

I. EVALUATIONS

- A. The Superintendent will hold a minimum of one observation/progress conference during the school year with the Principal, the first of which will occur no later than February 15. The purpose is for the Principal to receive written feedback which will be helpful in addressing the goals of the District and placing greater emphasis on personal or school goals which can be identified through discussion between the Administrators.
- B. A formal evaluation conference will be held annually by the Superintendent. A written evaluation report including job targets and PIP will be encompassed in the formal evaluation process. The format of the evaluation form will be in accordance with law and mutually developed by the Superintendent and LAA.
- C. The principal will hold a minimum of one (1) observation/progress conference during the school year with the subordinate administrator, the first of which will occur no later than February 15. The purpose is for the subordinate administrator to receive written feedback which will be helpful in addressing the goals of the district and placing greater emphasis on personal or school goals which can be identified through discussion between the administrators.
- C. A formal evaluation conference will be held annually by the principal. A written evaluation report including job targets and a PIP will be encompassed in the formal evaluation process. The format of the evaluation will be in accordance with the law and be mutually developed with the principal and the Association.