



Livingston
PUBLIC SCHOOLS

Empowering all to learn,
create, contribute and
grow

Proposed Budget for 2008 - 2009

LPS - District Accomplishments

- Exemplary 2007 School Leader Award for Literacy Adventures: Karen Kautz and Hillside Elementary School
- LHS was one of 50 school districts nationally to win the 2006-2007 Siemens Award for AP.
- LHS senior Wen Liu is one of 300 national semifinalists in the Intel National Science Talent Search. Both Wen and LHS receive \$1,000 awards.

Staff Accomplishments

- ❑ 2007-2008 New Jersey Symphony Orchestra Master Teacher Collaborative: MPMS music teacher Annice Benamy
- ❑ Technology Institute Music Educators Certification: elementary music teacher Timothy Nelson
- ❑ SRA/McGraw-Hill poetry contest: Harrison media specialist Coleen Caulfield
- ❑ Geraldine R. Dodge Visual Arts grant: LHS art teacher Linda Majzner
- ❑ 2007 Innovative Technology Educator Award from the TEANJ: Heritage teacher Kenneth Zushma
- ❑ LHS teacher Lucy Lee
 - US DOE "Teacher Training Corps"
 - President of the Chinese Language Association of Secondary and Primary Schools

Staff Accomplishments (cont'd)

- For the second year, LPS staff members Heather Backer, Ronnie Konner, Barbara Lombardo, Donna Richter-Maschio and Sheila Stafford received a Geraldine R. Dodge grant for technology and student learning
- NJ Bowling Coach of the Year: LHS teacher Griff Hughes
- 2007 ING Unsung Heroes: Innovative Educator, MPMS School Psychologist Kimberly Young-Pottratz; Fulbright-Hayes seminar in Russia, MPMS teacher Audrey Stegmayer

Student Accomplishments 2007-2008

- ❑ 37 Edward J. Bloustein Distinguished Scholars
- ❑ 91 National Honor Society members
- ❑ Six National Merit Semifinalists
- ❑ 115 AP Scholars
- ❑ Eight Governor's Schools attendees
- ❑ Cellist selected for National High School Honors Orchestra (James Jiang)
- ❑ Individual Essex County and Sectional Championships (Taylor Collins) and Essex County Team Championships in Cross Country and Girls Volleyball
- ❑ Entire Science Research III Class Recognized at 2008 Junior Science and Humanities Symposia
- ❑ LHS Math Team: First Place in Fall and Winter Iron Hills
- ❑ LHS Science Olympiad Team: First Place in Northern Region Tournament for 5th year in a row

Student Accomplishments (cont'd)

2006-2007

- ❑ Marching Band: First Place and Best Music in Randolph Festival
- ❑ Three FBLA National Conference prizes
- ❑ LHS Science Teams Second in the State in Merck State Science Day
- ❑ Largest number of winners in the State in the National Spanish Exam; one student with a perfect score placed first in the State and the Nation
- ❑ Three LHS students received Governor's Awards in Arts Education
- ❑ The MPMS Jazz Band, Showstoppers and String Ensemble each received Superior ratings at the High Note Music Festival
- ❑ Law Fair 2007: The Mount Pleasant Elementary School 3rd grade team won First Place; two Riker Hill teams won Second Place and Honorable Mention

Strategic Plan

- ❑ Strand 1 – Curriculum: What Students Learn
- ❑ Strand 2 – Instruction: How Students Learn
- ❑ Strand 3 – Professional Growth
- ❑ Strand 4 – Technology
- ❑ Strand 5 – Assets, Resources and Financial Support
- ❑ Strand 6 – Facilities
- ❑ Strand 7 – Parent/Community Partnerships
- ❑ Strand 8 – Policies and Procedures

Strands 1 and 2

Curriculum and Instruction

- *Understanding By Design (UbD)* template for designing curriculum, instruction and assessment
- Middle School Science Curriculum
 - Grade 6 Earth Science
 - Grade 7 Life Science
 - Grade 8 Physical Science
- Environmental Science Grade 9
- *Growing with Mathematics* – Kindergarten
- Fifth Grade Mathematics Parent Manual

Curricular Initiatives for 2008-2009

- *Understanding By Design (UbD)* template for designing curriculum, instruction and assessment
- New Courses for 2008-2009 school year:
 - Biology College Prep
 - General Biology 1 & 2
 - General Spanish Grades 7 & 8
 - Health Grade 4
 - General Music Grade 6
 - Microsoft Office Specialist Certification
- New Courses for 2009-2010 school year:
 - Ceramics 2
 - Global Business Honors
 - Italian 4 Honors

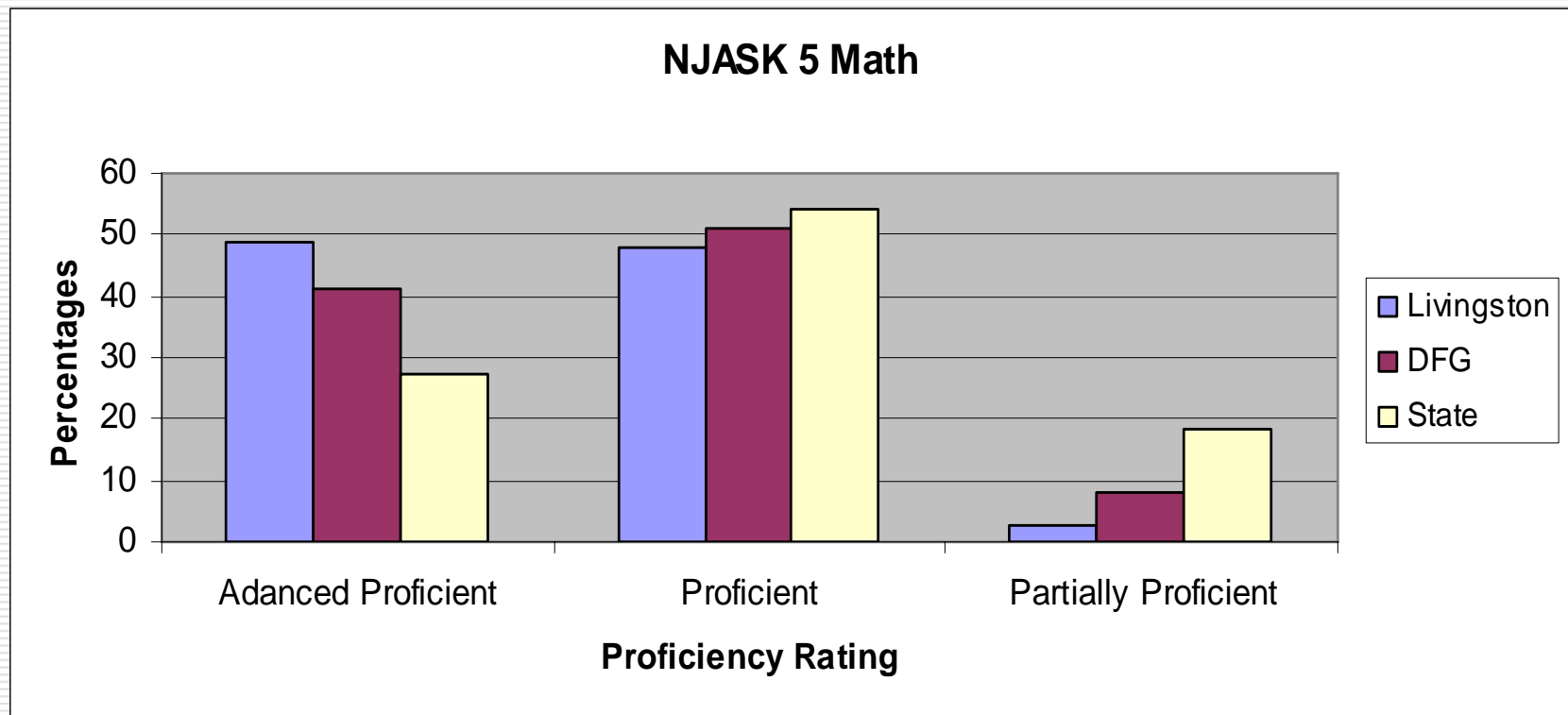
Curricular Initiatives for 2008-2009 (cont'd)

□ Initiatives

- Replace spelling program with *Words Their Way: Word Study for Phonics, Vocabulary, and Spelling Instruction* for Grades K-5
- Replace *Every Day Counts Calendar Math* Grades 2, 3, & 4 with updated 2005 version

How Are We Doing?

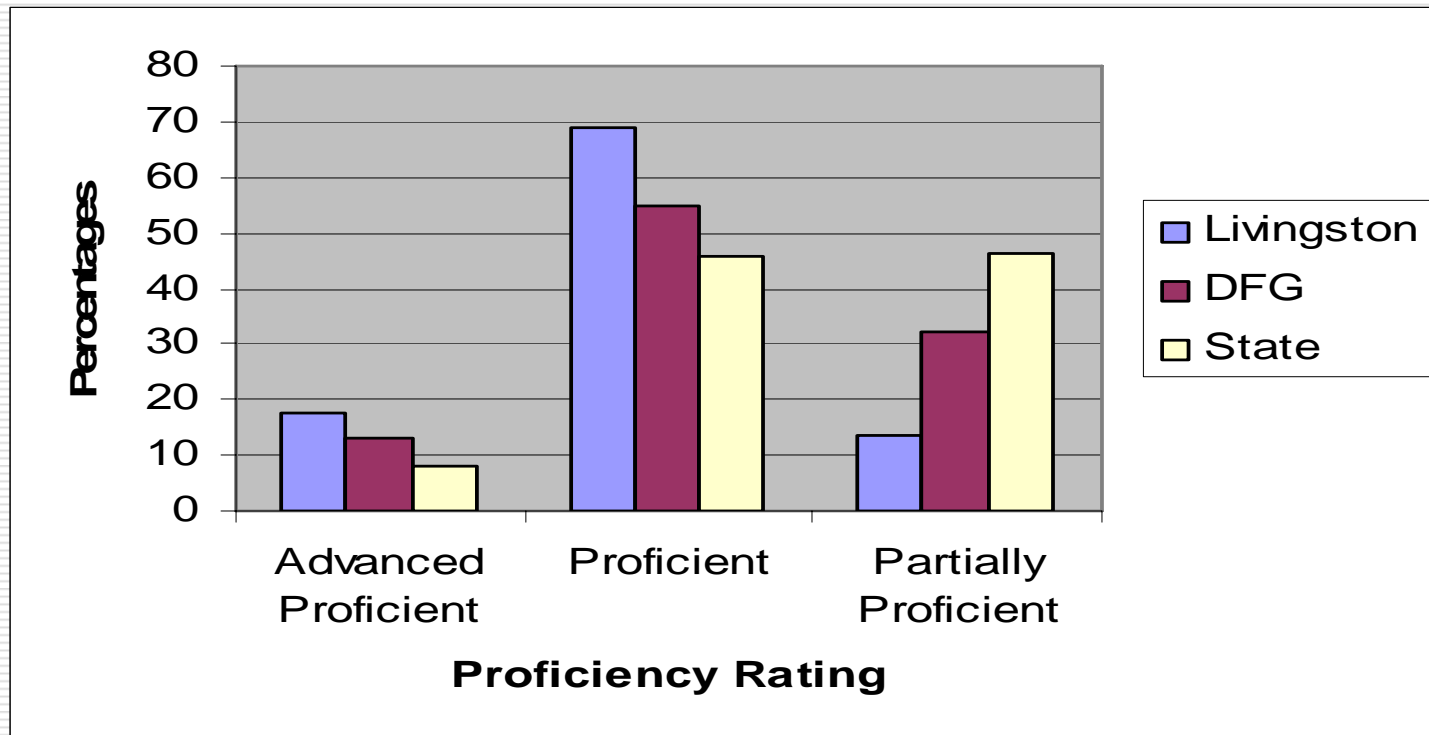
Test Results: NJASK 5 Math



Source : New Jersey Report Card 2005-2006

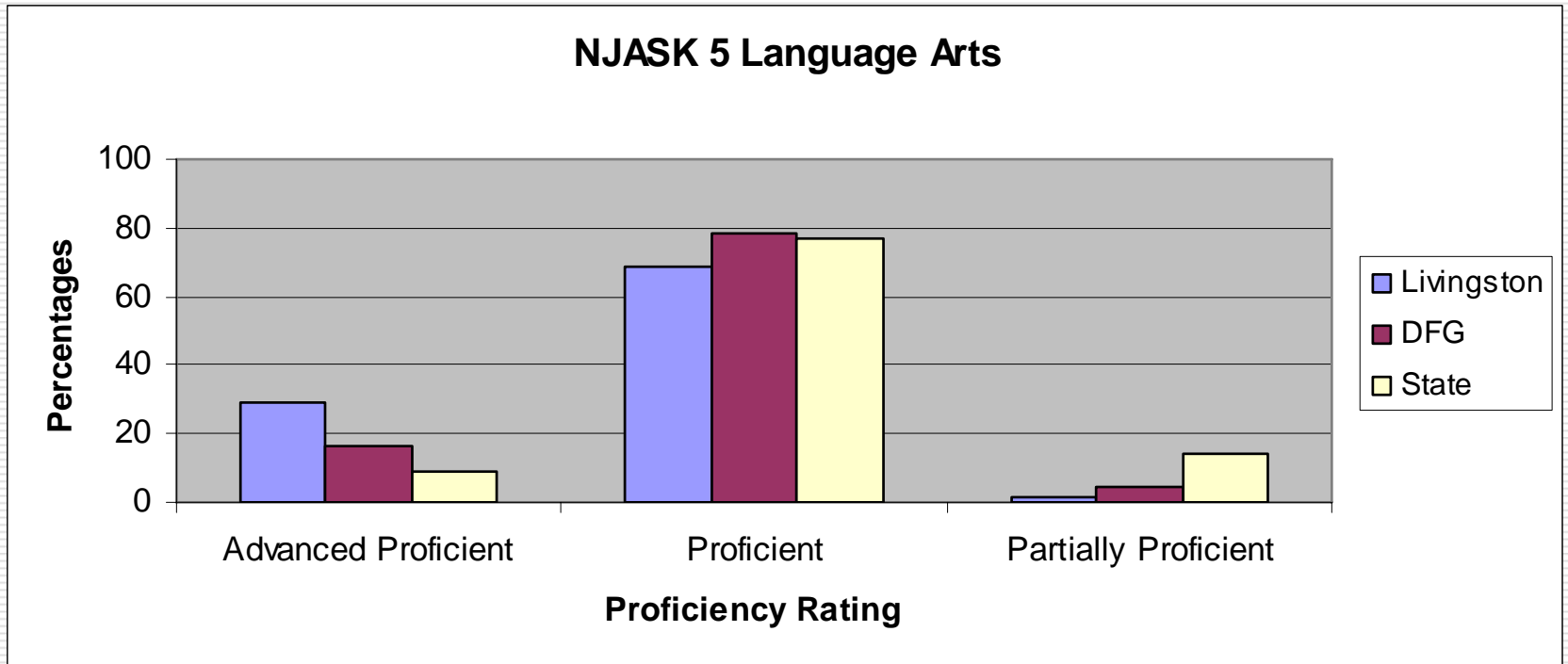
*DFG – District Factor Group

Test Results: NJASK 5 Math Students with Disabilities



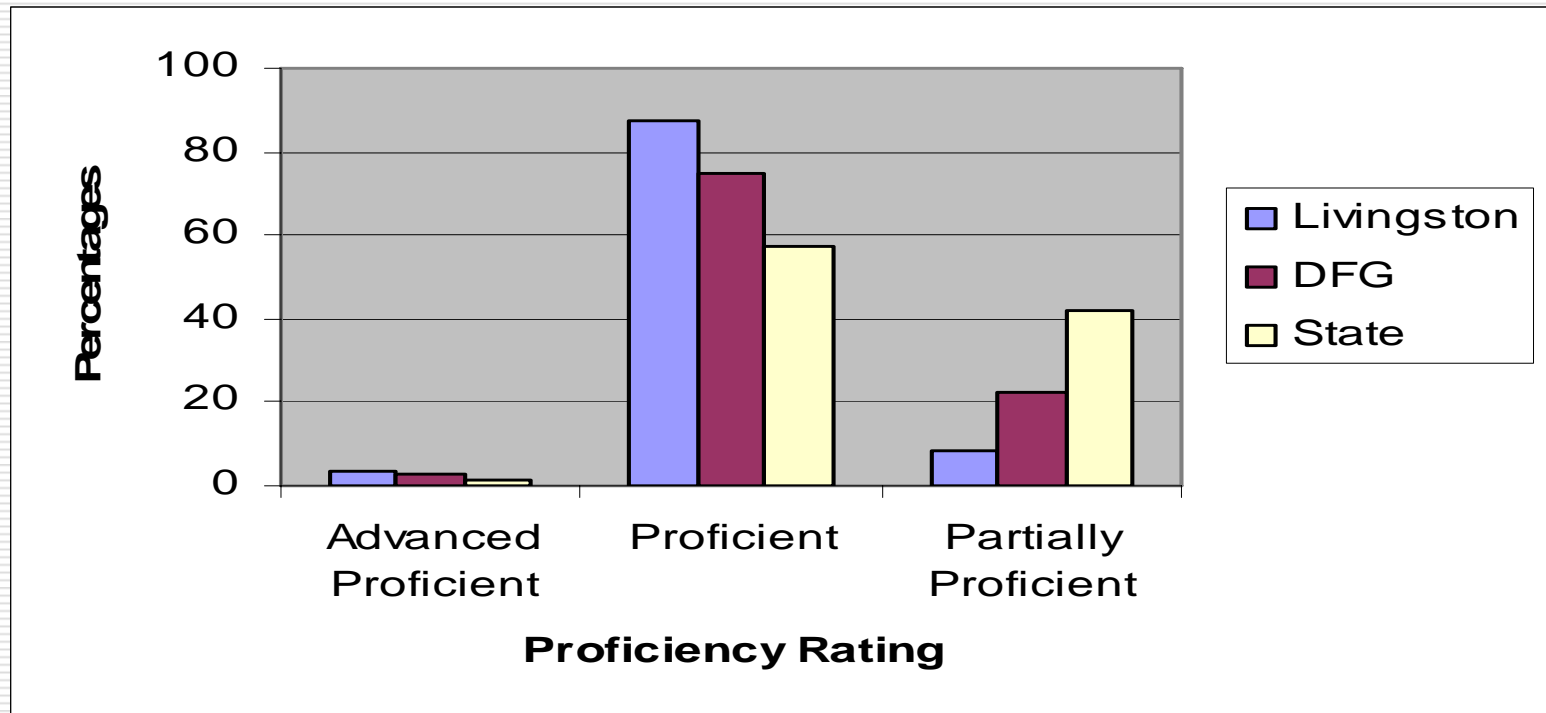
Source : New Jersey Report Card 2005-2006

Test Results: NJASK 5 Language Arts



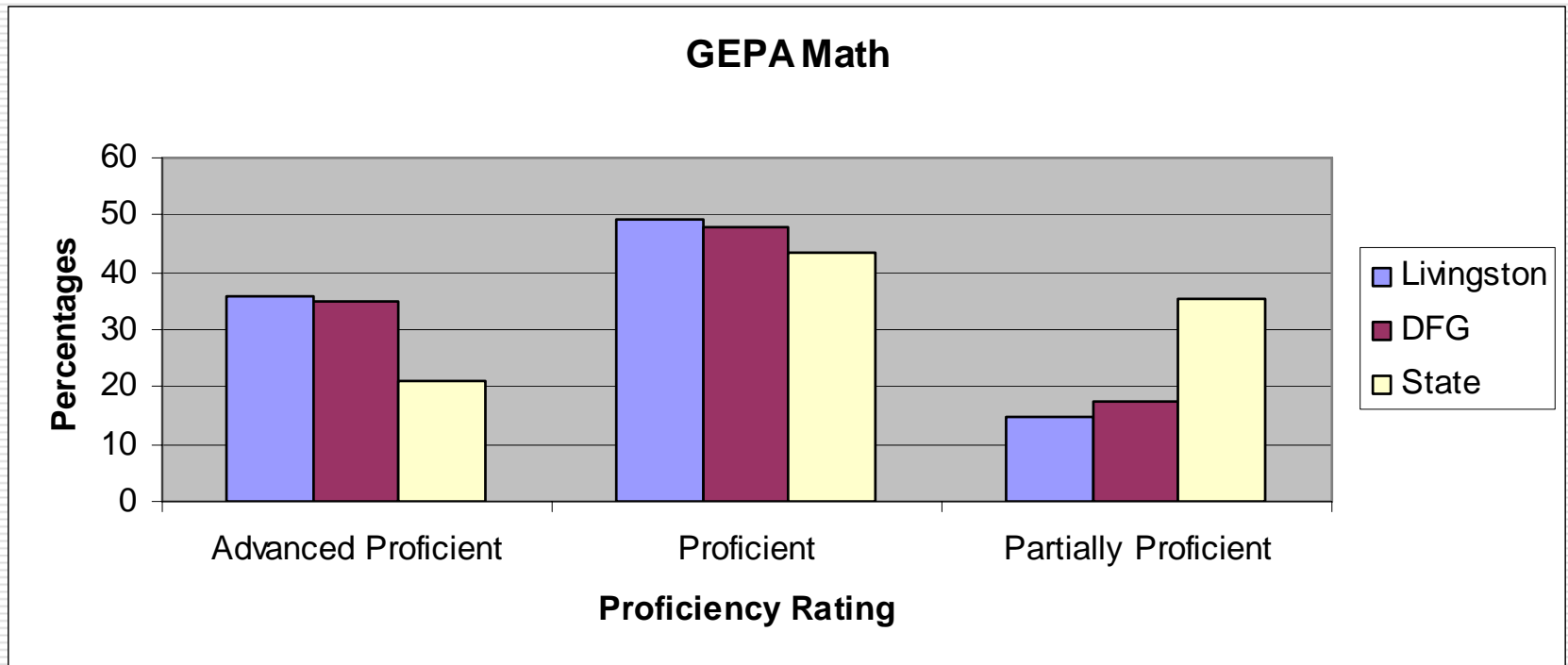
Source : New Jersey Report Card 2005-2006

Test Results – NJASK 5 Language Arts Students with Disabilities



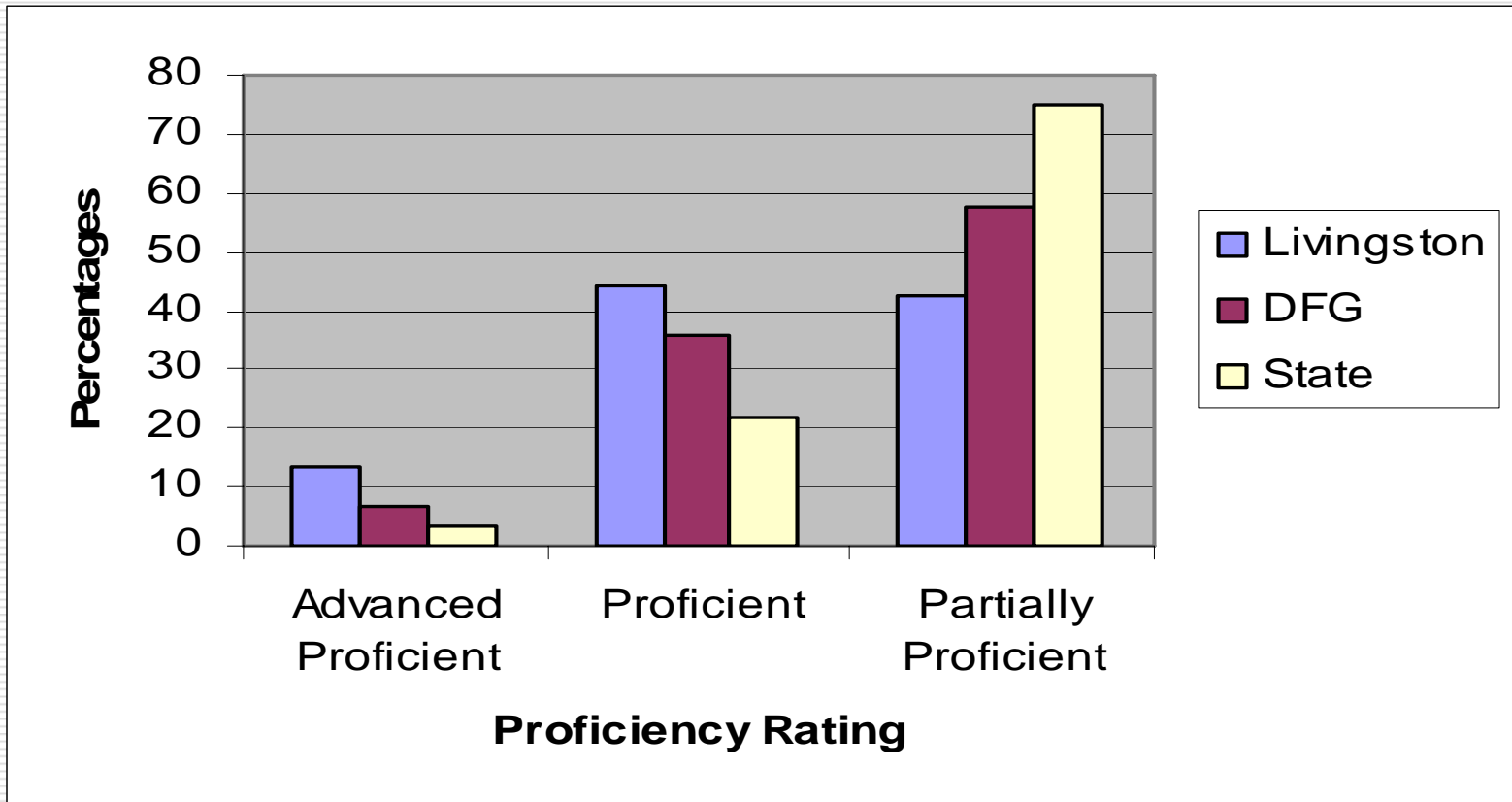
Source : New Jersey Report Card 2005-2006

Test Results – GEPA Math (Grade 8)



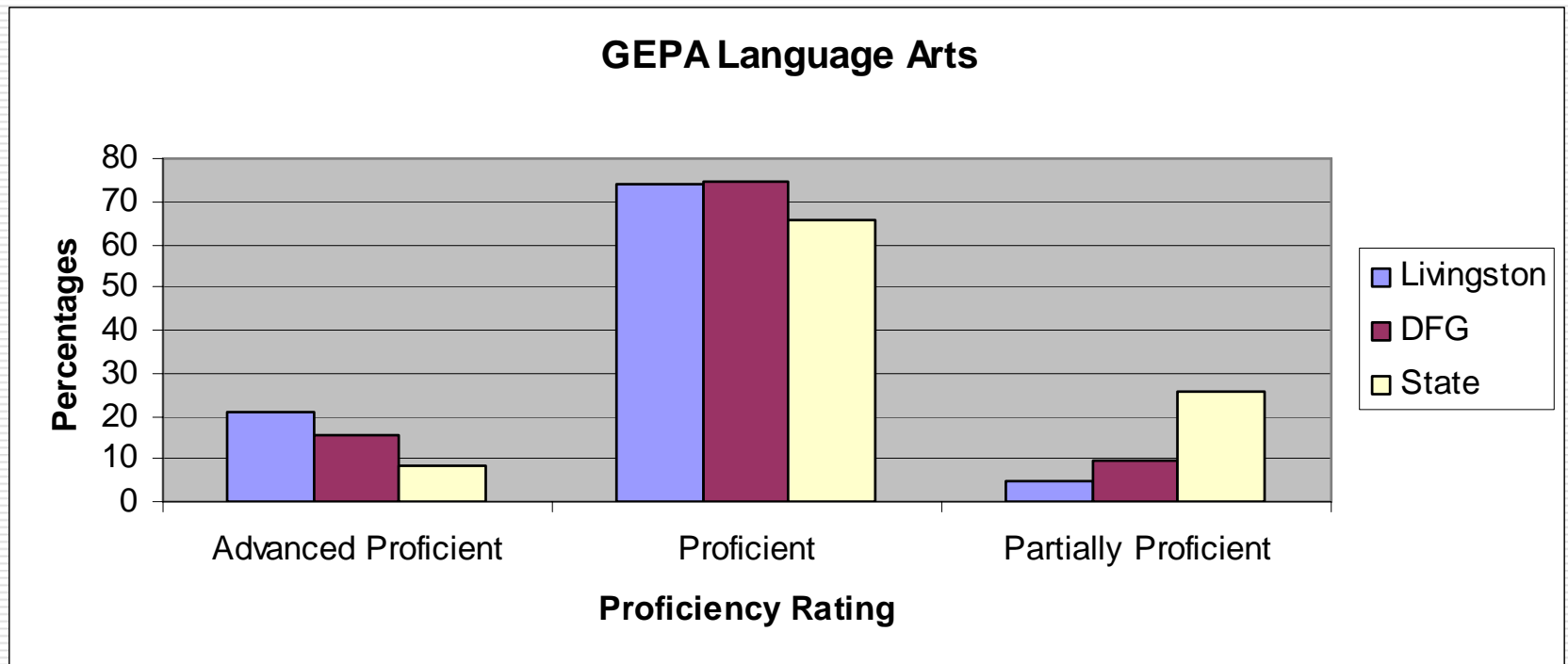
Source : New Jersey Report Card 2005-2006

Test Results: GEPA Math (Grade 8) Students with Disabilities



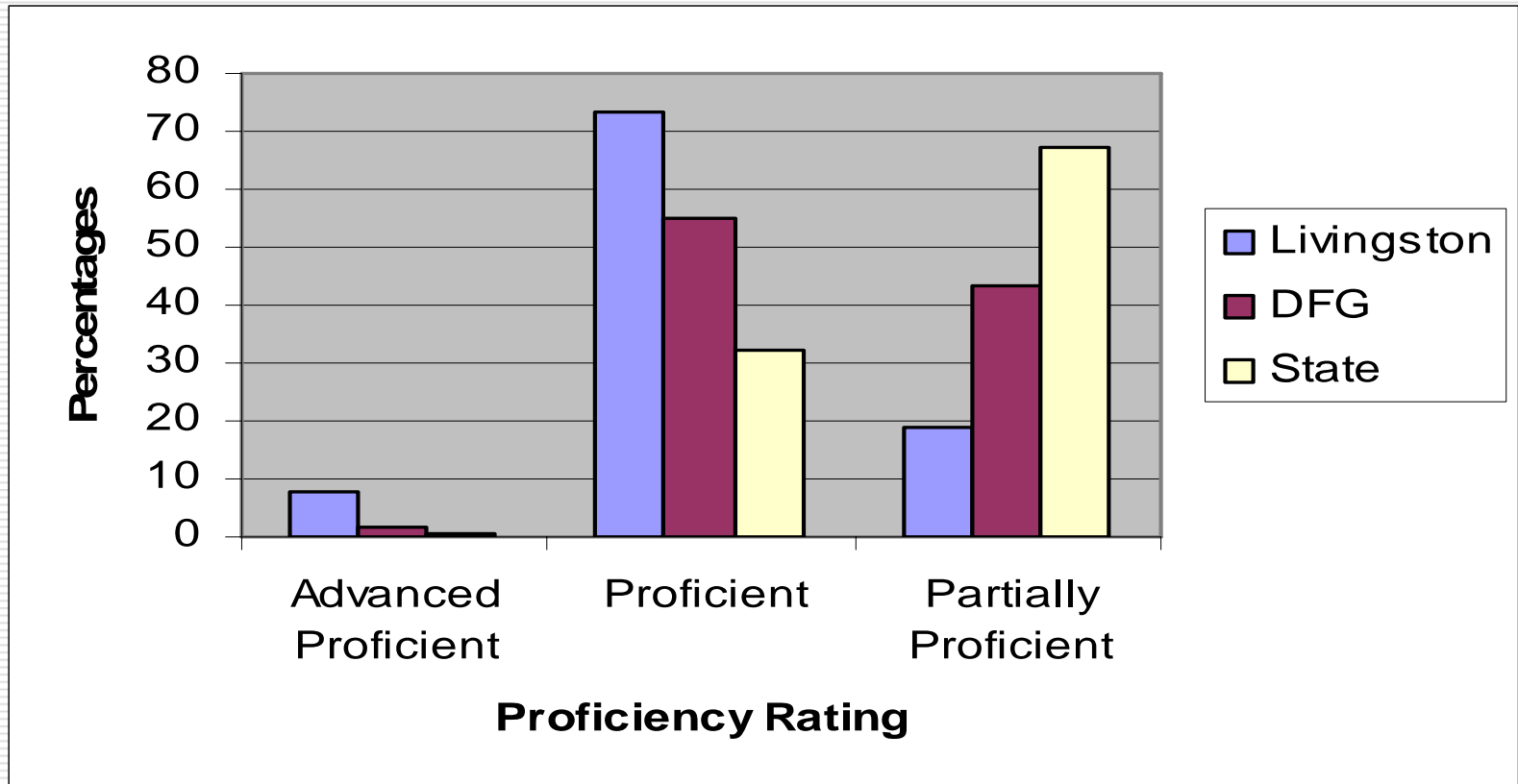
Source : New Jersey Report Card 2005-2006

Test Results – GEPA Language Arts (Grade 8)



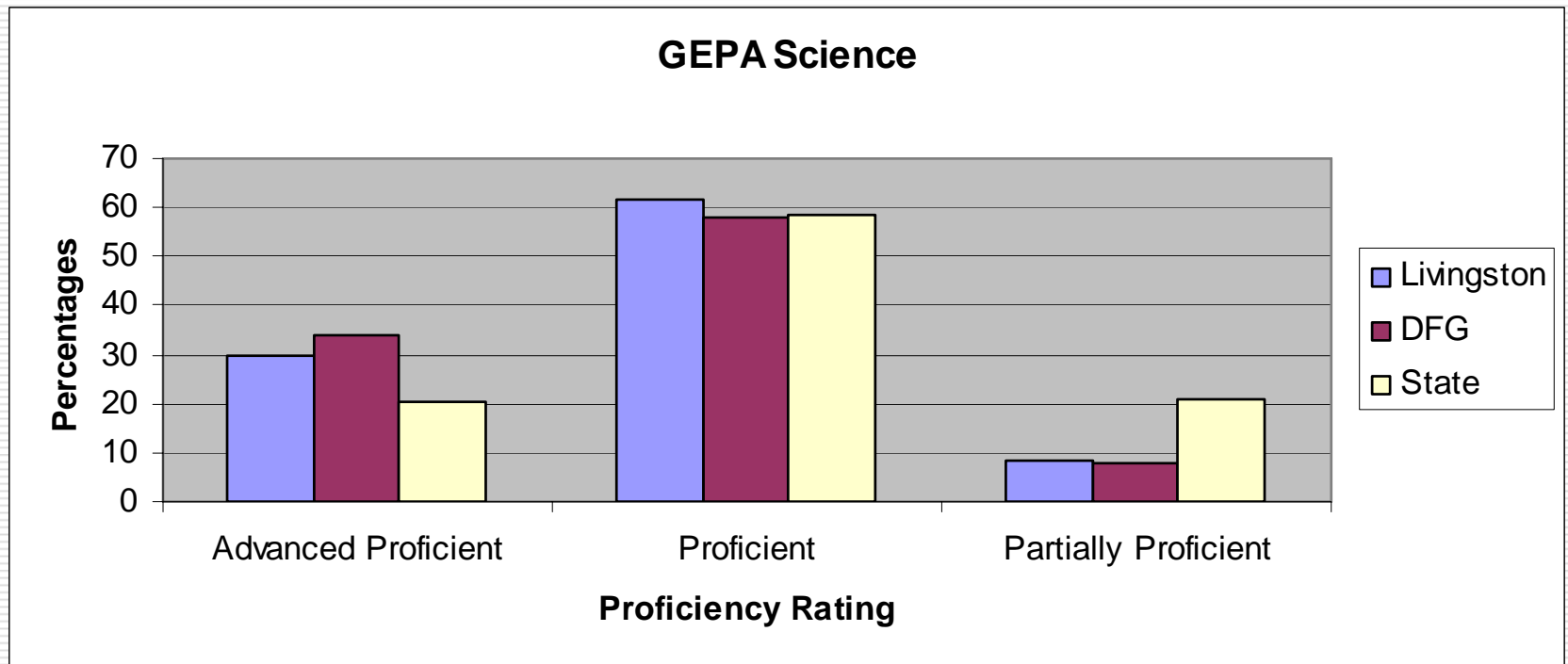
Source : New Jersey Report Card 2005-2006

Test Results: GEPA Language Arts (Grade 8) Students with Disabilities



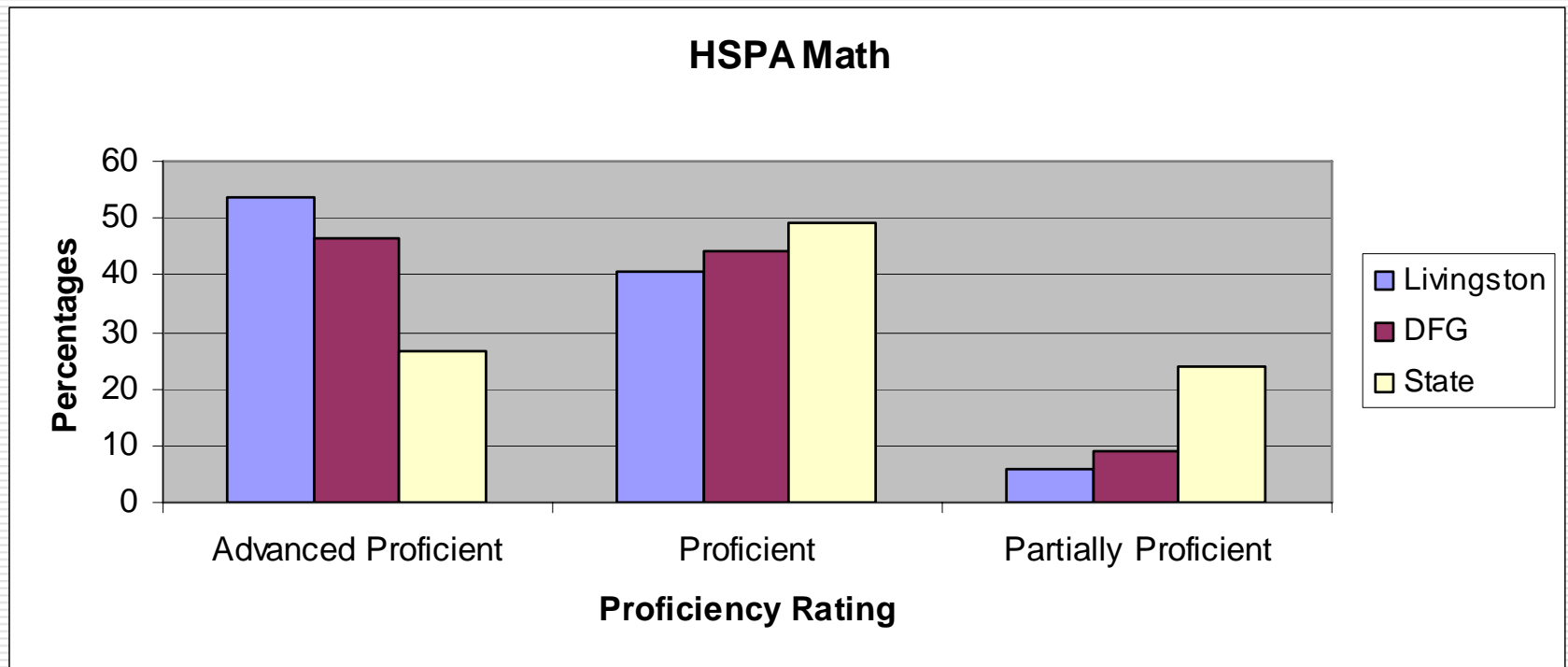
Source : New Jersey Report Card 2005-2006

Test Results – GEPA Science (Grade 8)



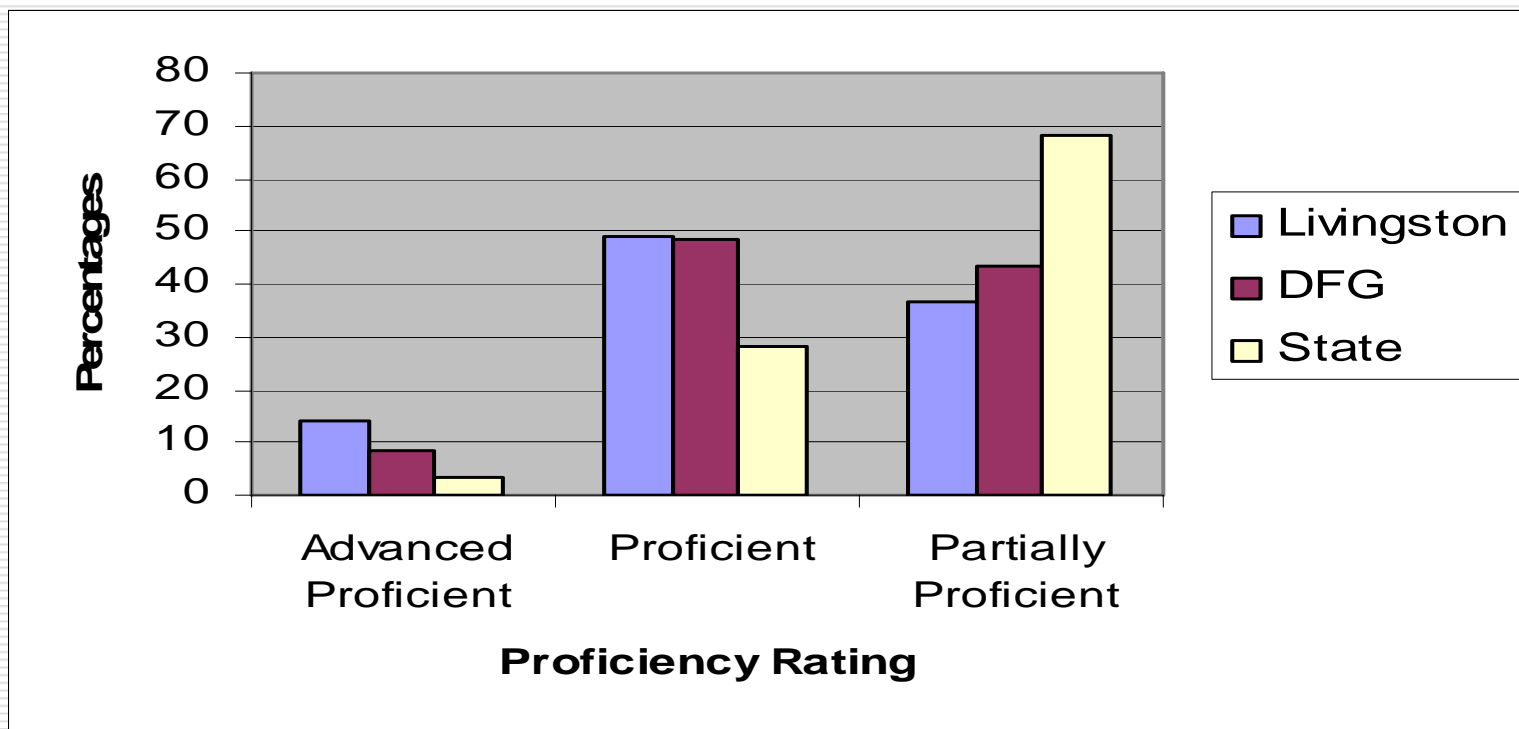
Source : New Jersey Report Card 2005-2006

Test Results – HSPA Math (Grade 11)



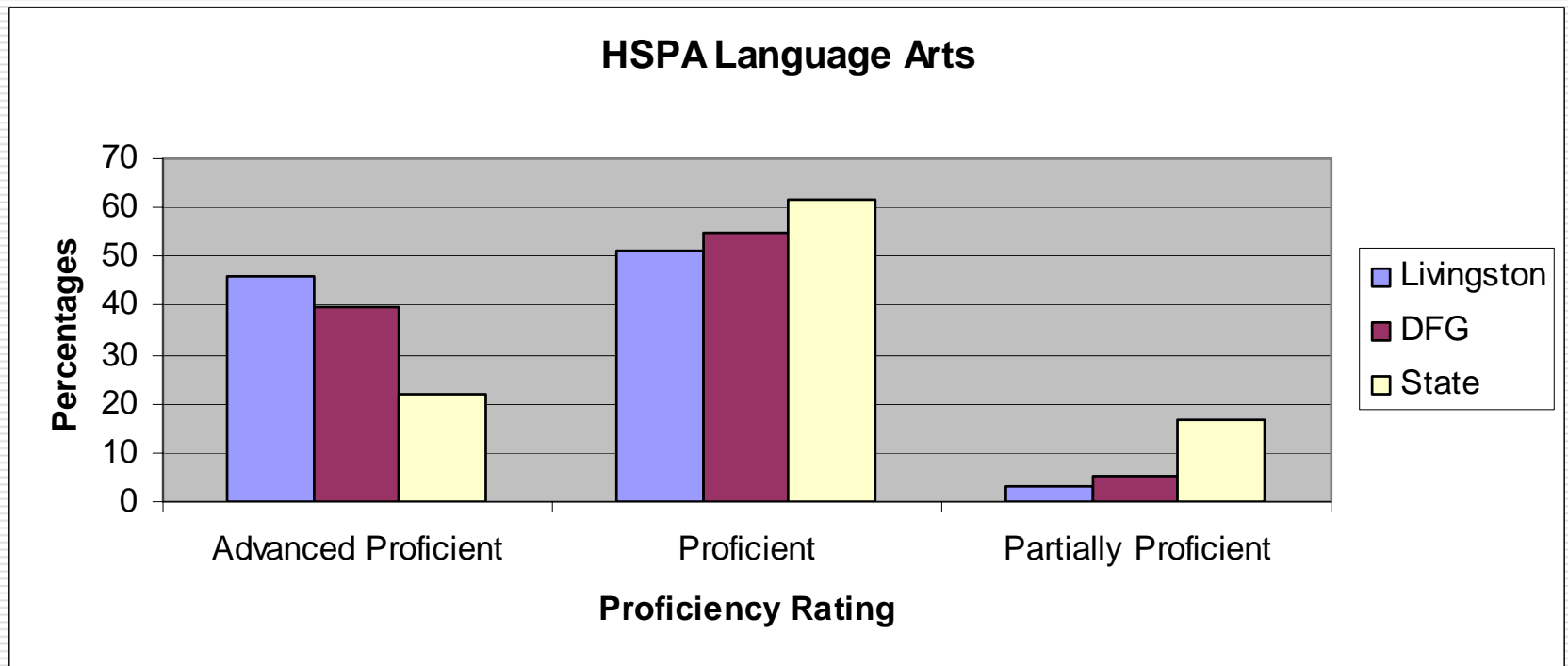
Source : New Jersey Report Card 2005-2006

Test Results: HSPA Math (Grade 11) Students with Disabilities



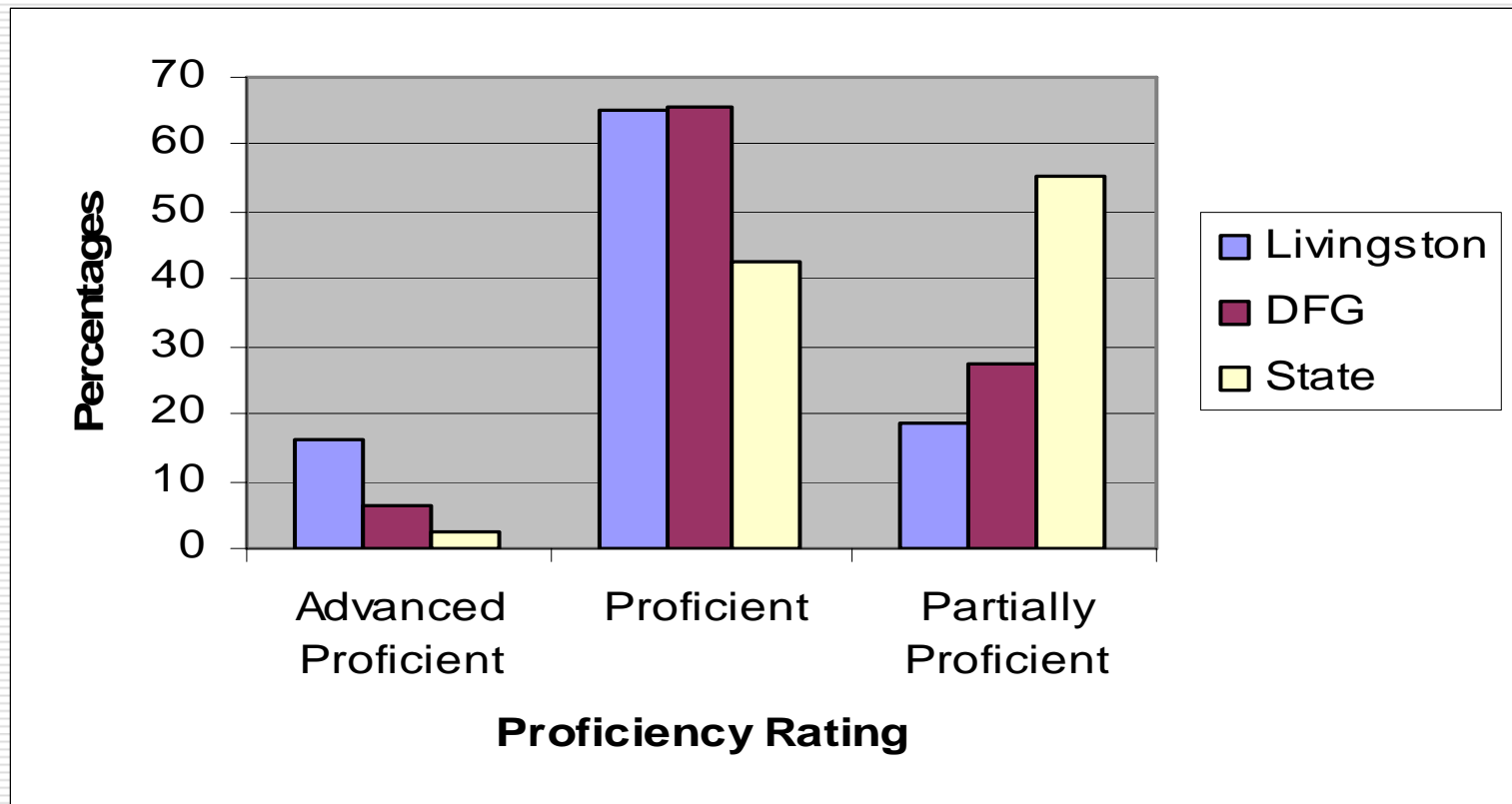
Source : New Jersey Report Card 2005-2006

Test Results - HSPA Language Arts (Grade 11)



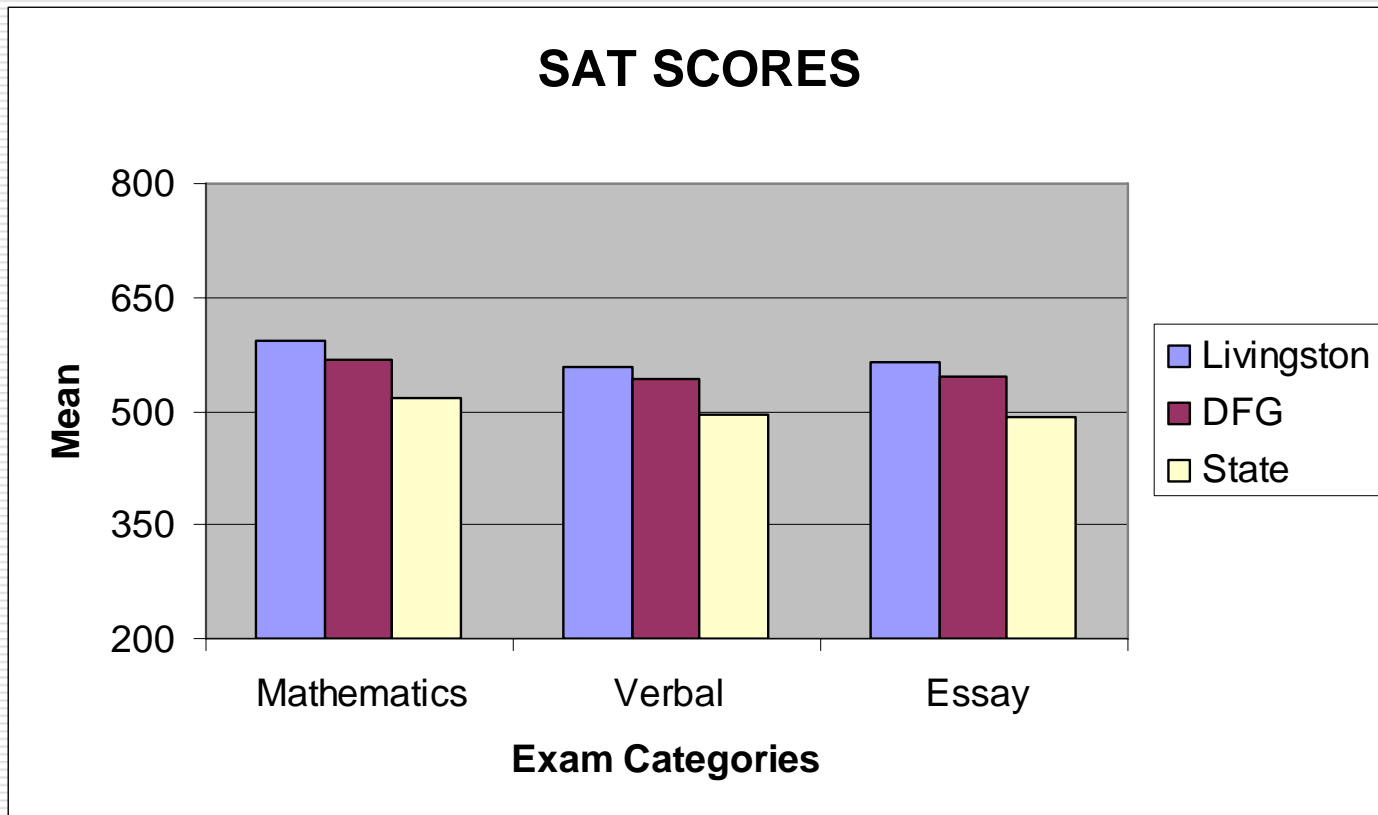
Source : New Jersey Report Card 2005-2006

Test Results: HSPA Language Arts (Grade 11) Students with Disabilities



Source : New Jersey Report Card 2005-2006

Test Results – SAT Scores



Source : New Jersey Report Card 2005-2006

Student Services for 2008-2009

- Transitional Autism program, implemented under a state grant, will continue next year at Mount Pleasant Elementary School
 - As a result, more students are educated in Livingston where they interact with their peers
 - Anticipate no increase in the number of out-of-district students
- The Livingston High School CIP (Career Internship Program), directed by Elaine Pollara, was honored by the 6th annual Innovations in Special Education program in Princeton.
- The district's classification rate is below the state average while testing scores are well above the state average.

Strand 3: Professional Growth

- Teacher College On-Site Summer Institute: The Writing Process
 - Teacher College Lab Site Training: The Writing Process – 6 elementary schools and MPM
 - Off-Site Training: The Writing Process
- New Staff Induction Program
- Mentoring Program
- Computer Training for New Technology Initiatives
- Training for staff on *Understanding By Design (UbD)* template for designing curriculum, instruction and assessment

Strand 3: Professional Growth (cont'd)

- Training for staff on the newly revised Observation/Evaluation Tool
- 2 District-wide inservice workshops
 - October – Curriculum Based
 - January – School Wires Training
- 84 staff members received CPR/AED Training

Strand 4: Technology

2007-2008 Accomplishments

- NJDOE Three-Year LPS Technology Plan aligned with District's Strategic Plan
- Developed and implemented technology hardware retirement policy
 - Computers and peripherals
 - Telecommunications
 - Network infrastructure
- Implemented Genesis Student Information System
 - Web based / Accessible off-site
 - Single secure data store / Open architecture
 - Interfaces with other district information systems

Strand 4: Technology

2007-2008 Accomplishments (cont'd)

- Deployed Microsoft Outlook Exchange district email system / Unified login
- Set up email subscription service for district and community related organizations
 - ENews, PTA/HSA, Athletics
- Implemented comprehensive data backup solution for information systems

Strand 4: Technology for 2008-2009

- Replace computers as outlined in technology hardware retirement policy
 - 3rd and 4th grade classroom desktops (7/8 year old Macs)
 - Elementary and middle school media center desktops (7/8 year old Macs)
 - HMS computer labs
 - Various other >8 year old desktops throughout district
- Replace critical core network infrastructure components
 - 3-year replacement plan
 - Targets non-redundant components that are end of lifecycle and out of warranty

Strand 4: Technology for 2008-2009 (cont'd)

- Deploy new hardware
 - Laptop cart for LHS
 - Desktops and peripherals for LHS technology classroom
- District-wide wireless deployment
 - 3-year implementation plan
 - Media centers, auditoriums, cafeterias, and other public areas throughout district

Strand 5: Assets, Resources and Financial Support

Why Costs Go Up

- Cost of living
- Enrollment
- Utilities
- Out of district tuition
- Health insurance
- Wages

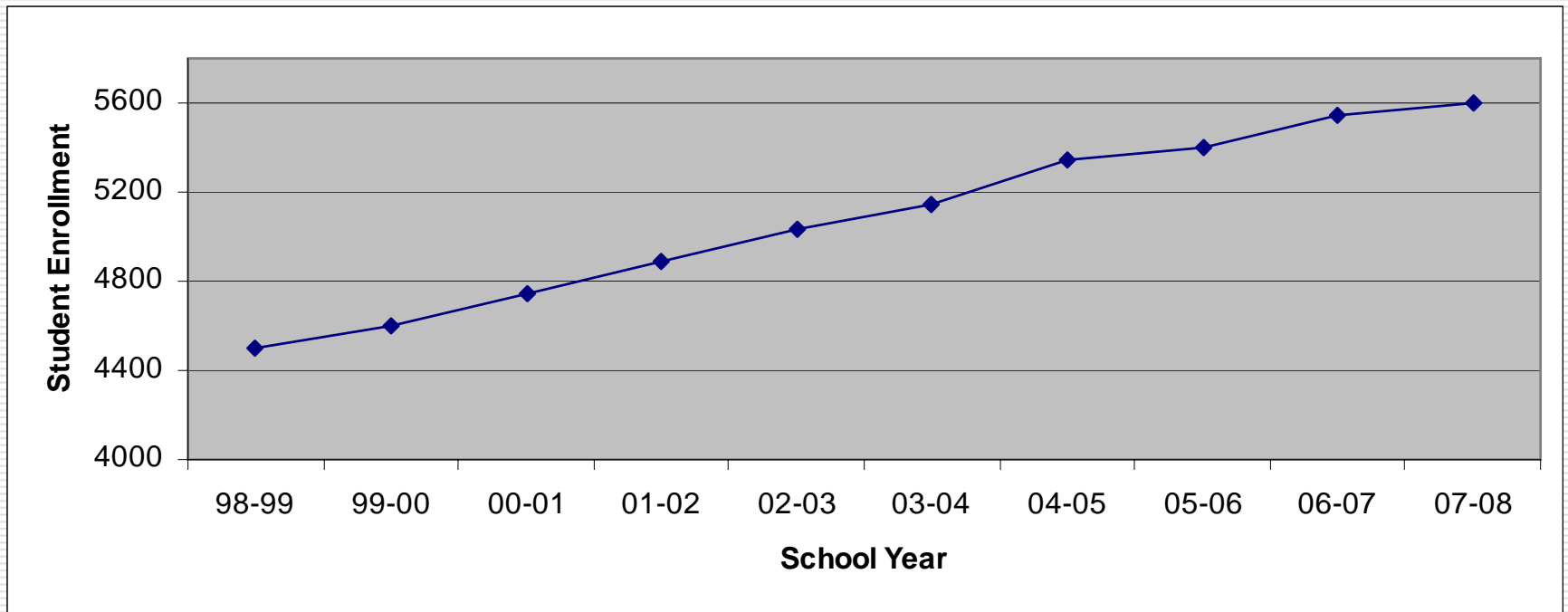
Non-State Funded Initiatives

Livingston Excellence

- ❑ Full Day Kindergarten
- ❑ Nurses in Every School
- ❑ Assistant Principals
- ❑ Athletics/Co-Curriculars
- ❑ Gifted & Talented/Enrichment
- ❑ Sixth Grade Outdoor Education Program
- ❑ Literacy Coaches
- ❑ Reading Specialists
- ❑ Supervisory Structure
- ❑ Kindergarten & Early Arrival Aides
- ❑ Media Specialists
- ❑ Elementary Guidance Counselors
- ❑ Adult School
- ❑ Individual and Group Instrumental Music Lessons Beginning in Grade 4

Changing Enrollment in the Livingston Public Schools

LPS serves 5,600 students in Pre-K–12 in district, a 26% increase of about 1,160 students over 10 years



Saving Money

- The State of NJ ranked Livingston School District as the “Number 1” efficient school district for transportation in Essex County and “Number 13” in the State.
- Contain costs in transportation:
 - Livingston budget 07-08 equals \$2.85 million for 5,600 students (\$509 per child)
 - West Orange budget 07-08 equals \$8.23 million for 6,430 students (\$1,280 per child)
- Health insurance opt-out program saves over \$1 million
- Health insurance cost containment measures

Saving Money (cont'd)

- Containing building budgets below CPI
 - 2007-2008 – Flat
 - 2008-2009 - 2% increase
- Fund balance to offset tax impact equals \$2.5 million
- Governor's Initiative on Autism grant, we earn rental income and save on the cost of transportation. The savings equals about \$100,000 in 2008-2009.

Livingston Compared to Other Districts

K-12 Districts (Per Pupil Spending)	
<i>State Average (K-12 Districts)</i>	12,180
South Orange/Maplewood	12,347
Livingston	12,772
Summit	12,851
Millburn	12,937
Montclair	12,962
West Orange	13,138
Morris	15,927
Newark	17,974

Students to Administration (Ratio)	
Newark	128.8
Summit	139.7
Morris	155.9
Millburn	158.0
West Orange	162.4
<i>State Average (K-12 Districts)</i>	<i>163.1</i>
South Orange/Maplewood	166.3
Livingston	169.7
Montclair	171.5

Source: 2007 State of NJ Comparative Spending Guide

Strand 6: Facilities

Managing Our Buildings

- Currently operate approximately 770,000 square feet in 9 buildings
- LHS to add approximately 100,000 square feet in 2008-2009
 - Additional 2.0 custodians
 - Additional 0.5 security guard
- Capital Improvements included in 2008-2009 Budget:
 - At Multiple Schools: additional electrical devices, exterior door replacements, emergency light replacements, entrance and exit lighting, exterior lighting, fire alarm guards, ADA signage, interior ramps, replacement of floor tiles

Strand 6: Facilities

Managing Our Buildings (cont'd)

- HMS: restroom partitions, ceiling replacement, science room and technology room cabinet upgrades, faculty room sink and cabinetry, additional lockers in gym area, hallway locker repairs, replacement of blinds
- MPMS: replace bleachers in main gym, hallway locker repairs, upgrade cabinets in science rooms, ventilation system in family consumer science room, rubberize stair treads
- BH: replace cafeteria tables, pave entranceway into rear of building, replace handicapped ramp handrails
- HAR: pave lower playground
- MPE: replace cafeteria tables, replace chalkboards with whiteboards
- RH: replace carpeting in some areas

Strand 7: Parent/Community Partnerships for 2008-2009

- ❑ LPS received the Community Partnership Award from Jewish Family Service in June 2007
- ❑ January 1, 2008: Implement new district and school websites
- ❑ 2,310 subscribers to District E-News
- ❑ Partner with HCHY for mentoring and other activities
- ❑ Intergenerational Prom (since 1988)
- ❑ Senior citizen luncheons
- ❑ Adult School
- ❑ Parent Academies for community
- ❑ Township Committees – Health, Safety, etc.

Strand 7: Parent/Community Partnerships: Array of Community Service Pursuits

Students

- Sandwiches for the hungry
- Coats for the homeless
- Toys for children in outreach centers
- Cheer for families in St. Barnabas
- Gifts and friendship with girls in El Salvador
- Books and clothing for children in the Philippines
- Toys for Tots
- Ronald McDonald House Collect-a-Million Club

Staff

- Assisted local World War II veteran to receive his high school diploma
- Holiday luminaries for community needs

Strand 7: Parent/Community Partnerships

Parent Survey

Fall 2007

- ❑ 3,672 homes send children to LPS
 - ❑ 1,319 unique IP addresses responded to survey
 - ❑ 36% response rate
 - ❑ 45 structured and open-ended questions
-
- ❑ "How satisfied are you with the overall quality of education that your child is receiving at school?"
80.4% of Livingston parents are Satisfied or Very Satisfied; only 7% are Dissatisfied or Very Dissatisfied

Strand 7: Parent/Community Partnerships

School Counseling Survey

LHS

- ❑ 77% of exiting seniors rated their education in Livingston as very good or excellent
- ❑ 98% of exiting seniors rated their counselors positively
- ❑ The College/Career Specialist provided workshops and resources for parents and students.

HMS/MPM

- ❑ Counselors symposiums on prejudice, bigotry and social skills.
- ❑ Counselors provided lessons in transition and study skills.
- ❑ Counselors provided support and crisis intervention.

Strand 7: Parent/Community Partnerships

School Counseling Survey (cont'd)

Elementary

- ❑ The elementary guidance program has been expanded through the use of student assistance counselors to increase student contact.
- ❑ Counselors have improved school climate and reduced incidents of bullying.
- ❑ Counselors developed and delivered parent academies on homework, internet safety and independence.
- ❑ Counselors delivered lessons on character education at every grade level.

Strategic Strand 8: Policies and Procedures

- Implementation of Organizational Plan
 - K-12 Supervisory Structure, Social Studies Supervisor 9-12
 - Assistant Principal/Test Coordinator at Middle School
 - Elementary School Counselor
- Code of Conduct
- Rewrote 14 Job Descriptions in 2007
- Adopted and/or Revised 32 Policies in 2007
 - Governance, Role and Evaluation of LBOE, LBOE President, LBOE Members, Chief School Administrator

Strategic Strand 8: Policies and Procedures (cont'd)

- ❑ Developed and approved a set of governing policies for Board activity.
- ❑ Role description for the Board, Superintendent and others involved in the governance of the District.

School Funding Reform Act of 2008

What Does it Mean to Livingston?

- ❑ Based on personal wealth and property value, Livingston residents deemed “too wealthy” to receive any basic educational aid and will receive less special education aid than last year. This results in less special education aid for mandated programs and services.
- ❑ There is no provision for any future increases and aid will be decreased if there is a decline in population.
- ❑ Funds for mandated programs means fewer dollars available for other programs.
- ❑ This Act bases a district’s ability to pay for education on both its property value and personal income even though a local municipality can only raise taxes to support schools based on property values.

School Funding Reform Act of 2008

What Does it Mean to Livingston? (cont'd)

- Over the past 7 years, the average district had enrollment increase of 4.2% and received a 7.3% funding increase. Livingston had enrollment increase of 18.4% and received 5% funding increase.
- Over the past 7 years, many districts with declining enrollment received more than Livingston's 5% funding increase.

School Funding Reform Act of 2008

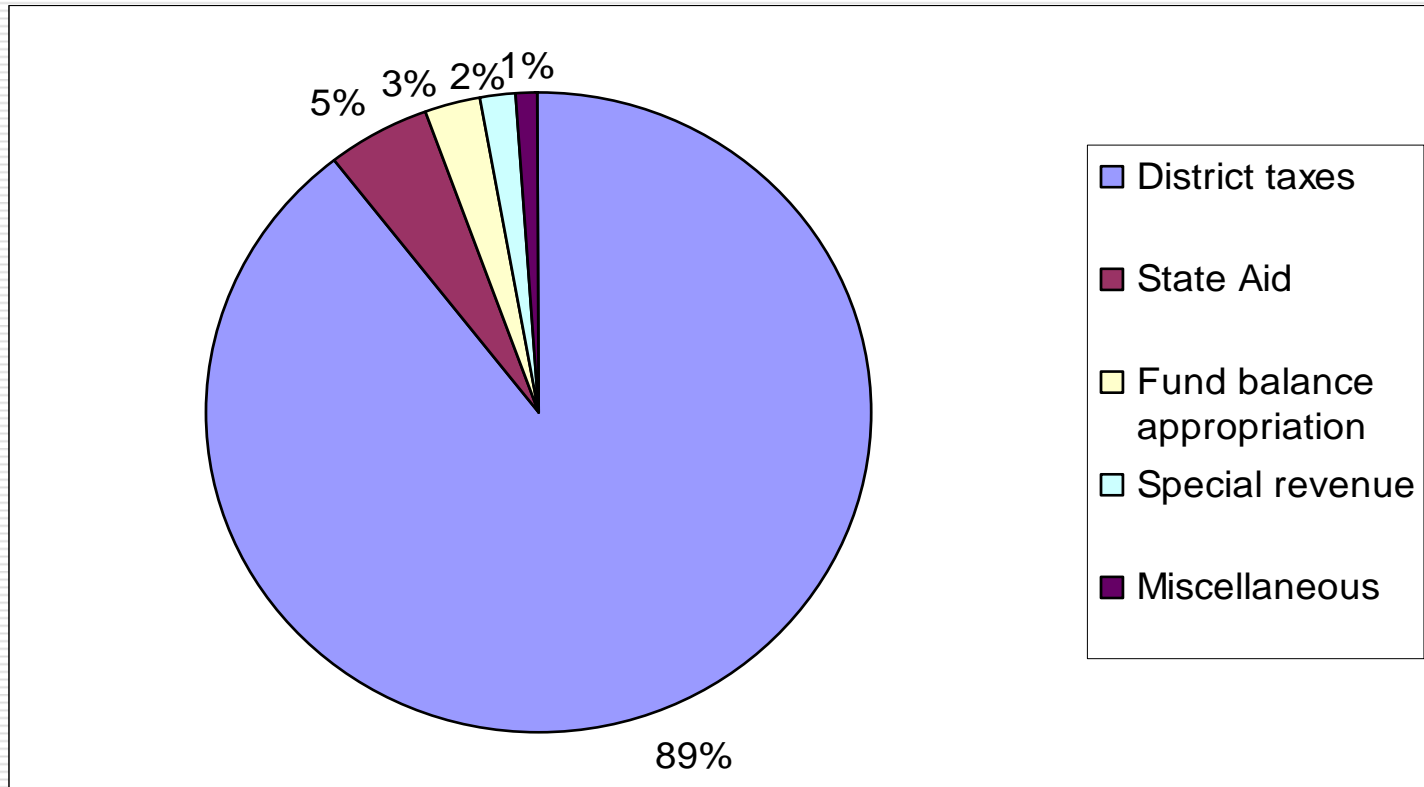
What Does it Mean to Livingston? (cont'd)

- Average district receives 40% of budget in the form of state aid. If Livingston were to receive the average amount of 40% of its budget in state aid, that would translate to approximately \$2,200 in real property tax savings for the average household.

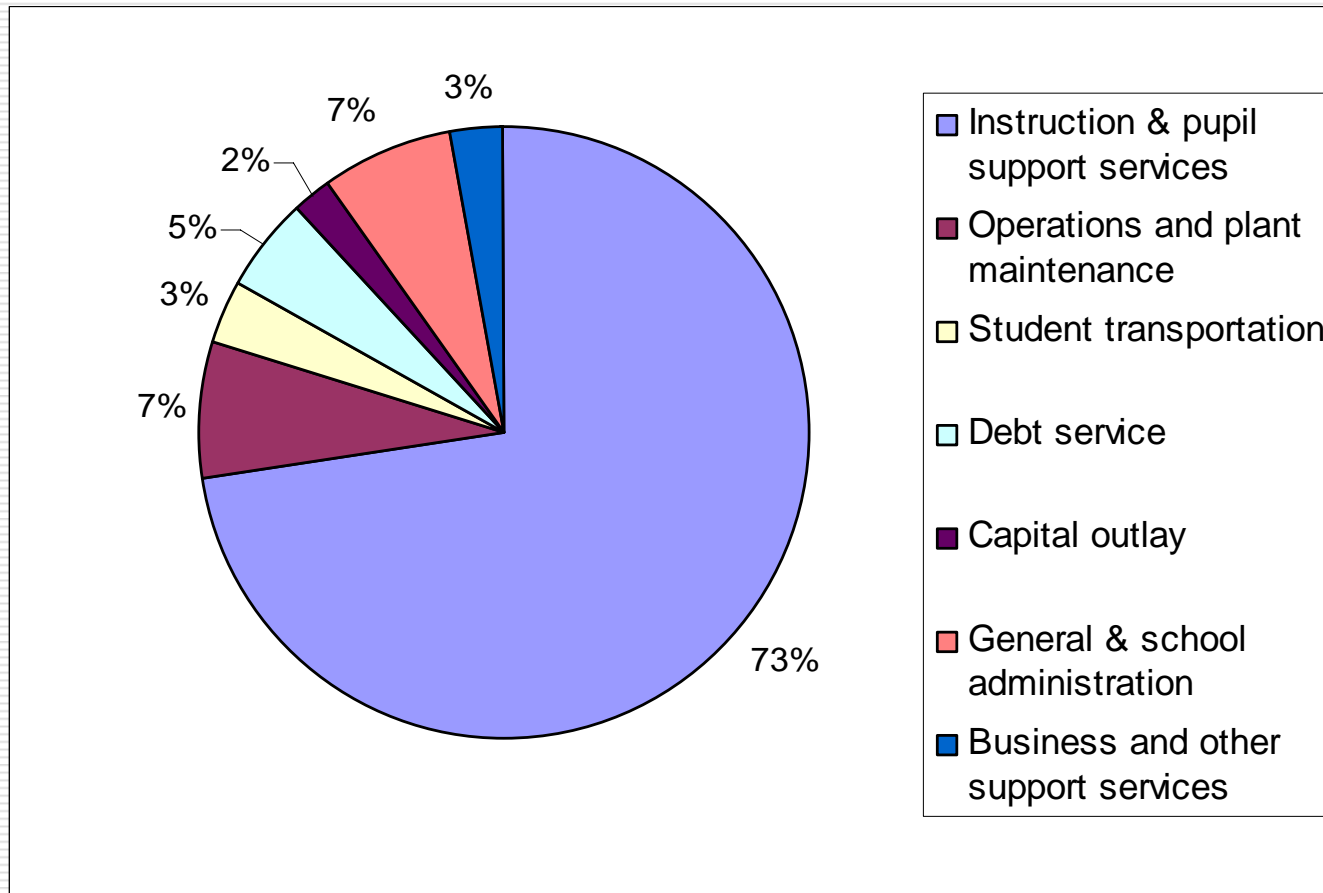
The State Cap and What it Means

- ❑ School budget increases are capped at 4% plus adjustments for which Livingston is not eligible.
- ❑ If needs exceed the 4% cap, a second question is required. A second question requires 60% approval and there is no means of appeal.

Where the Money Comes From



Where the Money Goes



Tax Impact

- Normally, ratables on average increase approximately 1% a year or \$10 million.
- However, for 2008-2009, we have been informed the ratables have decreased by \$4.6 million. (-\$14.6 million).
- Proposed tax impact will not be known until state aid figures are received.

Calculator

- Use our web calculator to estimate the impact this budget will have on you.
- Visit www.livingston.org, click on "school election" and then on "calculator."





Every Vote Counts

- ❑ In 1845, ONE VOTE brought Texas into the Union.
- ❑ In 1878, ONE ELECTORAL COLLEGE VOTE gave Rutherford B. Hayes the Presidency of the United States.
- ❑ Tennessee, the last state needed to pass the 19th Amendment giving women the right to vote, ratified the Amendment by ONE VOTE.
- ❑ In 2004, George W. Bush won the presidential election by ONE ELECTORAL COLLEGE VOTE.
- ❑ In 2008, the School Funding Reform Act of 2008 passed by ONE VOTE in each house of the Legislature.
- ❑ On Tuesday, April 15, 2008...

VOTE on April 15

- Registered Voters in Livingston: 18,541
- How many voted in the last 3 school elections?
 - 2007: 2,523 (13.24%)
 - 2006: 3,342 (17.75%)
 - 2005: 2,133 (12.08%)

Election Calendar

- ❑ March 3 – Approval of Tentative Budget
- ❑ March 24 – Public Hearing on Budget
- ❑ March 25 – Last Day to Register to Vote
- ❑ April 2 – Candidates' Night (sponsored by Livingston League of Women Voters)
- ❑ April 8 – Deadline for Absentee Ballots
- ❑ April 15 – School Election
(polls open 1 p.m. – 9 p.m.)