



LIVINGSTON BOARD OF EDUCATION VOTING MEETING AGENDA

Tuesday, March 22, 2022

Executive Session - Hybrid Meeting - 6:15 p.m.

Public Session - Hybrid Meeting at Administration Building – 7:00 p.m.

This is a public meeting of the Board of Education. The Livingston Board of Education will be video recording and posting its open public meetings on the district website. The Board reserves the right to edit the videotape prior to posting to protect the privacy of students and staff.

The Board's Bylaw #0168 allows videotaping and livestreaming of public meetings with prior approval from the Board Secretary. Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, distract Board members or other observers present at the meeting, or violate the privacy of students and staff. The Board will permit the use of tape recorder(s), video camera(s) or live streaming only when notice of such intended use has been given to the Board Secretary five days in advance of the meeting. Any camera(s) must be operated in an inconspicuous location in the meeting room. The Board reserves the right to request a copy of the tape. The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

While the Board of Education discourages the videotaping/livestreaming of students without written parental consent, public meetings are not subject to the same restrictions as other school events. Please be aware that you and your children may be videotaped or livestreamed as a result of your participation at this meeting.

In accordance with Policy #9131, the Livingston Board of Education members, district administration, and staff will treat students, parents/guardians and other members of the public with respect and expect the same consideration in return. The district is committed to maintaining orderly educational and administrative processes in keeping schools and administrative offices free from disruptions and preventing unauthorized persons from entering school/district grounds.

I. OPEN SESSION

A. Call to Order – Mr. Seth Cohen, President

B. Reading of Meeting Notice

Adequate notice of this meeting has been provided by amendment to notice approved at the Board's reorganization meeting on January 4, 2022 and posted at the Board of Education office and communicated to *The Star Ledger*, *West Essex Tribune*, *TAPinto Livingston* and the Livingston Township Clerk.

C. Executive Session

Whereas, the Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters; now, therefore be it

Resolved, that the Livingston Board of Education adjourns to closed session to discuss:

- Student Matter

Action may be taken upon return to public session. The full length of the meeting is anticipated to be approximately 45 minutes and be it

Further Resolved, the minutes of this closed session be made public when the need for confidentiality no longer exists.

ROLL CALL VOTE

D. Pledge of Allegiance / Roll Call

E. Superintendent's Report

1. Demographic Study Presentation - Dr. Richard Grip, Statistical Forecasting
2. Budget Update

F. Board Reports

G. Approval of Minutes

The Superintendent recommends the following:

1. Workshop/Voting Meeting Minutes of February 1, 2022
2. Voting Meeting Minutes of February 8, 2022
3. Public Portion of Executive Session Meeting Minutes of February 28, 2022
4. Workshop/Voting Meeting Minutes of March 8, 2022
5. Executive Session Meeting Minutes of December 7, 2021; January 18, 2022; January 26, 2022; February 8, 2022 and February 28, 2022

ROLL CALL VOTE

H. Public Input on Agenda Items ~ up to 15 minutes

An excerpt from Policy #0167 adopted on December 13, 2004, revised on January 10, 2011 and reviewed on March 4, 2013 and January 23, 2017 states that The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

Public participation shall be governed by the following rules:

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, place of residence, and group affiliation, if appropriate;
2. Each statement made by a participant shall be limited to three minutes' duration;
3. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
4. All statements shall be directed to the presiding officer; no participant may address or question Board members individually.

The portion of the meeting during which the participation of the public is invited shall be limited to fifteen minutes, or at the discretion of the presiding officer.

II. RECOMMENDATIONS FOR APPROVAL

1. PROGRAM/CURRICULUM

The Superintendent recommends the following:

1.1 Books and DVDs

Resolved, that the Livingston Board of Education approves the novel and DVDs as shown on **Attachment A**.

1.2 Student Teachers

Resolved, that the Livingston Board of Education approves the student teachers as shown on **Attachment B**.

1.3 Field Trips

Resolved, that the Livingston Board of Education approves the field trips as shown on **Attachment C**.

ROLL CALL VOTE

2. STUDENT SERVICES

The Superintendent recommends the following:

2.1 Out of District Placements

Resolved, that the Livingston Board of Education approves placement for the academic year 2021-2022 for three (3) Livingston students with disabilities and for Extended School Year 2021 (Summer Programs) for one (1) Livingston student with disabilities, as classified and recommended by the Child Study Team, in facilities with tuition costs to be determined within the limits established by the New Jersey Board of Education as shown on **Attachment D**.

2.2 Related Services/Medical Consultants

Resolved, that the Livingston Board of Education approves the following consultants that will be utilized to provide related services for the 2021-2022 school year:

BEHAVIORAL TRAINING & ASSISTANCE / APPLIED BEHAVIORAL ANALYSIS

Applied Behavioral Counseling, P.C. \$125.00/hour

HOME INSTRUCTION

New Pathways \$60.00/hour

ROLL CALL VOTE

3. BUSINESS

The Superintendent recommends the following:

3.1 Adoption of the Tentative Budget for School Year 2022-2023

Resolved, that the tentative budget be approved for the 2022-2023 school year using the 2022-2023 state aid figures and the Secretary to the Board of Education be authorized to submit to the Executive County Superintendent for approval in accordance with N.J.S.A.18A:7F-5 and 18A:7F-6:

	<u>General Fund</u>	<u>Special Revenues</u>	<u>Debt Service</u>	<u>Total</u>
2022-2023 Total Appropriations	\$128,473,307	\$2,553,387	\$8,191,675	\$139,218,369

Less: Anticipated Revenues	\$14,332,093	\$2,553,387	\$2,235,202	\$19,120,682
Taxes to be Raised	\$114,141,214	-----	\$5,956,473	\$120,097,687

And, to advertise said budget in the West Essex Tribune in accordance with the form suggested by the State Department of Education and according to law; and

Be It Further Resolved, that a public hearing will be held at the Administration Building, 11 Foxcroft Drive, Livingston, New Jersey, on April 26, 2022 at 7:00 p.m. in a hybrid format for the purpose of conducting a public hearing on the budget for the 2022-2023 school year.

3.2 Adjustment for Enrollment

Resolved, that the Livingston Board of Education includes in the tentative budget the adjustment for enrollment in the amount of \$292,995. The additional funds are included in the base budget and will be used to pay for the additional staffing to address class enrollment increases.

3.3 Adjustment for Banked Cap

Resolved, that the Livingston Board of Education includes in the proposed budget the adjustment for banked cap in accordance with N.J.A.C. 6A23A-10.3(b). The district has fully exhausted all eligible statutory spending authority and must increase the base budget in the amount of \$504,087 for the purposes of program improvement/enhancement. The Board of Education will complete this by June 30, 2023 and acknowledges that it cannot be deferred or incrementally completed over a longer period of time.

3.4 Capital Reserve Account Withdrawal

Resolved, that the Livingston Board of Education includes in the budget a capital reserve withdrawal in the amount of \$3,600,000 for:

- installation of a turf field at Livingston High School.

3.5 Maximum Travel

Pursuant to N.J.A.C. 6A:23A-7.3, a board of education must establish a maximum dollar limit for travel expenditure, as defined in N.J.A.C. 6A:23A-7.1 et seq.,

Be it Resolved, that the Livingston Board of Education includes in the tentative budget a maximum travel expenditure in the amount of \$192,314 for the 2022-2023 school year. The maximum travel expenditure amount for the 2021-2022 school year is \$190,494, of which, \$47,391 has been spent and \$24,188 is encumbered to date.

3.6 Travel and Related Expense Reimbursement

The Livingston Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for

travel that promotes the delivery of instruction or furthers the efficient operation of the school district;

And, N.J.A.C. 6A:23A Subchapter 7 requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board;

And, a board of education may establish, for regular district business travel only, an annual school year threshold of \$150 per staff member where prior Board approval shall not be required unless this annual threshold for a staff member is exceeded in a given school year (July 1 through June 30);

And, travel and related expenses not in compliance with N.J.A.C. 6A:23A Subchapter 7 but deemed by the board of education to be necessary and unavoidable as noted on the approved Board of Education Out of District Travel and Reimbursement Forms;

Be it Resolved, the Livingston Board of Education approves all travel not in compliance with N.J.A.C. 6A:23A Subchapter 7 as being necessary and unavoidable as noted on the approved Board of Education Out of District Travel and Reimbursement Forms; and

Be it Further Resolved, the Livingston Board of Education includes in the tentative budget travel and related expense reimbursements in accordance with N.J.A.C. 6A:23A Subchapter 7, to a maximum expenditure of \$192,314 for all staff and board members for the 2022-2023 school year.

The School Business Administrator/Board Secretary shall track and record these costs to ensure that the maximum amount is not exceeded.

3.7 Payment of Bills

Whereas, the Board Secretary has audited certain vendor claims as required by N.J.S.A. 18A:19-2 and Board Policy 6470 and presented them to the Livingston Board of Education with the recommendation they be paid, now therefore be it

Resolved, that the Livingston Board of Education approves the payment of the following bills in the amounts listed and attach a complete copy of these bills to the minutes of this meeting.

Fund	Name	Amount
10&11	Regular	2,508,722.76
12	Regular	72,330.44
20	Regular	127,683.27
60	Cafeteria	309,681.58
	TOTAL	\$3,018,418.05

Regular Checks	95670-96346	2,708,736.47
Cafeteria	1347-1352	309,681.58
	TOTAL	\$3,018,418.05

3.8 Board Secretary Report – January 2022

Whereas, the Livingston Board of Education has received the Report of the Board Secretary for January 31, 2022, consisting of:

- 1) Interim Balance Sheets
- 2) Interim Statements Comparing Budgeted Revenue with Actual to Date and Appropriations with Expenditures and Encumbrances to Date
- 3) Schedule of Revenues - Actual Compared with Estimated
- 4) Statement of Appropriations Compared with Expenditures and encumbrances, and

Whereas, the Livingston Board of Education has received the report of the Treasurer for January 31, 2022, which report is in agreement with the Report of the Board Secretary, and

Whereas, these reports show the following balances on the date indicated:

	Cash Balance	Appropriation Balance	Fund Balance
(10) General Current Exp. Fund	9,084,830	10,690,796	
(11) Current Expense			11,830,746
(12) Capital Outlay		397,208	4,389,775
(20) Special Revenue Fund	230,213	2,037,900	
(30) Capital Projects Fund	4,544,067		
(40) Debt Service Fund	156,087		
Total:	14,015,197	13,125,904	16,220,521

Whereas, pursuant to N.J.A.C. 6:20-212(d), the Board Secretary has certified that as of January 31, 2022, no budgetary line item account has obligations and payments contractual orders which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8, 18A:22-8.1, now therefore be it

Resolved, the Livingston Board of Education accepts the above referenced reports and certification and directs that they be made part of this resolution by reference, and be it

Further Resolved, the Livingston Board of Education certifies that, after review of the Secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been over-expended in violation of N.J.A.C.6:20-2.13(d) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

3.9 Transfers

Whereas, the Superintendent of Schools recommends certain transfers among accounts in the 2021-2022 budget for January pursuant to Board of Education Policy 6422, now therefore be it

Resolved, that the Livingston Board of Education ratify transfers pursuant to N.J.S.A. 18A:22-8.1 and N.J.A.C. 6:20-2A.10:

<u>Object</u>	<u>Description</u>	<u>To</u>	<u>From</u>
0100	Salaries	300,000	
0270	Health Benefits		325,000

0420	Clean/Repair Maintenance	1,028		
0450	Construction Services			7,060
0514	Cont Services (Sped)	300,000		
0590	Misc Purch Services			750
0600	Supplies and Materials	2,043		
0610	General Supplies	4,033		
0731	Instructional Equipment	22,924		
0732	Non-Instructional Equipment	2,782		
0890	Other Objects			300,000
	TOTALS	\$632,810		\$632,810

3.10 Union County Educational Services Commission

Resolved, that the Livingston Board of Education authorizes the Union County Educational Services Commission to coordinate and administer the transportation for all applications submitted to the district for the 2022-2023 school year.

3.11 Joint Transportation Agreement with Educational Services Commission of Morris County

Resolved, that the Livingston Board of Education enters into a jointure with the Educational Services Commission of Morris County for participation in transportation services for the 2022-2023 school year.

3.12 Acceptance of School Security Grant

Resolved, that the Livingston Board of Education accepts the award of the School Security grant that was approved by the NJ Department of Education on December 2, 2021 as follows:

Program Name	Grant Number	FY22 Award Amount
School Security Grant	22E00114	\$184,230

3.13 Certification of SDA Grant

Resolved, that the Livingston Board of Education authorizes the Business Administrator to certify the district's receipt of funding from the New Jersey Schools Development Authority and the Department of Education for emergent projects and capital maintenance projects associated with students' return to in-person education.

3.14 New Jersey Schools Insurance Group North Jersey Educational Insurance Fund Indemnity and Trust Agreement – Resolution to Join/Renew Membership

Resolved, that the Livingston Board of Education approves the renewal of our membership with the New Jersey Schools Insurance Group as shown on **Attachment E**.

3.15 Approval of Academic Calendar

Revised, that the Livingston Board of Education approves the 2023-2024 academic calendar as shown on **Attachment F**.

3.16 Business Travel - Site Visit

Resolved, that the Livingston Board of Education approves *Jennifer Lernihhan*, Case Manager, to perform a site visit to Boston Higashi School in Randolph, MA, in April at a cost not to exceed \$494.

3.17 Conferences and Overnight Trips

Resolved, that the Livingston Board of Education approves the conferences and overnight trips as shown on **Attachment G**.

Resolved, that the Livingston Board of Education approves *Marjorie Duffy* and *Val Desamours* to chaperone the Key Club Executive Board participating in the 76th Annual District Education Conference in Somerset, NJ, from April 8 to 10, 2022 at no cost to the district.

3.18 Approval of TV Studio Cameras – Livingston High School

Whereas, a recommendation was made by the Superintendent of Schools to the **Livingston Board of Education ("Board")** to seek a contract for TV Studio Cameras for Livingston High School;

Whereas, the equipment was properly advertised to prospective bidders in accordance with N.J.S.A. 18A:18A-4; and

Whereas, on Thursday, February 3, 2022, the Board received three bids from potential bidders in accordance with N.J.S.A. 18A:18A-1, et seq.;

Whereas, upon review of the bid submitted by the apparent low bidder, Com Tech, Inc., together with the bid specifications and N.J.S.A. 18A:18A-1 et seq. for the equipment, the Board has determined that the bid submitted by Com Tech, Inc. is the lowest responsible bidder; and

Now, Therefore:

Be It Resolved, that the Board awards the equipment purchase to Com Tech, Inc. at a total contract amount of \$96,170.00.

3.19 Approval of Tent Rentals - District

Whereas, a recommendation was made by the Superintendent of Schools to the **Livingston Board of Education ("Board")** to seek a contract for tent rentals for the school district;

Whereas, the equipment was properly advertised to prospective bidders in accordance with N.J.S.A. 18A:18A-4; and

Whereas, on Tuesday, March 8, 2022, the Board received one bid from potential bidders in accordance with N.J.S.A. 18A:18A-1, et seq.;

Whereas, upon review of the bid submitted by the apparent low bidder, Classic Rentals, together with the bid specifications and N.J.S.A. 18A:18A-1 et seq. for the equipment, the Board has determined that the bid submitted by Classic Rentals is the lowest responsible bidder; and

Now, Therefore:

Be It Resolved, that the Board awards the tent rentals to Classic Rentals at a total contract amount of \$26,512.50 a month.

3.20 Bylaws, Policies & Regulations

Resolved, that the Livingston Board of Education suspends Bylaw #0131 and approves the following Bylaw and Policy for first reading and adoption:

Bylaw #0167.1 - Public Participation in Board Meetings - COVID rules (with revisions)
Policy # 9150.01 - School Visitors during COVID (with revisions)

3.21 Bylaws, Policies & Regulations

Resolved, that the Livingston Board of Education approves the following Bylaw and Policies for first reading:

Regulation #0155 - Board Committees (with revisions)
Policy #5541 - Anti-Hazing (M) (new to district)

ROLL CALL VOTE

4. PERSONNEL

The Superintendent recommends the following:

4.1 Resignations

Resolved, that the Livingston Board of Education accepts the resignations of:

Name	Position	Reason	Location	Last Day of Employment
<i>Danusia Rampolla</i>	LDT-C	Retirement	Hillside	June 30, 2022
<i>Joanne Lehmann</i>	Elementary School Teacher	Retirement	BHE	June 30, 2022
<i>Nancy Silveira</i>	Custodian	Retirement	LHS	June 30, 2022
<i>Stafford Horne</i>	Teacher of Music	Retirement	MPMS	June 30, 2022
<i>Amy Newman</i>	Teacher of Art	Resignation	LHS	June 30, 2022
<i>Allyson Smith</i>	Teacher of Technology Education	Resignation	LHS	March 11, 2022
<i>Andrew Kit</i>	IT Support Specialist/Help Desk Manager	Resignation	District	May 20, 2022
<i>Wade Dendy</i>	School Social Worker	Resignation	BHE	May 6, 2022

Steven Kroeger	Job Coach	Resignation	LHS	March 18, 2022
Samantha Engel*	Teacher of Social Studies	Resignation	LHS	March 9, 2022
James Page*	Teacher of Math	Retirement	LHS	June 30, 2023

*as amended from a previous agenda

4.2 Leaves of Absences

Resolved, that the Livingston Board of Education approves the leaves of absences of:

Name	Location	Position	LOA w/pay and benefits	LOA w/o pay, but with benefits (if applicable)	Extended LOA w/o pay or benefits	Return Date
Rosa Gonzalez	Elementary	Teacher of Spanish	6/21/2022-6/23/2022	8/30/2022-11/19/2022**	11/22/2022-6/30/2024	9/1/2024
Daniel Brill	LHS	Teacher of Math	4/11/2022-5/6/2022**	NA	NA	5/9/2022
Kalyani Margale	LHS	Instructional Aide	NA	NA	3/21/2022-5/5/2022	5/6/2022
Kirsten Mahler-Cardoso	Collins	Instructional Aide	4/7/2022-4/22/2022	4/25/2022-6/23/2022**	NA	TBD
Jade Eden	Hillside	Elementary School Teacher	4/27/2022-6/30/2022	8/30/2022-11/19/2022**	11/22/2022-6/30/2023	9/1/2023
Samantha Kowalak	LHS	Teacher of Social Studies	5/6/2022-5/23/2022 & 8/30/2022-10/3/2022	5/24/2022-6/30/2022 & 10/4/2022-11/18/2022**	NA	11/21/2022
Nicole Hanna	Hillside	TOSD	8/30/2022-9/9/2022 & 9/10/2022-9/22/2022**	9/23/2022-12/2/2022**	12/3/2022-1/2/2023	1/3/2023
Kaitlyn Keane	Hillside	Instructional Aide	NA	NA	3/14/2022-4/22/2022	4/25/2022
Melissa Pelullo*	LHS	Teacher of Biology	2/7/2022-4/22/2022	4/25/2022-6/30/2022**	NA	8/30/2022
Briana Moghadamniya*	HMS	Teacher of English	3/1/2022-3/3/2022	NA	3/4/2022-6/30/2022	8/30/2022
Emma Dandash*	Harrison	Teacher of Art	3/2/2022-5/6/2022	5/7/2022-5/19/2022 & 5/20/2022-10/11/2022**	NA	10/12/2022
Stephanie Brunn*	LHS/HMS	Teacher of ESL	1/3/2022-2/25/2022	2/28/2022-4/8/2022 & 4/11/2022-6/30/2022**	NA	8/30/2022
Melissa Rosario*	RHE	Kdg. Teacher	2/21/2022-5/24/2022	5/25/2022-10/25/2022**	NA	10/26/2022

<i>Gregory Peters*</i>	HMS	Teacher of Science	2/7/2022-3/11/2022**	3/14/2022-5/13/2022**	NA	5/16/2022
<i>Maureen Tavis*</i>	Collins	Elementary School Teacher	1/3/2022-3/24/2022	3/25/2022-6/30/2022**	8/30/2022-6/30/2023	9/1/2023
<i>Linnet Martes*</i>	BHE	Teacher of Spanish	1/24/2022-4/1/2022	4/4/2022-6/30/2022	NA	8/30/2022
<i>Maxine Davner*</i>	Hillside	Instructional Aide	NA	2/28/2022-4/28/2022	NA	4/29/2022
<i>Kristy Braschi*</i>	LHS	Teacher of Math	1/31/2022-3/31/2022	4/1/2022-9/6/2022	9/7/2022-1/27/2023	1/30/2023
<i>William Peklo*</i>	LHS	TOSD	3/17/2022-4/22/2022	4/25/2022-5/30/2022	NA	5/31/2022

**as amended from a previous agenda*

***Designates time counted toward NJFLA/FMLA*

4.3 Transfers

Resolved, that the Livingston Board of Education approves the transfers as listed on **Attachment H**.

4.4 Appointments

Resolved, that the Livingston Board of Education approves the applications indicated below (*) for emergent hiring for the following appointments under the requirements of N.J.S.A. 18A:16-1 et. seq., N.J.S.A. 18A:39.17 et. seq.; N.J.S.A. 18A:6-4.13 et. seq. All appointments are contingent upon reference checks in accordance with P.L. 2018, c.5.

Name	Location	Title	Tenure Track/LOA or LT Replacement	Replacing	Guide	Step	Salary	Effective Date
<i>Devon Berger</i>	LHS	School Counselor	First Year Tenure Track	K. Guzman	MA+16	4**	\$66,967 (prorated)	3/31/2022

**as amended from a previous agenda*

***will remain on the same step in the 2022-2023 school year*

Resolved, that the Livingston Board of Education approves the appointment of the ABA Discrete Trial TA's and Instructional Aides as listed on **Attachment I**.

4.5 Substitutes

Resolved, that the Livingston Board of Education approves the appointment of the individuals listed below to serve as substitutes on an as-needed basis for the 2021-2022 school year:

Teachers

Brianna Burke

Peter Cascio

Trevor Jedwabnik

Bradly Smith

*Monica Ahluwalia**

*Helen Spirou**

*Jill Valesse**

Rebecca Gilliland

Paul Stelner

**current playground aides who are now sub certified*

Resolved, that the Livingston Board of Education approves the appointment of the individual(s) listed below to serve as long-term substitutes as reflected below:

Name	Location	Title	Leave Replacement or Long Term Sub	Replacing	Salary	Effective Date
Vincent Kulik	LHS	Job Coach	Long Term Sub Security	D. Weber	difference between salary and \$246/day	2/3/22-TBD
Susan Spadafina	LHS	Teacher of Biology	Long Term Sub	J. Frye	\$273/day	3/28/2022-6/23/2022
Max Diaz	LHS	Teacher of Biology	Long Term Sub	J. McCarthy	\$338/day	5/9/2022-6/23/2022
Ellen Dwyer	LHS	Teacher of Art	Long Term Sub	A. Smith	\$156/day	3/11/2022-6/30/2022

**as amended from previous agenda*

Resolved, that the Livingston Board of Education approves the individuals listed on **Attachment J** as certified substitutes. These individuals are currently employed by the District. In the event these individuals are called upon to serve as a substitute, they will be compensated an additional \$50/day (\$10/period) for that assignment.

4.6 Extra Work Pay

Resolved, that the Livingston Board of Education approves the following payments as listed on **Attachment K** for work performed.

4.7 Extra Period Assignments

Resolved, that the Livingston Board of Education approves the individuals listed on **Attachment L** for extra period assignments during the 2021-2022 school year.

4.8 Stipends

Resolved, that the Livingston Board of Education approves the individuals on **Attachment M** for athletic stipends at Livingston High School for the 2021-2022 school year in accordance with the contract between the LBOE and the LEA.

Resolved, that the Livingston Board of Education approves the individuals on **Attachment N** for co-curricular stipends at Livingston High School for the 2021-2022 school year in accordance with the contract between the LBOE and the LEA.

Resolved, that the Livingston Board of Education approves the individuals on **Attachment O** for co-curricular stipends at Heritage Middle School for the 2021-2022 school year in accordance with the contract between the LBOE and the LEA.

Resolved, that the Livingston Board of Education approves the individuals on **Attachment P** for co-curricular stipends at Mt. Pleasant Middle School for the 2021-2022 school year in accordance with the contract between the LBOE and the LEA.

Resolved, that the Livingston Board of Education approves the individuals listed on **Attachment Q** for after school intervention at the rate of \$60.90 per hour, to be paid with ARP ESSER funds.

4.9 Mentor Fees

Resolved, that the Livingston Board of Education approves the individuals on **Attachment R** listed as assigned mentors to receive payment in accordance with the schedule listed.

4.10 Technical Certification Guide

Resolved, that the Livingston Board of Education approves the Technical Certification guide for IT Support Specialists within the District's Technology Department.

4.11 2021-2022 Daily & Hourly Rates

Resolved, that the Livingston Board of Education approves the rate of \$18.50/hour for custodial substitutes, effective March 28, 2022.

ROLL CALL VOTE

5. MISCELLANEOUS

The Superintendent recommends the following:

5.1 HIB Report

Resolved, that the Livingston Board of Education accepts the findings of HIB cases.

5.2 Suspension Report

Resolved, that the Livingston Board of Education approves the Suspension Report for the months of January and February.

ROLL CALL VOTE

J. Public Comment ~ up to 15 minutes

An excerpt from Policy #0167 adopted on December 13, 2004, revised on January 10, 2011 and reviewed on March 4, 2013 and January 23, 2017 states that The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

Public participation shall be governed by the following rules:

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, place of residence, and group affiliation, if appropriate;
2. Each statement made by a participant shall be limited to three minutes' duration;
3. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
4. All statements shall be directed to the presiding officer; no participant may address or question Board members individually.

The portion of the meeting during which the participation of the public is invited shall be limited to fifteen minutes, or at the discretion of the presiding officer.

K. Old Business

L. New Business

III. ADJOURNMENT

EXECUTIVE SESSION

Whereas, N.J.S.A. 10:4-1 et seq., also known as the "Sunshine Law," authorizes a public body to meet in executive or private session under certain limited circumstances, and

Whereas, said law requires the Board to adopt a resolution at a public hearing before it can meet in such an executive or private session, now, therefore, be it

Resolved, by the Livingston Board of Education that:

- (A) It does hereby determine that it is necessary to meet in executive session on March 22, 2022 to discuss the matters stipulated, in conformance with the subsections of said act which are indicated.
1. Matter rendered confidential by federal law, state statute or rule of court.
 2. Matter in which the release of information would impair a right to receive federal funds.
 3. Matter, the disclosure of which would constitute an unwarranted invasion of individual privacy unless the individual concerned shall request in writing that the same be disclosed publicly.
 4. Collective bargaining matter.
 5. Matter involving the purchase, lease or acquisition of real property with public funds, the setting of banking rates, etc. where it would adversely affect the public interest if discussion were disclosed.
 6. Tactics and techniques utilized in protecting public property where disclosure could impair protection.
 7. Investigation of violations or possible violations of law.
 8. Pending or anticipated litigation or contract negotiation other than collective bargaining agreement.
 9. Personnel matters unless the individual employees or appointees affected requested that such matter be discussed at a public meeting.
 10. Deliberations occurring after a public hearing that may result in the imposition of a specific civil penalty.
- (B) The matters discussed will be made public when confidentiality is no longer required and formal action pursuant to said discussion shall take place only at a meeting to which the public has been invited.
- (C) No action will be taken.

PROPOSED FUTURE AGENDA ITEMS (dates subject to change)

April 5, 2022 (*workshop*)

- Budget Discussion

April 26, 2022 (*Public Hearing/Voting*)

- Transportation Contracts
- Subscription Bus Pricing

May 9, 2022 (*Executive Session on Personnel*)

May 12, 2022 (*Workshop/Voting*)

- Conference with the Livingston Education Association
- Personnel Appointments

May 24, 2022 (*voting*)

- Annual Appointments
- Sale of SRECs
- Out of District Tuition Rates
- New Jersey State Interscholastic Athletic Association
- YMCA Contract

June 7, 2022 (*workshop*)

- Retirement Ceremony
- SEPAC

June 21, 2022 (*voting*)

- Superintendent Summer Approval to Hire
- Student Representative to the Board
- Summer Work Appointments
- Curriculum Writer Names and Locations
- Summer Project Appointments
- Compliance with PL 2015, Chapter 47
- Transfer of Current Year Surplus to Capital Reserve

July 12, 2022 (*voting*)

- Property, Liability and WC Insurance
- Food Service Renewal
- Out of District Placements for 2022-2023
- Related Services and Medical Consultants for 2022-2023
- Extended School Year Out of District Placements Summer 2022

August 9, 2022 (*voting*)

- Enrollment Update
- Travel and Conferences Expenses
- Livingston Chinese School Contract
- Livingston Huaxia Chinese School Contract
- SWING Education Agreement

September 6, 2022 (*workshop*)

September 20, 2022 (*voting*)

- District Goals
- District Nursing Services Plan

October 11, 2022 (*workshop*)

- NJSLA (as per Policy 2610)

October 18, 2022 (*voting*)

- Conference with the Livingston Education Association
- Summer Curriculum Writing Update

November 8, 2023 (*workshop*)

- Board Budget Goals

November 22, 2022 (*voting*)

- Assessment Update

December 6, 2022 (*voting*)

- National Merit Semi-Finalists Recognition Ceremony
- Public Hearing for District and School HIB Self-Assessment Report
- New Course Offerings

January 3, 2023 (*reorganization*)

PROGRAM/CURRICULUM

<u>Title</u>	<u>Author/Publisher</u>	<u>Year</u>	<u>Grade</u>	<u>Subject/Course</u>	<u>Rationale</u>
The Bee Movie	Simon J. Smith & Steve Hickner Paramount Pictures	2007	9-12	Spanish 3 Honors	This film, provided completely in Spanish, aligns To Chapter 5/Unit 2 of the course curriculum. Students identify the multiple career decisions that a young person must make in order to become a professional adult. During the process, students solve conflicts with parents and other adults due to different expectations in life.
Ferdinand DVD	Ron Burch, David Kidd, Don Rhymer Blue Sky Studios	2017	12	Spanish 5	Contemporary Life is the theme for unit 3, Spanish 5 In the movie Ferdinand, the personality traits of the main character help us analyze the perception of what is right, wrong, just, and accepted through the message, "It seems like from the moment that you are born people think they have you all figured out, based on how you look, how you talk, and where you're from."

PROGRAM/CURRICULUM

<u>Title</u>	<u>Author/Publisher</u>	<u>Year</u>	<u>Grade</u>	<u>Subject/Course</u>	<u>Rationale</u>
The Lucky List	Rachel Lippincott Simon and Schuster	2021	8	ELA	The book centers around a high school girl who is dealing with the death of her mother and at the same time starting to realize that she is gay. The subject matter is handled respectfully and appropriately as questions of identity and love. There is no physical intimate activity beyond a kiss.

Name	School	Type of Placement	In-District Location	Assigned Staff	Date
Rianna Luna	County College of Morris	Observation	Hillside	Katelyn Viverito	3/8/2022
Audrey Giordano	Thomas Edison State College	Mentorship	Mt. Pleasant Middle School	Bronawyn O'Leary	1/2022-1/2023
Emma Michaels	Kutztown University	Observation	Hillside	Chani Levine	3/14/2022

FIELD TRIPS

SCHOOL	GRADE/COURSE	MONTH	DESTINATION
Elementary	Grade 5	June	Harbor Hills Day Camp
Secondary	Family and Child Development II	March	Central Park School
Secondary	Environmental Science AP	March/April	Canoe Brook Stream
Secondary	AP Art History	April	Metropolitan Museum of Art
Secondary	Band	April	Piscataway HS Jazz Festival
Secondary	Public Speaking & Debate	April	NJ State House
Secondary	Sports & Entertainment Marketing	April	MetLife Stadium
Secondary	Select Band/Chorus/Orchestra	May	St. Rose of Lima and Six Flags

			School Year 2021-2022			Extraordinary Services			Extended School Year			
School	Program Type	Type	# of Stud	Tuition 2021-2022	Total Tuition	# of Stud		Aide(s)	# of Stud	ESY Tuition	Total ESY Tuition	Total School
FlexSchool	Learning and/or Language Disabilities	N	1	\$ 70,282.00	\$ 70,282.00	1	\$ 63,000.00	\$ 63,000.00	1	\$ 15,900.00	\$ 15,900.00	\$ 149,182.00
Sage Alliance: Sage Day Rochelle Park	Emotional Regulation Impairment	N	1	\$ 26,993.21	\$ 26,993.21							\$ 26,993.21
Shepard High School	Emotional Regulation Impairment	N	1	\$ 24,130.86	\$ 24,130.86							\$ 24,130.86
Total			3		\$ 121,406.07	1		\$ 63,000.00				\$ 200,306.07

Type

Renewal (R) indicates that the student has been at that OOD school and is continuing to be placed there.

New (N) indicates that the student is a newly placed OOD student or an additional service has been added.

Transfer (T) indicates that the student has been OOD, but has transferred to another OOD school.

New to District (ND) indicated that the student moved in and was already placed OOD.



**New Jersey Schools Insurance Group
North Jersey Educational Insurance Fund
Indemnity and Trust Agreement
Resolution to Join / Renew Membership**

WHEREAS, N.J.S.A. 18A:18B-1, et seq., enables boards of education to join with other boards of education in school board insurance trusts for the purpose of forming self-insurance pools;

WHEREAS, the New Jersey Schools Insurance Group (“NJSIG”) is a joint insurance fund authorized by N.J.S.A. 18A:18B-1, et seq. to provide insurance coverage and risk management services for its members;

WHEREAS, the [_____],
INSERT NAME OF INSTITUTION
herein after referred to as the “Educational Institution,” has resolved to apply for and/or renew its membership with NJSIG;

WHEREAS, the Educational Institution certifies that it has not defaulted on a claim, and has not been cancelled for non-payment of insurance premium for a period of at least two (2) years prior to the date of its application to NJSIG;

WHEREAS, the Educational Institution desires to secure protection, services, and savings relating to insurance and self-insurance for itself and its departments and employees; and,

WHEREAS, the Educational Institution finds that the best and most efficient way of securing this protection and services is by cooperating with other boards of education in the State of New Jersey.



New Jersey Schools Insurance Group
North Jersey Educational Insurance Fund
Indemnity and Trust Agreement
Resolution to Join / Renew Membership

NOW THEREFORE, BE IT RESOLVED, THAT:

- 1) This agreement is made by and between NJSIG and the Educational Institution;
- 2) The Educational Institution joins with other boards of education in organizing and becoming members of NJSIG pursuant to N.J.S.A. 18A:18B-3(a), for a period of three years, beginning on July 1, 2021, and ending July 1, 2024 at 12:01 a.m.;
- 3) In consideration of membership in NJSIG, the Educational Institution agrees that for those types of coverage in which it participates, the Educational Institution shall jointly and severally assume and discharge the liabilities of each and every member of NJSIG to such agreement arising from their participation in NJSIG. By execution hereof the full faith and credit of the Educational Institution is pledged to the punctual payment of any sums which shall become due to NJSIG in accordance with the bylaws thereof, the plan of risk management, this Agreement and any applicable statute or regulation;
- 4) The Educational Institution and NJSIG agree that NJSIG shall hold all monies paid by the Educational Institution to NJSIG as fiduciaries for the benefit of NJSIG claimants all in accordance with applicable statutes and/or regulations;



New Jersey Schools Insurance Group
North Jersey Educational Insurance Fund
Indemnity and Trust Agreement
Resolution to Join / Renew Membership

- 5) NJSIG shall establish and maintain Trust Accounts in accordance with N.J.S.A. 18A:18B-1, et seq. and such other statutes and regulations as may be applicable;
- 6) By adoption and signing of this resolution, the Educational Institution is hereby joining NJSIG in accordance with the terms of this Indemnity and Trust Agreement and Resolution to Join / Renew Membership, effective the date indicated below, for the types of insurance as indicated in the Insurance Binder issued by NJSIG;
- 7) The Educational Institution hereby ratifies and affirms the bylaws and other organizational and operational documents of NJSIG, and as from time to time amended by NJSIG and/or the State of New Jersey, Department of Banking and Insurance, in accordance with the applicable statutes and regulations as if each and every one of said documents were re-executed contemporaneously herewith;
- 8) The Educational Institution agrees to be a participating member of NJSIG for the period herein provided for and to comply with all of the rules and regulations and obligations associated with said membership, including, but not limited to the NJSIG's Plan of Risk Management;
- 9) The Educational Institution under its obligations as a member of NJSIG agrees to allow for safety inspections of its properties, to pay contributions in a timely



New Jersey Schools Insurance Group
North Jersey Educational Insurance Fund
Indemnity and Trust Agreement
Resolution to Join / Renew Membership

fashion and to comply with the bylaws and standards of participation of NJSIG including the plan of risk management;

- 10) If NJSIG, in the enforcement of any part of this Agreement, shall incur necessary expense or become obligated to pay attorney's fees and/or court costs, the Educational Institution agrees to reimburse NJSIG for all such reasonable expenses, fees and costs on demand;
- 11) The Business Administrator is hereby authorized in accordance with the Public School Contracts Law, N.J.S.A. 18A:18A-1, et seq., to execute such contracts and documentation with NJSIG as is necessary to effectuate this resolution; and,
- 12) The Business Administrator is directed to send a certified copy of this Indemnity and Trust Agreement and Resolution to Join / Renew Membership to NJSIG.

I certify that the foregoing is a true copy of a Resolution passed by the Educational Institution at the meeting duly held on this _____ day of _____, _____.

Educational Institution



New Jersey Schools Insurance Group
North Jersey Educational Insurance Fund
Indemnity and Trust Agreement
Resolution to Join / Renew Membership

By: _____

Board Secretary
Use Only

DATE: _____

MOVED BY: _____

SECONDED BY: _____

VOTE: _____

Livingston Public Schools 2023-2024 Academic Calendar

Attachment F
March 22, 2022 LBOE Meeting

July 2023						
Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

Students: 0 Teachers: 0

Jul:	
4	District Closed for Independence Day

August 2023						
Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30PD	31PD		

Students: 0 Teachers: 2

Aug:	
21-24	LIVE! Livingston Induction of Valued Educators
30-31	No school for students; PD for staff

September 2023						
Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

Students: 18 Teachers: 18

Sept:	
4	Labor Day - all schools & offices closed
5	First Day of school for students
16-17	Rosh Hashanah
25	Yom Kippur - all schools & offices closed

October 2023						
Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9PD	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

Students: 21 Teachers: 22

Oct:	
9	Columbus Day: no school for students; PD for staff

November 2023						
Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6*	7*	8*	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

Students: 18 Teachers: 18

Nov:	
6-8	Elementary Confs - partial day elem only
9-10	NJEA Conv; all schools & offices closed
10	Diwali
22	Partial day for all students and staff
23-24	Thanksgiving; all schools & offices closed

December 2023						
Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

Students: 16 Teachers: 16

Dec:	
22	Partial day for all students and staff
25-31	Holiday Break; all schools & offices closed

January 2024						
Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26*	27
28	29	30	31			

Students: 21 Teachers: 21

Jan:	
1	New Year's Day: all schools & offices closed
15	MLK Jr. Day; all schools & offices closed
26	Partial day LHS Only; semester change

February 2024						
Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29		

Students: 16 Teachers: 16

Feb:	
10	Lunar New Year
19	Presidents' Day: all schools & offices closed
20-23	Winter Break - no school

March 2024						
Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

Students: 20 Teachers: 20

Mar:	
29	Good Friday: all schools & offices closed
31	Easter

April 2024						
Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10PD	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

Students: 15 Teachers: 16

April:	
1-5	Schools Closed: Spring Break
10	Eid; no school for students, PD for staff
22	Passover: partial day for students and staff
23	Passover: all schools & office closed

May 2024						
Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

Students: 22 Teachers: 22

May:	
27	Memorial Day: all schools & offices closed

June 2024						
Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

Students: 14 Teachers: 14

June:	
14-18	Partial day LHS Only
19	Partial day for students
20	LAST DAY FOR STUDENTS; GRADUATION! Partial day for students.
21	Juneteenth

This calendar allows for 4 Professional Development days and 2 inclement weather days. There is a total of 182 days for students and 186 days for teachers. Additional inclement weather days will be taken in the following order: 4/5, 4/4, 4/3.

Conference	Attendee(s)	Date(s)	Location	Cost
Rutgers Center for Literacy Development Speaker Series	Lucia Santarella	April 5, 2022	New Brunswick, NJ	\$190.00
Accelerate Your Students' Math Growth	Taylor Torre	April 27, 2022	Virtual	\$279.00
Sigma Tau Delta (English Honor Society) International Conference	Joanne Blount	March 31-April 2, 2022	Atlanta, GA	\$0.00
Bureau of Education and Research: Accelerate Your Students' Use of the Target Language*	Vincent Belacastro	April 13, 2022	Virtual	\$279.00

**amended from a previous agenda to reflect new date as well as conference will now be virtual instead of in person*

2021-22 TRANSFERS

Name	Transferring From	Location	Transferring To	Location	Replacing	Effective Date
Jacquelyn Carsillo	Teacher	MPMS	Teacher	Hillside	G. Titone	3/14/2022
Sarah Tighe	Teacher	Collins	Teacher	Harrison	N. Edelson	3/28/2022
June Golonka	Teacher	Collins	Teacher	MPE	B. Alterman	4/11/2022

Last Name	First Name	LOC	Job Title	Step	Guide	Salary	Effective Date
DOBLOVOSKY	NICHOLAS	LHS	INSTRUCTIONAL AIDE	4	I&KA	\$28,061 (prorated)	3/21/2022
HUGHES*	KIMBERLY	LHS	JOB COACH	1	TA	\$33,048 (prorated)	3/21/2022
KORFIN	BROOKE	RHE	INSTRUCTIONAL AIDE	1	I&KA	\$25,717 (pro-rated)	3/21/2022
LEWIS	CELINA	BHE	ABA DISCRETE TRIAL TA	6	TA	\$37,814 (prorated)	3/21/2022
SAENZ	ANA	HAR	INSTRUCTIONAL AIDE	1	I&KA	\$25,717 (pro-rated)	3/21/2022

**amended from previous agenda*

LOCATION	LAST NAME	FIRST NAME
BHE	Dulny	Randy
BHE	Ramanayake	Hemantha
BHE	Vaccaro	Erin
COL	Fern	Laurie
HAR	DeRonde	Aimee
HAR	Rivera	Yara
RHE	Scifo	Tiffany
HMS	Coyne	Maisy
HMS	Zwang	Laurie
MPMS	Khandelwal	Pankhuri
LHS	Anand	Swarandeep
LHS	Hughes	Kimberly

NAME	DATE	POSITION	#HOURS WORKED	RATE	TOTAL AMOUNT
Alessio, Kaen	1/20/2022	Game Worker/Basketball	2.25	\$22.50	\$50.63
	1/27/2022	Game Worker/Basketball	2.5	\$22.50	\$56.25
	1/31/2022	Game Worker/Basketball	2.5	\$22.50	\$56.25
	2/7/2022	Game Worker/Basketball	2.5	\$22.50	\$56.25
Altomare, Michael	12/17/2022	Game Worker/Basketball	4	\$22.50	\$90.00
	12/21/2022	Game Worker/Basketball	3.5	\$22.50	\$78.75
	1/4/2022	Game Worker/Basketball	3.5	\$22.50	\$78.75
	1/8/2022	Game Worker/Basketball	3.5	\$22.50	\$78.75
	1/15/2022	Game Worker/Hockey	3	\$22.50	\$67.50
	1/18/2022	Game Worker/Basketball	3.5	\$22.50	\$78.75
	1/25/2022	Game Worker/Basketball	3.5	\$22.50	\$78.75
	1/31/2022	Game Worker/Basketball	4	\$22.50	\$90.00
	2/8/2022	Game Worker/Basketball	3.5	\$22.50	\$78.75
Ambio, Lester	1/4/2022	Security/Basketball	3.5	\$25.00	\$87.50
	1/11/2022	Security/Basketball	3.5	\$25.00	\$87.50
	1/18/2022	Security/Basketball	3	\$25.00	\$75.00
	1/25/2022	Security/Basketball	3	\$25.00	\$75.00
	2/1/2022	Security/Basketball	3.5	\$25.00	\$87.50
	2/8/2022	Security/Basketball	3	\$25.00	\$75.00
	2/9/2022	Security/Basketball	3	\$25.00	\$75.00
Barbella, Ron	1/13/2022	Game Worker/Basketball	4	\$22.50	\$90.00
	1/27/2022	Game Worker/Basketball	3.5	\$22.50	\$78.75
Blount, Joanne	1/24/2022	Game Worker/Basketball	2.25	\$22.50	\$50.63
Breschard, Robert	12/9/2021	Game Worker/Basketball	2	\$22.50	\$45.00
	12/17/2021	Game Worker/Basketball	5	\$22.50	\$112.50
	1/12/2022	Game Worker/Basketball	4	\$22.50	\$90.00
	1/13/2022	Game Worker/Basketball	5	\$22.50	\$112.50
	1/19/2022	Game Worker/Wrestling	4	\$22.50	\$90.00
	1/27/2022	Game Worker/Basketball	4	\$22.50	\$90.00
	1/28/2022	Game Worker/Wrestling	4	\$22.50	\$90.00
	1/30/2022	Game Worker/Hockey	3.5	\$22.50	\$78.75
	2/1/2022	Game Worker/Basketball	4.5	\$22.50	\$101.25
	2/5/2022	Game Worker/Hockey	3	\$22.50	\$67.50
	2/7/2022	Game Worker/Wrestling	4	\$22.50	\$90.00
	2/9/2022	Game Worker/Wrestling	3.5	\$22.50	\$78.75
	2/10/2022	Game Worker/Basketball	3.5	\$22.50	\$78.75
	2/12/2022	Game Worker/Hockey	3	\$22.50	\$67.50
	2/25/2022	Game Worker/Hockey	2.5	\$22.50	\$56.25
Cirlincione, Paul	1/12/2022	Game Worker/Wrestling	4	\$22.50	\$90.00
	1/15/2022	Game Worker/Wrestling	7	\$22.50	\$157.50
	1/19/2022	Game Worker/Wrestling	3.5	\$22.50	\$78.75

	1/28/2022	Game Worker/Wrestling	4	\$22.50	\$90.00
	2/7/2022	Game Worker/Wrestling	4	\$22.50	\$90.00
	2/9/2022	Game Worker/Wrestling	3.5	\$22.50	\$78.75
Cuneo, Ernie	1/28/2022	Game Worker/Wrestling	4	\$22.50	\$90.00
Dlugo, Cara	12/9/2021	Game Worker/Basketball	2	\$22.50	\$45.00
	12/17/2021	Game Worker/Basketball	5.5	\$22.50	\$123.75
	12/21/2021	Game Worker/Basketball	2	\$22.50	\$45.00
	1/6/2022	Game Worker/Basketball	4	\$22.50	\$90.00
	1/8/2022	Game Worker/Basketball	5	\$22.50	\$112.50
	1/13/2022	Game Worker/Basketball	4	\$22.50	\$90.00
	1/18/2022	Game Worker/Basketball	2	\$22.50	\$45.00
	1/24/2022	Game Worker/Basketball	2	\$22.50	\$45.00
	1/27/2022	Game Worker/Basketball	5	\$22.50	\$112.50
	1/31/2022	Game Worker/Basketball	3.5	\$22.50	\$78.75
Garzon, Tom	2/7/2022	Game Worker/Wrestling	4	\$22.50	\$90.00
	1/15/2022	Game Worker/Wrestling	7	\$22.50	\$157.50
Getz, Patrick	1/4/2022	Game Worker/Basketball	2	\$22.50	\$45.00
	1/18/2022	Game Worker/Basketball	2	\$22.50	\$45.00
	1/20/2022	Game Worker/Basketball	4	\$22.50	\$90.00
	1/24/2022	Game Worker/Basketball	4	\$22.50	\$90.00
	1/27/2022	Game Worker/Basketball	2	\$22.50	\$45.00
	2/17/2022	Game Worker/Basketball	2	\$22.50	\$45.00
Gillock, Joanne	1/28/2022	Game Worker/wrestling	2.5	\$22.50	\$56.25
	1/25/2022	Game Worker/basketball	2.25	\$22.50	\$50.63
	2/10/2022	Game Worker/basketball	2	\$22.50	\$45.00
	2/17/2022	Game Worker/Basketball	2	\$22.50	\$45.00
Goldberg, Joann	2/10/2022	Game Worker/basketball	2	\$22.50	\$45.00
Homberg, Cathy	1/25/2022	Game Worker/Basketball	2.25	\$22.50	\$50.63
	1/27/2022	Game Worker/Basketball	2.25	\$22.50	\$50.63
	2/1/2022	Game Worker/Basketball	2	\$22.50	\$45.00
	2/8/2022	Game Worker/Basketball	2	\$22.50	\$45.00
	2/15/2022	Game Worker/Basketball	1.75	\$22.50	\$39.38
Jones, David	2/7/2022	Game Worker/Basketball	4	\$22.50	\$90.00
Kroeger, Steven	1/4/2022	Game Worker/Basketball	2	\$22.50	\$45.00
	1/13/2022	Game Worker/Basketball	2	\$22.50	\$45.00
	1/20/2022	Game Worker/Basketball	2	\$22.50	\$45.00
	1/25/2022	Game Worker/Basketball	2	\$22.50	\$45.00
	1/28/2022	Game Worker/Basketball	3	\$22.50	\$67.50
	2/8/2022	Game Worker/Basketball	2	\$22.50	\$45.00
	2/12/2022	Game Worker/Basketball	2	\$22.50	\$45.00

Leone, Ben	12/17/2021	Game Worker/Basketball	2	\$22.50	\$45.00
	12/21/2021	Game Worker/Basketball	3.5	\$22.50	\$78.75
	1/8/2022	Game Worker/Basketball	3	\$22.50	\$67.50
	1/13/2022	Game Worker/Basketball	2.5	\$22.50	\$56.25
	1/15/2022	Game Worker/Basketball	5.5	\$22.50	\$123.75
	1/15/2022	Game Worker/hockey	3	\$22.50	\$67.50
	1/21/2022	Game Worker/hockey	3	\$22.50	\$67.50
	1/24/2022	Game Worker/Basketball	2.5	\$22.50	\$56.25
	1/25/2022	Game Worker/Basketball	2.75	\$22.50	\$61.88
	1/28/2022	Game Worker/Wrestling	3.5	\$22.50	\$78.75
	1/30/2022	Game Worker/hockey	3.25	\$22.50	\$73.13
	1/31/2022	Game Worker/Basketball	4	\$22.50	\$90.00
	2/1/2022	Game Worker/Basketball	4	\$22.50	\$90.00
	2/5/2022	Game Worker/hockey	3	\$22.50	\$67.50
	2/7/2022	Game Worker/wrestling	4.5	\$22.50	\$101.25
Lieberman, Theresa	2/8/2022	Game Worker/basketball	1.5	\$22.50	\$33.75
	1/24/2022	Game Worker/basketball	2.25	\$22.50	\$50.63
	2/12/2022	Game Worker/basketball	2.5	\$22.50	\$56.25
	2/17/2022	Game Worker/basketball	2	\$22.50	\$45.00
Lukowiak, Stuart	2/12/2022	Security/basketball	6	\$25.00	\$150.00
Munley, Micheal	1/21/2022	Game Worker/hockey	3	\$22.50	\$67.50
	1/24/2022	Game Worker/basketball	3.25	\$22.50	\$73.13
	1/31/2022	Game Worker/basketball	3.5	\$22.50	\$78.75
	2/5/2022	Game Worker/hockey	3	\$22.50	\$67.50
Nann, Pat	1/12/2022	Game Worker	3.5	\$22.50	\$78.75
	1/28/2022	Game Worker	3.5	\$22.50	\$78.75
Rampolla, David	1/18/2022	Security/Basketball	3	\$25.00	\$75.00
	2/1/2022	Security/Basketball	3.5	\$25.00	\$87.50
	2/15/2022	Security/Basketball	3.5	\$25.00	\$87.50
Rigas, Pat	1/20/2022	Game Worker/Basketball	2.25	\$22.50	\$50.63
	1/24/2022	Game Worker/Basketball	1.5	\$22.50	\$33.75
	1/31/2022	Game Worker/Basketball	3	\$22.50	\$67.50
	2/1/2022	Game Worker/Basketball	2.5	\$22.50	\$56.25
	2/15/2022	Game Worker/Basketball	2	\$22.50	\$45.00
Rigas, Thomas	1/15/2022	Game Worker/Wrestling	7.75	\$22.50	\$174.38
	1/19/2022	Game Worker/Wrestling	3.75	\$22.50	\$84.38
	1/31/2022	Game Worker/Basketball	2.5	\$22.50	\$56.25
Rulka, Katey	1/28/2022	Game Worker/Wrestling	2.5	\$22.50	\$56.25
	1/31/2022	Game Worker/Basketball	3	\$22.50	\$67.50
	2/7/2022	Game Worker/Wrestling	2.5	\$22.50	\$56.25

Schwindel, Kate	1/15/2022	Game Worker/Hockey	2.5	\$22.50	\$56.25
	2/12/2022	Game Worker/Hockey	3	\$22.50	\$67.50
Shue, Richard	1/18/2022	Game Worker/basketball	3.25	\$22.50	\$73.13
	1/20/2022	Game Worker/basketball	3.25	\$22.50	\$73.13
	1/24/2022	Game Worker/basketball	3	\$22.50	\$67.50
	1/25/2022	Game Worker/basketball	3.25	\$22.50	\$73.13
	1/27/2022	Game Worker/basketball	3.25	\$22.50	\$73.13
	1/31/2022	Game Worker/basketball	3.25	\$22.50	\$73.13
	2/1/2022	Game Worker/basketball	3.25	\$22.50	\$73.13
	2/8/2022	Game Worker/basketball	3.25	\$22.50	\$73.13
	2/10/2022	Game Worker/basketball	3.25	\$22.50	\$73.13
	2/12/2022	Game Worker/basketball	5.25	\$22.50	\$118.13
	2/15/2022	Game Worker/basketball	4.75	\$22.50	\$106.88
	2/17/2022	Game Worker/basketball	3	\$22.50	\$67.50
	2/24/2022	Game Worker/basketball	3.5	\$22.50	\$78.75
Sullivan, Joe	1/6/2022	Security/basketball	4	\$25.00	\$100.00
	1/13/2022	Security/basketball	4	\$25.00	\$100.00
	1/20/2022	Security/basketball	4	\$25.00	\$100.00
	1/21/2022	Security/basketball	3	\$25.00	\$75.00
	1/26/2022	Security/RH concert	2.25	\$25.00	\$56.25
	2/2/2022	Security/MPE concert	2	\$25.00	\$50.00
	2/3/2022	Security/Collins concert	2	\$25.00	\$50.00
Sullivan, Margaret	2/12/2022	Game Worker/basketball	2.5	\$22.50	\$56.25

\$10,578.13

Name	Position	Location	# of classes	Dates
Michelle Winter	Teacher of Math	LHS	0.2	2/14/2022-4/7/2022
Michael Ladolcetta	Teacher of Math	LHS	0.2	2/14/2022-4/7/2022
William Peklo*	General Geometry	LHS	0.2	8/30/2021-3/14/2022 & 5/31/2022-6/30/2022
Andrew Greenberg	General Geometry	LHS	0.2	3/3/2022-6/2/2022
Michael Pizzone	Teacher of Social Studies	LHS	0.2	3/10/2022-4/28/2022
Brett Bisconti	Teacher of Social Studies	LHS	0.2	3/10/2022-4/28/2022
Jill Tejeda	Teacher of Social Studies	LHS	0.2	3/10/2022-4/28/2022
Daria Martin	Teacher of Social Studies	LHS	0.2	3/10/2022-4/28/2022
Anthony Rosamilia	Teacher of Social Studies	LHS	0.2	3/10/2022-4/28/2022
Denise Urbanski	TOSD	MPMS	0.2	3/14/2022 - 4/27/2022
David D'Addozio	Teacher of Science	MPMS	0.2	3/14/2022 - 4/27/2022
Christina Ness	TOSD	MPMS	0.2	3/14/2022 - 4/27/2022
Kimberly Nicolette	Teacher of Science	MPMS	0.2	3/14/2022 - 4/27/2022
Katy Quillen	Teacher of Science	MPMS	0.2	3/14/2022 - 4/27/2022

**amended from previous agenda*

<u>Sport</u>	<u>Title</u>	<u>Amount</u>	<u>First Name</u>	<u>Last Name</u>
Girls Track	Head	\$10,641	Keith	Chaudruc*
Boys Track	Assistant	\$8,137	David	Czeizinger (OD)*
Baseball	VOLUNTEER		Randy	Dulny
Baseball	VOLUNTEER		Zachary	Gurmankin
Baseball	VOLUNTEER		Scott	Parsons (OD)
Boys Volleyball	VOLUNTEER		Brittany	Gajewski
Game Worker			Kim	Casale

**amended from previous agenda*

LIVINGSTON HIGH SCHOOL CO-CURRICULAR STIPENDS			
Position	# of Positions	2021/2022 Amount	Approved 2021/2022
Ecolancers*	1	\$1905.75 \$635.25	Dave Richards (3/4) Jeanne Ziobro (1/4)
National Technology Honor Society*	1	\$635.50 \$635.50	Jeanne Ziobro (1/2) Dave Richards (1/2)
Detention AM/PM		\$25.24	Jessica Rettagliata Joanne Blount Theresa Cannone Lauren Cullen
Detention Saturday		\$41.89	Joanne Blount Swarandeeep Anand Lauren Cullen
Forensics & Debate Team*	2	\$3,812 \$2,477.80 \$1,334.20	Rachel Skerker Samantha Engel (6.5/10) Rachel Skerker (3.5/10)
Robotics*	2	\$3,812 \$1,238.90 \$2,573.10	Jeanne Ziobro (OD) Allyson Smith Ray Snyder

*amended from previous agenda

HMS CO-CURRICULAR STIPENDS			
SPRING MUSICAL			
Team Coord. - Core		\$2,668.40	Gregory Peters (7/10)
		\$1,143.60	Katy Hreha (3/10)

Mount Pleasant Middle School Stipend Positions 2021-2022

Stipend Title	Teacher(s)	Amount
Team 4	Shawna Byer (½)	\$1,906
Team 4	Lisa Klemens (½)	\$1,906

AFTERSCHOOL INTERVENTION
(to be paid with ARP ESSER funds)

Attachment Q

MPE

Jen Szostak

Dana Triana

Jim Diegnan

Dana Wallock

RHE

Kim Colon

Kathryn D'Anna

Lucia Santarella

Anna Maria Corino

Karen Montalto

Brooke Reynolds

MPM

Anna Incognito

Melissa Serrani

Laura Gordon

March 22, 2022

AFTERSCHOOL INTERVENTION
(to be paid with ARP ESSER funds)

Attachment Q

BHE

Stefanie Velardi

Sara O'Brien

Allison Cohen

Julie Bachrach

Collins

Kelly Feeney

Jessica Soldieviero

Amelia Reith

Angela Selnick

Harrison

Jodi Frohnapfel

Deb Craig

Maura Scully

Mary Barrasso

Lorraine Gullo

Hillside

Pia Bauer

Jessica Reid

Katelyn Viverito

Jessica Soldieviero

March 22, 2022

2021-2022						
New Employees Requiring Mentoring						
<u>Teachers</u>						
Last Name	First Name	Position	School	Assigned Mentor	Fee	Comments
Cannarozzi	Elena	Teacher of Mathematics	LHS	Kimberly Costanzo	\$700	First 15 weeks
Dempsey	Amanda	Preschool Teacher	BHE	Lara Moskowitz	\$220	First 12 weeks

LIVINGSTON PUBLIC SCHOOLS

March 22, 2022 LBOE Meeting

**OUT-OF-SCHOOL SUSPENSIONS
January and February 2022**

The District had **10** out-of-school suspensions for the months of January and February 2022.

ELEMENTARY SCHOOLS – Total of **0** out-of-school suspensions

MIDDLE SCHOOLS – Total of **4** out-of-school suspensions

Physical Violence - 4

HIGH SCHOOL – Total of **6** out-of-school suspension

Inappropriate Verbal or Physical Gesture - 3

Inappropriate Use of Physical Force - 5

Substance - 3

POLICY

LIVINGSTON BOARD OF EDUCATION

Bylaws

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Public Participation in Board Meetings - COVID Rules

0167.1 Public Participation in Board Meetings - COVID Rules

In accordance with Bylaw 0167, the Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board shall provide a period for public comment at every regularly scheduled and advertised meeting of the Board.

Public participation shall be permitted before and/or after the Board takes official action on any issue of substance.

The portion of the meeting during which the participation of the public is invited shall be limited to fifteen minutes, or at the discretion of the presiding officer. Public participation shall be extended to residents of this district, persons having a legitimate interest in the actions of this Board, persons representing groups in the community or school district, representatives of firms eligible to bid on materials or services solicited by the Board, and employees and pupils of this district, except when the issue addressed by the participant is subject to remediation by an alternate method provided for in policies or contracts of the Board.

Public participation shall be governed by the following rules:

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, place of residence, and group affiliation, if appropriate;
2. Each statement made by a participant shall be limited to three minutes' duration;
3. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
4. All statements shall be directed to the presiding officer; no participant may address or question Board members individually. Members of the public are encouraged to provide a copy of written statements to the Board for reference;



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LIVINGSTON BOARD OF EDUCATION

Bylaws

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Public Participation in Board Meetings - COVID Rules

5. The presiding officer may:
 - a. Interrupt, warn, or terminate a participant's statement when the statement is too lengthy (exceeds the 3 minute limit), abusive, obscene, or irrelevant;
 - b. Request any individual to leave the meeting when that person does not observe reasonable decorum;
 - c. Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
 - d. Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action; and
 - e. Waive these rules when necessary for the protection of privacy or the efficient administration of the Board's business.

In addition to the above, the Board has determined that in order to conduct safe and efficient Board of Education meetings, in person, they will implement the following, effective with the October 12, 2021 BOE meeting until further notice:

1. The Board will open registration to the public to attend board of education meetings one week prior to the scheduled meeting date. If a new board of education meeting is scheduled and advertised with less than one week's notice, registration will open simultaneously with the advertising of said meeting;
2. Registrations for public meetings of the Board will be limited to the first twenty (20) individuals who sign up to attend the meeting;
3. All registrants in excess of twenty (20) will be placed on a waiting list;
4. In the event an individual cancels their registration, the next individual from the waiting list will be contacted to determine their interest in attending the meeting. This will continue until the spot is taken or until there are no further registrants on the waiting list;
5. All individuals registering to attend the public meeting of the Board must attest to the following when registering for the event:
 - a. The Livingston Public Schools is committed to ensuring a safe learning environment for all staff and students. By clicking the checkbox below, you are agreeing, irrespective of being vaccinated, that you will not attend a meeting of the Board if you have one of the following:



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LIVINGSTON BOARD OF EDUCATION

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Public Participation in Board Meetings - COVID Rules

- i. 1. You have a temperature above 100.4;
- ii. 2. You have a cough that is not related to an existing respiratory condition (Asthma, etc.);
- iii. 3. You have lost your sense of taste and/or smell;
- iv. 4. You have shortness of breath or difficulty breathing;
- v. 5. You have been diagnosed with COVID-19;
- vi. 6. You have had a close exposure to someone who was diagnosed with COVID-19 within 48 hours of their positive test;
- vii. 7. You have two or more of the following symptoms: - Sore throat - Nausea - Chills - Vomiting - Rigors - Diarrhea - Muscle aches - Congestion - Headaches - Runny Nose

b. If you arrive at a Livingston Public Schools BOE meeting with any of the conditions above, you may be excluded from the meeting.

5. All individuals registering to attend the public meeting of the Board must wear a mask that covers their mouth and nose for the entirety of the meeting. Any individual not willing to comply prior to entrance or while in the meeting will not be permitted to enter or remain in the meeting;

~~6. All individuals who are registered to attend the meeting must present a copy of their driver's license and a copy of their vaccination card to gain entrance to the Board meeting;~~

~~7. Security personnel will be hired to monitor the flow of traffic and verify the documentation required in #6 above;~~

~~This bylaw will expire at close of Business on April 1, 2022.~~

N.J.S.A. 2C:33-8

N.J.S.A. 10:4-12

Adopted: September 28, 2021

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LIVINGSTON BOARD OF EDUCATION

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Public Participation in Board Meetings - COVID Rules



9150.01 SCHOOL VISITORS DURING COVID

In ordinary times, the Board traditionally welcomes visits to school by parents, Board members, other adult residents of the community and interested educators, when they fit into the classroom or school routine. However, during COVID, to ensure the wellbeing of its students and staff, visitors to our facilities will be extremely limited and will only be permitted if the business at hand cannot be conducted over the phone or another medium, such as zoom.

A "visitor" is anyone other than a student enrolled in or a staff member employed in the particular school.

During COVID, the following shall apply:

1. All visitors must make an appointment to visit a particular person within the school, in advance;

~~2. All visitors shall be required to report to the main office upon entering the building to sign in and sign the following attestation:~~

~~a. The Livingston Public Schools is committed to ensuring a safe learning environment for all staff and students. By clicking the checkbox below, you are agreeing, irrespective of being vaccinated, that you will not visit the school building or attend a school event if you have one of the following: If you arrive at a Livingston Public Schools BOE meeting with any of the conditions above, you may be excluded from visiting.~~

~~1.~~

1. You have a temperature above 100.4;
2. You have a cough that is not related to an existing respiratory condition (Asthma, etc.);
3. You have lost your sense of taste and/or smell;
4. You have shortness of breath or difficulty breathing;
5. You have been diagnosed with COVID-19;
6. You have had a close exposure to someone who was diagnosed with COVID-19 within 48 hours of their positive test;
7. You have two or more of the following symptoms: - Sore throat - Nausea - Chills - Vomiting - Rigors - Diarrhea - Muscle aches - Congestion - Headaches - Runny Nose



POLICY

LIVINGSTON BOARD OF EDUCATION

Community
9150.01/Page 2 of 2
SCHOOL VISITORS DURING COVID

~~a. If you arrive at a Livingston Public Schools BOE meeting with any of the conditions above, you may be excluded from visiting.~~

3. All individuals visiting a school or a building owned by the district will be required to wear a mask that covers their mouth and nose for the entirety of the visit. Any individual not willing to comply prior to entrance or while in the meeting will not be permitted to enter the facility or remain in the facility;

~~4. All visitors must present a copy of their driver's license and a copy of their vaccination card to gain entrance to the facility with the following exceptions:~~

~~a. Vaccination cards are not required for vendors or attendees of athletics or weekend events; however, masks are required at all times by all.~~

b.a. _____ Vendors must complete an attestation form when signing in with
the Buildings & Grounds Department.

5. All of the above is subject to change and will be dependent upon:

- a. the number of cases in a building;
- b. any Executive Orders issued by the Governor; and
- c. the case activity level within NJ.

This Policy will expire at close of business on April 1, 2022.

Adopted: September 28, 2021

Revised: February 1, 2022



REGULATION

LIVINGSTON BOARD OF EDUCATION

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Board Committees

0155 BOARD COMMITTEES

The Livingston Board of Education has established ~~three~~ standing committees: Curriculum, ~~and~~ Finance/Facilities ~~and~~ Policy. The following establishes general and specific guidelines related to the newly created committee structure.

General Guidelines

1. Committee meetings shall have specific agendas built cooperatively between the committee chairpersons and the Superintendent or his/her designee. Committee chairpersons will be responsible for ensuring agendas are available to all committee members at least 24 hours before committee meetings. A calendar of meeting dates will be shared with committee members, the Board, and the Superintendent.
2. Preferably, committee meetings should last no longer than necessary to complete the established agenda, respecting committee members' time.
3. Minutes of the meeting will be compiled and distributed to all Board members, a minimum of 24 hours prior to the next Board of Education meeting.

School Board Standing Committees exist to facilitate the work of the school board. Each standing committee has a board member that serves as chair, a second board member as a member of the committee. Each committee will have ~~D~~istrict administration representation, as well as representation of faculty and staff members, when appropriate. If an assigned committee member cannot attend a meeting, he or she should inform the chair so that the Board President or his/~~her or her~~ designee may attend.

Standing committees are not decision-making bodies. They:

1. make recommendations to the full ~~b~~Board.
2. study issues more deeply than time would allow at the board meeting.
3. allow for community or staff input on relevant issues, as needed.

Curriculum Committee

Purpose: ~~to~~ review and recommend textbook selection, new programs, curriculum and assessment modifications, test results, various data elements and academic progress to the full ~~b~~Board.

Some of the functions of the Committee are to:



REGULATION

LIVINGSTON BOARD OF EDUCATION

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Board Committees

1. Review current instructional materials and future options for updating those materials at all levels. Textbooks and other materials are discussed and examined for course relevance and appropriateness before being presented to the Board for approval.
2. Review recommendations of new text books and technology and report findings to the full Board.
3. Review curriculum adoption and implementation cycle in collaboration with the Directors of Curriculum and Instruction, Assistant Superintendent and Superintendent and report to the full ~~b~~BBoard as appropriate.
4. Receive updates regarding curriculum mandates and ensure that action is taken to implement necessary programs.
5. Ensure that resources are planned for in the area of curriculum review and staff development within the community's financial resources.
6. Review standardized test and evaluation results of the ~~D~~istrict prior to the full Board presentation.
7. Inform and direct the Board's annual approval of learning goals in support of the District's educational mission.
8. Guide the Board in periodic assessment of progress toward achievement of these goals in compliance with the District's Strategic Plan.
9. Attend information meetings with appropriate professional staff members dealing with curriculum items including current and innovative matters as representatives of the Board, as appropriate.

Finance & Facilities

Purpose: work with the Business Administrator and the Superintendent on the ~~d~~District finances and issues relating to the funding of the ~~d~~District. In addition, the committee would be apprised of the ~~d~~District's physical operating systems and structures, including ~~d~~District buildings and fields, capital projects, maintenance and repairs and construction.

Some functions of the Committee are to:

1. Review and monitor issues related to the school District budget.
2. Recommend cost effective and efficient projects and initiatives for full ~~school~~ ~~b~~BBoard consideration.
3. Review the needs and uses of District buildings and grounds.
4. Study the budgetary impact of suggested improvements.
5. Recommend, with input from administration, long- and short-~~t~~ term uses and facility improvement plans that are in the best interest of the community and the District.



REGULATION

LIVINGSTON BOARD OF EDUCATION

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Board Committees

6. Explore alternative revenue sources to supplement the District's budget and financial goals.

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Policy:

Purpose: Work with the Manager of Human Resources and the Superintendent to review, revise, and draft District's Bylaws, Policies, and mandated Regulations. The committee brings recommendations to add or change policies to the full Board for discussion and adoption.

Some functions of the Committee are to:

1. Review Bylaw, Policy, and Regulation recommendations and mandated updates as submitted by policy consultant.
2. Prepare Bylaws, Policies, and mandated Regulations and appropriate revisions for full Board review of the BOE.
3. Suggest policies that may require review or modification as topics arise within the community that would require the same.
4. Provide an explanation to the Board of any new Bylaws, Policies, or mandated Regulations proposed for adoption and any subsequent changes to the same.

Issued 10/16/17



5541 – ANTI-HAZING (M)

A safe and civil environment in school is necessary for students to learn and achieve high academic standards. Hazing is conduct that disrupts both a student's ability to learn and a school's ability to educate its students in a safe and disciplined environment. The Board of Education prohibits acts of hazing and adopts this Policy against hazing in accordance with N.J.S.A. 18A:37-32.2. The provisions of this Policy apply to all schools in the school district.

"Hazing" in a school setting includes, but is not limited to, conduct by an individual(s) who is a member and/or representative of a school-sponsored student organization, club, or athletic team where such individual(s) conditions a student's acceptance as a member into such group on whether the student engages in activities that are humiliating, demeaning, intimidating, and exhausting to the student.

N.J.S.A. 2C:40-3.a. indicates hazing may also include, but is not limited to, the conduct outlined below:

1. An individual(s) causes, coerces, or otherwise induces a student to commit an act that violates Federal or State criminal law;
2. An individual(s) causes, coerces, or otherwise induces a student to consume any food, liquid, alcoholic liquid, drug or other substance which subjects the student to a risk of emotional or physical harm or is otherwise deleterious to the student's health;
3. An individual(s) subjects a student to abuse, mistreatment, harassment, or degradation of a physical nature, including, but not limited to, whipping, beating, branding, excessive calisthenics, or exposure to the elements;
4. An individual(s) subjects a student to abuse, mistreatment, harassment, or degradation of a mental or emotional nature, including, but not limited to, activity adversely affecting the mental or emotional health or dignity of the individual, sleep deprivation, exclusion from social contact, or conduct that could result in extreme embarrassment;
5. An individual(s) subjects a student to abuse, mistreatment, harassment, or degradation of a sexual nature; or
6. An individual(s) subjects a student to any other activity that creates a reasonable likelihood of bodily injury to the student.

Board of Education members, school employees, and contracted service providers are required to report an alleged incident of hazing that may take place or has taken place on or



off school grounds to the Principal or designee on the same day when the individual witnessed or received reliable information regarding such an incident. Students, parents, volunteers, or visitors are encouraged to report an alleged incident of hazing that may take place or has taken place on or off school grounds to the Principal or designee on the same day when the individual witnessed or received reliable information regarding any such incident.

Any report of an alleged incident of hazing shall be immediately investigated by the Principal or designee in accordance with procedures used to investigate alleged violations of the Student Discipline/Code of Conduct and Policy and Regulation 5600. A Principal or designee who receives a report of an alleged incident of hazing and fails to initiate or conduct an investigation and fails to minimize or eliminate the hazing may be subject to disciplinary action.

The Principal or designee may identify behavior when investigating an alleged incident of hazing indicating harassment, intimidation, or bullying (HIB) pursuant to N.J.S.A. 18A:37-14 et seq. – the New Jersey Anti-Bullying Bill of Rights Act (ABR). If the Principal or designee identifies behavior indicating HIB, the Principal or designee shall ensure a separate investigation is conducted in accordance with the ABR and Policy 5512.

The Superintendent or designee shall report to local law enforcement any hazing incident that rises to the level of mandatory reporting under the “Uniform Memorandum of Agreement Between Education Officials and Law Enforcement Officials” or any other agreement between local law enforcement and the school district pursuant to N.J.A.C. 6A:16-5.1(b).

Hazing that involves the participation of a coach, teacher, or other adult may constitute child abuse and shall be addressed in accordance with N.J.S.A. 18A:36-25 and Policy and Regulation 8462.

The Board shall enforce any penalty for violation of this Policy in accordance with the student code of conduct and Policy and Regulation 5600, or any other applicable Board Policy or Regulation. In accordance with N.J.S.A. 18A:37-32.3 appropriate penalties for a violation of this Policy may include, but are not limited to:

1. Withholding of diplomas or transcripts pending compliance with the rules;
2. Rescission of permission for the organization or group whose student member(s) are being penalized under this Policy, to operate on school property or to otherwise operate under the sanction or recognition of the school district; and



POLICY

LIVINGSTON BOARD OF EDUCATION

Students
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ANTI-HAZING (M)

3. The imposition of probation, suspension, dismissal, or expulsion of a student member(s).

Any discipline instituted in response to a violation of this Policy may be in addition to discipline for a violation of Policy 5512, Policy and Regulation 5600, and any other applicable Board Policy and Regulation.

The school district shall ensure that students are informed of this Policy, including the rules, penalties, and program of enforcement under this Policy. This Policy shall be posted on the school district's publicly accessible Internet website.

N.J.S.A. 18A:36-25; 18A:37-13.2; 18A:37-14 et seq.;
18A:37-32.2; 18A:37-32.3
N.J.A.C. 6A:16-5.1

Adopted:

