



LIVINGSTON BOARD OF EDUCATION VOTING MEETING MINUTES

Monday, March 20, 2023

Executive Session - Administration Building - 6:45 p.m.

Public Session - Hybrid Meeting - Administration Building - 7:00 p.m.

A **Voting Meeting** of the Livingston Board of Education was held on this date in the large conference room in the Administration Building and via Zoom and Facebook Live. The meeting was called to order at 6:48 p.m. by Vineeta Khanna, Board President, who announced that adequate notice of this meeting has been provided by amendment to notice approved at the Board's reorganization meeting on January 3, 2023 and posted at the Board of Education office and communicated to *The Star Ledger*, *West Essex Tribune*, *TAPinto Livingston* and the Livingston Township Clerk.

Members Present: Jenissa Arnette, Pamela Chirls, Seth Cohen, Vineeta Khanna and Parul Khemka

Members Absent: Jeffrey Xu

Also in Attendance: Dr. Matthew Block, Michael Davison, Lisa Capone-Steiger, Mark Stern, Susan Burman and Joann Goldberg

Ms. Arnette moved the following:

Executive Session

Whereas, the Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters; now, therefore be it

Resolved, that the Livingston Board of Education adjourns to closed session to discuss:

- Personnel

Action may be taken upon return to the public session. The full length of the meeting is anticipated to be approximately 15 minutes and be it

Further Resolved, the minutes of this closed session be made public when the need for confidentiality no longer exists.

Mr. Cohen seconded the motion.

ROLL CALL VOTE - Ayes - Ms. Arnette, Mrs. Chirls, Mr. Cohen, Mrs. Khanna, Mrs. Khemka
Nays - None

At 7:14 p.m., Mrs. Khanna reconvened the public meeting.

There were approximately 35 members of the public and staff watching in person and remotely through the webinar and a Facebook Live Stream.

Superintendent's Report

Dr. Block spent time with the Class of 2024 at the Junior Prom on Friday night.

Dr. Block congratulated Leah Waessa, a senior at LHS, who was the first prize winner at the Regional ESU Shakespeare Competition in Princeton where over 20,000 high school students participated. Leah will go on to participate in the National Finals in New York City in April.

Dr. Block thanked the Livingston Police Department and all who participated and took action to make sure everyone was safe during an incident at the high school today.

Dr. Block added we have a second safety meeting scheduled later this week and will be discussing all aspects of safety and security around the district.

1. Budget Discussion

Dr. Block explained that the board will vote on a tentative budget tonight, which is the outline and blueprint that gets sent to the county for their approval. After we receive county approval, we will advertise the budget, put it online and hold a public hearing where community members can come out and ask questions or express concerns. Changes can be made to the budget up until the final vote at the public hearing on April 25.

Mr. Davison reiterated from his last presentation that the 2023-2024 budget has an overall general fund of approximately \$134 million, that the allowable tax levy increases include the tax levy cap of 2%, and an enrollment and health insurance adjustment that increases the general fund to 2.53%. Utilizing debt service, the overall taxable amount of money is 2.38% and the tax impact for the 2023-2024 school year is \$141 based on the average home assessed at \$700,000.

Questions were raised about the general fund, budgeted fund balance, excess surplus and additional budgeted fund balance. Mrs. Chirls asked what makes up the \$4.889 million in this budget and how we are handling perpetual expenses such as staff in future budgets.

Mr. Davison explained excess surplus is a calculation that happens at the end of the year through the audit process and is based on how much money came in versus how much was spent. We are subject to a 2% cap on our fund balance so any monies over that become excess surplus that has to be used in a subsequent budget. Monies referenced as additional fund balance came from the change in legislation during the pandemic where we were able to go up to 4%. When it went back to 2%, that is where those additional funds were placed.

Mr. Davison explained that our banked cap provides the board with a cushion to offset additional increases going forward. This year, the board had an option to raise the tax levy to 5.3% but by not doing so, the additional money went into banked cap. We currently have \$3.7 million in banked cap. Mr. Davison suggested that the district should continue to look at ways to become more efficient operationally or find ways to bring in additional revenue.

There was a short discussion about moving some items out of capital reserve and paying for them with ROD grants. Mr. Davison reiterated from the last meeting that we will apply for ROD grants for some of those items in the next few months and if we do receive funding, the money won't be taken from the capital reserve account; however, any ROD grant money we receive will be included in the 2024-2025 school year budget.

Mr. Davison also provided an update on the water filtration system we will be installing and explained the additional insurance protections that are in place with our current bank.

The deadline to make changes to the budget is at the public hearing which is scheduled for April 25th. The tentative budget is posted online and the public are welcome to share their thoughts up to and prior to the public hearing by emailing questions or comments to budgetquestions@livingston.org.

2. Calendar Discussion 2024-2025

Dr. Block explained that based on feedback from the public and the board, we have moved the elementary conferences back to January and moved a professional development day that was scheduled for February 5 to November to allow for uninterrupted instructional time during the short month of February.

Dr. Block continued that the appointment of an Interim School Business Administrator/Board Secretary is on the agenda tonight. Mrs. Zeno is an experienced school business administrator who worked for many years in Morris County, retired a few years ago and is now doing interim work. Mrs. Zeno will be with us until we can find a permanent replacement. Dr. Block wished Mr. Davison the best of luck in his future endeavors.

Mr. Chirls expressed that with learning loss and mental health, she is still concerned about holding conferences only once a year and that there is no formal communication with families shortly after students start school. Mrs. Chirls asked that they hold off on a decision until the elementary community is surveyed about how they feel.

The board discussed looking at alternate times for holding conferences and expressed that if the decision is to drop a second conference, making sure there are mechanisms in place to help parents understand the different ways to hold conversations with their teachers when they need them.

Board Reports

There were no board reports.

Student Representative's Report

There was no student representative's report.

Approval of Minutes

Mrs. Chirls moved the following:

1. Voting Meeting Minutes of March 6, 2023
2. Workshop/Voting Meeting Minutes of March 14, 2023
3. Executive Session Meeting Minutes of December 6, 2022; January 17, 2023; January 24, 2023; February 7, 2023; February 12, 2023; February 13, 2023; March 6, 2023 and March 14, 2023

Mr. Cohen seconded the motion.

ROLL CALL VOTE - Ayes - Ms. Arnette, Mrs. Chirls, Mr. Cohen, Mrs. Khanna, Mrs. Khemka
Abstain - Mrs. Khanna (on Exec Session from 12/6/22 only)
Nays - None

Public Input on Agenda Items ~ up to 15 minutes

There was no public input on agenda items.

RECOMMENDATIONS FOR APPROVAL

PROGRAM/CURRICULUM

Mr. Cohen moved the following:

1.1 Student Teacher

Resolved, that the Livingston Board of Education approves the student teacher as shown on **Attachment A**.

1.2 Field Trips

Resolved, that the Livingston Board of Education approves the field trips as shown on **Attachment B**.

Ms. Arnette seconded the motion.

ROLL CALL VOTE - Ayes - Ms. Arnette, Mrs. Chirls, Mr. Cohen, Mrs. Khanna, Mrs. Khemka
Nays - None

STUDENT SERVICES

There is no motion.

BUSINESS

Mr. Cohen moved the following:

3.1 Adoption of the Tentative Budget for School Year 2023-2024

Resolved, that tentative budget be approved for the 2023-2024 school year using the 2023-2024 State Aid figures and the School Business Administrator/Board Secretary be authorized to submit the following tentative budget to the Executive County Superintendent for approval in accordance with N.J.S.A.18A:7F-5 and 18A:7F-6:

	<u>General Fund</u>	<u>Special Revenues</u>	<u>Debt Service</u>	<u>Total</u>
2023-2024 Total Appropriations	\$134,702,871	\$2,472,718	\$7,695,050	\$144,870,639
Less: Anticipated Revenues	\$17,678,833	\$2,472,718	\$1,759,252	\$21,910,803
Taxes to be Raised	\$117,024,038	-----	\$5,935,798	\$122,959,836

And, to advertise said budget in the West Essex Tribune in accordance with the form suggested by the State Department of Education and according to law; and

March 20, 2023

Be It Further Resolved, that a public hearing will be held at the Administration Building, 11 Foxcroft Drive, Livingston, New Jersey, on April 25, 2023 at 7:00 p.m. in a hybrid format for the purpose of conducting a public hearing on the budget for the 2023-2024 school year.

3.2 Appropriation of Surplus

Resolved, that the Livingston Board of Education includes in the final budget an appropriation of surplus in the amount of \$1,989,474.

3.3 Adjustment for Enrollment

Whereas, the Livingston Board of Education is authorized to utilize an enrollment adjustment in the amount of \$1,612,806 in the 2023-2024 budget year; and now

Be it Resolved, that the Livingston Board of Education includes in the tentative budget the adjustment for enrollment in the amount of \$1,224,956. The additional funds are included in the base budget and will be used to pay for the additional staffing to address class enrollment increases. The unused portion shall be moved to banked cap for use in future budgets, if needed.

3.4 Capital Reserve Account Withdrawal

Resolved, that the Livingston Board of Education includes in the budget a capital reserve withdrawal in the amount of \$2,028,638 for:

LHS Boiler Rebuild	\$50,000
MPM Boiler Rebuild	\$100,000
Public Address System (BH, HIL, RH)	\$349,638
Fire Panel Upgrade (HIL)	\$29,000
Modular Units (BH and HIL)	\$1,500,000
Total	\$2,028,638

3.5 Maximum Travel

Pursuant to N.J.A.C. 6A:23A-7.3, a board of education must establish a maximum dollar limit for travel expenditure, as defined in N.J.A.C. 6A:23A-7.1 et seq.,

Be it Resolved, that the Livingston Board of Education includes in the tentative budget a maximum travel expenditure in the amount of \$215,060 for the 2023-2024 school year. The maximum travel expenditure amount for the 2022-2023 school year is \$192,314, of which, \$43,328 has been spent and \$8,106 is encumbered to date.

3.6 Travel and Related Expense Reimbursement

The Livingston Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district;

And, N.J.A.C. 6A:23A Subchapter 7 requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board;

And, a board of education may establish, for regular district business travel only, an annual school year threshold of \$150 per staff member where prior Board approval shall not be required unless this annual threshold for a staff member is exceeded in a given school year (July 1 through June 30);

And, travel and related expenses not in compliance with N.J.A.C. 6A:23A Subchapter 7 but deemed by the board of education to be necessary and unavoidable as noted on the approved Board of Education Out of District Travel and Reimbursement Forms;

Be it Resolved, the Livingston Board of Education approves all travel not in compliance with N.J.A.C. 6A:23A Subchapter 7 as being necessary and unavoidable as noted on the approved Board of Education Out of District Travel and Reimbursement Forms; and

Be it Further Resolved, the Livingston Board of Education includes in the tentative budget travel and related expense reimbursements in accordance with N.J.A.C. 6A:23A Subchapter 7, to a maximum expenditure of \$215,060 for all staff and board members for the 2023-2024 school year.

The School Business Administrator/Board Secretary shall track and record these costs to ensure that the maximum amount is not exceeded.

3.7 Payment of Bills

Whereas, the Board Secretary has audited certain vendor claims as required by N.J.S.A. 18A:19-2 and Board Policy 6470 and presented them to the Livingston Board of Education with the recommendation they be paid, now therefore be it

Resolved, that the Livingston Board of Education approves the payment of the following bills in the amounts listed and attach a complete copy of these bills to the minutes of this meeting.

<u>Fund</u>	<u>Name</u>	<u>Amount</u>
10&11	Regular	\$1,964,688.82
12	Regular	\$96,907.18
20	Regular	\$122,170.03
60	Cafeteria	\$196,060.65
	TOTAL	\$2,379,826.68

Regular Checks	100615-101234	\$2,183,766.03
Cafeteria	1460-1464	\$196,060.65
	TOTAL	\$2,379,826.68

3.8 Board Secretary Report – January 2023

Whereas, the Livingston Board of Education has received the Report of the Board Secretary for January 31, 2023, consisting of:

- 1) Interim Balance Sheets

- 2) Interim Statements Comparing Budgeted Revenue with Actual to Date and Appropriations with Expenditures and Encumbrances to Date
- 3) Schedule of Revenues - Actual Compared with Estimated
- 4) Statement of Appropriations Compared with Expenditures and encumbrances, and

Whereas, the Livingston Board of Education has received the report of the Treasurer for January 31, 2023, which report is in agreement with the Report of the Board Secretary, and

Whereas, these reports show the following balances on the date indicated:

	Cash Balance	Appropriation Balance	Fund Balance
(10) General Current Exp. Fund	\$11,011,628.55		
(11) Current Expense		\$5,428,619.66	\$14,682,592.21
(12) Capital Outlay		\$2,566,460.73	\$4,826,849.00
(20) Special Revenue Fund	\$494,114.81	\$1,786,998.00	
(30) Capital Projects Fund	\$4,558,956.42		
(40) Debt Service Fund	\$0.00		
Total:	\$16,064,699.78	\$9,782,078.39	\$19,509,441.21

Whereas, pursuant to N.J.A.C. 6:20-212(d), the Board Secretary has certified that as of January 31, 2023, no budgetary line item account has obligations and payments contractual orders which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8, 18A:22-8.1, now therefore be it

Resolved, the Livingston Board of Education accepts the above referenced reports and certification and directs that they be made part of this resolution by reference, and be it

Further Resolved, the Livingston Board of Education certifies that, after review of the Secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been over-expended in violation of N.J.A.C.6:20-2.13(d) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

3.9 Transfers

Whereas, the Superintendent of Schools recommends certain transfers among accounts in the 2022-2023 budget for January pursuant to Board of Education Policy 6422, now therefore be it

Resolved, that the Livingston Board of Education ratify transfers pursuant to N.J.S.A. 18A:22-8.1 and N.J.A.C. 6:20-2A.10:

<u>Object</u>	<u>Description</u>	<u>To</u>	<u>From</u>
0100	Salaries		162,180.00
0270	Health Benefits		20,537.50
0290	Employee Benefits	900.00	
0299	Employee Benefits	9,637.50	
0300	Purch Prof-Technical Services	10,000.00	
0320	Purch. Prof-Educational Services	85,857.52	
0330	Purchase Professional	15,802.12	

0339	Other Prof Services			4,440.00
0340	Purchased Technical Services			6,516.73
0420	Clean/Repair Maintenance	1,571.00		
0423	Software Maintenance	8,466.53		6,540.17
0440	Rentals/Lease Purchase	3,500.00		
0441	Operation and Maintenance	4,999.14		
0512	Cont. Services (other)	350.00		
0580	Travel	439.00		
0590	Misc Purch Services			1,580.70
0600	Supplies and Materials			3,893.02
0610	General Supplies			15,769.99
0621	Energy - Electricity			100,000.00
0622	Energy - Gas	165,000.00		
0640	Textbooks			663.00
0721	Lease	8,003.34		
0730	Non-instructional Equipment	7,011.11		
0731	Instructional Equipment	7,458.85		
0732	Non-instructional Equipment			2,000.00
0800	Miscellaneous			3,500.00
0890	Other Objects			1,375.00
	TOTALS	\$328,996.11		\$328,996.11

3.10 Conferences and Overnight Trips

Resolved, that the Livingston Board of Education approves the conferences and overnight trips as shown on ***Attachment C***.

Resolved, that the Livingston Board of Education approves *Guy Rabner* and *Anne Szalay* to chaperone approximately 15 students attending the NAQT HSNCT National Academic Championships from May 26 to 29, 2023 in Atlanta, Georgia, at no cost to the district.

3.11 Approval of Annual Comprehensive Financial Report

Resolved, that the Livingston Board of Education accepts the June 30, 2022 audit report.

3.12 Final Board Secretary Reports

Whereas, the Livingston Board of Education has previously approved Board Secretary reports for the months of June 2022 through December 2022; and

Whereas, the auditors have completed the fiscal year 2022 audit and all audit entries have been made; now therefore

Be it Resolved, the Livingston Board of Education approves the final Board Secretary reports for the months of June 2022 through December 2022 with no changes.

3.13 Acceptance: Additional Funds for Nonpublic Auxiliary and Handicapped Aid (Chapter 192/193)

Resolved, that the Livingston Board of Education approves the acceptance of additional funds from the New Jersey Department of Education for the ADDL Spec Comp Ed (Chapter 192/193) for the 2022/2023 school year as follows:

Chapter 192/193	ADDL Spec Comp Ed	\$262,563.00
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Ms. Arnette seconded the motion.

The board asked that the current budget document that is shared with the public online be renamed as the "tentative budget."

ROLL CALL VOTE - Ayes - Ms. Arnette, Mrs. Chirls, Mr. Cohen, Mrs. Khanna, Mrs. Khemka
Nays - None

PERSONNEL

Ms. Arnette moved the following:

4.1 Resignations & Retirements

Resolved, that the Livingston Board of Education accepts the resignations of:

Name	Position	Reason	Location	Last Day of Employment
Kaitlyn Keane	Instructional Aide	Resignation	Hillside	March 29, 2023
Jacqueline George	TOSD	Resignation	BHE	May 15, 2023

**as amended from a previous agenda*

4.2 Leaves of Absences

Resolved, that the Livingston Board of Education approves the leaves of absences of:

Name	Location	Position	LOA w/pay and benefits	LOA w/o pay, but with benefits (if applicable)	Extended LOA w/o pay or benefits	Return Date
Tatiana Gilbert*	CO	Asst Business Administrator	2/13/2023-3/20/2023	NA	3/21/2023-9/15/2023	9/18/2023
Natalie Pacholec *	LHS	TOSD	1/23/2023-2/24/2023	2/27/2023-5/29/2023**	NA	5/30/2023
Brett Bisconti	LHS	Teacher of Social Studies	5/15/2023-5/19/2023**	5/22/2023-6/30/2023**	NA	8/30/2023

**as amended from a previous agenda*

***Designates time counted toward NJFLA/FMLA*

4.3 Appointments

Resolved, that the Livingston Board of Education approves the applications indicated below (*) for emergent hiring for the following appointments under the requirements of N.J.S.A. 18A:16-1 et.

seq., N.J.S.A. 18A:39.1/ et. seq.; N.J.S.A. 18A:6-4.13 et. seq. All appointments are contingent upon reference checks in accordance with P.L. 2018, c.5.

Name	Location	Title	Tenure Track/LOA or LT Replacement	Replacing	Guide	Step	Salary	Effective Date
Emily O'Neill	RHE	LDT-C	NA**	A. Pringle	MA+32	17	\$114,508	5/1/2023
Francesca Mattioli	MPMS	LDT-C	First Year Tenure Track	J. Taveras	MA+16	13*	\$92,286 (prorated)	5/22/2023 or earlier if released from current district
Peter Sbarro	B&G	Maintenance	NA	P. Johnson	Maintenance	5	\$51,488 (prorated)	4/3/2023
Neeraja Rao	Transportation	Bus Aide	NA	NA	Bus Aide	1	\$12,700 (prorated)	4/10/2023

*will stay at Step 13 for the 2023-2024 school year

**will begin accruing tenure once standard cert is issued

Resolved, that the Livingston Board of Education approves the appointment of the ABA Discrete Trial TA's and Instructional Aides as listed on **Attachment D**.

4.4 Appointment of Interim School Business Administrator/Board Secretary

Resolved, that the Livingston Board of Education approves the contract between the LBOE and Dora Zeno (Interim School Business Administrator/Board Secretary). The contract will commence on April 10, 2023 and end on June 30, 2023, with two days provided for transition prior to April 10, 2023. Ms. Zeno will be compensated \$107 per hour for this assignment, not to exceed \$69,950. A copy of this contract is on file at the Board Office and has been approved by the Executive County Superintendent.

4.5 Substitutes

Resolved, that the Livingston Board of Education approves the appointment of the individuals listed below to serve as substitutes on an as-needed basis for the 2022-2023 school year:

Teachers

Mona Alpert

Jessica Brannick

Sophia Foster

Nurses

Linda Sannicandro

Anna Nersisyan

Security

Michele Jackson (\$25/hr)

Resolved, that the Livingston Board of Education approves the appointment of the individual(s) listed below to serve as long-term substitutes as reflected below:

Name	Location	Title	Leave Replacement or Long Term Sub	Replacing	Salary	Effective Date
Jill McLaughlin	RHE	Elementary School Teacher	Long Term Sub	G. Melucci	\$275/day	3/6/2023 - TBD

Resolved, that the Livingston Board of Education approves the individuals listed on **Attachment E** as certified substitutes. These individuals are currently employed by the District. In the event these individuals are called upon to serve as a substitute, they will be compensated an additional \$50/day (\$10/period) for that assignment.

4.6 Extra Work Pay

Resolved, that the Livingston Board of Education approves the following payments as listed on **Attachment F** for work performed.

Resolved, that the Livingston Board of Education authorizes *Kevin Gibson* to be paid in accordance with Article X, Section II.A. of the contract from February 13, 2023, through March 1, 2023, for assuming the role of Head Custodian at Harrison Elementary School.

4.7 Stipends

Resolved, that the Livingston Board of Education approves the individuals on **Attachment G** for athletic stipends at Livingston High School for the 2022-2023 school year in accordance with the contract between the LBOE and the LEA.

Resolved, that the Livingston Board of Education rescinds the appointment of *James Matsakis* as Spring Strength Training Advisor at Livingston High School for the 2022-2023 school year.

4.8 Mentor Fees

Resolved, that the Livingston Board of Education approves the individuals on **Attachment H** listed as assigned mentors to receive payment in accordance with the schedule listed.

4.9 ESEA Grant

Resolved, that the Livingston Board of Education approves the individuals listed on **Attachment I** for the *ELL Homework Help* at the rate listed. This program will be paid through ESEA Title III Immigrant grant funds.

4.10 ESSER Grant

Resolved, that the Livingston Board of Education approves the individuals listed on **Attachment J** for the *RHE Project Achieve* at the rate of \$61.81 per hour, not to exceed 96 hours total. This program will be paid through ESSER Evidence-Based Comprehensive Beyond the School Day Activities Grant funds.

Mr. Cohen seconded the motion.

ROLL CALL VOTE - Ayes - Ms. Arnette, Mrs. Chirls, Mr. Cohen, Mrs. Khanna, Mrs. Khemka
Nays - None

MISCELLANEOUS

Mr. Cohen moved the following:

5.1 HIB Report

Resolved, that the Livingston Board of Education accepts the findings of HIB cases.

5.2 Suspension Report

Resolved, that the Livingston Board of Education approves the Suspension Report for the months of January and February.

Mrs. Chirls seconded the motion.

ROLL CALL VOTE - Ayes - Ms. Arnette, Mrs. Chirls, Mr. Cohen, Mrs. Khanna, Mrs. Khemka
Nays - None

Public Comment ~ up to 15 minutes

Sonia Sanjeep, 7 Stonewall Drive, requested stringent measures, such as metal detectors or backpack checks upon entering the buildings, be taken to ensure no weapons are brought to school.

Chitra Rochiani, 236 West Hobart Gap Road, asked if there has been any active outreach to students or conversations after today's event.

Soma Chaudhuri, 9 Knollwood Drive, asked how we can engage parent participation in the safety process.

Jonathan Zipkin, 9 Fordham Road, urged the group to make sure whatever measures we take that it achieves the goal, adding there is no evidence that metal detectors make schools safer but give the illusion that they do.

Dr. Block responded that in addition to counselors being available, we did an active outreach to students immediately today. Dr. Block continued that we have trained staff to look for signs of stress and struggle and will refer those students to their counselors. Students are always able to reach out to their school counselors on their own as well.

Dr. Block continued that it takes the whole community to keep everyone safe and agrees we should continue working with parents on steps they can take at home to support what we do in school. Dr. Block encourages parents to speak with their kids when we do drills in school and about these situations when they occur.

Dr. Block continued that anything we implement we want to be evidence based and that a proactive approach is the most effective. One of our district goals this year is to identify students who are struggling early and we are doing that by putting together threat assessment teams in each building to proactively assess mental health issues in advance of a violent incident occurring.

Old Business

There was no old business.

New Business

Mrs. Chirls asked if there will be an opportunity other than at a board meeting for parents to have a forum to discuss their concerns about safety and Dr. Block responded he would do a security based forum some time in the spring.

ADJOURNMENT

At 8:36 p.m., Mrs. Khanna asked for a motion to go into Executive Session to discuss negotiations and personnel and that the board would not be coming back into public session.

March 20, 2023

Ms. Arnette moved the following:

EXECUTIVE SESSION

Whereas, N.J.S.A. 10:4-1 et seq., also known as the "Sunshine Law," authorizes a public body to meet in executive or private session under certain limited circumstances, and

Whereas, said law requires the Board to adopt a resolution at a public hearing before it can meet in such an executive or private session, now, therefore, be it

Resolved, by the Livingston Board of Education that:

- (A) It does hereby determine that it is necessary to meet in executive session on March 20, 2023 to discuss the matters stipulated, in conformance with the subsections of said act which are indicated.
1. Matter rendered confidential by federal law, state statute or rule of court.
 2. Matter in which the release of information would impair a right to receive federal funds.
 3. Matter, the disclosure of which would constitute an unwarranted invasion of individual privacy unless the individual concerned shall request in writing that the same be disclosed publicly.
 4. Collective bargaining matter.
 5. Matter involving the purchase, lease or acquisition of real property with public funds, the setting of banking rates, etc. where it would adversely affect the public interest if discussion were disclosed.
 6. Tactics and techniques utilized in protecting public property where disclosure could impair protection.
 7. Investigation of violations or possible violations of law.
 8. Pending or anticipated litigation or contract negotiation other than collective bargaining agreement.
 9. Personnel matters unless the individual employees or appointees affected requested that such matter be discussed at a public meeting.
 10. Deliberations occurring after a public hearing that may result in the imposition of a specific civil penalty.
- (B) The matters discussed will be made public when confidentiality is no longer required and formal action pursuant to said discussion shall take place only at a meeting to which the public has been invited.
- (C) No action will be taken.

Mr. Cohen seconded the motion.

Vote all in favor.

Respectfully submitted,



Michael Davison
Board Secretary

March 20, 2023