



LIVINGSTON BOARD OF EDUCATION PUBLIC HEARING ON BUDGET/VOTING MEETING MINUTES

April 29, 2025

Executive Session - Administration Building - 6:00 p.m.

Public Session - Administration Building - 7:00 p.m.

A **Public Hearing on Budget/Voting Meeting** of the Livingston Board of Education was held on this date in the large conference room in the Administration Building and via a Facebook livestream. The meeting was called to order at 6:00 p.m. by Seth Cohen, Board President, who announced that adequate notice of this meeting has been provided by amendment to notice approved at the Board's reorganization meeting on January 2, 2025 and posted at the Board of Education office and communicated to *The Star Ledger*, *West Essex Tribune*, *TAPinto Livingston* and the Livingston Township Clerk.

Members Present: Pamela Chirls, Seth Cohen, Fang Gong, Parul Khemka and Inna Yelisevich

Members Absent: Darcy Bialick

Also in Attendance: Dr. Daniel Fishbein, Jessica Rapp, Lisa Capone-Steiger, Mark Stern, Susan Burman and Joann Goldberg

Mrs. Chirls moved the following:

Executive Session

Whereas, the Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters; now, therefore be it

Resolved, that the Livingston Board of Education adjourns to closed session to discuss:

- personnel, superintendent search, legal and student matters

Action may be taken upon return to the public session. The full length of the meeting is anticipated to be approximately 60 minutes; and be it

Further Resolved, the minutes of this closed session be made public when the need for confidentiality no longer exists.

Mrs. Khemka seconded the motion.

Vote all in favor.

At 7:03 p.m., Mr. Cohen reconvened the public meeting.

Public Hearing on Budget

1. Discussion

Dr. Fishbein explained that the budget you see before you on the agenda is the same that has been discussed over the past two months.

Mrs. Chirls thanked the administration for making themselves available to the community last week during the public budget forum. Mrs. Chirls expressed her appreciation for the line-by-line analysis of the budget that was provided to them.

On behalf of the Board, Mr. Cohen thanked Mrs. Rapp for figuring out how to create a balanced budget during a difficult budget year.

2. Questions and Comments from Public

There were no questions or comments by the public.

Mrs. Khemka moved the following:

F. Adoption of 2025-2026 Budget

Resolved, that the Livingston Board of Education approves the 2025-2026 Proposed School District Budget:

	<u>General Fund</u>	<u>Special Revenues</u>	<u>Debt Service</u>	<u>Total</u>
2025-2026 Total Appropriations	\$147,356,084	\$2,427,966	\$7,344,550	\$157,128,600
Less: Anticipated Revenues	\$18,898,242	\$2,427,966	\$1,624,699	\$22,950,907
Taxes to be Raised	\$128,457,842	-0-	\$5,719,851	\$134,177,693

F1. Appropriation of Budgeted Fund Balance

Resolved, that the Livingston Board of Education includes in the final budget an appropriation of Budgeted Fund Balance in the amount of \$1,868,484.

F2. Use of Banked Cap

Whereas, the Livingston Board of Education is authorized to utilize banked cap in the amount of \$842,473 in the 2025-2026 budget year; and now

Be it Resolved, that the Livingston Board of Education includes in the final budget the adjustment for banked cap in the amount of \$842,473. The additional funds are included in the base budget and will be used to support class sizes as per district guidelines.

F3. Adjustment for Health Care Costs

Resolved, that the Livingston Board of Education includes in the final budget the adjustment for increased costs of health benefits in the amount of \$1,387,390. The additional funds will be used to pay for the additional increases in health benefit premiums.

F4. Capital Reserve Withdrawal

Resolved, that the Livingston Board of Education includes in the final 2025-2026 budget a capital reserve withdrawal in the amount of \$5,158,831 for:

Boiler Replacement ROD Grant Projects (MPM, HIL)	\$2,430,650
Milling & Paving sidewalks (HMS, MPM, MPE, BHE, CES, HAR, HES, RHE)	\$670,000
LHS VAT Replacement	\$15,000
LHS Auto Shop floor replacement	\$30,000
LHS FWC Stair replacement	\$35,000
LHS Auditorium Plaster replacement	\$40,000
LHS Grinder Pump replacement	\$50,000
LHS FWC Roof repair	\$30,000
DW Storage sheds	\$12,000
MC Renovations	\$40,000
HMS RTU & mini split replacement	\$90,000
MPM Path rail replacement	\$16,000
MPM Walk in box refrigerator	\$16,000
MPE Skylight cap and repair	\$5,000
MPE gymnasium refresh	\$29,000
MPE & CES hallway painting	\$24,000
BHE Playground fence	\$48,540
Card Readers	\$16,000
HAR classroom floor replacement	\$50,000
Cafeteria tables	\$38,090
HAR office relocation	\$30,000
HIL fascia repair	\$50,000

RHE railing installation	\$14,000
CO RTU replacement	\$30,000
CO property survey	\$40,000
Johnson Controls Metasys Version 12.x installation	\$30,000
Capital Lease Principal Payment	\$1,279,551
Total	\$5,158,831

F5. Travel and Related Expense Reimbursement

The Livingston Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district;

And, N.J.A.C. 6A:23A Subchapter 7 requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board;

And, a board of education may establish, for regular district business travel only, an annual school year threshold of \$150 per staff member where prior Board approval shall not be required unless this annual threshold for a staff member is exceeded in a given school year (July 1 through June 30);

And, travel and related expenses not in compliance with N.J.A.C. 6A:23A Subchapter 7 but deemed by the board of education to be necessary and unavoidable as noted on the approved Board of Education Out of District Travel and Reimbursement Forms;

Be it Resolved, the Livingston Board of Education approves all travel not in compliance with N.J.A.C. 6A:23A Subchapter 7 as being necessary and unavoidable as noted on the approved Board of Education Out of District Travel and Reimbursement Forms; and

Be it Further Resolved, the Livingston Board of Education includes in the tentative budget travel and related expense reimbursements in accordance with N.J.A.C. 6A:23A Subchapter 7, to a maximum expenditure of \$168,550 for all staff and board members for the 2025-2026 school year. The maximum travel expenditure amount for the 2024-2025 school year is \$202,780, of which, \$54,686.07 has been spent and \$29,683.38 is encumbered to date.

The School Business Administrator/Board Secretary shall track and record these costs to ensure that the maximum amount is not exceeded.

Mrs. Chirls seconded the motion.

ROLL CALL VOTE: Ayes - Mrs. Chirls, Mrs. Gong, Mrs. Khemka, Mrs. Yelisevich, Mr. Cohen
Nays - None

Superintendent's Report

eSports Presentation

Dr. Fishbein explained that eSports is a form of organized, competitive video gaming with structured leagues and tournaments. Participation emphasizes strategic thinking, skill execution, communication and teamwork.

Dr. Fishbein presented a video of the high school's new eSports class and team.

On behalf of the Board, Mr. Cohen congratulated the students who competed and won the State Championship after participating and competing during their first year as a team. The Board also congratulated their coach, Ethan Rothman.

Update on Board and Budget Goals

Dr. Fishbein, Mr. Stern and Mrs. Steiger each reviewed portions of the presentation that provided an update of what we have accomplished under our board and budget goals for this school year.

Dr. Fishbein explained that the last board goal has to do with the Superintendent Search and reviewed the timeline that will be put in place. The search will start in September, with the gathering of input from the community, followed by the advertisement and recruitment of candidates in January, interviews in February and March and the appointment of a permanent superintendent in the spring.

The full presentation is available on our website.

Update on District Goals/Strategic Plan

Dr. Fishbein began by explaining that the strategic plan is the road map and the district goals provide for deeper impact and clear direction.

Dr. Fishbein, Mr. Stern and Mrs. Steiger each reviewed portions of the presentation that provided an update on the district goals and action steps that we have instituted throughout the school year. The strands of the Strategic Plan are Teaching and Learning, Safety and Wellness, Leadership and Governance, Community and Culture and Finance and Facilities.

The full presentation is available on our website.

Mr. Cohen asked for a follow up on what open items there are as it relates to the strategic plan.

Board Reports

Mrs. Khemka attended a number of elementary schools who held their TREP\$ marketplaces and attended the Burnet Hill Multicultural Night.

Mrs. Chirls thanked the Art Department for the GT Elementary Art Show that was held at the Livingston Library and thanked the students who provided background music. Mrs. Chirls also mentioned how the chorus classes have grown with the addition of a student group and full concert with the chorus.

Mrs. Chirls thanked the counseling department for another successful college fair.

Mrs. Yelisevich attended a special resource fair on Sunday and invited everyone on the board and in the community to attend the Israel Independence Day celebration at the Gazebo on Thursday.

Mrs. Gong attended and thanked everyone involved in the intergenerational prom, GT Art show at the Livingston Library and the Burnet Hill Multicultural Night.

Mr. Cohen, Mrs. Chirls and Dr. Fishbein met with the Township for a liaison meeting last week. There was discussion about a partnership in shared services, future building in town, helping the district with parking concerns and a potential resolution they may pass on PILOTs that could provide some future funding to the Board of Education. Mr. Cohen added they also had a conversation about holding another Five-on-Five Meeting but that date has not been set.

Student Representative's Report

There was no report.

Approval of Minutes

Mrs. Khemka moved the following:

1. Voting Meeting Minutes of March 18, 2025
2. Workshop/Voting Meeting Minutes of April 8, 2025

Mrs. Chirls seconded the motion.

ROLL CALL VOTE: Ayes - Mrs. Chirls, Mrs. Gong, Mrs. Khemka, Mrs. Yelisevich, Mr. Cohen
Nays - None

Public Comment

Percival Robinson, lead playground aide at Burnet Hill, expressed pride for the job he held and stated he will miss the staff and students.

RECOMMENDATIONS FOR APPROVAL

PROGRAM/CURRICULUM

Mrs. Khemka moved the following:

1.1 Administrative Intern

Resolved, that the Livingston Board of Education approves the administrative intern as shown on **Attachment A**.

1.2 Field Trips

Resolved, that the Livingston Board of Education approves the field trips as shown on **Attachment B**.

Mrs. Chirls seconded the motion.

ROLL CALL VOTE: Ayes - Mrs. Chirls, Mrs. Gong, Mrs. Khemka, Mrs. Yelisevich, Mr. Cohen
Nays - None

STUDENT SERVICES

Mrs. Khemka moved the following:

2.1 Out-of-District Placements

Resolved, that the Livingston Board of Education approves placement for the academic year 2024-2025 for three (3) Livingston students with disabilities, as classified and recommended by the Child Study Team, in facilities with tuition costs to be determined within the limits established by the New Jersey Board of Education as shown on **Attachment C**.

2.2 Related Services/Medical Consultants

Resolved, that the Livingston Board of Education approves the following consultants that will be utilized to provide related services for the 2024-2025 school year:

BILINGUAL EVALUATIONS

The Bilingual Child Study Team \$1,100/evaluation

NURSING SERVICES

Bayada \$70/hour

Mrs. Chirls seconded the motion.

ROLL CALL VOTE: Ayes - Mrs. Chirls, Mrs. Gong, Mrs. Khemka, Mrs. Yelisevich, Mr. Cohen
Nayes - None

BUSINESS

Mrs. Khemka moved the following:

3.1 Payment of Bills

Whereas, the Board Secretary has audited certain vendor claims as required by N.J.S.A. 18A:19-2 and Board Policy 6470 and presented them to the Livingston Board of Education with the recommendation they be paid, now therefore be it

Resolved, that the Livingston Board of Education approves the payment of the following bills in the amounts listed and attach a complete copy of these bills to the minutes of this meeting.

<u>Fund</u>	<u>Name</u>	<u>Amount</u>
10,11,12	Operating Budget (checks 111300-111696; adv 292-832)	\$14,991,703.30
20	Grants (checks 111300-111696; adv 292-832)	\$261,356.98
60	Cafeteria (checks 60092-60093)	\$194,900.04
	TOTAL	\$15,447,960.32

3.2 Board Secretary Report – February 2025

Whereas, the Livingston Board of Education has received the Report of the Board Secretary for February 28, 2025, consisting of:

- 1) Interim Balance Sheets
- 2) Interim Statements Comparing Budgeted Revenue with Actual to Date and Appropriations with Expenditures and Encumbrances to Date
- 3) Schedule of Revenues - Actual Compared with Estimate
- 4) Statement of Appropriations Compared with Expenditures and encumbrances, and

Whereas, the Livingston Board of Education has received the report of the Treasurer for February 28, 2025, which report is in agreement with the Report of the Board Secretary, and

Whereas, these reports show the following balances on the date indicated:

	Cash Balance	Appropriation Balance	Fund Balance
(10) General Current Exp. Fund	\$15,157,543.62	\$62,290,287.85	\$5,722,961.87
(11) Current Expense			
(12) Capital Outlay			
(20) Special Revenue Fund	\$541,461.80	\$3,184,254.51	(\$120,310.73)
(30) Capital Projects Fund	\$1,738,347.25	\$1,619,600.00	\$3,317,160.50
(40) Debt Service Fund	(\$926,575.64)	\$7,420,363.00	\$174,139.87
Total:	\$16,510,777.03	\$74,514,505.36	\$9,093,951.51

Whereas, pursuant to N.J.A.C. 6A:23A-16.10(c3), the Board Secretary has certified that as of February 28, 2025, no budgetary line item account has obligations and payments contractual orders which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8, 18A:22-8.1, now therefore be it

Resolved, the Livingston Board of Education accepts the above referenced reports and certification and directs that they be made part of this resolution by reference, and be it

Further Resolved, the Livingston Board of Education certifies that, after review of the Secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(c4) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

3.3 Board Secretary Report – March 2025

Whereas, the Livingston Board of Education has received the Report of the Board Secretary for March 31, 2025, consisting of:

- 1) Interim Balance Sheets
- 2) Interim Statements Comparing Budgeted Revenue with Actual to Date and Appropriations with Expenditures and Encumbrances to Date
- 3) Schedule of Revenues - Actual Compared with Estimated
- 4) Statement of Appropriations Compared with Expenditures and encumbrances, and

Whereas, the Livingston Board of Education has received the report of the Treasurer for March 31, 2025, which report is in agreement with the Report of the Board Secretary, and

Whereas, these reports show the following balances on the date indicated:

	Cash Balance	Appropriation Balance	Fund Balance
(10) General Current Exp. Fund	\$7,703,931.80	\$50,699,314.37	\$6,527,590.80
(11) Current Expense			
(12) Capital Outlay			

(20) Special Revenue Fund	\$652,498.11	\$3,184,254.51	(\$161,978.73)
(30) Capital Projects Fund	\$1,745,355.41	\$1,619,600.00	\$3,298,539.50
(40) Debt Service Fund	(\$926,575.64)	\$7,420,363.00	\$174,139.87
Total:	\$9,175,209.68	\$62,923,531.88	\$9,838,291.44

Whereas, pursuant to N.J.A.C. 6A:23A-16.10(c3), the Board Secretary has certified that as of March 31, 2025, no budgetary line item account has obligations and payments contractual orders which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8, 18A:22-8.1, now therefore be it

Resolved, the Livingston Board of Education accepts the above referenced reports and certification and directs that they be made part of this resolution by reference, and be it

Further Resolved, the Livingston Board of Education certifies that, after review of the Secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(c4) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

3.4 Transfers

Whereas, the Superintendent of Schools recommends certain transfers among accounts in the 2024-2025 budget for March pursuant to Board of Education Policy 6422, now therefore be it

Resolved, that the Livingston Board of Education ratify transfers pursuant to N.J.S.A. 18A:22-8.1 and N.J.A.C. 6:20-2A.10 as shown on ***Attachment D***.

3.5 Conferences and Overnight Trips

Resolved, that the Livingston Board of Education approves the conferences and overnight trips as shown on ***Attachment E***.

Resolved, that the Livingston Board of Education approves *Hal Mordkoff* and *Jackie Pascale* to chaperone approximately ten students participating in the FBLA Nationals Competition in Anaheim, California, from June 28 to July 3, 2025.

3.6 Subscription Bus Pricing

Resolved, that the Livingston Board of Education established a subscription bus rate of \$900 round trip and \$450 one way for the 2025-2026 school year.

3.7 Safety Grant

Resolved, that the Livingston Board of Education approves the submission of a grant application for the 2025-2026 Safety Grant Program through the New Jersey School Insurance Group's NJEIF Subfund for the purpose described in the application, in the amount of \$16,644, for a period of July 1, 2025 to June 30, 2026.

3.8 Joint Transportation Agreement with Educational Services Commission of Morris County

Resolved, that the Livingston Board of Education enters into a jointure with the Educational Services Commission of Morris County for participation in transportation services for the 2025-2026 school year.

3.9 Joint Transportation Agreement with Essex Regional Educational Services Commission

Resolved, that the Livingston Board of Education authorizes the ERES to coordinate and administer transportation for all requests submitted by the district for the 2025-2026 school year.

3.10 AllCampus Agreement

Resolved, that the Livingston Board of Education approves the agreement with AllCampus to provide Education Benefits Program Management Support, including preferred tuition discounts and concierge employee support, to all district employees for the 2025-2026 school year, at no cost to the district.

3.11 Resolution to Establish the David Heithmar Scholarship Account

Resolved, that the Livingston Board of Education approves establishing the David Heithmar Scholarship Account for the 2024-2025 school year. Five hundred dollar (\$500) scholarships will be awarded to two students who demonstrate a genuine care for others, commitment to lifelong learning, and dedication to their community.

Students should show an active willingness to help fellow students succeed, whether through tutoring, mentoring, or providing support to peers with academic or personal challenges.

3.12 Cooperative Purchasing Agreement

Whereas, the Livingston Board of Education, pursuant to N.J.S.A. 18A:18A-11 & 12 and N.J.S.A. 40A:11-11(5), may, by resolution and without advertising for bids, award contracts for the purchase of any goods or services and that were procured through cooperative purchasing agreements; and

Resolved, the Livingston Board of Education authorizes participation in the Central Susquehanna Intermediate Unit-"IU 16" PEPPM. Central Susquehanna Intermediate Unit-IU 16 PEPPM is a National Cooperative Purchasing Mechanism and for all of its cooperative purchasing agreements, PEPPM publicly solicits sealed bids through formal advertising, and undertakes an analysis to award the contract to the lowest responsive and responsible bidder.

Be It Further Resolved, that the Board of Education authorize the administration to execute the necessary documents to join these Cooperatives with no fee.

3.13 Technology Purchases

Resolved, that the Livingston Board of Education approves the following technology purchases:

Name of Product	Vendor	Subscription Date	Amount	CO-OP#
Arctic Wolf	AHEAD	6/30/2025-6/29/2026	\$178,358.89	Carahsoft NASPO - Cloud Solutions 19- COMP-00601 (AR2472)

3.14 Donation

Resolved, that the Livingston Board of Education accepts a donation from The Albertsons Companies, through ACME, Safeway, and Kings, in the amount of \$2,500; in gift card form. These funds are to help students, teachers, and the district community. Therefore, the monies will be donated to LNHN (Livingston Neighbors Helping Neighbors) organization.

3.15 Residency Hearing

Resolved, the Livingston Board of Education after convening a residency hearing in executive session on April 8, 2025, the Board determined that student ID # 370734 is not and has not been a resident of Livingston and is not otherwise entitled to attend Livingston Public Schools.

3.16 Bylaws, Policies and Regulations

Resolved, that the Livingston Board of Education approves the following policies for first reading:

Regulation #2415 - Title I Services (M)
Policy #2416.01 - Postnatal Accommodations for Students
Policy #3421.13 - Postnatal Accommodations
Policy #4421.13 - Postnatal Accommodations
Regulation #5200 - Attendance (M)
Policy #9163 - Spectator Code of Conduct for Interscholastic Events (M)

Resolved, that the Livingston Board of Education approves the following policies for second reading and adoption:

Policy #1110 - Organizational Chart (with revisions)
Policy #5111 - Eligibility of Resident/Nonresident Students (M) (with revisions)
Regulation #5111 - Eligibility of Resident/Nonresident Students (M) (with revisions)
Policy #5337 - Service Animals (new to district)
Policy #8600 - Student Transportation (M) (with revisions)
Regulation #8600 - Student Transportation (M) (with revisions)

Mrs. Chirls seconded the motion.

Dr. Fishbein explained the change to Regulation #5200 has to do with students who apply for extraordinary opportunities. The high school administration will continue to tell students that they should participate in these opportunities if they feel they are important. If students end up with an issue due to days taken off, the policy states that they will take these opportunities into consideration when they deliberate on how to proceed with their attendance.

ROLL CALL VOTE: Ayes - Mrs. Chirls (abstain from check #111405 and #111406), Mrs. Gong, Mrs. Khemka, Mrs. Yelisevich, Mr. Cohen
Nayes - None

PERSONNEL

Mrs. Chirls moved 4.1 to 4.12 including walk in item 4.3a:

4.1 Resignations & Retirements

Resolved, that the Livingston Board of Education accepts the resignations of:

Name	Position	Reason	Location	Last Day of Employment
<i>Lexie Calvert</i>	Elementary School Teacher	Resignation	Collins	June 30, 2025
<i>Emily Sanchez</i>	Teacher of Art	Resignation	MPE/BHE	June 30, 2025

<i>Darren DiGeronimo</i>	Maintenance	Retirement	CO	May 31, 2025
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**as amended from a previous agenda*

4.2 Leaves of Absences

Resolved, that the Livingston Board of Education approves the leaves of absences of:

Name	Location	Position	LOA w/pay and benefits	LOA w/o pay, but with benefits (if applicable)	Extended LOA w/o pay or benefits	Return Date
<i>Karin Arones</i>	Collins/MPE	Teacher of Spanish	4/28/2025-5/9/2025**	NA	NA	5/12/2025
<i>Karin Kott</i>	HMS	Teacher of Music	3/27/2025 - 6/30/2025**	NA	NA	8/25/2025
<i>Michelle Nicola</i>	LHS	TOSD	4/11/2025-5/5/2025 (.5)	5/5/2025 (.5) - 6/30/2025**	NA	NA
<i>Darren DiGeronimo</i>	CO	Maintenance	NA	4/17/2025 - 5/31/2025	NA	NA
<i>Victoria Kenney*</i>	Collins	Elementary School Teacher	4/22/2025-6/30/2025 & 8/25/2025-9/24/2025**	9/25/2025-11/14/2025**	11/17/2025-6/30/2026	8/26/2026
<i>Diane Miranda Evangelista*</i>	HMS	School Nurse	3/3/2025-4/21/2025 & 8/25/2025-8/29/2025**	4/22/2025-6/30/2025**	NA	9/2/2025
<i>Alexandra Pefanis*</i>	MPMS	Teacher of Art	4/22/2025-6/30/2025 & 8/25/2025-10/8/2025**	10/9/2025-11/14/2025**	11/17/2025-6/30/2026	8/26/2026
<i>Thomas Mantone*</i>	LHS	Teacher of Health & PE	4/22/2025-5/6/2025**	NA	NA	5/7/2025

**as amended from a previous agenda*

***Designates time counted toward NJFLA/FMLA*

4.3 Appointments

Resolved, that the Livingston Board of Education approves the applications indicated below (*) for emergent hiring for the following appointments under the requirements of N.J.S.A. 18A:16-1 et. seq., N.J.S.A. 18A:39.17 et. seq.; N.J.S.A. 18A:6-4.13 et. seq. All appointments are contingent upon reference checks in accordance with P.L. 2018, c.5.

Name	Location	Title	Tenure Track/LOA or LT Replacement	Replacing	Guide	Step	Salary	Effective Date
<i>Christine Tanko</i>	Hillside/ MPE	Teacher of Music	First Year Tenure Track	R. Battista	MA	1	\$64,568	8/25/2025
<i>Kenneth MacIver</i>	LHS	Teacher of Psychology	First Year Tenure Track	C. Mangiarelli	2MA	12	\$94,600	8/25/2025

<i>Daniel Gonzalez</i>	LHS	TOSD	First Year Tenure Track	P. Kaes (transferred 2024)	MA	5/6	\$68,568	8/25/2025
<i>Caitlin Sadowski</i>	MPE	Kindergarten Teacher	First Year Tenure Track	B. Alterman	BA	2	\$57,568	8/25/2025
<i>Aparecida Carmo dos Santos</i>	Collins	Night Custodian	NA	M. Hyka	C	1**	\$43,595 plus \$975 for nights	5/1/2025

**as amended from a previous agenda*

***salary will remain the same for the 2025-26 SY*

Resolved, that the Livingston Board of Education approves the appointment of the ABA Discrete Trial TAs and Instructional Aides as listed on **Attachment F**.

4.3a Appointments

Resolved, that the Livingston Board of Education approves the applications indicated below (*) for emergent hiring for the following appointments under the requirements of N.J.S.A. 18A:16-1 et. seq., N.J.S.A. 18A:39.17 et. seq.; N.J.S.A. 18A:6-4.13 et. seq. All appointments are contingent upon reference checks in accordance with P.L. 2018, c.5.

Name	Location	Title	Tenure Track/LOA or LT Replacement	Replacing	Guide	Step	Salary	Effective Date
<i>Rena Dziopa</i>	LHS	Teacher of Biology	First Year Tenure Track	M. Muirhead	MA	8	\$72,068	8/25/2025

4.4 Substitutes

Resolved, that the Livingston Board of Education approves the appointment of the individuals listed below to serve as substitutes on an as-needed basis for the 2024-2025 school year:

Teachers

Randy Dulny

James Fox

Irene Rosenthal

Cindy Greenwald (retired)

Wendy Gelman (retired)

Resolved, the Livingston Board of Education approves the individuals listed on **Attachment G** as certified substitutes. These individuals are currently employed by the District. In the event these individuals are called upon to serve as a substitute, they will be compensated an additional \$50/day (\$10/period) for that assignment.

Resolved, that the Livingston Board of Education approve the appointment of the individual(s) listed below to serve as long-term substitutes as reflected below:

Name	Location	Title	Leave Replacement or Long Term Sub	Replacing	Salary	Effective Date
<i>Bettina Plesnitzer*</i>	LHS	Teacher of Health & PE	Long Term Sub	T. Mantone	\$345/day	4/22/2025 - 5/7/2025

4.5 Extra Period Assignments

Resolved, that the Livingston Board of Education approves the extra period assignments as listed on **Attachment H**.

4.6 Contract Adjustments

Resolved, that the Livingston Board of Education approves the contract adjustments as listed on **Attachment I**.

4.7 Stipends

Resolved, that the Livingston Board of Education approves the individuals on **Attachment J** for co curricular stipends at Livingston High School for the 2024-2025 school year in accordance with the contract between the LBOE and the LEA.

Resolved, that the Livingston Board of Education approves the individuals on **Attachment K** for co curricular stipends at Heritage Middle School for the 2024-2025 school year in accordance with the contract between the LBOE and the LEA.

4.8 Mentor Fees

Resolved, the Livingston Board of Education amends the individuals on **Attachment L** listed as assigned mentors to receive payment in accordance with the schedule listed.

4.9 NJDOE High Intensity Tutoring Grant

Resolved, that the Livingston Board of Education approves the individuals listed on **Attachment M** to be paid for work performed in the High Intensity Tutoring program at the rate of \$64.94 per hour (not to exceed 2 hours per person per day for the duration of the program). The program will run from January 15, 2025 - June 12, 2025. These positions are funded through the NJDOE High Intensity Tutoring Grant (acct #20-451-100-100-1033-12)

4.10 Summer Work

Resolved, that the Livingston Board of Education approves the School Nurses listed on **Attachment N** to assist with health screenings on June 12, 2025. They will be compensated at their hourly rate.

4.11 Job Description

Resolved, that the Livingston Board of Education approves the following job description:

School Security Guard (and Substitutes Security Guards)

4.12 Administrative Leave

Resolved, that the Livingston Board of Education approves the placement of Employee #8452 on an administrative leave of absence, with pay and benefits, from April 11, 2025 through June 30, 2025.

Resolved, that the Livingston Board of Education approves the placement of Employee #7372 on an administrative leave of absence, with pay and benefits, from April 9, 2025 through June 30, 2025.

Mrs. Khemka seconded the motion.

Mrs. Burman wished Mr. DiGeronimo all the best in his retirement.

On behalf of the Board, Mr. Cohen congratulated Mr. DiGeronimo wished him well in his retirement.

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ROLL CALL VOTE: Ayes - Mrs. Chirls, Mrs. Gong, Mrs. Khemka, Mrs. Yelisevich, Mr. Cohen
Nayes - None

MISCELLANEOUS

Mrs. Khemka moved the following:

5.1 HIB Report

Resolved, that the Livingston Board of Education accepts the findings of HIB cases.

Mrs. Chirls seconded the motion.

ROLL CALL VOTE: Ayes - Mrs. Chirls, Mrs. Gong, Mrs. Khemka, Mrs. Yelisevich, Mr. Cohen
Nayes - None

Old Business

There was no old business.

New Business

There was no new business.

ADJOURNMENT

At 8:20 p.m., Mrs. Chirls made a motion to adjourn the meeting.

Mrs. Khemka seconded the motion.

Vote all in favor.

Respectfully submitted,



Jessica Rapp
Board Secretary

April 29, 2025