



LIVINGSTON BOARD OF EDUCATION VOTING MEETING MINUTES

September 24, 2024

Executive Session - Administration Building - 6:45 p.m.

Public Session - Administration Building - 7:00 p.m.

A **Voting Meeting** of the Livingston Board of Education was held on this date in the large conference room in the Administration Building and via Zoom and a Facebook Livestream. The meeting was called to order at 6:45 p.m. by Pamela Chirls, Board President, who announced that adequate notice of this meeting has been provided by amendment to notice approved at the Board's reorganization meeting on January 3, 2024 and posted at the Board of Education office and communicated to *The Star Ledger*, *West Essex Tribune*, *TAPinto Livingston* and the Livingston Township Clerk.

Members Present: Jenissa Arnette, Pamela Chirls, Seth Cohen, Fang Gong, Parul Khemka and Darcy Bialick

Also in Attendance: Dr. Daniel Fishbein, Jessica Rapp, Lisa Capone-Steiger, Mark Stern, Susan Burman and Joann Goldberg

Ms. Arnette moved the following:

Executive Session

Whereas, the Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters; now, therefore be it

Resolved, that the Livingston Board of Education adjourns to closed session to discuss:

- student matters

Action may be taken upon return to the public session. The full length of the meeting is anticipated to be approximately 15 minutes; and be it

Further Resolved, the minutes of this closed session be made public when the need for confidentiality no longer exists.

Mr. Cohen seconded the motion.

ROLL CALL VOTE - Ayes - Ms. Arnette, Mr. Cohen, Mrs. Gong, Mrs. Khemka, Mrs. Chirls
Nays - None

At 7:00 p.m., Mrs. Chirls reconvened the public meeting.

Superintendent's Report

Dr. Fishbein explained that this week, the first meeting of the Equity Audit Response Team was held and is the start of some important equity work that will help us meet the goals in our five year Strategic Plan.

Dr. Fishbein added that on October 14 we will have a districtwide professional development day, with Pre-K through 12 articulation on classroom instruction focusing on our Livingston Lens Instructional Framework, which is also part of the Strategic Plan.

Board Reports

Mr. Cohen thanked the district and township for all their work on the Welcome to Livingston event.

Mr. Cohen shared the amazement he saw from parents at the high school about what our children get to learn and who they get to learn it from. Mr. Cohen asked that as the school year progresses, parents remember how they felt during Back to School Night and continue to appreciate our teachers throughout the year.

Mrs. Gong thanked everyone for having multilingual documents available to residents at the Welcome to Livingston event so that everyone could feel included.

Mrs. Gong attended the Equity Audit Response Committee meeting as the board's liaison where they discussed coming up with a theme for the committee's work this year. As a follow up to that meeting, Mrs. Gong asked her fellow board members to review the slides shared with them through email and provide her with feedback before the end of the week. She will share their opinions at the next committee meeting where the team will discuss and agree on a theme for this year's scope of work.

Mrs. Chirls thanked the Livingston Chinese Association for inviting board members to the mid-autumn festival last weekend.

Mrs. Chirls attended an event last night through the Livingston Historical Society called "Engaging Insights on United States History," where Mr. Ernie Cuneo came to speak and give residents a history lesson.

Mrs. Khemka thanked the coordinators for the invitation to the Sazon event that she attended and echoed Mr. Cohen's comments about the community's amazement at the offerings at the high school and how impressed they are with all of the things to which our students are exposed.

Student Representative's Report

Miss Bialick explained that the executive board of student government at LHS has been working on many new initiatives including garnering support from the student body and TV department to start the planning phase of bringing back a schoolwide Lip Dub. In addition, a new position on the executive board has been created for a Spirit director. The person set to fill this role is senior Jordan Flieshman, a dedicated member of the high school's student government association for many years. Some of the goals for this new role is to scout out passionate and positive leaders in each grade to help spread the influence of a spirit committee, structuring event timelines in a way that encourages attendance at sporting events and working closely with the athletic department to find other ways to boost morale.

Approval of Minutes

Mr. Cohen moved the following:

1. Voting Meeting Minutes of August 13, 2024
2. Workshop/Voting Meeting Minutes of September 10, 2024
3. Executive Session Meeting Minutes of June 18, 2024; July 16, 2024 and September 10, 2024

Mrs. Khemka seconded the motion.

ROLL CALL VOTE - Ayes - Ms. Arnette, Mr. Cohen, Mrs. Gong, Mrs. Khemka, Mrs. Chirls
Nayes - None

Public Comment

Eric Guo, founding member of LHS Chess Team and last year's team captain, requested, on behalf of the team, a grant of \$5,000 to support their continued success and growth. The grant would help them cover chaperone expenses for National competitions, to purchase additional chess sets and clocks and provide team uniforms. Mr. Guo went on to highlight the achievements of the team and how they support the community.

Roger Zhang, who is the current captain of the Chess Team and Vice President of the Chess Club, echoed Mr. Guo's sentiments.

Michelle Amin, expressed concerns about lack of guidance her two children are receiving from the LHS counseling department and that the ratio of counselors to students is not adequate.

RECOMMENDATIONS FOR APPROVAL

PROGRAM/CURRICULUM

Mrs. Khemka moved the following:

1.1 Student Teachers

Resolved, that the Livingston Board of Education approves the student teachers as shown on **Attachment A**.

1.2 District Nursing Services Plan

Resolved, that the Livingston Board of Education approves the District Nursing Services Plan for the 2024-2025 school year.

Mr. Cohen seconded the motion.

ROLL CALL VOTE - Ayes - Ms. Arnette, Mr. Cohen, Mrs. Gong, Mrs. Khemka, Mrs. Chirls
Nayes - None

STUDENT SERVICES

Mr. Cohen moved the following:

2.1 Out of District Placements

Resolved, that the Livingston Board of Education approves placement for the academic year 2024-2025 for four (4) Livingston students with disabilities, as classified and recommended by the Child Study Team, in facilities with tuition costs to be determined within the limits established by the New Jersey Board of Education as shown on **Attachment B**.

2.2 Related Services/Medical Consultants

Resolved, that the Livingston Board of Education approves the following consultants that will be utilized to provide related services for the 2024-2025 school year.

Home Instruction

Brookfield Schools / Bonnie Brae - Liberty Corner \$63.35/hour

Psychiatric

GenPsych \$250.00/assessment

Ms. Arnette seconded the motion.

ROLL CALL VOTE - Ayes - Ms. Arnette, Mr. Cohen, Mrs. Gong, Mrs. Khemka, Mrs. Chirls
Nays - None

BUSINESS

Mr. Cohen moved the following, with the addition of walk-in item 3.10:

3.1 Payment of Bills

Whereas, the Board Secretary has audited certain vendor claims as required by N.J.S.A. 18A:19-2 and Board Policy 6470 and presented them to the Livingston Board of Education with the recommendation they be paid, now therefore be it

Resolved, that the Livingston Board of Education approves the payment of the following bills in the amounts listed and attach a complete copy of these bills to the minutes of this meeting.

<u>Fund</u>	<u>Name</u>	<u>Amount</u>
10, 11, 12	Operating Budget (checks 107769-108279; adv 204-210)	\$ 7,649,765.33
20	Grants (checks 107769-108279)	\$ 90,428.96
60	Cafeteria (checks 60066-60074)	\$ 320.00
	TOTAL	\$ 7,740,514.29

3.2 Board Secretary Report – August 2024

Whereas, the Livingston Board of Education has received the Report of the Board Secretary for August 31, 2024, consisting of:

1) Interim Balance Sheets

September 24, 2024

- 2) Interim Statements Comparing Budgeted Revenue with Actual to Date and Appropriations with Expenditures and Encumbrances to Date
- 3) Schedule of Revenues - Actual Compared with Estimated
- 4) Statement of Appropriations Compared with Expenditures and encumbrances, and

Whereas, the Livingston Board of Education has received the report of the Treasurer for August 31, 2024, which report is in agreement with the Report of the Board Secretary, and

Whereas, these reports show the following balances on the date indicated:

	Cash Balance	Appropriation Balance	Fund Balance
(10) General Current Exp. Fund	\$25,327,735.96	\$133,101,485.91	\$5,719,799.57
(11) Current Expense			
(12) Capital Outlay			
(20) Special Revenue Fund	\$333,740.75	\$2,666,909.27	(\$120,310.73)
(30) Capital Projects Fund	\$2,020,274.77	\$1,619,600.00	\$3,638,310.50
(40) Debt Service Fund	(\$2,808,862.64)	\$1,084,212.99	\$1,258,362.86
Total:	\$24,872,888.84	\$138,472,208.17	\$10,496,162.20

Whereas, pursuant to N.J.A.C. 6A:23A-16.10(c3), the Board Secretary has certified that as of August 31, 2024, no budgetary line item account has obligations and payments contractual orders which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8, 18A:22-8.1, now therefore be it

Resolved, the Livingston Board of Education accepts the above referenced reports and certification and directs that they be made part of this resolution by reference, and be it

Further Resolved, the Livingston Board of Education certifies that, after review of the Secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(c4) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

3.3 Transfers

Whereas, the Superintendent of Schools recommends certain transfers among accounts in the 2024-2025 budget for August pursuant to Board of Education Policy 6422, now therefore be it

Resolved, that the Livingston Board of Education ratify transfers pursuant to N.J.S.A. 18A:22-8.1 and N.J.A.C. 6:20-2A.10 as shown on **Attachment C**.

3.4 Conferences and Overnight Trips

Resolved, that the Livingston Board of Education approves the conferences and overnight trips as shown on **Attachment D**.

Resolved, the Livingston Board of Education approves *Jessica Rapp*, Business Administrator and *Kylie McGlew*, Assistant Business Administrator, to each attend eight New Jersey Association of School Business Officials professional development sessions throughout fiscal year 2024-25, in Whippany, NJ, at a cost not to exceed \$150 per person per session, inclusive of travel.

Resolved, the Livingston Board of Education approves *Jessica Rapp*, Business Administrator and *Kylie McGlew*, Assistant Business Administrator, to attend the Essex County Association of School Business Officials monthly professional development sessions for the fiscal year 2024-25 in Belleville, NJ, at a cost not to exceed \$550 each for the year, inclusive of travel.

3.5 On-Tech Consulting

Resolved, that the Livingston Board of Education authorizes the Business Administrator to enter into a Letter of Intent with On-Tech Consulting, Inc. to complete the Universal Service Fund (E-Rate) application process for the 2025-2026 school year. The district will pay On-Tech an amount equal to 10% of any funding received.

Resolved, that the Livingston Board of Education authorizes the Business Administrator to enter into a Letter of Intent with On-Tech Consulting, Inc. to complete the FCC Cybersecurity Pilot Program application process at a cost not to exceed \$5,500.

3.6 Technology Purchases

Resolved, that the Livingston Board of Education approves the following technology purchases:

Name of Product	Vendor	Subscription Date	Amount	CO-OP#
Acer C736 Chromebooks for Class 2037	CDWG	n/a	\$222,300.00	ESCNJ/AEPA-22G

3.7 Purchasing - Business Administrator/Board Secretary

Resolved, that the Livingston Board of Education approves the resolution as follows:

WHEREAS, N.J.S.A. 18A:18A-2 provides that a Board of Education shall assign the authority, responsibility and accountability for the purchasing activity of the Board of Education to a person or persons who shall have the power to prepare advertisements, to advertise for and receive bids and to award contracts as permitted by this chapter, and

WHEREAS, N.J.S.A. 18A-18A-3 provides that contracts, awarded by the purchasing agent that do not exceed in the aggregate in a contract year the bid threshold (currently \$44,000), may be awarded by the purchasing agent without advertising for bids when so authorized by Board resolution, and

WHEREAS, N.J.S.A. 18A-18A-37(c) provides that all contracts that are in the aggregate less than 15% of the bid threshold (currently \$6,600) may be awarded by the purchasing agent without soliciting competitive quotations if so authorized by Board resolution, and

NOW, THEREFORE BE IT RESOLVED that the Livingston Board of Education , pursuant to the statutes cited above, hereby appoints Jessica Rapp, Business Administrator/Board Secretary, as its duly authorized purchasing agent and is duly assigned the authority, responsibility and accountability for the purchasing activity effective for the period September 25, 2024 through to the date of the 2025 Reorganization Meeting, and

BE IT FURTHER RESOLVED, that Jessica Rapp, as purchasing agent, is authorized to process payments as necessary as part of regular District operations, to be ratified at the subsequent regular public meetings of the Board of Education, and

BE IT FURTHER RESOLVED, that Jessica Rapp is hereby authorized to award contracts on behalf of the Livingston Board of Education that are in the aggregate less than 15% of the Bid threshold (currently \$6,600) without soliciting competitive quotations, and

BE IT FURTHER RESOLVED, that Jessica Rapp is hereby authorized to seek competitive quotations, when applicable and practicable, when contracts in the aggregate exceed 15% of the bid threshold (currently \$6,600) but less than the bid threshold of \$44,000.

3.8 Purchasing - Assistant Business Administrator

Resolved, that the Livingston Board of Education approves the resolution as follows:

WHEREAS, N.J.S.A. 18A:18A-2 provides that a Board of Education shall assign the authority, responsibility and accountability for the purchasing activity of the Board of Education to a person or persons who shall have the power to prepare advertisements, to advertise for and receive bids and to award contracts as permitted by this chapter, and

WHEREAS, N.J.S.A. 18A-18A-3 provides that contracts, awarded by the purchasing agent that do not exceed in the aggregate in a contract year the bid threshold (currently \$44,000), may be awarded by the purchasing agent without advertising for bids when so authorized by Board resolution, and

WHEREAS, N.J.S.A. 18A-18A-37(c) provides that all contracts that are in the aggregate less than 15% of the bid threshold (currently \$6,600) may be awarded by the purchasing agent without soliciting competitive quotations if so authorized by Board resolution, and

NOW, THEREFORE BE IT RESOLVED that the Livingston Board of Education , pursuant to the statutes cited above, hereby appoints Kylie McGlew, Assistant Business Administrator, as its duly authorized purchasing agent *pro tem*, in the event that Jessica Rapp, Business Administrator/Board Secretary, is unavailable, and is duly assigned the authority, responsibility and accountability for the purchasing activity of the Livingston Board of Education effective for the period September 25, 2024 through to the date of the 2025 Reorganization Meeting, and

BE IT FURTHER RESOLVED, that Kylie McGlew, as *pro tem* purchasing agent, is authorized to process payments as necessary as part of regular District operations, to be ratified at the subsequent regular public meetings of the Board of Education, and

BE IT FURTHER RESOLVED, that Kylie McGlew is hereby authorized to award contracts on behalf of the Livingston Board of Education that are in the aggregate less than 15% of the Bid threshold (currently \$6,600) without soliciting competitive quotations, and

BE IT FURTHER RESOLVED, that Kylie McGlew is hereby authorized to seek competitive quotations, when applicable and practicable, when contracts in the aggregate exceed 15% of the bid threshold (currently \$6,600) but less than the bid threshold of \$44,000.

3.9 Bylaws, Policies and Regulations

Resolved, that the Livingston of Education approves the following Policies for first reading:

Policy #3214 - Conflict of Interest (with revisions)

Policy #3230 - Outside Activities (with revisions)

Resolved, that the Livingston of Education approves the following Bylaws, Policies and Regulations for second reading and adoption:

Bylaw #0141 - Board Member Number and Term (with revisions)

September 24, 2024

Bylaw #0155.1 - Board Member Participation at Board Meetings Using Electronic Device (new to district)

Policy #2200 - Curriculum Content (M) (with revisions)

Policy #3160 - Physical Examination (M) (with revisions)

Regulation #3160 - Physical Examination (M) (with revisions)

Policy #4160 - Physical Examination (M) (with revisions)

Regulation #4160 - Physical Examination (M) (with revisions)

Regulation #5200 - Attendance (M) (with revisions)

Policy #5350 - Student Suicide Prevention (M) (with revisions)

Policy #8420- Emergency and Crisis Situations (M) (with revisions)

Policy #8467 - Firearms and Weapons (M) (with revisions)

Regulation #8467 - Firearms and Weapons (M) (with revisions)

Policy #9181 - Volunteer Athletic Coaches and Co-Curricular Activity Advisors/Assistants (with revisions)

3.10 Policies and Regulations

Resolved, that the Livingston of Education approved Item 3.9 above and now, with those changes incorporated, approves the following Policy and Regulation for first reading:

Policy #5200 - Attendance (M)

Mrs. Khemka seconded the motion.

Mrs. Burman explained this policy on student attendance is in place for students missing more than ten consecutive days of school within a school year, which runs from September to June.

ROLL CALL VOTE - Ayes - Ms. Arnette, Mr. Cohen, Mrs. Gong, Mrs. Khemka, Mrs. Chirls
Nayes - None

PERSONNEL

Mr. Cohen moved the following, with the addition of walk-in item 4.12:

4.1 Resignations & Retirements

Resolved, that the Livingston Board of Education accepts the resignations of:

Name	Position	Reason	Location	Last Day of Employment
<i>Cheryl Lenoir</i>	Playground Aide	Resignation	MPE	September 13, 2024

**as amended from a previous agenda*

4.2 Leaves of Absences

Resolved, that the Livingston Board of Education approves the leaves of absences of:

Name	Location	Position	LOA w/pay and benefits	LOA w/o pay, but with benefits (if applicable)	Extended LOA w/o pay or benefits	Return Date
<i>Patrick Catalano</i>	LHS	Teacher of Math	9/23/2024-9/27/2024 & 12/9/2024-	2/1/2025-2/28/2025**	NA	3/3/2025

			1/31/2025**			
Molly Gribbon	Hillside	Elementary School Teacher	3/3/2025-4/4/2025	4/7/2025-6/30/2025**	NA	8/25/2025
Carly Haggerty*	BHE	TOSD	9/4/2024-10/10/2024	10/11/2024-10/28/2024 & 10/29/2024-1/28/2025**	1/29/2025-6/30/2025	8/25/2025
Diane Miranda-Evangelista	HMS	School Nurse	3/3/2025-4/18/2025 & 8/25/2025-8/29/2025**	4/21/2025-6/30/2025**	NA	9/2/2025
Sara Osmer*	LHS	Teacher of Math	9/3/2024-2/7/2025 (charged half days)	2/10/2025-6/30/2025** (charged half days)	NA	8/25/2025
Pia Bauer*	Hillside	Elementary School Teacher	8/28/2024-10/24/2024	NA	10/25/2024-6/30/2026	9/1/2026

*as amended from a previous agenda

**Designates time counted toward NJFLA/FMLA

4.3 Transfers

Resolved, that the Livingston Board of Education approves the transfers as listed on **Attachment E**.

4.4 Appointments

Resolved, that the Livingston Board of Education approves the applications indicated below (*) for emergent hiring for the following appointments under the requirements of N.J.S.A. 18A:16-1 et. seq., N.J.S.A. 18A:39.17 et. seq.; N.J.S.A. 18A:6-4.13 et. seq. All appointments are contingent upon reference checks in accordance with P.L. 2018, c.5.

Name	Location	Title	Tenure Track/LOA or LT Replacement	Replacing	Guide	Step	Salary	Effective Date
Jami Cerrato	BHE	TOSD	Leave Replacement	C. Haggerty	BA	1	\$55,390	9/1/2024
Maribeth Cassels	MPMS	ELA Teacher	Leave Replacement	S. Byer	MA	1	\$63,390 (prorated)	10/28/2024
Orhan Ajeti*	B&G	Maintenance	NA	G. DeLuca	Maintenance	11	\$68,993 plus \$625 for Black Seal (prorated)	9/16/2024
David Palmer	Transportation	25-Hr Bus Driver	NA	NA	25-Hr BD	9	\$32,655 (prorated)	9/23/2024
Luz Miranda	Transportation	Bus Aide	NA	NA	Bus Aide	1	\$13,548 (prorated)	9/12/2024

*as amended from a previous agenda

**begins 60-day probationary period

Resolved, that the Livingston Board of Education approves the appointment of the ABA Discrete Trial TAs and Instructional Aides as listed on **Attachment F**.

4.5 Substitutes

Resolved, that the Livingston Board of Education approves the appointment of the individuals listed below to serve as substitutes on an as-needed basis for the 2024-2025 school year:

Teachers

Benjamin Hauser
Douglas Aiello
Charles Cerle
Jake Cohen
Jennifer Narciso
Noreen Zak

Nurses

Francine Kharkover

Substitute Playground Aide

Ellen Bodner (\$18/hr)

Resolved, the Livingston Board of Education approves the individuals listed on **Attachment G** as certified substitutes. These individuals are currently employed by the District. In the event these individuals are called upon to serve as a substitute, they will be compensated an additional \$50/day (\$10/period) for that assignment.

Resolved, that the Livingston Board of Education approves the appointment of the individual(s) listed below to serve as long-term substitutes as reflected below:

Name	Location	Title	Leave Replacement or Long Term Sub	Replacing	Salary	Effective Date
Christen Zeledon Marin*	RHE	TOSD	Long Term Sub	H. Gibbs	\$277/day*	8/28/2024 - 9/17/2024
Jodi Shalom	RHE	TOSD	Long Term Sub	H. Gibbs	\$353/day	9/16/2024 - 12/20/2024

**amended from previous agenda*

***to be paid the difference between their current daily rate and the rate quoted above*

4.6 Extra Period Assignments

Resolved, that the Livingston Board of Education approves the extra period assignments as listed on **Attachment H**.

4.7 Stipends

Resolved, that the Livingston Board of Education approves the individuals on **Attachment I** for athletic stipends at Livingston High School for the 2024-2025 school year in accordance with the contract between the LBOE and the LEA.

Resolved, that the Livingston Board of Education approves the individuals on **Attachment J** for co-curricular stipends at Livingston High School for the 2024-2025 school year in accordance with the contract between the LBOE and the LEA.

Resolved, that the Livingston Board of Education approves the individuals on **Attachment K** for co-curricular stipends at Heritage Middle School for the 2024-2025 school year in accordance with the contract between the LBOE and the LEA.

Resolved, that the Livingston Board of Education approves the individuals on **Attachment L** for co-curricular stipends at Mt. Pleasant Middle School for the 2024-2025 school year in accordance with the contract between the LBOE and the LEA.

Resolved, the Livingston Board of Education approves the reallocation of a one-year stipend for an Assistant to the Principal position at Mt. Pleasant Middle School from the contract between itself and the Livingston Supervisors Association to the Livingston Education Association for the 2024-2025 school year. The \$15,000 stipend will be split between Kathleen Youtz, Michael Altomare and Denise Urbanski.

Resolved, that the Livingston Board of Education approves the individuals on **Attachment M** for elementary stipends for the 2024-2025 school year in accordance with the contract between the LBOE and the LEA.

Resolved, that the Livingston Board of Education establishes an annual stipend of \$6,250 for the purpose of providing audio/visual support for evening Board of Education meetings and appoints *Daniel Kapuscinski*, IT Support, to this stipend, effective and retroactive to July 1, 2024. If Mr. Kapuscinski is not able to make a meeting, coverage will be provided and \$250 will be deducted from this amount to compensate for his replacement. This stipend will be paid bi-annually.

Resolved, that the Livingston Board of Education rescinds the appointment of *Deanna Iacullo* to the *Classical Literature Book Club* stipend for the 2024-2025 school year.

Resolved, that the Livingston Board of Education approves *Val Desamours* as the Assistant to the AP Coordinator in the amount of \$4,500 and *Stacey Strumeyer* as the AP Testing Assistant in the amount of \$3,000 to be paid through the Student Activities Account.

4.8 Summer Work

Resolved, that the Livingston Board of Education approves the *Pietrina Daly*, School Nurse to work on August 23, 2024, to accompany a student on a field trip. She will be compensated at her hourly rate.

Resolved, that the Livingston Board of Education approves *Lester Ambio*, *Vincent Kulik*, *Stuart Lukowiak* and *Joseph Clarke* to work over the summer of 2024 as security aides at Livingston High School at their daily rate.

4.9 2024-25 Reappointment

Resolved, that the Livingston Board of Education approves *Kara Mazza* for reappointment as substitute Playground Aide for the 2024-2025 school year at \$20/hr.

4.10 Football Game Announcements

Resolved, that the Livingston Board of Education approves the announcer of LHS home football games to be paid at the flat rate of \$150 per game commencing with the 2024-2025 school year, not to exceed \$1,200 for the season.

4.11 Mentor Fees

Resolved, the Livingston Board of Education amends the individuals on **Attachment N** listed as assigned mentors to receive payment in accordance with the schedule listed.

4.12 Settlement Agreement

Resolved, that the Livingston Board of Education approves the Settlement Agreement between itself and Employee #4470 dated September 24, 2024.

Mrs. Khemka seconded the motion.

ROLL CALL VOTE - Ayes - Ms. Arnette, Mr. Cohen, Mrs. Gong, Mrs. Khemka, Mrs. Chirls
Nayes - None

MISCELLANEOUS

Mr. Cohen moved the following:

5.1 HIB Report

Resolved, that the Livingston Board of Education accepts the findings of HIB cases.

Mrs. Khemka seconded the motion.

ROLL CALL VOTE - Ayes - Ms. Arnette, Mr. Cohen, Mrs. Gong, Mrs. Khemka, Mrs. Chirls
Nayes - None

Old Business

There was no old business.

New Business

Interim Superintendent's Contract

Mrs. Chirls provided the community with an update on the superintendent search by reading the following statement:

"As our students settle back into school, it is important to acknowledge the continuous efforts of Dr. Fishbein, who has been collaborating with our administrators, teachers and staff throughout the summer. His leadership on crucial matters such as the long range facility plan and the search for a new superintendent have been invaluable. To ensure stability and benefit from his expertise, we are delighted to announce that Dr. Fishbein has agreed to extend his contract with Livingston Public Schools through June 30, 2026.

We are committed to keeping you informed and involved in the process. When a superintendent's contract is initiated, revised or extended, the Executive County Superintendent must review and approve it. As we are opening Dr. Fishbein's contract, we have an additional requirement to advertise this information, have a 30-day waiting period and hold a public hearing on this matter. To that end, Jessica Rapp, Business Administrator and Board Secretary, will post the advertisement tomorrow, September 25, 2024 and the public hearing will be held at the beginning of our regularly scheduled BOE meeting on October 29, 2024. Dr. Fishbein's revised contract, which the Interim Executive County Superintendent has reviewed and approved, is available at the district office for review. With Dr. Fishbein's guidance and input, we will commence activity around a search for a new superintendent and continue to keep the community updated on our progress."

ADJOURNMENT

At 7:35 p.m., Mr. Cohen made a motion to adjourn the meeting.

Mrs. Khemka seconded the motion.

Respectfully submitted,



Jessica Rapp
Board Secretary

September 24, 2024

Page **13** of **13**