

# LIVINGSTON BOARD OF EDUCATION VOTING MEETING MINUTES

Monday, October 19, 2020 Executive Session - Virtual Meeting Via Zoom - 6:30 p.m. Public Session - Virtual Meeting Via Zoom and Facebook Live – 7:00 p.m.

A **Voting Meeting** of the Livingston Board of Education was held on this date via Zoom. The meeting was called to order at 7:00 p.m. by the Board President, Ronnie Konner, who announced that adequate notice of this meeting has been provided by amendment to notice approved at the Board's reorganization meeting on January 7, 2020 and posted at the Board of Education office and communicated to *The Star Ledger, West Essex Tribune, TAPinto Livingston* and the Livingston Township Clerk.

Mrs. Chirls moved the following:

### **Executive Session**

**Whereas**, the Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters; now, therefore be it

**Resolved**, that the Livingston Board of Education adjourns to closed session to discuss:

• Personnel and Legal Matter

Action may be taken upon return to public session. The full length of the meeting is anticipated to be approximately 30 minutes and be it

**Further Resolved**, the minutes of this closed session be made public when the need for confidentiality no longer exists.

Ms. Messer seconded the motion.

ROLL CALL VOTE - Ayes - Mr. August, Mrs. Chirls, Mr. Cohen, Ms. Messer, Mrs. Konner Nayes - None

At 7:00 p.m., Mrs. Konner reconvened the public session.

- Members Present: Charles "Buddy" August, Pamela Chirls, Seth Cohen, Ronnie Konner, Samantha Messer and Aditya Desai
- Also in Attendance: Dr. Matthew Block, Steven Robinson, Lisa Capone-Steiger, Susan Burman, James Perrette, Natalie Topylko, Rob Rolling, Ken Zushma, Jeanne Ziobrio, Guy Rettig, Bryan Tsymbal, Isabella Icolari and Joann Goldberg

There were approximately 80 members of the public and staff watching remotely through the webinar and via a Facebook Live Stream.

Mr. Aditya Desai led the Pledge of Allegiance.

### Superintendent's Report

Dr. Block announced today was another first day of school and welcomed back students to Mt. Pleasant Middle School.

#### NJSBA School Leader Award for Exemplary Program

Dr. Block explained we are one of three programs in the state to receive the NJSBA School Leader Award for Exemplary Program. Dr. Block introduced Rob Rolling, Technology, Business and Engineering Supervisor, who, along with staff members Ken Zushma and Jeanne Ziobrio, students Guy Rettig and Brian Tsymbal and LHS Graduate, Isabella Icolari, explained how the idea came together to create PPE using the district's 3D printers and sewing machines. This technology for a change initiative took off and the group received community support and donations that, in turn, allowed them to create PPE to donate to front line workers across the state. Mr. Rolling concluded the presentation by saying the project allowed students to engage in a real world, universal human experience.

#### Summer Curriculum Writing Update

Mrs. Natalie Topylko, Director of Curriculum and Instruction - STEM and Testing, Data Assessment and Accountability, reviewed how we are moving toward our district goals through curriculum revisions. This summer 60 curriculum guides were written, six of which are for new courses that include Anatomy & Physiology 2, Sustainability Science 2, Dance, Theatre Arts, Beginner Piano and Social Media Marketing. Mrs. Topylko shared a list of all of the curriculum writing projects by discipline.

Mrs. Chirls asked how we are addressing lab projects in new courses and in sciences and Mrs. Topylko responded we have had to incorporate labs into a digital environment since we are unable to run them in person yet but have been discussing how to be able to do them safely in the future.

Mr. Cohen asked how we continue to evolve the curriculum through our equity goal and Mrs. Steiger responded that the Equity Leadership Team is collaborating with the supervisors of all content areas to make sure the curriculum offers the voices of a diverse population through characters and experiences.

Mr. August asked if Holocaust and Genocide was expanded and Mrs. Steiger responded there are a lot of different ways it is incorporated across the English and Social Studies Departments.

Mrs. Konner expressed that even in a time of the pandemic, the amount of people and hours it took to produce this work did not stop in Livingston. Mrs. Konner added the challenge will be to take what the written documents say and transmit them to the classroom.

#### Public Hearing for District and School HIB Self-Assessment Report

Mrs. Steiger explained that each year in the fall, the district is required to complete a self-assessment. The nine anti-bullying specialists spend the year gathering information to complete the self-assessment which is comprised of different elements that include matters of programming, curriculum, training and reporting procedures. This year our composite score was a 77 out of 78 possible points. Mrs. Steiger continued she is proud of the work of the

anti-bullying specialists for their analysis, being reflective of the work in their schools and for continually providing opportunities for improvement.

## **Board Reports**

Ms. Messer explained that she and Mrs. Chirls were tasked with investigating increasing the size of the board. Mrs. Chirls put together documentation that shows similar performing districts and their board sizes, which has already been shared with the rest of the board. Ms. Messer continued that changing the size of the board requires a vote from the public in a November election and in order for this to get on a ballot, the board would need to vote to put this question on next year's November ballot by early July. Ms. Messer suggested setting a May goal for them to make a decision whether or not to proceed with putting it on the November ballot. Between now and then, they will continue their research, interviewing other boards and administrators who work within a larger board structure, and will bring this information back to discuss at the table. Ms. Messer also suggested waiting until the new board member is installed in January to begin these conversations since that person will be voting on whether or not to go forward with the ballot question.

Mrs. Konner added she hopes that Mr. August will be able to serve as a resource even when he is no longer a board member.

Mrs. Chirls added it would be good if Mr. Cohen can assist by providing them with a standard set of questions to use when gathering their information.

Mrs. Konner asked Mr. Robinson to find out how the election cycle would work if they go to a seven member board.

Dr. Block explained Teresa Rehman, Director of Technology, attended the last PT-Council Meeting where they discussed what is happening with technology in the district. Dr. Block explained our Chromebooks are delayed due to the high demand of orders this year.

Dr. Block explained he is happy to announce that on tonight's agenda the board is being asked to approve a contract with Great Schools Partnership, who will partner with us to guide us in the work of equity, inclusion and anti-racism in our schools. This is in line with our district goal to improve the culture and community within Livingston Public Schools by enhancing inclusiveness, cultural awareness, anti-racism and acceptance of individual differences through mandated curricular programming, extracurricular programming and district operations.

Dr. Block continued that we have recently joined CJPRIDE, which is a consortium of participating school districts throughout New Jersey whose mission is to attract diverse candidates to fill teaching positions in member respective districts. Aligned with this mission, CJPRIDE offers scholarship opportunities, which are designed to support the educational pursuits of students from under-represented groups who are accepted and intend to enroll and pursue teacher certification through an approved New Jersey educator preparation program. Dr. Block added that Mrs. Burman has been asked to serve on the scholarship committee.

Dr. Block congratulated Michelle Bent, our Manager of Communications, for receiving an award for 3rd Place Online Newsletter by the New Jersey School Public Relations Association.

Dr. Block announced that Livingston Public Schools has been ranked as No. 1 on Niche.com's 2021 Best Places to Teach in New Jersey and No. 21 out of 11,294 districts in the country on Niche.com's 2021 Best Places to Teach in America.

Mrs. Konner announced NJSBA's annual workshop is this week with many virtual programs being offered. Mrs. Konner suggested everyone take a look at the legislative session being held on October 21.

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Mrs. Konner announced that the Garden State Coalition of Schools is hosting Dr. Maurice Elias at its October 28 meeting.

Mrs. Konner announced that the board had their self-evaluation last week, which is typically done in the summer but had been postponed due to their dealing with the pandemic. The board also would have set their board goals for this school year around that same time. Last year's goals were in the areas of board communications, budget development, board professional development and board to board engagement.

After discussing what the goals should be moving forward, the group decided on governance (board structure), communication (collaboration and teamwork), strategic planning and professional development. Mrs. Konner asked the board members to split into groups of two to identify what some of the action plans might be for these four items and come prepared to discuss them at the November 9 meeting. Mrs. Konner will write them up and share with the board. Mr. Cohen and Ms. Messer will work on governance and communication and Mr. August and Mrs. Chirls will work on strategic planning and professional development.

## Approval of Minutes

Ms. Messer moved the following:

- 1. Voting Meeting Minutes of August 19, 2020 (tabled)
- 2. Workshop/Voting Meeting Minutes of September 2, 2020
- 3. Voting Meeting Minutes of September 9, 2020
- 4. Public Portion of Executive Session Meeting Minutes of September 14, 2020
- 5. Voting Meeting Minutes of September 21, 2020

Mr. August seconded the motion.

Mrs. Chirls asked about the exclusion of a community member's request for her statement to be included in the minutes of August 19, 2020 so Mr. Robinson suggested they be tabled so he can review.

Mrs. Chirls asked for the two following statements she made be included in the September 9 minutes:

"I want students, staff, and families in our buildings, but the school environment must be certified safe, pending discussion of the HVAC report, delivered this afternoon."

"Some of you have asked for in-person Board of Education meetings, and of course, we all miss that. Unfortunately, I'm considered high-risk due to surgery and treatment for thyroid cancer. In the interest of my health, my doctor has advised that I must stay away from any such indoor gatherings. I'm sharing this personal information so everyone understands why I cannot attend an in-person meeting."

ROLL CALL VOTE - Ayes (with amended as shown above on 9/9/20) - Mr. August, Mrs. Chirls, Mr. Cohen, Ms. Messer, Mrs. Konner Nayes - None

## Public Input on Agenda Items ~ up to 15 minutes

There is no public input on agenda items.

## **RECOMMENDATIONS FOR APPROVAL**

### PROGRAM/CURRICULUM

Mrs. Chirls moved the following:

## 1.1 <u>Textbooks/DVDs</u>

**Resolved**, that the Livingston Board of Education approves the textbooks as shown on *Attachment A.* 

## 1.2 District Nursing Services Plan

**Resolved**, that the Livingston Board of Education approves the District Nursing Services Plan for the 2020-2021 school year.

### 1.3 Great Schools Partnership, Inc.

**Resolved**, that the Livingston Board of Education approves the contract with Great Schools Partnership, Inc. to provide coaching and technical assistance in support of the learning and planning efforts around educational equity, anti-racism, diversity and inclusion initiated by the district.

Mr. Cohen seconded the motion.

ROLL CALL VOTE - Ayes - Mr. August, Mrs. Chirls, Mr. Cohen, Ms. Messer, Mrs. Konner Nayes - None

### STUDENT SERVICES

Mr. August moved the following:

## 2.1 Out of District Placements

**Resolved**, that the Livingston Board of Education approves placement for the academic year 2020-2021 for two (2) Livingston students with disabilities, as classified and recommended by the Child Study Team, in facilities with tuition costs to be determined within the limits established by the New Jersey Board of Education as shown on **Attachment B**.

### 2.2 <u>Related Services/Medical Consultants</u>

**Resolved**, that the Livingston Board of Education approves the following consultants that will be utilized to provide related services for the 2020-2021 school year:

## **BEHAVIORAL TRAINING & ASSISTANCE / APPLIED BEHAVIORAL ANALYSIS**

Duva, Amanda

\$150.00/hour

Ms. Messer seconded the motion.

ROLL CALL VOTE - Ayes - Mr. August, Mrs. Chirls, Mr. Cohen, Ms. Messer, Mrs. Konner Nayes - None

#### **BUSINESS**

Mr. Cohen moved the following:

October 19, 2020

# 3.1 Payment of Bills

**Whereas**, the Board Secretary has audited certain vendor claims as required by N.J.S.A. 18A:19-2 and Board Policy 6470 and presented them to the Livingston Board of Education with the recommendation they be paid, now therefore be it

**Resolved**, that the Livingston Board of Education approves the payment of the following bills in the amounts listed and attach a complete copy of these bills to the minutes of this meeting.

<u>Fund</u>	Name		<u>Amount</u>
10&11	Regular		\$3,831,110.65
12	Regular		867,990.81
20	Regular		124,995.92
60	Cafeteria		<u>34,843.49</u>
		TOTAL	<u>\$4,858,940.87</u>

Regular Checks	88428-89195		\$4,824,097.38
Cafeteria	1692-1749		34,843.49
	ТО	TAL	<u>\$4,858,940.87</u>

## 3.2 Board Secretary Report – August 2020

**Whereas**, the Livingston Board of Education has received the Report of the Board Secretary for August 31, 2020, consisting of:

- 1) Interim Balance Sheets
- 2) Interim Statements Comparing Budgeted Revenue with Actual to Date and Appropriations with Expenditures and Encumbrances to Date
- 3) Schedule of Revenues Actual Compared with Estimated
- 4) Statement of Appropriations Compared with Expenditures and encumbrances, and

**Whereas**, the Livingston Board of Education has received the report of the Treasurer for August 31, 2020, which report is in agreement with the Report of the Board Secretary, and

**Whereas**, these reports show the following balances on the date indicated:

	Cash Balance	Appropriation Balance	Fund Balance
(10) General Current Exp. Fund	18,046,086	564	
(11) Current Expense		33,946,014	8,009,270
(12) Capital Outlay		167,808	1,978,235
(20) Special Revenue Fund	94,456		
(30) Capital Projects Fund	183,578		
(40) Debt Service Fund	2,978,355		
Total:	\$21,302,475	\$34,114,386	\$9,987,505

**Whereas**, pursuant to N.J.A.C. 6:20-212(d), the Board Secretary has certified that as of August 31, 2020, no budgetary line item account has obligations and payments contractual orders which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8, 18A:22-8.1, now therefore be it

**Resolved**, the Livingston Board of Education accepts the above referenced reports and certification and directs that they be made part of this resolution by reference, and be it

**Further Resolved**, the Livingston Board of Education certifies that, after review of the Secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been over-expended in violation of N.J.A.C.6:20-2.13(d) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

# 3.3 <u>Transfers</u>

**Whereas**, the Superintendent of Schools recommends certain transfers among accounts in the 2020-2021 budget for August pursuant to Board of Education Policy 6422, now therefore be it

**Resolved**, that the Livingston Board of Education ratify transfers pursuant to N.J.S.A. 18A:22-8.1 and N.J.A.C. 6:20-2A.10:

0610	General Supplies	TALS	\$10,000	\$10,000 <b>\$10,000</b>
0423	Software Maintenance		\$10,000	
<u>Object</u>	<u>Description</u>		<u>To</u>	From

## 3.4 <u>Conferences and Overnight Trips</u>

**Resolved**, that the Livingston Board of Education approves the virtual conferences as shown on *Attachment C.* 

## 3.5 <u>Settlement Agreement</u>

**Resolved,** that the Livingston Board of Education approves the Settlement Agreement for Case #04-2020 which is on file at the Board of Education office.

## 3.6 <u>Tuition Students (Receiving)</u>

**Resolved**, that the Livingston Board of Education approves the acceptance of the following tuition students for the 2020-2021 school year:

Student(s)	School	Tuition
00D-1	Secondary	\$22,028
00D-2	Secondary	\$32,579
OOD-3 ESY	Secondary	\$3,090
OOD-3	Secondary	\$82,165
OOD-4 ESY	Secondary	\$3,910
00D-4	Secondary	\$33,364
OOD-5 ESY	Secondary	\$4,150

00D-5	Secondary	\$61,360
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## 3.7 <u>Joint Transportation Agreement with Educational Services Commission</u> of Morris County

**Resolved,** that the Livingston Board of Education enters into a jointure with Educational Services Commission of Morris County for participation in transportation services for the 2020-2021 school year.

## 3.8 <u>On-Tech Consulting</u>

**Resolved**, that the Livingston Board of Education authorizes the Business Administrator to enter into a Letter of Intent with On-Tech Consulting, Inc. to complete the Universal Service Fund (E-Rate) application process for the 2021-2022 school year. The district will pay On-Tech an amount equal to 10% of any funding received.

## 3.9 <u>Coronavirus Relief Grant</u>

**Resolved**, that the Livingston Board of Education accepts the funds provided by the Coronavirus Relief Grant in the amount of \$171,545.

Ms. Messer seconded the motion.

Mr. Robinson explained that the Governor provided an allotment to offset some of the money we lost in State Aid under resolution 3.9. These funds will be used for additional PPE and technology purchases.

Mrs. Chirls asked that Mr. Robinson follow up with a response to what was purchased from Cascade, which is on the bill list.

ROLL CALL VOTE - Ayes - Mr. August, Mrs. Chirls, Mr. Cohen, Ms. Messer, Mrs. Konner Nayes - None

## PERSONNEL

Mrs. Konner asked for a moment of silence for Barbara Entwistle, a former guidance secretary, who passed away recently.

Mr. August moved the following and Mrs. Konner added we are tabling **Attachment G** under 4.8, Stipends:

## 4.1 <u>Resignations</u>

**Resolved**, that the Livingston Board of Education accepts the resignations of:

Name	Name Position		Location	Last Day of Employment
Clare Klee	Teacher of English	Retirement	HMS	November 30, 2021

\*as amended from a previous agenda

## 4.2 <u>Leaves of Absences</u>

**Resolved**, that the Livingston Board of Education approves the leaves of absences of:

Name	Position	Location	LOA w/pay and benefits	LOA w/partial or no pay, but with benefits <i>(if</i> applicable)	Extended LOA w/o pay or benefits	Return Date
<i>Catherine</i> <i>Steege</i>	School Social Worker	LHS	10/21/2020, 10/28/2020, 11/4/2020, 11/11/2020, 11/18/2020, 11/25/2020, 12/2/2020, 12/9/2020, 12/16/2020,**	12/23/2020**	NA	1/4/2021
<i>Carmela Damante*</i>	Elementary School Teacher	Hillside	9/1/2020- 2/23/2021	2/24/2021 - 5/26/2021**	5/27/2021- 6/30/2021	8/30/2021
Yooree Gillman*	Teacher of Mathematics	LHS	10/26/2020- 11/4/2020	11/9/2020 - 1/1/2021**	NA	1/4/2021
Lucia Ammerata*	ABA Discrete Trial TA	BHE	NA	9/8/2020- 10/27/2020**	NA	10/28/2020
Jennifer Alvich*	Behaviorist	HMS	10/8/2020, 10/15/2020, 10/22/2020, 10/29, 2020, 11/12/2020, 11/19, 2020, 12/3/2020, 12/10/2020 & 12/17/2020**	NA		1/4/2021
Niobel Torres	TOSD	LHS	10/26/2020-11 /6/2020	11/9/2020- 1/1/20201**	NA	1/4/2021
Lauren Vultaggio	Instructional Aide	Collins	9/1/20 - 9/8/20	9/9/20 - 11/24/20	11/25/2020- TBD	TBD
Nicole Stranix*	Elementary School Teacher	Collins	10/5/2020- 10/16/2020	10/19/2020- 11/27/2020**	NA	11/30/2020

\*as amended from a previous agenda

\*\*Designates time counted toward NJFLA/FMLA/FFCRA

# 4.3 <u>Transfers</u>

**Resolved,** that the Livingston Board of Education approves the transfers as listed on *Attachment D*.

# 4.4 <u>Appointments</u>

**Resolved**, that the Livingston Board of Education approves the applications indicated below (\*) for emergent hiring for the following appointments under the requirements of N.J.S.A. 18A:16-1 et. seq., N.J.S.A. 18A:39.17 et. seq.; N.J.S.A. 18A:6-4.13 et. seq. All appointments are contingent upon reference checks in accordance with P.L. 2018, c.5.

Name	Location	Title	Tenure Track/LOA or LT Replacement	Replacing	Guide	Step	Salary	Effective Date
Anna Kane	LHS	TOSD	One Year Leave Replacement	A. Fischer	BA	1	\$52,673* (pro-rated)	10/19/2020

Dana Lytle	LHS	TOSD	One Year Leave Replacement	C. Bravo	MA	1	\$59,803* (pro-rated)	10/19/2020
Anne Shaffer	LHS	TOSD	One Year Leave Replacement	R. Emert	BA	1	\$52,673* (pro-rated)	10/26/2020
Dr. Gillian Furniss	RHE	Teacher of Art	Leave Replacement	B. Levy	D	1	\$68,572* (pro-rated)	9/8/2020- 12/31/2020
Michael Gerst	HMS	Teacher of Social Studies	One Year Leave Replacement	C. Maccarella	BA	1	\$52,673* (pro-rated)	10/20/2020

\*all salaries after 7/1/2020 may be adjusted in accordance with contract negotiations \*\*will remain at the same step in 2020-2021 in accordance with Article X, Section II.C. of the LEA contract \*\*\*as amended from a previous agenda

# 4.5 <u>Substitutes</u>

**Resolved,** that the Livingston Board of Education approves the appointment of the individuals listed below to serve as substitutes on an as-needed basis for the 2020-2021 school year:

## <u>Security</u>

John Paolella (\$25/hr)

## **Custodians**

*Gerard Carfagno (\$15.50/hr) Norma Avelar (\$15.50/hr)* 

Name	Location	Title	Leave Replacement or Long Term Sub	Replacing	Salary	Effective Date
Lois Kaplan	MPMS	Secretary	Long-Term Sub	M. DiStasio	\$195/day	10/12/2020- 1/1/2021
Jane Russo	MPMS	Secretary	Long-Term Sub	M. DiStasio	\$195/day	10/12/2020- 1/1/2021

**Resolved**, that the Livingston Board of Education approves the individuals listed on **Attachment E** as Substitutes. These individuals are currently employed by the District. In the event these individuals are called upon to serve as a substitute, they will be compensated an additional \$50/day for that assignment.

# 4.6 <u>Extra Work Pay</u>

**Resolved**, that the Livingston Board of Education approves the following payments as listed on *Attachment F* for work performed.

# 4.7 <u>Conversion of Vacation time</u>

**Resolved**, that the Livingston Board of Education, upon the recommendation of the Superintendent, shall convert all unused vacation days held by 12-month administrative staff to accumulated, unused sick days. This resolution shall apply only to individuals unable to utilize their accrued vacation days for the period March 15, 2020 through August 31, 2020 as a result of the declared health emergency. Payment for unused vacation days in lieu of conversion will not be offered.

# 4.8 <u>Stipends</u>

**Resolved,** that the Livingston Board of Education approves the individuals on **Attachment G** for co-curricular stipends at Livingston High School for the 2020-2021 school year in accordance with the contract between the LBOE and the LEA. (tabled)

**Resolved,** that the Livingston Board of Education rescinds the appointment of *Melissa Pelullo* for the Robotics Advisor stipend at Livingston High School for the 2020-2021 school year.

**Resolved,** that the Livingston Board of Education rescinds the appointment of *Amy Kessler* for the SGA Advisor stipend at Livingston High School for the 2020-2021 school year.

**Resolved,** that the Livingston Board of Education approves the individuals on **Attachment H** for athletic stipends at Livingston High School for the 2020-2021 school year in accordance with the contract between the LBOE and the LEA.

**Resolved,** that the Livingston Board of Education approves the individuals on **Attachment I** for co-curricular stipends at Mt. Pleasant Middle School for the 2020-2021 school year in accordance with the contract between the LBOE and the LEA.

## 4.9 <u>Mentor Fees</u>

**Resolved,** that the Livingston Board of Education approves the individuals on **Attachment J** listed as assigned mentors to receive payment in accordance with the schedule listed.

## 4.10 Extra Period Assignments

**Resolved**, that the Livingston Board of Education amends the individuals listed on **Attachment K** for extra period assignments during the 2020-2021 school year.

## 4.11 Job Description

**Resolved**, that the Livingston Board of Education approves the revised job description listed below:

## Database Administrator

Mr. Cohen seconded the motion.

ROLL CALL VOTE - Ayes - Mr. August, Mrs. Chirls, Mr. Cohen, Ms. Messer, Mrs. Konner Nayes - None

## **MISCELLANEOUS**

Mr. August moved the following:

## 5.1 <u>HIB Report</u>

**Resolved**, that the Livingston Board of Education accepts the findings of HIB cases.

Ms. Messer seconded the motion.

ROLL CALL VOTE - Ayes - Mr. August, Mrs. Chirls, Mr. Cohen, Ms. Messer, Mrs. Konner Nayes - None

## **Public Comment ~ up to 15 minutes**

There was no public comment.

## Old Business

There was no old business. October 19, 2020

### **New Business**

There was no new business.

## ADJOURNMENT

Mrs. Konner announced that the next time the board will meet is after the election so she thanked the four candidates who are running and reminded everyone to please vote.

Ms. Messer announced the League of Women's Voters candidate's debate is on Wednesday and those who would like to watch can get information on how to register on their Facebook page.

At 8:40 p.m., Mr. Cohen made a motion to adjourn the meeting.

Mr. August seconded the motion.

Vote all in favor.

Respectfully submitted,

Steven K. Robinson Board Secretary

October 19, 2020