



LIVINGSTON BOARD OF EDUCATION VOTING MEETING MINUTES

Tuesday, October 19, 2021

Executive Session - Hybrid Meeting - 6:00 p.m.

Public Session - Hybrid Meeting - 7:00 p.m.

A **Voting Meeting** of the Livingston Board of Education was held on this date in the large conference room in the Administration Building and via Zoom and Facebook Live. The meeting was called to order at 6:02 p.m. by the Board President, Samantha Messer, who announced that adequate notice of this meeting has been provided by amendment to notice approved at the Board's reorganization meeting on January 4, 2021 and posted at the Board of Education office and communicated to *The Star Ledger*, *West Essex Tribune*, *TAPinto Livingston* and the Livingston Township Clerk.

Mrs. Chirls moved the following:

Executive Session

Whereas, the Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters; now, therefore be it

Resolved, that the Livingston Board of Education adjourns to closed session to discuss:

- Legal Matters

Action may be taken upon return to the public session. The full length of the meeting is anticipated to be approximately 60 minutes and be it

Further Resolved, the minutes of this closed session be made public when the need for confidentiality no longer exists.

Mr. Cohen seconded the motion.

ROLL CALL VOTE - Ayes - Mrs. Chirls, Mr. Cohen, Mrs. Khanna, Mrs. Konner, Ms. Messer
Nays - None

At 7:02 p.m., Ms. Messer reconvened the public meeting.

Members Present: Pamela Chirls, Seth Cohen, Vineeta Khanna, Ronnie Konner, Samantha Messer and Ethan Hirsch

Also in Attendance: Dr. Matthew Block, Steven Robinson, Lisa Capone-Steiger, Mark Stern, Susan Burman and Joann Goldberg

There were approximately 20 members of the public and staff in person and approximately 67 members of the public and staff watching remotely through the webinar and a Facebook Live Stream.

Conference with Livingston Education Association

Mr. Anthony Rosamilia, President of the LEA, introduced the Executive Board which consists of Jennifer Larsen, Wendy Gelman, Melissa DeAngelus, Martha Ackermann, Kristin Havrilla and Lisa Bonvini.

Mr. Rosamilia thanked Dr. Block for including him as part of the Strategic Planning Committee and looks forward to working on the plans that will move the district forward in a positive direction.

Mr. Rosamilia shared that the LEA has recently won the Collective Bargaining Team of the Year for Essex County for our most recent contract settlement and thanked Mr. Robinson, Mrs. Burman, Dr. Block, Mrs. Chirls and Mr. August for their collaboration in working to reach an agreement that provides health benefits for all of our full time employees. Mr. Rosamilia continued that the LEA has just received a grant for \$6,100 to support our new teacher assistant mentor program. Mr. Rosamilia thanked Mrs. Bonvini, Beth Waldron, Cathy Lindsey and Mrs. Steiger for their support of the teacher assistants.

Mr. Rosamilia thanked the LPS community for the work they put in to help us return to schools but wanted to express how difficult it has been for staff because it is not the normal return we had all anticipated. Mr. Rosamilia highlighted sorting out common colds from COVID, quarantining, hybrid teaching, wearing a mask all day long and the substitute shortage have all contributed to heightened stress levels throughout the district.

Ms. Messer responded the board is very aware of the issues and are trying to do what they can to get more people in the door to help alleviate the extra workload on those who are here. Ms. Messer added several board members are advocating through Senator Ruiz, Assemblywoman Jasey and at the Governor's level to lobby to allow retirees to come back and sub immediately and they are committed to do what they can to help alleviate the stress level of our staff. Ms. Messer asked Mr. Rosamilia if there is something he becomes aware of that they can do to help, to reach out to them so they can advocate on their behalf to help make their lives more manageable.

Dr. Block added that many staff members are picking up extra periods and extra classroom assignments in an effort to help out with the shortage and that the district is frequently taking the temperature of the staff and are doing what we can to support one another to help reduce the heightened stress levels.

1. Summer Curriculum Writing Update

Mr. Mark Stern explained we continue to make sure that our district goals are at the forefront of our work as 93 curriculum guides were written this summer.

Ms. Tonya Lopez-Gonzalez reviewed the summer curriculum writing under Humanities and Mrs. Natalie Topylko reviewed the summer curriculum writing under STEAM. A complete listing of all the curriculum that was written can be found in the presentation that is posted on our website. In addition, a new course, Theater Arts 2, has been added at the high school.

2. Week of Respect Video Presentation

Dr. Block shared a video celebrating October events held around the district.

3. Athletic Fields

Mr. Robinson explained that over the past few years we have had multiple meetings with the Township Fields Committee regarding fields throughout the town. The committee identified multiple properties to be turfed, narrowed down their options and decided that the PIT at the high school was the best choice. Mr. Robinson continued we had a wetlands study performed and the results are in the hands of the State of NJ to determine if any part of the area in question could not be turfed.

Mr. Robinson continued that the next steps could be for the board to allow for bid documents to be developed, which will allow us to get a cost estimate of the actual project, and then eventually award the bids and place the project in the 2022-2023 budget. Mr. Robinson added that the board, in its fiscal prudence, has established a capital reserve account which will allow this project to be completed at no cost to the taxpayers. Mr. Robinson shared there is a delay in getting supplies across the country right now. Mr. Robinson explained the job should take four to five months after supplies are received to be completed.

Anthony Gianforcaro, our architect on this project, provided a rendering of what the field would look like and explained it could hold up to seven different sports as well as be used for football and marching band practices. Mr. Gianforcaro added if we begin the project in the summer of 2022, it would be completed by early fall of next year.

There was a question about how the lights on the field would affect the neighbors in the area and Matthew Gianforcaro explained we would be using LED lights that have less spillage off of the field.

There was a question about seating and a small amount of portable bleachers would be included to go on and off of the field.

The board unanimously agreed that Mr. Robinson should bring back our next steps including a timeline of when we would go out to bid, possibly award, construction time, the impact of lighting on surrounding neighbors, an aerial view of the field, a cost estimate and how much of the capital reserve will be required to complete the project and how much will be left afterwards.

Dr. Block announced that October is Hispanic Heritage Month and that he went around to see the different events held in the schools around the district.

Dr. Block explained there has been a lot of discussion about our committees in the district and said to look out for our latest newsletter regarding how community members can get involved in our equity committees at the schools.

Dr. Block continued he knows there are questions about SEPAC, whose executive board are meeting next week to take a close look at their bylaws and how their reps are selected. They plan to have a strong and consistent process in place for the selection of reps for those committees.

Ms. Messer thanked the members of the community for bringing forth the questions that caused us to review our practices.

Board Reports

Mrs. Chirls thanked Dr. Block for holding the superintendent's chat. Mrs. Chirls stated she is pleased that the discussion about mental health challenges in town has led to an advisory group being put in place as an extension of the strategic planning process.

Mr. Cohen added that both he and Mrs. Chirls attended the PT Council meeting on Friday where a good dialogue about what is happening in our buildings took place. Mr. Cohen thanked our parent leaders for all they are doing.

Mrs. Konner announced the Big L 2021 Hall of Fame is being held this Sunday, October 24.

Mrs. Konner announced there is a Zoom program being held on Wednesday, October 20 at 7 p.m. entitled *Reducing the Risk of Teen Addiction*.

Approval of Minutes

Mr. Cohen moved the following:

1. Voting Meeting Minutes of September 28, 2021

Mrs. Chirls seconded the motion.

ROLL CALL VOTE - Ayes - Mrs. Chirls, Mr. Cohen, Mrs. Khanna, Mrs. Konner, Ms. Messer
Nayes - None

Public Input on Agenda Items ~ up to 15 minutes

Helen Engel, 53 Wynnewood Road, was a founding member of SEPAC and explained its purpose is to provide input to the district on issues concerning students with disabilities. Mrs. Engel continued SEPAC is no longer working the way it was intended, which is as an advisory committee to the board.

Ms. Messer responded we are taking a careful look at our bylaws and procedures to make sure they are supporting parents. Ms. Messer added the Executive Board of SEPAC is a parent led organization who are meeting next week and this is one of the topics on their agenda.

Mike Ramer, 22 Mohawk Drive, stated there is a disconnect between the feedback system between the board and community, suggested we consider offering a mandatory mental health class where students can learn coping skills and ways to get help and also expressed he is still in favor of expanding the board size.

RECOMMENDATIONS FOR APPROVAL

PROGRAM/CURRICULUM

Mrs. Konner moved the following:

1.1 Student Teachers

Resolved, that the Livingston Board of Education approves the student teachers as shown on ***Attachment A***.

Mrs. Khanna seconded the motion.

ROLL CALL VOTE - Ayes - Mrs. Chirls, Mr. Cohen, Mrs. Khanna, Mrs. Konner, Ms. Messer
Nayes - None

STUDENT SERVICES

Mr. Cohen moved the following:

2.1 Out of District Placement

Resolved, that the Livingston Board of Education approves placement for the academic year 2021-2022 for one (1) Livingston student with disabilities, as classified and recommended by the Child Study Team, in facilities with tuition costs to be determined within the limits established by the New Jersey Board of Education as shown on **Attachment B**.

2.2 Related Services/Medical Consultants

Resolved, that the Livingston Board of Education approves the following consultants that will be utilized to provide related services for the 2021-2022 school year:

BEHAVIORAL TRAINING & ASSISTANCE / APPLIED BEHAVIORAL ANALYSIS

Yellow School Bus ABA \$140.00/hour

ASSISTIVE TECHNOLOGY/THERAPIST FOR THE VISUALLY IMPAIRED

Russell, Christopher \$150.00/hour
Krass, Adam \$160.00/hour

Mrs. Chirls seconded the motion.

ROLL CALL VOTE - Ayes - Mrs. Chirls, Mr. Cohen, Mrs. Khanna, Mrs. Konner, Ms. Messer
Nayes - None

BUSINESS

Mrs. Konner moved the following:

3.1 Payment of Bills

Whereas, the Board Secretary has audited certain vendor claims as required by N.J.S.A. 18A:19-2 and Board Policy 6470 and presented them to the Livingston Board of Education with the recommendation they be paid, now therefore be it

Resolved, that the Livingston Board of Education approves the payment of the following bills in the amounts listed and attach a complete copy of these bills to the minutes of this meeting.

<u>Fund</u>	<u>Name</u>	<u>Amount</u>
10&11	Regular	3,040,249.81
12	Regular	496,186.50
20	Regular	32,173.44
60	Cafeteria	13,133.88
	TOTAL	<u>\$3,581,743.63</u>

Regular Checks	93255-93736	3,568,609.75
Cafeteria	1317-1346	13,133.88
	TOTAL	<u>\$3,581,743.63</u>

3.2 Board Secretary Report – August 2021

Whereas, the Livingston Board of Education has received the Report of the Board Secretary for August 31, 2021, consisting of:

- 1) Interim Balance Sheets
- 2) Interim Statements Comparing Budgeted Revenue with Actual to Date and Appropriations with Expenditures and Encumbrances to Date
- 3) Schedule of Revenues - Actual Compared with Estimated
- 4) Statement of Appropriations Compared with Expenditures and encumbrances, and

Whereas, the Livingston Board of Education has received the report of the Treasurer for August 31, 2021, which report is in agreement with the Report of the Board Secretary, and

Whereas, these reports show the following balances on the date indicated:

	Cash Balance	Appropriation Balance	Fund Balance
(10) General Current Exp. Fund	18,633,559		
(11) Current Expense		29,788,623	11,830,280
(12) Capital Outlay		748,702	4,389,775
(20) Special Revenue Fund	10,893		
(30) Capital Projects Fund	4,542,163		
(40) Debt Service Fund	1,497,241		
Total:	24,683,856	30,537,325	16,220,055

Whereas, pursuant to N.J.A.C. 6:20-212(d), the Board Secretary has certified that as of August 31, 2021, no budgetary line item account has obligations and payments contractual orders which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8, 18A:22-8.1, now therefore be it

Resolved, the Livingston Board of Education accepts the above referenced reports and certification and directs that they be made part of this resolution by reference, and be it

Further Resolved, the Livingston Board of Education certifies that, after review of the Secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been over-expended in violation of N.J.A.C.6:20-2.13(d) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

3.3 Transfers

Whereas, the Superintendent of Schools recommends certain transfers among accounts in the 2020-2021 budget for August pursuant to Board of Education Policy 6422, now therefore be it

Resolved, that the Livingston Board of Education ratify transfers pursuant to N.J.S.A. 18A:22-8.1 and N.J.A.C. 6:20-2A.10:

<u>Object</u>	<u>Description</u>	<u>To</u>	<u>From</u>
320	Purchased professional ed serv	\$15,000	
610	General supplies		\$15,000

	TOTALS	\$15,000		\$15,000
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3.4 Conferences and Overnight Trips

Resolved, that the Livingston Board of Education approves the virtual conferences as shown on **Attachment C**.

3.5 Academic Calendar Revision - 2022-2023

Revised, that the Livingston Board of Education approves the revisions to the 2022-2023 academic calendars to include Juneteenth as a day off for students and staff as shown on **Attachment D**.

3.6 Plan for Virtual or Remote Learning

Resolved, that the Livingston Board of Education approves the *Plan for Virtual or Remote Learning* for submission to the Essex County Department of Education. This plan will be instituted in the event a school or schools in the district are required to close for more than three consecutive school days due to a declared state of emergency, declared public health emergency, or a directive by the appropriate health agency or officer to institute a public health-related closure.

3.7 American Rescue Plan Individuals with Disabilities in Education Act (ARP IDEA)

Resolved, that the Livingston Board of Education accepts the ARP IDEA grants for the 2021-2022 school year as follows:

Basic	Public	302,116
	Non Public	17,470
Preschool	Public	27,295

3.8 Tuition Students (Receiving)

Resolved, that the Livingston Board of Education approves the acceptance of the following tuition students for the 2021-2022 school year:

Student(s)	School	Tuition
OOD-1	Secondary	\$71,204
OOD-1 ESY	Secondary	\$4,150
OOD-2	Secondary	\$41,248
OOD-2 ESY	Secondary	\$3,910
OOD-3	Secondary	\$96,118
OOD-3 ESY	Secondary	\$3,090
OOD-4	Secondary	\$40,349

3.9 Morris County Cooperative Pricing Council

Whereas, the Morris County Cooperative Pricing Council ("MCCPC") was created in 1974 to conduct a voluntary cooperative pricing system with municipalities, boards of educations, and other public bodies located in the County of Morris and adjoining counties; and

Whereas, the purpose of the MCCPC is to provide substantial savings on various goods and services to its members through the cooperative public bidding process; and

Whereas, the Livingston Board of Education desires to enter into an Agreement with the MCCPC, which is administered by Randolph Township as Lead Agency to **renew** its membership in the MCCPC for the period of October 1, 2021 through September 30, 2026.

Be It Resolved, by the Livingston Board of Education, County of Essex, State of New Jersey as follows:

1. The Business Administrator/Board Secretary of the Livingston Board of Education hereby authorizes the execution of an Agreement with the Morris County Cooperative Pricing Council by the Township of Randolph as Lead Agency dated October 1, 2021 pursuant to N.J.S.A. 40A:11-11(5). Said Agreement is for **renewal** of membership in the MCCPC for a five (5) year period from October 1, 2021 through September 30, 2026.
2. The Livingston Board of Education is hereby directed to submit a copy of this adopted Resolution, along with an executed Agreement, to Randolph Township as Lead Agency of the MCCPC.
3. This Resolution shall take effect immediately upon final passage according to law.
4. All appropriate Livingston Board of Education officials are authorized and directed to perform all required acts to affect the purpose of this Resolution.

3.10 On-Tech Consulting

Resolved, that the Livingston Board of Education authorizes the Business Administrator to enter into a Letter of Intent with On-Tech Consulting, Inc. to complete the Universal Service Fund (E-Rate) application process for the 2022-2023 school year. The district will pay On-Tech an amount equal to 10% of any funding received.

3.11 Parental Contract for Student Transportation

Resolved, that the Livingston Board of Education approves the parental contract for student transportation for student #211488 from October 6, 2021 to June 21, 2022 at a cost not to exceed \$1,925.51.

3.12 Policies and Regulations

Resolved, that the Livingston Board of Education approves the following Policies and Regulations for second reading and adoption:

Teaching Staff Members

Policy #3134 - Assignment of Extra Duties (with revisions)

Students

Policy #5460.02 - Bridge Year Pilot Program (M) (new to district)
October 19, 2021

Regulation #5460.02 - Bridge Year Pilot Program (M) (new to district)

Resolved, that the Livingston Board of Education renumbers Policy #9150.1 as adopted on 9/28/2021 to Policy #9150.01 since the district had previously created a policy with number 9150.1.

Mrs. Khanna seconded the motion.

ROLL CALL VOTE - Ayes - Mrs. Chirls (abstain from bill #14833761 and #14828501),
Mr. Cohen, Mrs. Khanna, Mrs. Konner, Ms. Messer
Nayes - None

PERSONNEL

Mr. Cohen moved the following:

4.1 Resignations

Resolved, that the Livingston Board of Education accepts the resignations of:

Name	Position	Reason	Location	Last Day of Employment
<i>Kristyn Sheehy</i>	Instructional Aide	Resignation	LHS	October 14, 2021
<i>Courtney Cox</i>	Instructional Aide	Resignation	Collins	October 18, 2021

**as amended from a previous agenda*

4.2 Leaves of Absences

Resolved, that the Livingston Board of Education approves the leaves of absences of:

Name	Position	Location	LOA w/pay and benefits	LOA w/o pay, but with benefits (if applicable)	Extended LOA w/o pay or benefits	Return Date
<i>Meghan Callahan</i>	Kindergarten Teacher	Harrison	11/18/2021-12/7/2021	NA	12/8/2021-12/31/2021	1/3/2022
<i>Dr. Lauren Stern</i>	School Psychologist	MPMS	NA	9/24/2021-12/17/2021**	NA	12/20/2021
<i>Patrick Catalano</i>	Teacher of Math	LHS	1/3/2022-1/17/2022	1/18/2022-4/1/2022**	NA	4/4/2022
<i>Lisa Garamella</i>	School Nurse	Hillside	9/23/2021-9/30/2021	10/1/2021-10/21/2021**	NA	10/22/2021
<i>Linet Martes</i>	Teacher of Spanish	BHE	1/24/2022-3/18/2022	3/21/2022-6/10/2022**	6/13/2022-6/30/2022	8/30/2022

**as amended from a previous agenda*

***Designates time counted toward NJFLA/FMLA*

4.3 Appointments

Resolved, that the Livingston Board of Education approves the applications indicated below (*) for emergent hiring for the following appointments under the requirements of N.J.S.A. 18A:16-1 et.

seq., N.J.S.A. 18A:39.17 et. seq.; N.J.S.A. 18A:6-4.13 et. seq. All appointments are contingent upon reference checks in accordance with P.L. 2018, c.5.

Name	Location	Title	Tenure Track/LOA or LT Replacement	Replacing	Guide	Step	Salary	Effective Date
<i>Anthony Burrows*</i>	LHS	Campus Facility Supervisor	NA	NA	NA	NA	\$77,500 (pro-rated)	11/15/2021
<i>Jane Golonka</i>	Collins	Reading Interventionist	Leave Replacement	S. Crosby	MA	1-2	\$61,884 (prorated)	10/11/2021
<i>Tracy Caldera*</i>	MPMS	Administrative Secretary	First Year Tenure Track	M. DiStasio (transfer)	AS-10> 7/12	5	\$47,876 plus \$1,200 degree (prorated)	10/11/2021 (with up to 14 hours of training)
<i>Amanda Veneroso*</i>	MPMS	TOSD	First Year Tenure Track	L. Shaw	MA+32	11	\$88,108 (prorated)	11/15/2021
<i>Michele Mattia</i>	HMS	Teacher of English	Leave Replacement	J. Mirsky	BA	1-2	\$54,550 (prorated)	11/22/2021 or upon release from current district
<i>Pierre Augustin</i>	Transportation	25-Hr Bus Driver	NA	NA	25 Hr BD	8	\$28,695	10/4/2021

**as amended from a previous agenda*

Resolved, that the Livingston Board of Education approves the appointment of the ABA Discrete Trial TA's and Instructional Aides as listed on **Attachment E**.

4.4 Transfers

Resolved, that the Livingston Board of Education approves the transfers as listed on **Attachment F**.

4.5 Substitutes

Resolved, that the Livingston Board of Education approves the appointment of the individuals listed below to serve as substitutes on an as-needed basis for the 2021-2022 school year:

Teachers

Elena Cannarozzi
Sherilyn Ostlin
Andrew Schwartz
Ali Zehtab

Playground Aides

Bina Beed (\$17.50/hr)

Nurses

Susan Gould

Resolved, that the Livingston Board of Education approves the appointment of the individual(s) listed below to serve as long-term substitutes as reflected below:

Name	Location	Title	Leave Replacement or Long Term Sub	Replacing	Salary	Effective Date
<i>Wendy Walter</i>	HMS	School Counselor	Leave Replacement	D. Imbimbo	\$338/day	11/8/2021-6/30/2022
<i>Heidi Slurzburg</i>	BHE	Elementary School Teacher	Leave Replacement	K. Santos	difference between current daily rate and \$273/day	10/22/2021-12/23/2021

Resolved, that the Livingston Board of Education approves the individuals listed on **Attachment G** as certified substitutes. These individuals are currently employed by the District. In the event these individuals are called upon to serve as a substitute, they will be compensated an additional \$50/day (\$10/period) for that assignment.

4.6 Stipends

Resolved, that the Livingston Board of Education approves the individuals on **Attachment H** for co-curricular stipends at Livingston High School for the 2021-2022 school year in accordance with the contract between the LBOE and the LEA.

Resolved, that the Livingston Board of Education approves the individuals on **Attachment I** for athletic stipends at Livingston High School for the 2021-2022 school year in accordance with the contract between the LBOE and the LEA.

Resolved, that the Livingston Board of Education approves the individuals on **Attachment J** for co-curricular stipends at Heritage Middle School for the 2021-2022 school year in accordance with the contract between the LBOE and the LEA.

Resolved, that the Livingston Board of Education approves the individuals on **Attachment K** for co-curricular stipends at Mount Pleasant Middle School the 2021-2022 school year in accordance with the contract between the LBOE and the LEA.

Resolved, that the Livingston Board of Education approves the individuals on **Attachment L** for co-curricular stipends at the elementary schools for the 2021-2022 school year in accordance with the contract between the LBOE and the LEA.

Resolved, that the Livingston Board of Education rescinds the appointment of *Michael Coleman* to the stipend position of *Science League Advisor* for Livingston High School for the 2021-2022 school year.

Resolved, that the Livingston Board of Education rescinds the appointment of *Erik Donough* to the stipend position of *Lab Jazz Band Advisor* for Livingston High School for the 2021-2022 school year.

4.7 Extra Work Pay

Resolved, that the Livingston Board of Education approves the following payments as listed on **Attachment M** for work performed.

Resolved, that the Livingston Board of Education approves the payment as listed on **Attachment N** for extra work performed.

Resolved, that the Livingston Board of Education approves the individuals listed on **Attachment O** to perform secretarial work related to the notification of staff and families

relating to COVID-19. When pre-approved by the Assistant Superintendent, these individuals will be asked to perform these assignments after their regularly scheduled work hours and be compensated at the rate of \$20/hour.

Resolved, that the Livingston Board of Education approves the individuals listed on **Attachment P** to perform clerical work for the student services department as pre-approved by the Assistant Superintendent. These individuals will be asked to perform these assignments after their regularly scheduled work hours and be compensated at the rate of \$20/hour.

Resolved, that the Livingston Board of Education approves Employee #7356 to work in another capacity and be compensated \$3,578 in addition to their annual salary effective September 27, 2021 through June 30, 2022.

4.8 Anti-Bullying Specialists

Resolved, that the Livingston Board of Education approves the individuals on **Attachment Q** to serve as anti-bullying specialists for the 2021-2022 school year.

4.9 Contract Adjustment

Resolved, that the Livingston Board of Education approves the contract adjustment as listed on **Attachment R**.

4.10 Lateral Move

Resolved, that the Livingston Board of Education approves the lateral move as shown on **Attachment S**.

4.11 Extra Period Assignments

Resolved, that the Livingston Board of Education approves the individuals listed on **Attachment T** for extra period assignments during the 2021-2022 school year.

4.12 Summer Work

Resolved, that the Livingston Board of Education approves the individuals listed on **Attachment U** to be paid for work performed over the summer of 2021 related to *Counseling Connections* events. School counselors, who are performing this work under their certification, will be paid their per diem rate. Participating teachers will be approved and paid at the negotiated curriculum writing rate. All participants will be paid upon submission of a Payroll Voucher.

Resolved, that the Livingston Board of Education approves the individual on **Attachment V** to participate in summer curriculum writing during the summer of 2021 at the approved rate.

4.13 Mentor Fees

Resolved, that the Livingston Board of Education approves the individuals on **Attachment W** listed as assigned mentors to receive payment in accordance with the schedule listed.

Mrs. Chirls seconded the motion.

ROLL CALL VOTE - Ayes - Mrs. Chirls, Mr. Cohen, Mrs. Khanna, Mrs. Konner, Ms. Messer
Nays - None

MISCELLANEOUS

Mr. Cohen moved the following:

5.1 HIB Report

Resolved, that the Livingston Board of Education accepts the findings of HIB cases.

Mrs. Konner seconded the motion.

ROLL CALL VOTE - Ayes - Mrs. Chirls, Mr. Cohen, Mrs. Khanna, Mrs. Konner, Ms. Messer
Nayes - None

Public Comment ~ up to 15 minutes

There was no public comment.

Old Business

There was no old business.

New Business

There was no new business.

ADJOURNMENT

At 8:25 p.m., Ms. Messer asked for a motion to go into Executive Session to discuss personnel, that no action will be taken and the board will not be coming back into public session.

Mr. Cohen moved the following:

EXECUTIVE SESSION

1. Legal Matters
2. Negotiations
3. Personnel

Whereas, N.J.S.A. 10:4-1 et seq., also known as the "Sunshine Law," authorizes a public body to meet in executive or private session under certain limited circumstances, and

Whereas, said law requires the Board to adopt a resolution at a public hearing before it can meet in such an executive or private session, now, therefore, be it

Resolved, by the Livingston Board of Education that:

- (A) It does hereby determine that it is necessary to meet in executive session on October 19, 2021 to discuss the matters stipulated, in conformance with the subsections of said act which are indicated.
1. Matter rendered confidential by federal law, state statute or rule of court.
 2. Matter in which the release of information would impair a right to receive federal funds.
 3. Matter, the disclosure of which would constitute an unwarranted invasion of individual privacy unless the individual concerned shall request in writing that the same be disclosed publicly.
 4. Collective bargaining matter.
 5. Matter involving the purchase, lease or acquisition of real property with public funds, the setting of banking rates, etc. where it would adversely affect the public interest if discussion were disclosed.
 6. Tactics and techniques utilized in protecting public property where disclosure could impair protection.
 7. Investigation of violations or possible violations of law.
 8. Pending or anticipated litigation or contract negotiation other than collective bargaining agreement.

9. Personnel matters unless the individual employees or appointees affected requested that such matter be discussed at a public meeting.
 10. Deliberations occurring after a public hearing that may result in the imposition of a specific civil penalty.
- (B) The matters discussed will be made public when confidentiality is no longer required and formal action pursuant to said discussion shall take place only at a meeting to which the public has been invited.
- (C) No action will be taken.

Mrs. Chirls seconded the motion.

ROLL CALL VOTE - Ayes - Mrs. Chirls, Mr. Cohen, Mrs. Khanna, Mrs. Konner, Ms. Messer
Nayes - None

Respectfully submitted,

Steven K. Robinson
Board Secretary

October 19, 2021

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