

# LIVINGSTON BOARD OF EDUCATION **REORGANIZATION/VOTING MEETING MINUTES**

Tuesday, January 2, 2018

A Reorganization/Voting Meeting of the Livingston Board of Education was held on this date in the Administration Building large conference room. The meeting was called to order at 7:00 p.m. by the Business Administrator/Board Secretary, Steven Robinson, who announced that adequate notice of this meeting had been provided by amendment to notice approved at the Board's reorganization meeting on January 4, 2016 and posted at the Board of Education office and communicated to The Star Ledger, West Essex Tribune, The Alternative Press and the Livingston Township Clerk.

- Members Present: Charles "Buddy" August, Pamela Chirls, Ronnie Konner, Samantha Messer and George Shen
- Members Absent: Evan Tong
- Christina Steffner, Steven Robinson, Lisa Capone-Steiger, Susan Burman, Also in Attendance: Joann Goldberg and approximately 50 members of the public and staff

Mayor Ed Meinhardt led the Pledge of Allegiance.

Mr. Robinson read the election results.

### Election Results – November 7, 2017

(Officially certified by the Board of Elections)

For three year term (vote for one) on the Board of Education

Charles August – 3524 James Calderon – 1946

### Swearing in of New Board Members

Mr. Robinson administered the oath of office to Charles "Buddy" August for a three-year term as Board Member

### **Election of President**

Mr. Robinson called for nominations for the position of President of the Board.

Mr. August nominated Mrs. Chirls.

There being no further nominations for the position of President, nominations were closed.

ROLL CALL VOTE – Ayes – Mr. August, Mrs. Konner, Mr. Shen, Mrs. Chirls Nays - Ms. Messer

#### **Board President Takes Chair**

Mrs. Chirls took the chair as President.

### **Election of Vice President**

Mrs. Chirls called for nominations for the position of Vice President of the Board.

Mrs. Konner nominated Mr. August for the position.

There being no further nominations for the position of Vice President, nominations were closed.

ROLL CALL VOTE – Ayes – Mr. August, Mrs. Konner, Ms. Messer, Mr. Shen, Mrs. Chirls Nays - None

#### **President/Vice President Comments**

As outgoing President, Mrs. Konner took a moment to reflect upon the many accomplishments of the board this past year.

Mr. August thanked everyone who voted for him, all the staff who make Livingston a great school district and his fellow board members for supporting him for Vice President.

Mrs. Chirls thanked the board for their support and expressed her commitment to working collaboratively with all of her board colleagues and all of the administration.

#### Rules for School Governance

Mrs. Konner moved the following:

**Resolved**, the Livingston Board of Education adopts all bylaws, policies and regulations in effect on January 2, 2018 in compliance with N.J.S.A. 18A:11-1.

Ms. Messer seconded the motion.

ROLL CALL VOTE – Ayes – Mr. August, Mrs. Konner, Ms. Messer, Mr. Shen, Mrs. Chirls Nays - None

#### Curricula and Textbooks

Mr. August moved the following:

**Resolved**, that the Livingston Board of Education adopts all curricula and textbooks of record on January 2, 2018 in compliance with N.J.S.A. 18A33-1 and 34.1.

Mr. Shen seconded the motion.

ROLL CALL VOTE – Ayes – Mr. August, Mrs. Konner, Ms. Messer, Mr. Shen, Mrs. Chirls Nays - None

# Bylaws, Policies & Regulations

Mr. August moved the following:

**Resolved**, that the Livingston Board of Education approves all bylaws, policies and regulations previously adopted by the Board to date.

Ms. Messer seconded the motion.

ROLL CALL VOTE – Ayes – Mr. August, Mrs. Konner, Ms. Messer, Mr. Shen, Mrs. Chirls Nays - None

#### Official Newspapers/Media Outlets

Mrs. Konner moved the following:

**Resolved**, that the Livingston Board of Education designates *The Star Ledger*, *The West Essex Tribune* and *The Alternative Press* as official newspapers and media outlets for legal notices and other obligations.

Mr. Shen seconded the motion.

Mr. August welcomed Michelle Bent.

ROLL CALL VOTE – Ayes – Mr. August, Mrs. Konner, Ms. Messer, Mr. Shen, Mrs. Chirls Nays - None

#### Financial Depositories and Signatures

Mrs. Konner moved the following:

Whereas, Pamela Chirls has been elected president and Charles August has been elected vice president of the Board of Education; and

Whereas, Steven K. Robinson has been appointed Secretary of the Board; and

Whereas, Steven K. Robinson has been appointed Treasurer of School Monies; and now therefore be it

**Resolved**, the Livingston Board of Education establish the following bank accounts at Regal Bank, Livingston, New Jersey and that Regal Bank is hereby requested, authorized and directed to honor all checks, draft and other orders for the payment of money drawn in the name of the Board of Education in the following accounts when bearing the true or approved facsimile signature(s) indicated:

| Regal Bank                        |                        |       |
|-----------------------------------|------------------------|-------|
| Account Title and Number          | Signature(s)           |       |
| BOE School District of Livingston | Board President        |       |
| General Account                   | and Steven K. Robinson |       |
| 0108010471                        | and Christina Steffner |       |
| BOE School District of Livingston | Board President        |       |
| Referendum                        | and Steven K. Robinson |       |
| 0108010505                        | and Christina Steffner |       |
| Livingston Board of Education     | Board President        |       |
| Payroll Account                   | and Steven K. Robinson |       |
| 0108010463                        | and Steven K. Robinson |       |
|                                   | Deard Dresident        |       |
| Livingston Board of Education     | Board President        |       |
| Payroll Agency Account            | and Steven K. Robinson |       |
| 0108010414                        |                        |       |
| Burnet Hill Elementary School     | Sara Bright            | Any 2 |
| School Account                    | Jessica Byrne          |       |
| 0108010547                        | Steven K. Robinson     |       |
| Collins Elementary School         | Timothy Hart           | Any 2 |
| School Account                    | Stefanie Lichtstein    |       |
| 0108010562                        | Steven K. Robinson     |       |
| Harrison Elementary School        | Cynthia Healy          | Any 2 |
| School Account                    | Patricia Fernandez     | 2     |
| 0108010539                        | Steven K. Robinson     |       |
| Hillside Elementary School        | Carlos Gramata         | Any 2 |
| School Account                    | Gina Ioviero           | 5     |
| 0108010570                        | Steven K. Robinson     |       |
| Mount Pleasant Elementary School  | Dr. Emily Sortino      | Any 2 |
| School Account                    | Gail Writt             |       |
| 0108010521                        | Steven K. Robinson     |       |
| Riker Hill Elementary School      | Jo E. Tandler          | Any 2 |
| School Account                    | Deborah Paolella       | ,, 2  |
| 0108010612                        | Steven K. Robinson     |       |
| Mount Pleasant Middle School      |                        | 404.2 |
| School Account                    | Debra Ostrowski        | Any 2 |
| 0108010554                        | Andrew Espinoza        |       |
| 0106010554                        | Lily Tremari           |       |
| Llaritana Middla Cabaal           | Steven K. Robinson     | 4     |
| Heritage Middle School            | Shawn Kelly            | Any 2 |
| School Account                    | Robert Grosso          |       |
| 0108010513                        | Chrystie Young         |       |
|                                   | Christina Woytas       |       |
|                                   | Steven K. Robinson     |       |
| Livingston High School            | Mark Stern             | Any 2 |
| Activity Account                  | Bronawyn O'Leary       |       |
| 0108010588                        | Jenna McCarthy         |       |
|                                   | Danielle Rosenzweig    |       |
|                                   | Steven K. Robinson     |       |
| Livingston High School            | Mark Stern             | Any 2 |
| Activity Account                  | Bronawyn O'Leary       |       |
| 0108010588                        | Jenna McCarthy         |       |
|                                   | Danielle Rosenzweig    |       |
|                                   | Steven K. Robinson     |       |

| Livingston High School<br>Athletic Account<br>0108010604<br>Livingston High School<br>Special Account<br>0108010596 | Mark SternAny 2Bronawyn O'LearyJenna McCarthyJenna McCarthyDanielle RosenzweigDavid CohenSteven K. RobinsonSteven K. RobinsonAny 2Bronawyn O'LearyJenna McCarthyJenna McCarthyDanielle RosenzweigSteven K. RobinsonSteven K. Robinson |  |
|---|---|--|
| Livingston Board of Education<br>Board Secretary's Petty Cash<br>0108010489   | Christina Steffner Any 2<br>Steven K. Robinson<br>Patricia Ramos  |  |
| Livingston Board of Education<br>Capital Reserve Fund Account<br>0108010448   | Wire Transfers to other Board of Education<br>Accounts Only<br>Steven K .Robinson<br>Patricia Ramos   |  |
| Livingston Board of Education<br>Unemployment Trust Fund Account<br>0108010455                                      | Wire Transfers to other Board of Education<br>Accounts Only<br>Steven K. Robinson<br>Patricia Ramos   |  |
| Livingston Board of Education<br>Cafeteria<br>0108010430  | Steven K. Robinson<br>or<br>Patricia Ramos  |  |
| Livingston Board of Education<br>FSA<br>0108010422  | Wire Transfers to other Board of Education<br>Accounts Only<br>Steven K. Robinson<br>Patricia Ramos   |  |

| State of New Jersey - Cash Management Fund                                |   |  |  |
|---|---|--|--|
| Account Title and Number  | Signature(s)  |  |  |
| Livingston Board of Education<br>Regular Account<br>171-000068497         | Wire Transfers to other Board of Education<br>Accounts Only |  |  |
|   | Steven K. Robinson  |  |  |
|   | Patricia Ramos  |  |  |
| Livingston Board of Education<br>Capital Reserve Fund<br>171-000091480    | Wire Transfers to other Board of Education<br>Accounts Only |  |  |
|   | Steven K. Robinson  |  |  |
|   | Patricia Ramos  |  |  |
| Livingston Board of Education<br>Unemployment Trust Fund<br>171-000030538 | Wire Transfers to other Board of Education<br>Accounts Only |  |  |
|   | Steven K. Robinson<br>Patricia Ramos                        |  |  |

Mr. Shen seconded the motion.

ROLL CALL VOTE – Ayes – Mr. August, Mrs. Konner, Ms. Messer, Mr. Shen, Mrs. Chirls Nays - None

# Establishment of Annual Meeting Calendar

Mr. August moved the following:

| Resol | ved, the Livi | ngston Board of Education ap | pr | oves the follo          | wing meeting calendar for 2018–2019 | <b>)</b> : |
|-------|---------------|------------------------------|----|-------------------------|-------------------------------------|------------|
|       | January, 2    | 018                          |    | August, 20 <sup>°</sup> | 18                                  |            |
|       | 2 (Tues)      | Reorganization/Workshop      |    | 15 (Wed)                | Voting                              |            |
|       | 29            | Voting                       |    |                         |                                     |            |

**Resolved**, the Livingston Board of Education approves the following meeting calendar for 2018–2019:

| February, 2018 Septem |                       | September   | <sup>.</sup> , 2018 |  |  |
|-----------------------|-----------------------|-------------|---------------------|--|--|
| 5                     | Workshop              | 4 (Tues)    | Workshop            |  |  |
| 12                    | Voting                | 17          | Voting              |  |  |
|                       |                       |             |                     |  |  |
| March, 20             | 018                   | October, 20 | 018                 |  |  |
| 5                     | Workshop              | 8           | Workshop            |  |  |
| 19                    | Voting                | 15          | Voting              |  |  |
|                       |                       |             |                     |  |  |
| April, 201            | 8                     | November,   | 2018                |  |  |
| 9                     | Workshop              | 12          | Workshop            |  |  |
| 23                    | Public Hearing/Voting | 19          | Voting              |  |  |
|                       |                       |             |                     |  |  |
| May, 2018             | 8                     | December,   | December, 2018      |  |  |
| 7                     | Executive Session on  | 3           | Workshop            |  |  |
|                       | Personnel (6:00 p.m.) |             |                     |  |  |
| 14                    | Workshop/Voting       | 10          | Voting              |  |  |
| 21                    | Voting                |             |                     |  |  |
|                       |                       |             |                     |  |  |
| June, 201             | 8                     | January, 20 | 019                 |  |  |
| 4                     | Workshop              | 7           | Reorganization      |  |  |
| 18                    | Voting                |             |                     |  |  |
|                       |                       |             |                     |  |  |
| July, 2018            | 3                     |             |                     |  |  |
| 18 (Wed)              | Voting                |             |                     |  |  |

Both voting and workshop meetings are to commence at 7:00 p.m. in the Administration Building, 11 Foxcroft Drive, unless otherwise indicated.

Ms. Messer mentioned she is unavailable to meet on July 18.

Mrs. Konner seconded the motion.

ROLL CALL VOTE – Ayes – Mr. August, Mrs. Konner, Ms. Messer, Mr. Shen, Mrs. Chirls Nays - None

### Superintendent's Report

Mrs. Steffner welcomed Michelle Bent and introduced Judy LoBianco, our new Health and PE Supervisor.

#### 1. Academic Calendar for 2019-2020

The Administration brought forth a draft calendar for the 2019-2020 school year that the PT Council and LEA have reviewed and support. The Board discussed and plan to vote to approve the calendar at the January 29 meeting.

#### **Board Reports**

Ms. Messer reminded everyone that the LEF is sponsoring a town wide book club discussion with Harlan Coben on January 22<sup>nd</sup> in the high school auditorium. If interested in attending, please contact Greer Gelman at <u>ggelman@livingston.org</u>

Mr. Shen asked if LTV can tape the event and Ms. Messer said she will check.

Mr. Shen attended the chorus and orchestra event at the high school prior to Christmas and mentioned how wonderful it was to see the recent graduates come back to participate.

Mrs. Chirls echoed Mr. Shen's comments. Mrs. Chirls added there is another concert at Heritage tomorrow night.

Mrs. Konner announced the Diversity Committee will be holding a Martin Luther King Jr. celebration on January 15 at the Community Center and other places throughout town.

Mrs. Konner announced the meeting for the Health and Wellness Committee will be held while she is away and asked how Mrs. Steffner will report to the board what was discussed. Mrs. Steffner replied she will get the information out to all of them.

Mrs. Chirls asked if the board will see the survey being administered in January at the next meeting and Mrs. Steffner the ADAPT survey being taken at LHS, HMS and MPMS is an online survey that is the same one that has been taken in the past.

Mrs. Konner asked about a request from LMAC to fund a forum on January 25 and Mrs. Steffner replied she is uncomfortable paying for a joint program that we were not part of planning.

# Public Input on Agenda Items ~ up to 15 minutes

Justin Alpert, 56 Amherst Place, asked if the people who are attending conferences on Attachment C can come to a meeting afterward to speak about best practices.

Mr. Alpert stated that policy 5410 references the common core state standards and since they have been eliminated we should strike that language.

Sandra Gueria, 50 Mounthaven Drive, asked the board to consider having two weeks of vacation at the holiday break each year for those who travel abroad to visit family.

Mahraz Shirazi-Whang, 94 Sykes Avenue, asked if there will be a discussion with parents to gather their input about the piloted delayed opening for professional development. Mrs. Steffner replied she will put this as a topic to discuss at the next PT Council meeting and will add a question about it to the Health and Wellness survey.

Mrs. Chirls asked if we could look at having some type of program for students in the morning to help parents and Mrs. Steffner replied she will reach out to other districts to see how they handle.

Cindy Goldstein, 24 Mayhew, asked how it is determined to have a full February break some years and only a long weekend in other years.

January 2, 2018

Rachel Selvin, 18 Canoebrook Drive, thanked the board for giving the PT Council and community a chance to look at and provide their input on the calendar before taking action to approve.

### OTHER VOTING ITEMS

#### PROGRAM/CURRICULUM

Ms. Messer moved the following:

#### 1.1 <u>School Psychologist Externship</u>

**Resolved**, that the Livingston Board of Education approves the following student to serve as a school psychologist extern in the district:

| <u>Extern</u> | Location | Cooperating Psychologists | <u>Dates</u>   |
|---------------|----------|---------------------------|----------------|
| Jared Hammond | HMS      | Dr. Kristin Pannorfi      | 1/2/18-5/15/18 |
|               | RH       | Dr. Sarah Stefanakis      |                |
|               | BH       | Dr. Mallory Seidman       |                |

#### 1.2 Educational Leadership Intern

**Resolved**, that the Livingston Board of Education approves the following individual to serve as an Educational Leadership Intern in the district:

| Intern           | Location | Cooperating Administrator | <u>Dates</u>   |
|------------------|----------|---------------------------|----------------|
| Stephen Schiable | LHS      | Mark Stern                | 1/2/18-5/15/18 |

#### 1.3 <u>Student Teacher</u>

**Resolved**, that the Livingston Board of Education approves the following individual to serve as a student teacher in the district:

| <u>Intern</u> | Location | Cooperating Administrator | <u>Dates</u>    |
|---------------|----------|---------------------------|-----------------|
| Stephen Lemos | RH       | Karen Montalto            | 1/22/18-5/11/18 |

Mrs. Konner seconded the motion.

ROLL CALL VOTE – Ayes – Mr. August, Mrs. Konner, Ms. Messer, Mr. Shen, Mrs. Chirls Nays - None

#### STUDENT SERVICES

Mr. August moved the following:

#### 2.1 Out of District Placements

**Resolved**, that the Livingston Board of Education approves placement for the academic year 2017-2018 for one (1) Livingston student with disabilities, as classified and recommended by the Child Study Team, in facilities with tuition costs to be determined within the limits established by the New Jersey Board of Education as shown on *Attachment A*.

#### 2.2 **Related Services/Medical Consultants**

**Resolved**, that the Livingston Board of Education approves the following consultants that will be utilized to provide related services for the 2017-2018 school year:

| BEHAVIOR SPECIALIST<br>North Jersey Outreach/KDDS TOO, Inc.  | \$150.00/hour       |
|--|---------------------|
| <b>PSYCHIATRIC EVALUATIONS</b><br>Livingston Healthcare, LLC | \$700.00/evaluation |
| VOCATIONAL ASSESSMENT<br>Revolution New Jersey, Inc.         | 2,750.00/evaluation |

Mrs. Konner seconded the motion.

ROLL CALL VOTE – Ayes – Mr. August, Mrs. Konner, Ms. Messer, Mr. Shen, Mrs. Chirls Nays - None

#### **BUSINESS**

Mr. August moved the following:

#### 3.1 Payment of Bills

Whereas, the Board Secretary has audited certain vendor claims as required by N.J.S.A. 18A:19-2 and Board Policy 6470 and presented them to the Livingston Board of Education with the recommendation they be paid, now therefore be it

**Resolved**, that the Livingston Board of Education approves the payment of the following bills in the amounts listed and attach a complete copy of these bills to the minutes of this meeting.

| <u>Fund</u> | <u>Name</u> |       | <u>Amount</u>       |
|-------------|-------------|-------|---------------------|
| 10&11       | Regular     |       | \$564,043.88        |
| 12          | Regular     |       | 227,420.00          |
|             |             | TOTAL | <u>\$791,463.88</u> |

| Regular Checks | 73877-73942 |       | \$791,463.88        |
|----------------|-------------|-------|---------------------|
|                |             | TOTAL | <u>\$791,463.88</u> |

#### 3.2 **Field Trips**

**Resolved**, that the Livingston Board of Education approves the following field trips as shown on Attachment B.

#### 3.3 **ESEA** Participation Action Plan

Resolved, that the Livingston Board of Education approves the submission of the ESEA Participation Action Plan.

### 3.4 Conferences and Overnight Trips

Resolved, that the Livingston Board of Education approves the conferences and overnight trips as shown on Attachment C. January 2, 2018 Page 9 of 14

# 3.5 Policies and Regulations

**Resolved**, that the Livingston Board of Education approves the following policies and regulations for first reading:

#### **Administration**

Policy #1310 – Employment of School Business Administrator/Board Secretary (with revisions) Policy #1510 – Americans with Disabilities Act (M) (with revisions)

### **Teaching Staff Members**

Policy #3111 – Creating Positions (with revisions) Policy #3125.2 – Employment of Substitute Teachers (with revisions) Policy #3126 – District Mentoring Program (completely rewritten) Policy #3141 – Resignation (with revisions) Policy & Regulation #3240 - Professional Development for Teachers and School Leaders (M) (with revisions)

#### <u>Students</u>

Policy #5410 – Promotion and Retention (with revisions)

Mr. Shen seconded the motion.

ROLL CALL VOTE – Ayes – Mr. August, Mrs. Konner, Ms. Messer, Mr. Shen, Mrs. Chirls (abstain from check #73935) Nays - None

#### PERSONNEL

Two walk in items, the resignation of Frank del Tufo and appointments of Edith Bernstein and Yooree Gillman, have been included in the minutes.

Mrs. Konner moved the following:

#### 4.1 <u>Resignations</u>

**Resolved**, that the Livingston Board of Education accepts the resignation of:

| Name                | Position                       | Reason      | Location   | Last Day of Employment  |
|---------------------|--------------------------------|-------------|------------|---|
| Alison Abrams       | School<br>Counselor            | Resignation | LHS        | February 9, 2018 (or earlier if a replacement can be hired).      |
| Rosemary<br>Gonzalo | TOSD                           | Resignation | LHS        | February 16, 2018   |
| Frank del Tufo      | Teacher of Health<br>& PE (PT) | Resignation | Elementary | February 28, 2018, or earlier<br>if a replacement can be<br>found |

#### 4.2 Leaves of Absences

**Resolved**, that the Livingston Board of Education approves the leaves of absences of:

| Name                    | Position                        | Location   | LOA<br>w/pay<br>and<br>benefits | LOA w/o<br>pay, but<br>with<br>benefits (if<br>applicable)                | Extended<br>LOA w/o<br>pay or<br>benefits | Return<br>Date |
|-------------------------|---------------------------------|------------|---------------------------------|---|---|----------------|
| Nadia Bacher            | Teacher of<br>Art               | Elementary | 3/12/18-<br>4/6/18              | 4/9/18-<br>4/27/18**;<br>4/30/18-<br>6/30/18** &<br>8/29/18-<br>10/2/18** | NA  | 10/3/18        |
| Lisa LeBlanc            | Technology<br>Coach             | HMS        | 4/2/18-<br>5/22/18              | 5/23/18-<br>6/30/18**   | NA  | 8/29/18        |
| Benjie Beriso           | Custodian                       | MPMS       | NA                              | NA  | 3/6/18-<br>3/12/18                        | 3/13/18        |
| Lucy Lee                | Teacher of<br>Chinese           | LHS        | NA                              | NA  | 12/18/17-<br>12/22/17                     | 1/2/18         |
| Melissa<br>Giannopoulos | TOSD                            | Harrison   | 3/19/18-<br>5/11/18             | 5/14/18-<br>6/30/18**   | NA  | 8/29/18        |
| Kerri<br>Beinhacker     | TOSD                            | HMS        | 12/6/17-<br>1/1/18              | 1/2/18-<br>2/8/18**   | NA  | 2/9/18         |
| Jessica<br>Blomn        | Teacher of<br>Health & PE       | MPMS       | NA                              | 1/2/18-<br>4/6/18**   | NA  | 4/9/18         |
| Michele<br>Green        | Elementary<br>School<br>Teacher | Harrison   | 4/17/18-<br>6/8/18              | 6/9/18-<br>6/30/18** &<br>8/29/18-<br>11/9/18**                           | 11/12/18-<br>1/1/19                       | 1/2/19         |
| Jennifer<br>Fredericks  | TOSD                            | LHS        | 3/26/18-<br>4/19/18             | 4/20/18-<br>5/2/18 &<br>5/3/18-<br>6/21/18 &<br>8/29/18-<br>10/2/18**     | 10/3/18-<br>11/2/18                       | 11/3/18        |
| Stephanie<br>Robinson   | Elementary<br>School<br>Teacher | Collins    | 5/17/18-<br>6/30/18             | 8/29/18-<br>11/23/18**  | 11/26/18-<br>12/14/18                     | 12/17/18       |
| Lindsey<br>Gursky       | Elementary<br>School<br>Teacher | Hillside   | 3/19/18-<br>5/7/18              | 5/8/18-<br>10/8/18**  | 10/9/18-<br>1/1/19                        | 1/2/19         |
| Nealon<br>Simpson*      | Custodian                       | BHE        | 10/24/17-<br>11/14/17           | NA  | 11/15/17-<br>1/15/18                      | 1/16/18        |

\*as amended from a previous agenda \*\*Designates time counted toward NJFLA/FMLA

# 4.3 Appointments

**Resolved**, that the Livingston Board of Education approves the applications indicated below (\*) for emergent hiring for the following appointments under the requirements of N.J.S.A. 18A:16-1 et. seq., N.J.S.A. 18A:39.17 et. seq.; N.J.S.A. 18A:6-4.13 et. seq.

| Name                              | Location | Title                           | Tenure<br>Track/<br>LOA or<br>LT<br>Replac<br>ement | Replacing                   | Guide | Step | Salary                       | Effective<br>Date   |
|-----------------------------------|----------|---------------------------------|---|-----------------------------|-------|------|------------------------------|---------------------|
| Judy<br>LoBianco                  | District | Supervisor<br>of Health &<br>PE | First<br>Year<br>Tenure<br>Track                    | Andrew<br>Krupa             | LSA   | 14   | \$143,325<br>(pro-<br>rated) | 3/5/18-<br>6/30/18  |
| Kristen<br>Markey-<br>Skeffington | Collins  | School<br>Psychologist          | Leave<br>Replace<br>ment                            | Marlena<br>Baird<br>(LDT-C) | MA+32 | 1    | \$65,130<br>(pro-<br>rated)  | 1/29/18-<br>6/30/18 |
| Helene<br>McNanna                 | HMS      | Teacher of<br>Social<br>Studies | Leave<br>Replace<br>ment                            | Vanessa<br>Vito             | D     | 1    | \$68,163<br>(pro-<br>rated)  | 2/5/18-<br>6/30/18  |
| Mary<br>Mulligan                  | LHS      | Teacher of<br>Health & PE       | Leave<br>Replace<br>ment                            | June Van<br>Driel           | MA+32 | 1    | \$65,130<br>(pro-<br>rated)  | 11/8/17-<br>6/30/18 |
| Melissa<br>Serrani                | Hillside | Elementary<br>School<br>Teacher | Leave<br>Replace<br>ment                            | Lindsey<br>Gursky           | MA    | 2    | \$60,101<br>(pro-<br>rated)  | 3/12/18             |
| Edith<br>Bernstein                | HMS      | Teacher of<br>French (.6)       | First<br>Year<br>Tenure<br>Track                    | Lisa<br>LeBlanc             | BA    | 5    | \$33,054<br>(pro-<br>rated)  | 1/29/18-<br>6/30/18 |
| Yooree<br>Gillman                 | LHS      | Teacher of<br>Math              | Leave<br>Replace<br>ment                            | Samantha<br>Dengel          | MA    | 1    | \$59,446<br>(pro-<br>rated)  | 1/29/18-<br>6/20/18 |

**Resolved**, that the Livingston Board of Education approves the appointment of the Teaching Assistants and Instructional Aides as listed on *Attachment D*.

# 4.4 <u>Substitutes</u>

**Resolved**, that the Livingston Board of Education amends the appointment of *Sharon Yasner* as a long-term substitute Elementary School Teacher (replacing Melissa Lowenthal) at Burnet Hill Elementary School from November 6, 2017, through **December 15, 2017.** Ms. Yasner will be compensated \$262 per day worked for this assignment.

**Resolved**, that the Livingston Board of Education approves the appointment of *Kristina Duda* as a long-term substitute Teacher of Students with Disabilities (replacing Kerri Beinhacker) at Heritage Middle School from December 18, 2017, through April 10, 2018. Ms. Duda will be compensated \$100 per day until her CEAS as a Teacher of Students with Disabilities is issued by the NJDOE licensing department. She will then be compensated at the long-term substitute teacher rate of \$262 per day worked for this assignment, retroactive to the 1<sup>st</sup> day of the month of issuance of her certificate.

**Resolved**, that the Livingston Board of Education approves the appointment of *Kimberly Krentcil* as a long-term substitute Teacher of Health & PE (replacing Jessica Blomn) at Mt. Pleasant Middle

School from January 2, 2018, through January 31, 2018. Ms. Krentcil will be compensated \$262 per day worked for this assignment.

**Resolved**, that the Livingston Board of Education approves the appointment of the individuals listed below to serve as substitutes for the 2017-2018 school year:

#### **Teachers**

Thomas DeNigris Kaitlin Homberg Adrianna Reyes Kristina Duda Tonianne Daniello

#### 4.5 <u>Stipends</u>

**Resolved**, that the Livingston Board of Education approves the individuals on *Attachment E* for athletic stipends at Livingston High School in accordance with the contract between the LBOE and the LEA.

**Resolved**, that the Livingston Board of Education accepts the resignation of *Lucia Santarella* as the Coordinator of ESL effective December 31, 2017.

### 4.6 <u>Public Agency Compliance Officer</u> (P.A.C.O.)

**Resolved**, that the Livingston Board of Education appoints *Steven K. Robinson* as the district's Public Agency Compliance Officer (P.A.C.O.).

Mr. August seconded the motion.

Mrs. Chirls welcomed Ms. LoBianco.

ROLL CALL VOTE – Ayes – Mr. August, Mrs. Konner, Ms. Messer, Mr. Shen, Mrs. Chirls Nays - None

#### **MISCELLANEOUS**

Mrs. Konner moved the following:

### 5.1 HIB Report

Resolved, that the Livingston Board of Education accepts the findings of HIB cases.

Mr. August seconded the motion.

ROLL CALL VOTE – Ayes – Mr. August, Mrs. Konner, Ms. Messer, Mr. Shen, Mrs. Chirls Nays - None

### Public Comment ~ up to 15 minutes

Justin Alpert, 56 Amherst Place, discussed dynamics in the State.

Judy LoBiano, our new Health and PE Supervisor, stated she is proud to be part of the team and looks forward to working to promote health and wellness for our children.

## Adjournment

At 7:50 p.m., Mrs. Chirls asked for motion to go into Executive Session to discuss the Superintendent's mid-year evaluation. No action will be taken.

Mrs. Konner moved the following:

#### EXECUTIVE SESSION

- 1. Legal Matters
- 2. Negotiations
- 3. Personnel

Whereas, <u>N.J.S.A.</u> 10:4-1 <u>et seq.</u>, also known as the "Sunshine Law," authorizes a public body to meet in executive or private session under certain limited circumstances, and

Whereas, said law requires the Board to adopt a resolution at a public hearing before it can meet in such an executive or private session, now, therefore, be it

**Resolved**, by the Livingston Board of Education that:

- (A) It does hereby determine that it is necessary to meet in executive session on January 2, 2018 to discuss the matters stipulated, in conformance with the subsections of said act which are indicated.
  - 1. Matter rendered confidential by federal law, state statute or rule of court.
  - 2. Matter in which the release of information would impair a right to receive federal funds.
  - 3. Matter, the disclosure of which would constitute an unwarranted invasion of individual privacy unless the individual concerned shall request in writing that the same be disclosed publicly.
  - 4. Collective bargaining matter.
  - 5. Matter involving the purchase, lease or acquisition of real property with public funds, the setting of banking rates, etc. where it would adversely affect the public interest if discussion were disclosed.
  - 6. Tactics and techniques utilized in protecting public property where disclosure could impair protection.
  - 7. Investigation of violations or possible violations of law.
  - 8. Pending or anticipated litigation or contract negotiation other than collective bargaining agreement.
  - 9. Personnel matters unless the individual employees or appointees affected requested that such matter be discussed at a public meeting.
  - 10. Deliberations occurring after a public hearing that may result in the imposition of a specific civil penalty.
- (B) The matters discussed will be made public when confidentiality is no longer required and formal action pursuant to said discussion shall take place only at a meeting to which the public has been invited.
- (C) No action will be taken.

Mr. Shen seconded the motion.

Vote all in favor.

Respectfully submitted,

Steven K. Robinson Board Secretary