



LIVINGSTON BOARD OF EDUCATION WORKSHOP/VOTING MEETING AGENDA

Tuesday, September 12, 2023

Executive Session - HMS Faculty Room - 6:30 p.m.

Public Session - Hybrid Meeting in Heritage Middle School Cafeteria - 7:15 p.m.

I. OPEN SESSION

A. Call to Order – Vineeta Khanna, President

B. Reading of Meeting Notice

Adequate notice of this meeting has been provided by amendment to notice approved at the Board's reorganization meeting on January 3, 2023 and posted at the Board of Education office and communicated to *The Star Ledger*, *West Essex Tribune*, *TAPinto Livingston* and the Livingston Township Clerk.

C. Executive Session

Whereas, the Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters; now, therefore be it

Resolved, that the Livingston Board of Education adjourns to closed session to discuss:

- legal and student matters

Action may be taken upon return to the public session. The full length of the meeting is anticipated to be approximately 45 minutes and be it

Further Resolved, the minutes of this closed session be made public when the need for confidentiality no longer exists.

ROLL CALL VOTE

D. Pledge of Allegiance / Roll Call

E. Superintendent's Report

1. Opening of School

F. Board Reports

G. Student Representative's Report

H. Public Comment

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest. To protect the privacy of all students and staff, concerns regarding individual students and staff members should generally be addressed by first meeting with the appropriate administrative staff.

In order to permit the fair and orderly expression of such comment, the Board shall provide a period for public comment at every meeting of the Board.

Public participation shall be permitted only as indicated in accordance with Board Bylaw No. 0167.

Public participation shall be extended to residents of this district, persons having a legitimate interest in the actions of this Board, persons representing groups in the community or school district, representatives of firms eligible to bid on materials or services solicited by the Board, and employees and pupils of this district, except when the issue addressed by the participant is subject to remediation by an alternate method provided for in policies or contracts of the Board.

Public participation is not an opportunity to engage in a dialogue with the Board and shall be governed by the following rules:

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, municipality of residence, and group affiliation, if appropriate;
2. A participant is limited to three (3) minutes' duration; elapsed time will be determined through the use of a timing device operated by the Board Secretary;
3. No participant may speak more than once and there shall be no yielding of time among speakers;
4. All statements shall be directed to the presiding officer; no participant may address or question Board members individually;
5. There shall be no cross dialogue between the participant and the Board and/or Administration;
6. Upon conclusion of a participant's remarks, the presiding officer will acknowledge the individual's remarks and may respond and/or direct a member of the Administration to respond to an inquiry following the participant's remarks or at the conclusion of the public participation session.

The presiding officer may:

- a. Interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive, obscene, or irrelevant;
- b. Request any individual to leave the meeting when that person does not observe reasonable decorum
- c. Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
- d. Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action; and
- e. Waive these rules when necessary for the protection of privacy or the efficient administration of the Board's business.

N.J.S.A. 2C:33-8

N.J.S.A. 10:4-12

II. RECOMMENDATIONS FOR APPROVAL

1. PROGRAM/CURRICULUM

The Superintendent recommends the following:

1.1 New Jersey Institute of Technology

Resolved, that the Livingston Board of Education authorizes the Options for Advanced Academic Achievement Secondary School Partnership Program Agreement between the New Jersey Institute of Technology and Livingston Public Schools for three consecutive school years: 2022-2023, 2023-2024, and 2024-2025. The program provides qualified high school students with the opportunity to take college credit courses at Livingston High School during the regular academic year.

ROLL CALL VOTE

2. STUDENT SERVICES

The Superintendent recommends the following:

2.1 Related Services/Medical Consultants

Resolved, that the Livingston Board of Education approves the following consultants that will be utilized to provide related services for the 2023-2024 school year:

PROFESSIONAL DEVELOPMENT

New Jersey Coalition for Inclusive Education

\$2,000.00/day

ROLL CALL VOTE

3. BUSINESS

The Superintendent recommends the following:

3.1 Settlement Agreement

Resolved, that the Livingston Board of Education approves the Settlement Agreement for Case #09-2023 which is on file at the Board of Education office.

3.2 Bylaws, Policies & Regulations

Resolved, that the Livingston Board of Education suspends Bylaw #0131 for this meeting for the purposes of approving Bylaw #0167 and #0168, effective September 12, 2023.

Bylaw #0167 - Public Participation in Board Meetings

Bylaw #0168 - Recording Board Meetings

ROLL CALL VOTE

4. PERSONNEL

The Superintendent recommends the following:

4.1 Resignations & Retirements

Resolved, that the Livingston Board of Education accepts the resignations of:

Name	Position	Reason	Location	Last Day of Employment
<i>Maria Lekhrajmal</i>	Custodian	Retirement	RHE	September 30, 2023
<i>James Page*</i>	Teacher of Math	Retirement	LHS	November 30, 2023
<i>Salvatore Lazzara</i>	Assistant Manager of B&G	Resignation	CO	October 20, 2023, or earlier if a replacement can be found
<i>Jordan Montgomery</i>	Teacher of Art	Resignation	BHE	June 30, 2023
<i>Maryann D'Alessandro</i>	LDT-C	Resignation	BHE	October 5, 2023, unless a replacement is secured earlier.

<i>Kristin Mahoney</i>	Reading Interventionist (LOA)	Resignation	Hillside	October 20, 2023, or earlier if a replacement can be found
<i>Laura Colantoni</i>	Teacher of Science	Resignation	HMS	October 27, 2023, or earlier if a replacement can be found
<i>Krista Fitzgerald</i>	Teacher of Art (LOA)	Resignation	BHE	June 30, 2023
<i>Bonnie Platek</i>	Instructional Aide	Resignation	Collins	June 30, 2023
<i>Dzvenymyra Pryhoda</i>	Instructional Aide	Resignation	Harrison	June 30, 2023
<i>Pankhuri Khandelwal</i>	Instructional Aide	Resignation	MPMS	June 30, 2023
<i>Keelin O'Connor</i>	ABA Discrete Trial TA	Resignation	BHE	June 30, 2023
<i>Laurensa Theodore</i>	ABA Discrete Trial TA	Resignation	BHE	June 30, 2023
<i>Mary Grace Schiavone</i>	ABA Discrete Trial TA	Resignation	BHE	June 30, 2023
<i>Shirley Osco Garrido</i>	Kindergarten Aide	Resignation	Hillside	September 22, 2023
<i>Maria Teresa Agnello</i>	Playground Aide	Resignation	MPE	June 30, 2023

**as amended from a previous agenda*

4.2 Leaves of Absences

Resolved, that the Livingston Board of Education approves the leaves of absences of:

Name	Location	Position	LOA w/pay and benefits	LOA w/o pay, but with benefits (if applicable)	Extended LOA w/o pay or benefits	Return Date
<i>Arbena Asani</i>	MPE	Custodian	NA	8/28/2023-10/6/2023**	NA	10/9/2023
<i>Stephanie Crosby</i>	Collins	Reading Interventionist	1/29/2024-3/4/2024	3/5/2024-6/4/2024**	6/5/2024-6/7/2024	6/10/2024
<i>Sofia Haskell</i>	BHE/HAR	Teacher of Spanish	2/19/2024-3/15/2024 & 3/18/2024-4/5/2024**	4/8/2024-6/14/2024**	6/17/2024-6/20/2024	8/29/2024
<i>Sara Kiene*</i>	Harrison	TOSD	9/11/2023-10/31/2023	11/1/2023-11/24/2023 & 11/27/2023-3/1/2024**	3/4/2024-6/30/2024	8/29/2024
<i>Alan Predestin</i>	Transportation	Bus Driver	9/11/2023-10/9/2023**	10/10/2023-11/3/2023**	NA	4/8/2024

				& 3/11/2024- 4/5/2024**		
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*as amended from a previous agenda

**Designates time counted toward NJFLA/FMLA

4.3 Transfers

Resolved, that the Livingston Board of Education approves the transfers as listed on **Attachment A**.

4.4 Appointments

Resolved, that the Livingston Board of Education approves the applications indicated below (*) for emergent hiring for the following appointments under the requirements of N.J.S.A. 18A:16-1 et. seq., N.J.S.A. 18A:39.17 et. seq.; N.J.S.A. 18A:6-4.13 et. seq. All appointments are contingent upon reference checks in accordance with P.L. 2018, c.5.

Name	Location	Title	Tenure Track/LOA or LT Replacement	Replacing	Guide	Step	Salary	Effective Date
Harris Goldman	LHS	Teacher of Business Ed	Leave Replacement	S. Rembecky	MA	1	\$63,075 (prorated)	8/30/2023-11/30/2023
Anthony Cassie	MPE	Teacher of Health & PE	Leave Replacement	R. Blau	BA	1	\$55,075 (prorated)	8/30/2023-12/8/2023
Emily Sanchez	BHE/MPE	Teacher of Art	First Year Tenure Track	J. Montgomery	BA	9	\$65,525 (prorated)	10/23/2023 or earlier if released by current district
Pietrina Daly	LHS	School Nurse	NA	C. Ross (transfer)	NCSN	7	\$70,499, plus 2 summer days at per diem rate	8/30/2023
Kelsey Bunker	Hillside	Elementary School Teacher	First Year Tenure Track	K. Murray (transfer)	MA	3/4	\$64,475	8/30/2023
Khayani Reese	MPMS	School Social Worker	First Year Tenure Track	J. Weiss	MA	8	\$69,625 (prorated)	11/13/2023 or earlier if released by current district
Karina Vazquez	BHE	School Social Worker	First Year Tenure Track	M. D'Alessandro	MA	10	\$77,525 (prorated)	11/7/2023 or earlier if released by current district
Rosanna Forgione*	HMS	Teacher of Italian	Leave Replacement	V. Belcastro	BA	1	\$55,075 (prorated)	8/30/2023-11/30/2023
Pamela Volpe*	Harrison	Instructional Aide (.83)	NA	NA	IA	6	\$25,833	8/30/2023
Pamela Volpe*	Harrison	TOSD (.17)	First Year Tenure Track	new	MA	3/4	\$10,961	8/30/2023
Shelly Lipka	HMS/MPM/LHS	Occupational Therapist (.8)	Tenured	NA	MA	15	\$77,740, plus \$3,690 longevity	8/30/2023
Matthew Ojeda*	Elementary	Teacher of Music	First Year Tenure Track	J. DiBiasse	BA	10	\$69,525 prorated	8/31/2023

*as amended from a previous agenda

**will stay at same step for 2023-2024 school year

Resolved, that the Livingston Board of Education approves the appointment of the ABA Discrete Trial TA's and Instructional Aides as listed on **Attachment B**.

Resolved, that the Livingston Board of Education approves the individual(s) on **Attachment C** for reappointment as Playground, Cafeteria and Media Aides for the 2023-2024 school year at the rates listed.

4.5 Substitutes

Resolved, that the Livingston Board of Education approves the appointment of the individuals listed below to serve as substitutes on an as-needed basis for the 2023-2024 school year:

Teachers

Deborah Griffel
Nancy Koppel
Annette Norvell
Rachel Serviss

Resolved, that the Livingston Board of Education approves the appointment of the individual(s) listed below to serve as long-term substitutes as reflected below:

Name	Location	Title	Leave Replacement or Long Term Sub	Replacing	Salary	Effective Date
<i>Catherine Bitar*</i>	RHE	Elementary School Teacher	Long-Term Substitute	T. Lockwood	\$275/day	8/30/2023-10/13/2023
<i>Rina Haleva</i>	Harrison	School Counselor	Long-Term Substitute	C. Siti	\$315/day	8/30/2023-11/8/2023

**to be paid the difference between \$275/day and the individual's current per diem rate.*

4.6 Lateral Moves

Resolved, that the Livingston Board of Education approves the lateral moves as listed on **Attachment D**.

4.7 Extra Period Assignments

Resolved, that the Livingston Board of Education approves the extra period assignments as listed on **Attachment E**.

4.8 Summer Work

Resolved, that the Livingston Board of Education approves the team leaders on **Attachment F** to work up to six hours over the summer of 2023. Individuals will be compensated at the hourly rate approved for curriculum writing.

Resolved, that the Livingston Board of Education approves the individuals on **Attachment G** to participate in summer curriculum writing during the summer of 2023 at the approved rate.

Resolved, that the Livingston Board of Education approves the individuals on **Attachment H** to participate in summer curriculum writing during the summer of 2023 at the approved rate and be paid in accordance with the ESSER grant.

Resolved, that the Livingston Board of Education approves the individuals on **Attachment I** to work up to three (3) days over the summer of 2023 in the LHS Media Center at their per diem rate.

Resolved, that the Livingston Board of Education approves the individuals listed on **Attachment J** to be paid for up to 3 days over the summer of 2023 for work performed in conjunction with the OSE grant at the rate of \$200 for each day worked. These individuals will also receive a \$222 stipend for remote hours worked during the Fall of 2023 (by 12/30/23) and a \$222 stipend for remote hours worked during the Spring of 2024 (by 5/30/24).

Resolved, that the Livingston Board of Education approves the Technology Coaches listed on **Attachment K** for summer work as indicated.

4.9 Stipends

Resolved, that the Livingston Board of Education approves the individuals on **Attachment L** for athletic stipends at Livingston High School for the 2023-2024 school year in accordance with the contract between the LBOE and the LEA.

Resolved, that the Livingston Board of Education approves the individuals on **Attachment M** for co curricular stipends at Livingston High School for the 2023-2024 school year in accordance with the contract between the LBOE and the LEA.

Resolved, that the Livingston Board of Education approves the individuals on **Attachment N** for co curricular stipends at the elementary schools for the 2023-2024 school year in accordance with the contract between the LBOE and the LEA.

Resolved, that the Livingston Board of Education rescinds the appointment of *Audrey Giordano* for the Student Equity Advisor stipend at Mt. Pleasant Middle School for the 2023-2024 school year.

Resolved, that the Livingston Board of Education rescinds the appointment of *Ellen Papazian* for the Newspaper stipend at Mt. Pleasant Middle School for the 2023-2024 school year.

Resolved, that the Livingston Board of Education rescinds the appointment of *Eileen Saladino* for the Assistant to the Principal stipend at Harrison Elementary School for the 2023-2024 school year.

4.10 Contract Adjustments

Resolved, that the Livingston Board of Education approves the contract adjustments as listed on **Attachment O**.

ROLL CALL VOTE

III. PREVIEW OF SEPTEMBER 26, 2023 VOTING MEETING AGENDA

Approval of Minutes

1. Voting Meeting Minutes of August 8, 2023
2. Public Portion of Executive Session Meeting Minutes of August 21, 2023

PROGRAM/CURRICULUM

- 1.1 Textbooks and DVDs**
- 1.2 Student Teachers**
- 1.3 Field Trips**

BUSINESS

- 3.1 Conferences and Overnight Trips**
- 3.2 Update to Financial Depositories and Signatures**
- 3.3 Bylaws, Policies & Regulations**

I. Old Business

J. New Business

IV. ADJOURNMENT

EXECUTIVE SESSION

Whereas, N.J.S.A. 10:4-1 et seq., also known as the "Sunshine Law," authorizes a public body to meet in executive or private session under certain limited circumstances, and

Whereas, said law requires the Board to adopt a resolution at a public hearing before it can meet in such an executive or private session, now, therefore, be it

Resolved, by the Livingston Board of Education that:

- (A) It does hereby determine that it is necessary to meet in executive session on September 12, 2023 to discuss the matters stipulated, in conformance with the subsections of said act which are indicated.
 - 1. Matter rendered confidential by federal law, state statute or rule of court.
 - 2. Matter in which the release of information would impair a right to receive federal funds.
 - 3. Matter, the disclosure of which would constitute an unwarranted invasion of individual privacy unless the individual concerned shall request in writing that the same be disclosed publicly.
 - 4. Collective bargaining matters.
 - 5. Matter involving the purchase, lease or acquisition of real property with public funds, the setting of banking rates, etc. where it would adversely affect the public interest if discussion were disclosed.
 - 6. Tactics and techniques utilized in protecting public property where disclosure could impair protection.
 - 7. Investigation of violations or possible violations of law.
 - 8. Pending or anticipated litigation or contract negotiation other than collective bargaining agreement.
 - 9. Personnel matters unless the individual employees or appointees affected requested that such matter be discussed at a public meeting.
 - 10. Deliberations occurring after a public hearing that may result in the imposition of a specific civil penalty.
- (B) The matters discussed will be made public when confidentiality is no longer required and formal action pursuant to said discussion shall take place only at a meeting to which the public has been invited.
- (C) No action will be taken.

LBOE Agenda Planning/Future Agenda Items

JANUARY

Meetings and Workshops

- Board Reorganization
- Election of Board Officers
- Board Member Committee Assignments
- BOE Meeting Calendar
- LPS Budget Calendar
- Submission of Financial Disclosure
- Mandatory Training Requirements
- Review of ACFR or Action Items

Presentations

- LHS Report on Graduates from Counseling
- Annual Comprehensive Financial Report

Professional Development

- Code of Ethics with BOE Attorney

Executive Sessions

- BOE Retreat
- Establish CSA Evaluation Schedule

FEBRUARY

Meetings and Workshops

- Academic Calendar Discussion, two years out

Presentations

- Update on Diversity, Equity, and Inclusion
- District Goals: Mid-Year Update
- First Presentation of LPS Budget
- Second Presentation of LPS Budget

Executive Sessions

- CSA Evaluation Process: Meet with the NJSBA representative and review the CSA evaluation process and timeline

MARCH

Presentations

- Third Presentation of LPS Budget
- Fourth Presentation of LPS Budget
- Final Presentation and BOE Adoption of Tentative Budget (before the deadline to Essex County)
- Board Goals Update

Executive Sessions

- NJSBA CSA Evaluation (to meet July 1st statutory deadline for CSA evaluation)
- NJSBA Board Self-Evaluation

APRIL

Meetings and Workshops

- Public Hearing and Adoption of Budget
- Subscription Bus Pricing
- Safety Grant
- Comprehensive Equity Plan (every 3 years/SOA annually)

Presentations

- Superintendent Goals Planning and Update

Executive Sessions

- Board and CSA pre-conference for evaluation

MAY

Meetings and Workshops

- Livingston Education Association: Second Conference
- Personnel Appointments
- Governor's Educator of the Year Ceremony
- Annual Appointments
- Sale of SRECs
- General Education Out-of-District Tuition Rates
- New Jersey State Interscholastic Athletic Association

Presentations

- End-of-Year District Goals Report (by CSA)

Executive Sessions

- Board Self-Evaluation
- CSA Evaluation Process
- Tenure Recommendations (BOE Review of Files)
- End-of-Year, All-Staff Review

JUNE

Meetings and Workshops

- LHS Student Representative to BOE
- Staff Retirement Ceremony
- Seal of Biliteracy
- Non-Affiliated Appointments
- Summer Appointments (work, project, curriculum)
- Compliance with PL 2015, Chapter 47
- Transfer of Current Year Surplus to Capital Reserve
- Bus Evaluation Drills Report

Presentations

- SEPAC
- End-of-Year Report on Board Goals (by BOE)
- Board Self-Evaluation, review, and reflection

Executive Sessions

- CSA Evaluation
 - CSA completes CSA Evaluation
 - BOE completes CSA Evaluation
 - CSA and BOE meet to discuss CSA Evaluation

JULY

Meetings and Workshops

- Property, Liability, and WC Insurance
- Board Goals and Action Plans
- District Professional Development Plan
- Review and Approval of Curriculum Writing Plans and Process

AUGUST

Meetings and Workshops

- Open Campus Lunch

Presentations

- Enrollment Update
- District Goals and Action Plans
- Student progress at key grade levels and the NJ Student Learning Standards results, including the performance of student subgroups on state tests as appropriate and allowable.

SEPTEMBER

Meetings and Workshops

- Board Goals
- Mentoring Plan
- Remote Learning Plan

OCTOBER

Meetings and Workshops

- Approval of Nursing Services Plan
- Livingston Education Association: First Conference
- Annual review of MOA and law enforcement operations with the Board President
- Public Hearing of District and School HIB Self-Assessment Report

Presentations

- Summer Curriculum Writing
- NJSLA Results

NOVEMBER

Meetings and Workshops

- Board Budget Goals
- Technology Plan: review and approval
- Comprehensive Maintenance Plan: review and approval

Presentations

- LPS Assessment Update

DECEMBER

Meetings and Workshops

- QSAC SOA

Presentations

- National Merit Semi-Finalists Recognition Ceremony
- New LPS Course Offerings

Professional Development

- New BOE member orientation

2023-24 TRANSFERS

Name	Transferring From	Location	Transferring To	Location	Replacing	Effective Date
<i>Kristen Murray</i>	Elementary School Teacher	Hillside	Teacher of ESL	BHE/HAR	new	8/30/2023
<i>Carolyn Ross</i>	School Nurse	LHS	School Nurse	District	NA	8/30/2023

APPOINTMENTS

LOC	Last Name	First Name	Position	Guide	Step	Total Salary	Start Date
COL	Bahr	Theresa	Instructional Aide	I&KA	1	\$27,067	9/6/2023
HAR	Berkenkamp	Glenn	Instructional Aide	I&KA	1	\$27,067	upon release from current district
HAR	Burdick	Louis	Instructional Aide	I&KA	1	\$27,067	8/30/2023
BHE	Eglow	Jordan	PRIDE TA	TA	1	\$33,888	9/18/2023
HAR	Gorring	Lucas	Instructional Aide	I&KA	1	\$27,067	8/30/2023
HAR	Keswani	Anjali	Instructional Aide	I&KA	1	\$27,067	9/5/2023
HAR	Mikhael	Helana	Instructional Aide	I&KA	1	\$27,067	9/5/2023
HIL	Pittfield	Morgan	Instructional Aide	I&KA	1	\$27,067	8/30/2023
COL	Puleio	Jenna	Instructional Aide	I&KA	1	\$27,067	8/30/2023
BHE	Robinson	Percival	Campus Aide	Campus Aide	1	\$26,197	8/30/2023
HAR	Seredvick	Lorraine	Instructional Aide	I&KA	1	\$27,067	8/30/2023
HIL	Zeledon Marin	Christen	Instructional Aide	I&KA	1	\$27,067	9/5/2023

TRANSFERS

LOC	Last Name	First Name	Position	Guide	Step	Total Salary	Start Date
HIL	Flood*	Caroline	Instructional Aide	I&KA	2	\$27,067	8/30/2023
HAR	Mannion*	Lisa	Kindergarten Aide	I&KA	6	\$31,124	8/30/2023
LHS/OOD	Ruth*	Freddie	Job Coach	TA	6	\$38,704	8/30/2023
BHE	Terrana*	Diana	PRIDE TA	TA	1	\$33,888	8/30/2023

2023-24 PLAYGROUND AIDES

Attachment C

Last	First	Location	Position	Hourly Rate
Anderson	Elaine	Heritage Middle School	Media Aide	\$20
Salvagno	Raymond	Riker Hill Elementary School	Playground Aide	\$20

September 12, 2023

Lateral Moves

Last Name	First Name	Position	School	2022-2023						2023-2024						Effective Date
				Scale	Step	Base Salary	Longevity	Other	Total Salary	Scale	Step	Base Salary	Longevity	Other	Total Salary	
Amerise	Carmella	TOSD	BHE	BA	4	\$56,300	\$0	\$0	\$56,300	BA+32	5	\$61,730	\$0	\$0	\$61,730	9/1/23
Brown	Lolgh	Speech Language Specialist	HMS	MA	9	\$72,737	\$0	\$0	\$72,737	MA+16	10	\$81,525	\$0	\$0	\$81,525	9/1/23
Carroll	Michelle	Teacher of Math	LHS	MA+16	12	\$88,243	\$0	\$0	\$88,243	MA+32	13	\$97,575	\$0	\$0	\$97,575	9/1/23
Cruz	Sean	Business Ed Teacher	LHS	BA+16	2	\$57,600	\$0	\$0	\$57,600	MA	3	\$64,475	\$0	\$0	\$64,475	9/1/23
DeGraw	Danielle	Technology Coach	COL	MA+16	9	\$72,737	\$0	\$0	\$72,737	MA+32	10	\$84,175	\$0	\$0	\$84,175	9/1/23
Dugan	Caroline	Kindergarten Teacher	HIL	BA	8	\$61,450	\$0	\$0	\$61,450	MA	9	\$73,525	\$0	\$0	\$73,525	9/1/23
Gee	Jennifer	Teacher of Math	LHS	BA	2	\$55,600	\$0	\$0	\$55,600	BA+16	3	\$58,475	\$0	\$0	\$58,475	9/1/23
Geltzeller	Jamie	TOSD	HMS	MA	16	\$100,155	\$3,490	\$0	\$103,645	MA+16	16	\$105,100	\$3,690	\$0	\$108,790	9/1/23
Kennedy	Gehan	PRIDE Teacher	BHE	BA	4	\$56,300	\$0	\$0	\$56,300	BA+16	4	\$58,475	\$0	\$0	\$58,475	9/1/23
Lafferty	Margaret	TOSD	LHS	BA+16	4	\$58,300	\$0	\$0	\$58,300	MA	5	\$65,175	\$0	\$0	\$65,175	9/1/23
MacAdam	Nicole	TOSD	HMS	MA	10	\$76,733	\$0	\$0	\$76,733	MA+16	11	\$85,525	\$0	\$0	\$85,525	9/1/23
Miani	Michelle	Teacher of English	LHS	BA	2	\$55,600	\$0	\$0	\$55,600	BA+16	3	\$58,475	\$0	\$0	\$58,475	9/1/23
Nann	Kelly	Teacher of Health & PE	LHS	MA	5	\$64,555	\$0	\$0	\$64,555	MA+16	6	\$69,925	\$0	\$0	\$69,925	9/1/23
Nann	Patrick	Teacher of Health & PE	HMS	BA	9	\$65,350	\$0	\$0	\$65,350	BA+16	10	\$71,525	\$0	\$0	\$71,525	9/1/23
Pascale	Jacqueline	Teacher of English	LHS	BA+16	1	\$56,900	\$0	\$0	\$56,900	MA	2	\$63,775	\$0	\$0	\$63,775	9/1/23
Pefanis	Alexandra	Teacher of Art	MPMS	MA+16	10	\$80,206	\$0	\$0	\$80,206	MA+32	11	\$88,575	\$0	\$0	\$88,575	9/1/23
Scully	Maura	Elementary School Teacher	Harrison	MA	3	\$63,155	\$0	\$0	\$63,155	MA+32	4	\$70,075	\$0	\$0	\$70,075	9/1/23
Szostak	Jennifer	Elementary School Teacher	MPE	BA+32	9	\$69,905	\$0	\$0	\$69,905	MA+32	10	\$84,175	\$0	\$0	\$84,175	9/1/23
Triana	Dana	Elementary School Teacher	MPE	BA	12	\$77,400	\$0	\$0	\$77,400	BA+16	13	\$83,625	\$0	\$0	\$83,625	9/1/23
Vallely	Kerri	Athletic Trainer	LHS	MA+16	10	\$80,206	\$0	\$0	\$80,206	MA+32	11	\$88,575	\$0	\$0	\$88,575	9/1/23

*as amended from a previous agenda

Name	Position	Location	# Classes	Effective Date
Asimou, Eugene*	Teacher of Physical Education	LHS	0.2	8/30/2023-11/8/2023
Asimou, Eugene*	Teacher of Physical Education	LHS	0.2	1/26/2024-6/30/2024
Pasculli, Sarah*	TOSD	LHS	0.2	8/30/2023-11/8/2023
Poposki, Nick*	TOSD	LHS	0.2	8/30/2023-11/8/2023
Poposki, Nick*	TOSD	LHS	0.2	8/30/2023-11/8/2023
Coleman, Michael*	Teacher of Science	LHS	0.2	1/26/2024-6/30/2024
Dlugo, Cara*	Teacher of Physical Education	LHS	0.2	8/30/2023-1/25/2024
Feeley, Dawn*	Teacher of Social Studies	LHS	0.2	8/30/2023-1/25/2024
Gajewski, Brittany*	Teacher of Social Studies	LHS	0.2	8/30/2023-1/25/2024
Lamon, Alex*	Teacher of Business	LHS	0.2	1/26/2024-6/30/2024
Starace, Dorine*	Teacher of Science	LHS	0.2	8/30/2023-1/25/2024
Wigden, Aruna*	Teacher of Science	LHS	0.2	1/26/2024-6/30/2024
Gibbs, Holli*	TOSD	RHE	0.067	8/30/2023-6/30/2024
Megaro, Brian	Teacher of Tech Ed	LHS	0.1	8/30/2023-6/30/2024
Forgione, Rosanna	Teacher of Italian	HMS	0.2	8/30/2023-11/30/2023
D'Anna, Kathryn	TOSD	RHE	0.1	8/30/2023-6/30/2024

*as amended from a previous agenda

Summer Team Leader Meeting

MPMS

Kim Brenneck
Kay Youtz
Christina Ness
Lisa Klemens

HMS

Jamie Wolek
Alaina Burows
Danielle Maxwell
Martha Cuervo
Jessica Cumbo
Laurie Bisconti
Erin Magalhaes
Katy Hreha
Robert Rynone
Mike Carlin
Brooke Newman

2023 Summer Curriculum Writing

Technology/Game Design

Jessica Sental

Supervisor: Rob Rolling

Visual/Performing Arts

Barbara Levy

Supervisor: Mara Rubin

2023 Summer Curriculum Writer Recommendations - ESSER

Technology/Game Design

Jessica Sental

Supervisor: Rob Rolling

Visual/Performing Arts

Barbara Levy

Supervisor: Mara Rubln

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LHS MEDIA CENTER SUMMER DAYS

Maryann Dellosa
Joanne Blount

September 12, 2023

OSE PILOT TRAINING

Kevin Sinsimer

Celine Falchetta

Heather Bannon

Rhonda Isakower

Jennifer Szostak

Melissa Lowenthal

Meredith Pannia

September 12, 2023

Technology Coaches eligible for up to three (3) Pensionable Summer Days

David D'Addozio

September 12, 2023

LHS ATHLETIC STIPENDS 23-24

Attachment L

Stipend		Number of Stipends	23-24 Stipend Amount	Last Name	First Name
Football	Assistants	6	\$9,692	Kroeger (OD)	Steven

September 12, 2023

2023-24 LHS Cocurricular Stipends		
Position	2023-2024 Amount	Recommended
Forensics and Debate Team	\$3,869	Julianne Caccavale
Science Olympiad Advisor	\$967.50 \$967.50	Brian Bigelow Dorine Starace
SPRING MUSICAL		
Costumes	\$2,257 \$2,257	Alyssa LaMedica* Barbara Geiger (OD)
FALL DRAMA		
Costumes	\$1,612 \$1,612	Alyssa LaMedica* Barbara Geiger (OD)
Detention AM/PM	\$25.62	Michael Buonomo Issam Helwani
Detention Saturday	\$42.52	Michael Buonomo Issam Helwani

2023-24 ELEMENTARY STIPENDS

School	Position	2023-2024	Recommended
BHE	Safety Patrol Leader	\$1,290	Julie Bachrach
Hillside	Student Council	\$500 \$500 \$500	Justin Grossman* Amy Hinds* Kristen Trebbe
Harrison	Asst to the Principal	\$866.33	Emily Schulke*

**amended from previous agenda*

LastFirst	Loc	Guide	Step	Salary	Longevity	ACE	Total Salary	Effective
Strikchani, Dritan	RHE	Custodian	1	\$42,914	\$0	\$975	\$43,889	10/1/2023
Balasic, Lori	HMS	MA+32	15	\$105,475	\$0	\$3,692	\$109,167	8/30/2023
Bauer, Natalie	LHS	PHD/DOCT	17	\$118,118	\$0	\$1,181	\$119,299	8/30/2023
Berger, Devon	LHS	MA+16	5	\$69,175	\$0	\$3,459	\$72,634	8/30/2023
Berryann, Adam	LHS	MA+32	11	\$88,575	\$0	\$4,429	\$93,004	8/30/2023
Buonomo, Michael	LHS	MA	7	\$66,825	\$0	\$3,341	\$70,166	8/30/2023
Campbell, Kimberly	HMS	MA+32	12	\$93,075	\$0	\$3,258	\$96,333	8/30/2023
Cannone, Theresa	LHS	MA+16	6	\$69,925	\$0	\$3,496	\$73,421	8/30/2023
Clayton, Amanda	CES	MA+32	5	\$70,775	\$0	\$3,539	\$74,314	8/30/2023
Coppleson, Sari	LHS	MA	12	\$85,575	\$0	\$4,279	\$89,854	8/30/2023
D'Addozio, David	BES	MA+32	17	\$115,008	\$4,740	\$1,497	\$121,245	8/30/2023
Dauti, Enkelejda	BES	PHD/DOCT	10	\$87,175	\$0	\$872	\$88,047	8/30/2023
DeGraw, Danielle	CES	MA+32	10	\$84,175	\$0	\$1,052	\$85,227	8/30/2023
Desamours, Therese	LHS	MA+32	13	\$97,575	\$0	\$4,879	\$102,454	8/30/2023
DiStefano, Nicole	MPE	MA+32	6	\$72,375	\$0	\$724	\$73,099	8/30/2023
Duffy, Marjorie	LHS	MA+32	14	\$101,975	\$0	\$5,099	\$107,074	8/30/2023
Franco, Meredith	BES	MA	5	\$65,175	\$0	\$3,259	\$68,434	8/30/2023
Garamella, Lisa	HIL	BA+16	12	\$79,575	\$0	\$796	\$80,371	8/30/2023
Giordano, Kathleen	RHE	BA+16	14	\$87,675	\$0	\$877	\$88,552	8/30/2023
Goldberg, Dena	HAR	BA	14	\$85,675	\$0	\$857	\$86,532	8/30/2023
Guardabasco, Nicholas	HMS	MA+32	17	\$115,008	\$2,540	\$5,877	\$123,425	8/30/2023
Halloran, Samantha	HMS	MA+32	10	\$84,175	\$0	\$4,209	\$88,384	8/30/2023
Heesemann, Diana	MPM	OT/BEH/NUR	12	\$81,616	\$0	\$816	\$82,432	8/30/2023
Iannuzzi Curcio, Danielle	MPM	MA+32	17	\$115,008	\$2,540	\$2,939	\$120,487	8/30/2023
Joseph, Sarah	LHS	MA	16	\$101,100	\$0	\$5,055	\$106,155	8/30/2023
Kindzierski, Lisa	LHS	MA+32	10	\$84,175	\$0	\$842	\$85,017	8/30/2023
Knapp, Kristy	HIL	MA	15	\$97,175	\$0	\$972	\$98,147	8/30/2023
Leblanc, Lisa	HMS	MA+16	14	\$97,675	\$2,540	\$1,002	\$101,217	8/30/2023
Marzano, Danielle	MPM	MA	2	\$63,775	\$0	\$1,594	\$65,369	8/30/2023
Mattioli, Francesca	MPM	MA+16	13	\$93,625	\$0	\$4,681	\$98,306	8/30/2023
Maxwell, Danielle	HMS	MA	2	\$63,775	\$0	\$2,232	\$66,007	8/30/2023
Messer, Ashley	CES	BA	12	\$77,575	\$0	\$776	\$78,351	8/30/2023
Miranda-Evangelista, Diane	HMS	BA	10	\$69,525	\$0	\$695	\$70,220	8/30/2023
Morgenroth, Loraine	LHS	MA+16	16	\$105,100	\$3,690	\$5,440	\$114,230	8/30/2023
O'Neill, Emily	RHE	MA+32	17	\$115,008	\$0	\$5,750	\$120,758	8/30/2023

Otterbein, Kathryn	LHS	MA+32	12	\$93,075	\$0	\$4,654	\$97,729	8/30/2023
Perez, Caryn	LHS	MA+32	17	\$115,008	\$3,690	\$1,780	\$120,478	8/30/2023
Petryna, Nancy	HMS	PHD/DOCT	17	\$118,118	\$3,690	\$3,045	\$124,853	8/30/2023
Renga, Tina	LHS	MA	16	\$101,100	\$0	\$5,055	\$106,155	8/30/2023
Ross, Carolyn	LHS	MA+32	17	\$115,008	\$2,540	\$1,175	\$118,723	8/30/2023
Rothman, Nicole	LHS	MA+16	7	\$70,825	\$0	\$3,541	\$74,366	8/30/2023
Ruesch, Heather	MPE	OT/BEH/NUR	10	\$75,579	\$0	\$756	\$76,335	8/30/2023
Saladino, Eileen	HAR	MA+32	17	\$115,008	\$3,690	\$2,967	\$121,665	8/30/2023
Satin, Barrie	HMS	MA	16	\$101,100	\$2,540	\$1,555	\$105,195	8/30/2023
Seidman, Mallory	HMS	PHD/DOCT	11	\$91,575	\$0	\$916	\$92,491	8/30/2023
Silva, Pearl	LHS	MA+32	17	\$115,008	\$0	\$5,750	\$120,758	8/30/2023
Steege, Catherine	LHS	MA	15	\$97,175	\$0	\$4,859	\$102,034	8/30/2023
Ulysse, Gadi	LHS	MA+32	10	\$84,175	\$0	\$4,209	\$88,384	8/30/2023
Wasser, Amy	LHS	MA+16	16	\$105,100	\$0	\$5,255	\$110,355	8/30/2023

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BOARD OF EDUCATION

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PUBLIC PARTICIPATION IN BOARD MEETINGS

0167 PUBLIC PARTICIPATION IN BOARD MEETINGS

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board shall provide a period for public comment at every regularly scheduled and advertised meeting of the Board.

Public participation shall be permitted before and/or after the Board takes official action on any issue of substance.

The portion of the meeting during which the participation of the public is invited shall be ~~limited to fifteen minutes~~ listed on the Board's agenda, or at the sole discretion of the presiding officer. Public participation shall be extended to residents of this district, persons having a legitimate interest in the actions of this Board, persons representing groups in the community or school district, representatives of firms eligible to bid on materials or services solicited by the Board, and employees and pupils of this district, except when the issue addressed by the participant is subject to remediation by an alternate method provided for in policies or contracts of the Board.

Public participation shall be governed by the following rules:

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, ~~place~~ municipality of residence, and group affiliation, if appropriate;
2. Each statement made by a participant shall be limited to three (3) minutes' duration;
3. ~~No participant may speak no more~~ Participants may not speak more than once and there shall be no yielding of time among speakers ~~on the same topic until all others who wish to speak on that topic have been heard;~~
4. There shall be no cross dialogue between the participant and the Board and/or Administration.



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PUBLIC PARTICIPATION IN BOARD MEETINGS

45. All statements shall be directed to the presiding officer; no participant may address or question Board members individually. Members of the public are encouraged to provide a copy of written statements to the Board for reference;
6. Upon the conclusion of a participant's remarks, the presiding officer will acknowledge the participant's remarks and may respond and/or direct Administration to respond to an inquiry following the participant's remarks or at the conclusion of the public participation session;
5. The presiding officer may:
- a. Interrupt, warn, or terminate a participant's statement when the statement is too lengthy (exceeds the 3 minute limit), abusive, obscene, or irrelevant;
 - b. Request any individual to leave the meeting when that person does not observe reasonable decorum (e.g., use of abusive, threatening, foul or profane language);
 - c. Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
 - d. Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action; and
 - e. Waive these rules when necessary for the protection of privacy or the efficient administration of the Board's business.

N.J.S.A. 2C:33-8
N.J.S.A. 10:4-12

Adopted: 13 December 2004
Revised: 10 January 2011
Reviewed: 23 January 2017
Revised: September 12, 2023



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PUBLIC PARTICIPATION IN BOARD MEETINGS



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RECORDING BOARD MEETINGS

0168 RECORDING BOARD MEETINGS

The Board of Education directs the creation and maintenance of an official record of the formal proceedings of the Board and will permit the unofficial recording of Board meetings in accordance with this bylaw.

Minutes

The Board shall keep reasonably comprehensible minutes of all its meetings showing the time and place, the members present, the subject considered, the actions taken, the vote of each member, information sufficient to explain the actions taken, and any other information required to be shown in the minutes by law.

Minutes of public meetings shall be public records signed by the Board Secretary and filed in the Secretary's office in a minute book as the permanent record of the acts of this Board.

Minutes of executive meetings shall be filed in the Secretary's office in a place separate from the minute book until the time, if any, when the proceedings may be made public. At that time, the minutes shall be public records and shall be filed in the regular minute book.

The Secretary shall provide each Board member with a copy of the minutes no later than within thirty days of the Board meeting.

Electronic Recording

The secretary to the Board Secretary may make a recording of each Board meeting as an administrative aid in the preparation of minutes; the recording shall be retained for a minimum of one year or until the minutes are prepared, whichever is longer, after which time they may be erased only if permission is granted on an annual basis by the New Jersey Department of State, Division of Archives and Public Records. All such recordings will be erased or destroyed in compliance with laws and rules for the destruction of public records.

Recording by the Board

The Board has established the following parameters for the recording of its open session public meetings:



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LIVINGSTON BOARD OF EDUCATION

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RECORDING BOARD MEETINGS

- A. Open session public meetings, as set forth above, will be recorded.
- B. A copy of the recording will be posted on the District's web site within three (3) business days after the public meeting of the Board and shall be kept on file in the central office for a minimum of one year. While recordings of the public meetings will not be the official public record/minutes of Board of Education meetings, it is the intent of the Board that such recordings will be available to the public.
- C. The Board reserves the right to edit the recording prior to posting to protect the privacy of students and staff.

Recording by the Public

Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, and/or distract Board members or other observers present at the meeting in any manner whatsoever.

The Board will permit the use of any device used to record the meeting only when notice of such intended use has been given to the Board Secretary ~~five days~~ prior to the commencement ~~in advance~~ of the meeting. All devices must be operated in an inconspicuous location in the rear of the Board meeting room. The Board reserves the right to request a copy of the recording at the Board's expense.

The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed and/or request that the individual conducting the recording leave the meeting in accordance with Bylaw 0168.

Any record of a Board meeting that is made available to persons other than the maker of the record and is set forth as a true and accurate record of that meeting must be open to inspection by the Board and may be copied by this Board at the Board's expense.

N.J.S.A. 10:4-14

Adopted: 13 December 2004

Revised: 23 January 2012

Revised: 21 May 2018



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BOARD OF EDUCATION

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Revised: July 12, 2022

