



LIVINGSTON BOARD OF EDUCATION WORKSHOP/VOTING MEETING AGENDA

Tuesday, September 14, 2021

Executive Session - Virtual Meeting Via Zoom - 6:00 p.m.

Public Session - Virtual Meeting Via Zoom and Facebook Live – 7:00 p.m.

This is a public meeting of the Board of Education. The Livingston Board of Education will be video recording and posting its open public meetings on the district website. The Board reserves the right to edit the videotape prior to posting to protect the privacy of students and staff.

The Board's Bylaw #0168 allows videotaping and livestreaming of public meetings with prior approval from the Board Secretary. Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, distract Board members or other observers present at the meeting, or violate the privacy of students and staff. The Board will permit the use of tape recorder(s), video camera(s) or live streaming only when notice of such intended use has been given to the Board Secretary five days in advance of the meeting. Any camera(s) must be operated in an inconspicuous location in the meeting room. The Board reserves the right to request a copy of the tape. The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

While the Board of Education discourages the videotaping/livestreaming of students without written parental consent, public meetings are not subject to the same restrictions as other school events. Please be aware that you and your children may be videotaped or livestreamed as a result of your participation at this meeting.

In accordance with Policy #9131, the Livingston Board of Education members, district administration, and staff will treat students, parents/guardians and other members of the public with respect and expect the same consideration in return. The district is committed to maintaining orderly educational and administrative processes in keeping schools and administrative offices free from disruptions and preventing unauthorized persons from entering school/district grounds.

I. OPEN SESSION

A. Call to Order – Ms. Samantha Messer, President

B. Reading of Meeting Notice

Adequate notice of this meeting has been provided by amendment to notice approved at the Board's reorganization meeting on January 4, 2021 and posted at the Board of Education office and communicated to *The Star Ledger*, *West Essex Tribune*, *TAPinto Livingston* and the Livingston Township Clerk.

C. Executive Session

Whereas, the Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters; now, therefore be it

Resolved, that the Livingston Board of Education adjourns to closed session to discuss:

- Superintendent's Evaluation and Goals

Action may be taken upon return to public session. The full length of the meeting is anticipated to be approximately 60 minutes and be it

Further Resolved, the minutes of this closed session be made public when the need for confidentiality no longer exists.

D. Pledge of Allegiance / Roll Call

E. Superintendent's Report

1. Opening of School
2. Enrollment Update

F. Board Reports

G. Public Input on Agenda Items ~ up to 15 minutes

An excerpt from Policy #0167 adopted on January 10, 2011 and reviewed on March 4, 2013 states that The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

Public participation shall be governed by the following rules:

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, place of residence, and group affiliation, if appropriate;
2. Each statement made by a participant shall be limited to three minutes' duration;
3. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
4. All statements shall be directed to the presiding officer; no participant may address or question Board members individually.

The portion of the meeting during which the participation of the public is invited shall be limited to fifteen minutes, or at the discretion of the presiding officer.

II. VOTING ITEMS

3. BUSINESS

The Superintendent recommends the following:

3.1 Bylaws, Policies & Regulations

Resolved, that the Livingston Board of Education suspends Bylaw #0131 for this meeting and adopts the following policies in one reading:

Policy #1648.13 - School Employee Vaccination Requirements (M)

ROLL CALL VOTE

4. PERSONNEL

The Superintendent recommends the following:

4.1 Resignations

Resolved, that the Livingston Board of Education accepts the resignations of:

Name	Position	Reason	Location	Last Day of Employment
<i>Steven K. Robinson</i>	School Business Administrator	Retirement	CO	December 31, 2021
<i>Dr. Alexander Kuziola*</i>	Teacher of Biological Science	Resignation	LHS	August 30, 2021
<i>Patricia Gillen*</i>	Teacher of Health & PE	Resignation	LHS	August 30, 2021
<i>Kristen De La Rosa*</i>	Teacher of Social Studies	Resignation	LHS	September 10, 2021
<i>Meredith Del Bello</i>	School Social Worker	Resignation	BHE	October 4, 2021 or earlier if a replacement can be found
<i>Mary English Hand</i>	Elementary School Teacher	Resignation	RHE	September 17, 2021
<i>Matthew Wasserman</i>	Teacher of Math	Resignation	LHS	August 14, 2021
<i>Sylvia Yun</i>	Teacher of Math	Resignation	LHS	August 22, 2021
<i>Rachael Keyes</i>	One Year Leave Replacement TOSD	Resignation	BHE	October 22, 2021 or earlier if a replacement can be found.
<i>Laura Coreas*</i>	School Social Worker	Resignation	MPMS	September 10, 2021
<i>Katherine Wu</i>	Secretary	Resignation	LHS	August 16, 2021
<i>Sandra Orejarena</i>	Bus Driver	Resignation	Transportation	August 27, 2021
<i>Stacey Adelson</i>	Instructional Aide	Resignation	RHE	June 30, 2021
<i>Michael Peck</i>	Instructional Aide	Resignation	Collins	June 30, 2021
<i>Allison Tevlin</i>	Instructional Aide	Resignation	HMS	June 30, 2021

<i>Kevin Haber</i>	Instructional Aide	Resignation	LHS	NA
<i>Mary Rakos</i>	Instructional Aide	Resignation	LHS	NA
<i>Arthur Roman</i>	Instructional Aide	Resignation	LHS	NA
<i>Anna Kane</i>	Instructional Aide	Resignation	LHS	August 24, 2021
<i>Nicholas Doblovosky</i>	Instructional Aide	Resignation	LHS	June 30, 2021
<i>Jennifer Caggiano</i>	Instructional Aide	Resignation	BHE	June 30, 2021

**as amended from a previous agenda*

4.2 Leaves of Absences

Resolved, that the Livingston Board of Education approves the leaves of absences of:

Name	Position	Location	LOA w/pay and benefits	LOA w/o pay, but with benefits (if applicable)	Extended LOA w/o pay or benefits	Return Date
<i>Dina Ferraro*</i>	Teacher of English	MPMS	5/24/2021-6/30/2021 & 8/30/2021-9/23/2021	9/24 /2021-12/17/2021**	12/20/2021-2/11/2022	2/14/2022
<i>Jennifer Vernotica</i>	Elementary School Teacher	Collins	1/3/2022-1/19/2022	NA	1/20/2022-3/25/2022	3/28/2022
<i>Angela Raiola*</i>	Elementary School Teacher	Harrison	9/13/2021-9/24/2021 (.5)**	9/24/2021(.5) - 11/15/2021**	NA	11/16/2021
<i>Maria Lekhrajmal*</i>	Custodian	RHE	7/26/2021-8/20/2021 **	NA	NA	8/23/2021
<i>Niobel Torres</i>	TOSD	LHS	1/3/2022-2/7/2022	2/8/2022-5/17/2022**	5/18/2022-6/3/2022	6/6/2022
<i>Melissa Pelullo</i>	Teacher of Biology	LHS	2/7/2022-4/7/2022	4/8/2022-6/30/2022	NA	8/30/2022
<i>Kristy Braschi</i>	Teacher of Math	LHS	1/31/2022-3/18/2022	3/21/2022-6/17/2022**	6/20/2022-1/27/2023	1/30/2023

**as amended from a previous agenda*

***Designates time counted toward NJFLA/FMLA*

4.3 Transfers

Resolved, that the Livingston Board of Education approves the transfers as listed on **Attachment A.**

4.4 Appointments

Resolved, that the Livingston Board of Education approves the applications indicated below (*) for emergent hiring for the following appointments under the requirements of N.J.S.A. 18A:16-1 et. seq., N.J.S.A. 18A:39.17 et. seq.; N.J.S.A. 18A:6-4.13 et. seq. All appointments are contingent upon reference checks in accordance with P.L. 2018, c.5.

Name	Location	Title	Tenure Track/LOA or LT Replacement	Replacing	Guide	Step	Salary	Effective Date
<i>Brianna Torrisi</i>	Collins	TOSD	First Year Tenure Track	L. Babij	MA	1-2	\$61,884	8/30/2021
<i>Heather Amling</i>	BHE	PRIDE Teacher	One Year Leave Replacement	L. Svetvilas	MA	1-2	\$61,884	10/11/2021 or earlier if released by current district
<i>Sarah Tighe</i>	Harrison	Elementary School Teacher	One Year Leave Replacement	A. Raiola	MA	1-2	\$61,884	8/30/2021
<i>Joshua Weiss</i>	MPM	School Social Worker	First Year Tenure Track	L. Coreas	MA+32	5	\$70,158	8/30/2021
<i>Laura Richards</i>	LHS	Teacher of Family & Consumer Science	First Year Tenure Track	M. Maltz	MA	13	\$88,644	10/15/2021
<i>Theresa Cannone</i>	LHS	School Counselor	First Year Tenure Track	S. Molaro	MA+16	4	\$66,967	8/30/2021
<i>Amanda Veneroso</i>	MPMS	TOSD	First Year Tenure Track	L. Shaw	MA+32	11	\$88,108	Upon release of current district
<i>Jacquelyn Carsillo</i>	RHE	Elementary School Teacher	One Year Leave replacement	N. Carangelo	MA	1-2	\$61,881	8/30/2021
<i>Allison Backer</i>	RHE	Elementary School Teacher	First Year Tenure Track	H. Bannon (grade level transfer)	MA	9	\$72,562	9/9/2021
<i>Victoria Rossi</i>	LHS	Teacher of Health & PE	First Year Tenure Track	P. Gillen	BA	3	\$55,250	9/1/2021
<i>Diana Heeseman</i>	MPMS	Nurse	NA	H. Gal	NCSN	8	\$79,628 (prorated)	9/20/2021
<i>Ali Cohen</i>	RHE	Elementary School Teacher	First Year Tenure Track	new section	BA	3	\$55,250	8/30/2021
<i>Ariana Bauer</i>	HMS	Teacher of Math	First Year Tenure Track	M. Carroll (transfer)	MA+32	11	\$88,108	10/18/2021 or earlier if released by current district
<i>Lauren Echevarria</i>	LHS	Teacher of Social Studies	First Year Tenure Track	K. De La Rosa	BA	6	\$57,450	8/30/2021
<i>Melyssa Lynch*</i>	LHS	Teacher of Math	Leave Replacement	G. McCorkell	BA	1-2	\$54,550	8/30/2021
<i>Wade Dendy</i>	BHE	School Social Worker	First Year Tenure Track	M. Del Bello	MA	10	\$76,558	11/15/2021 or earlier if released by current district
<i>Jessica Klima</i>	HMS	School Nurse	First Year Tenure Track	J. Gilker	BA+16	9	\$67,250	8/30/2021

<i>Anthony Burrows</i>	LHS	Campus Facility Supervisor	NA	NA	NA	NA	\$77,500	Upon release of current district
<i>Karen Alessio*</i>	LHS	Admin. Secretary	First Year Tenure Track	L. Mercer (transfer)	12 Mo Admin Secy >7/12	5	\$56,327 plus \$800 for degree (pro-rated)	8/31/2021
<i>Daniela Iannelli</i>	HMS	10-mo Admin Secretary	Leave Replacement	R. Tauro	10 Mo Admin Secy >7/12	1	\$41,997 (pro-rated)	8/30/2021-2/28/2022
<i>Jesse Allard</i>	District	IT Support Specialist	NA	J. Sloven	NA	NA	\$50,000 (pro-rated)	1/3/2022
<i>Viviana Mendez</i>	Transportation	Bus Aide	NA	NA	Bus Aide	3	\$13,200	8/30/2021
<i>Wilmick Ablard</i>	Transportation	25-Hr Bus Driver	NA	NA	25 Hr Bus Driver	5	\$24,588	8/30/2021
<i>Ainne Iftikhar</i>	Collins	Playground Aide	NA	NA	NA	NA	\$15.50/hr	9/1/2021

**as amended from a previous agenda*

Resolved, that the Livingston Board of Education approves the appointment of the ABA Discrete Trial TA's and Instructional Aides as listed on ***Attachment B***.

4.5 Substitutes

Resolved, that the Livingston Board of Education approves the appointment of the individuals listed below to serve as substitutes on an as-needed basis for the 2021-2022 school year:

Teachers

Laura Coreas
Thalia Ramirez

Custodial

Jared Rummel (\$15.50/hr)

Resolved, that the Livingston Board of Education approves the appointment of the individual(s) listed below to serve as long-term substitutes as reflected below:

Name	Location	Title	Leave Replacement or Long Term Sub	Replacing	Salary	Effective Date
<i>Jane Russo</i>	LHS	Secretary	Long Term Sub	various	\$195/day	8/23/21-TBD
<i>Suzanne Di Tacconi</i>	BHE	TOSD	Long Term Sub	H. Amling	\$272/day	8/30/2021-TBD

4.6 Lateral Moves

Resolved, that the Livingston Board of Education approves the lateral moves as shown on ***Attachment C***.

4.7 Summer Work

Resolved, that the Livingston Board of Education approves the School Nurse listed on ***Attachment D*** to work over the summer of 2021 to assist with health screenings at HMS. She will be compensated at her hourly rate.

Resolved, that the Livingston Board of Education approves the individuals on **Attachment E** to participate in summer curriculum writing during the summer of 2021 at the approved rate.

Resolved, that the Livingston Board of Education approves the individuals listed on **Attachment F** to work over the summer of 2021 at the Summer Academy Program at the approved rate.

4.8 Contract Adjustments

Resolved, that the Livingston Board of Education approves the contract adjustments as listed on **Attachment G**.

4.9 Extra Period Assignments

Resolved, that the Livingston Board of Education approves the individuals listed on **Attachment H** for extra period assignments during the 2021-2022 school year.

4.10 Payment of Unused Vacation Days

Resolved, that employee #4095 and employee #4752, in consideration of their unique contractual inability to accumulate additional vacation days, their high number of unused vacation days accrued during the pandemic, and the lack of opportunity to take vacation days during this year's health emergency, be paid \$110 per day for each unused accumulated vacation day from the 2020-2021 school year that remain in their bank as of June 30, 2021.

ROLL CALL VOTE

5. MISCELLANEOUS

The Superintendent recommends the following:

5.1 HIB Report

Resolved, that the Livingston Board of Education accepts the findings of HIB cases.

ROLL CALL VOTE

III. PREVIEW OF SEPTEMBER 28, 2021 VOTING MEETING AGENDA

1. PROGRAM/CURRICULUM

1.1 Student Teachers

1.2 District Nursing Services Plan

2. STUDENT SERVICES

2.1 Out of District Placements

2.2 Related Services/Medical Consultants

3. BUSINESS

3.1 Payment of Bills

3.2 Board Secretary Report – July 2021

3.3 Transfers

3.4 Conferences and Overnight Trips

3.5 Livingston Chinese School

3.6 Sale of Cardio Equipment

3.7 Policies and Regulations

H. Public Comment ~ up to 15 minutes

An excerpt from Policy #0167 adopted on January 10, 2011 and reviewed on March 4, 2013 states that The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

Public participation shall be governed by the following rules:

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4. All statements shall be directed to the presiding officer; no participant may address or question Board members individually.

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I. Old Business

J. New Business

IV. ADJOURNMENT

EXECUTIVE SESSION

1. Legal Matters
2. Negotiations
3. Personnel

Whereas, N.J.S.A. 10:4-1 et seq., also known as the "Sunshine Law," authorizes a public body to meet in executive or private session under certain limited circumstances, and

Whereas, said law requires the Board to adopt a resolution at a public hearing before it can meet in such an executive or private session, now, therefore, be it

Resolved, by the Livingston Board of Education that:

- (A) It does hereby determine that it is necessary to meet in executive session on September 14, 2021 to discuss the matters stipulated, in conformance with the subsections of said act which are indicated.
 1. Matter rendered confidential by federal law, state statute or rule of court.
 2. Matter in which the release of information would impair a right to receive federal funds.
 3. Matter, the disclosure of which would constitute an unwarranted invasion of individual privacy unless the individual concerned shall request in writing that the same be disclosed publicly.
 4. Collective bargaining matter.
 5. Matter involving the purchase, lease or acquisition of real property with public funds, the setting of banking rates, etc. where it would adversely affect the public interest if discussion were disclosed.
 6. Tactics and techniques utilized in protecting public property where disclosure could impair protection.
 7. Investigation of violations or possible violations of law.
 8. Pending or anticipated litigation or contract negotiation other than collective bargaining agreement.
 9. Personnel matters unless the individual employees or appointees affected requested that such matter be discussed at a public meeting.
 10. Deliberations occurring after a public hearing that may result in the imposition of a specific civil penalty.
- (B) The matters discussed will be made public when confidentiality is no longer required and formal action pursuant to said discussion shall take place only at a meeting to which the public has been invited.
- (C) No action will be taken.

PROPOSED FUTURE AGENDA ITEMS (dates subject to change)

October 12, 2021 (*workshop*)

- Public Hearing for District and School HIB Self-Assessment Report
- NJSLA (as per Policy 2610)

October 19, 2021 (*voting*)

- Conference with the Livingston Education Association
- Summer Curriculum Writing Update

November 9, 2021 (*workshop*)

- Board Budget Goals
- Assessment Update

November 23, 2021 (*voting*)

December 7, 2021 (*voting*)

- Comprehensive Annual Financial Report
- New Course Offerings
- Approval of Comprehensive Annual Financial Report (Corrective Action Plan)
- NJQSAC Statement of Assurance
- Bus Evacuation Drills

January 4, 2022 (*Reorganization*)

2021-22 TRANSFERS

Name	Transferring From	Location	Transferring To	Location	Replacing	Effective Date
Mary Aileen Petinglay	ABA PRIDE Teacher	BHE	PRIDE Teacher	BHE	L. Svetvilas	8/30/2021
Heather Amling	PRIDE Teacher	BHE	ABA PRIDE Teacher	BHE	C. Wittjohann	8/30/2021
Michelle Carroll	Teacher of Math	HMS	Teacher of Math	LHS	M. Wasserman	8/30/2021
Michelle DiStasio	Secretary	MPMS	Secretary	RHE	A. Kicklighter	10/1/2021
Taryn DePrecker	TOSD	MPE	Kindergarten	BHE	W. Weiner	9/13/2021
Nicole George	Intervention/Enrichment	BHE/RHE	Intervention/Enrichment	RHE	G. Kelly	9/13/2021

Last Name	First Name	LOC	Job Title	Step	Guide	Salary	Effective Date
ABAD	DON	HAR	INSTRUCTIONAL AIDE	1	I&KA	\$25,717	8/30/2021
ALEXANDER	KATARINA	BHE	INSTRUCTIONAL AIDE	1	I&KA	\$25,717	9/9/2021
COYNE	MAISY	HMS	INSTRUCTIONAL AIDE	1	I&KA	\$25,717	8/30/2021
DEMPSEY	AMANDA	RHE	INSTRUCTIONAL AIDE	1	I&KA	\$25,717	8/30/2021
DOHERTY	KRISTINA	RHE	INSTRUCTIONAL AIDE	1	I&KA	\$25,717	8/30/2021
FERIA	NICOLE	LHS	INSTRUCTIONAL AIDE	1	I&KA	\$25,717	8/30/2021
FORMAN	ERIKA	HAR	INSTRUCTIONAL AIDE	1	I&KA	\$25,717	8/30/2021
GOLDSTEIN	ALYSON	HMS	INSTRUCTIONAL AIDE	5	I&KA	\$29,195	9/1/2021
JURGENS	MELISSA	HAR	INSTRUCTIONAL AIDE	1	I&KA	\$25,717	8/30/2021
KALISEK	SUSAN	BHE	INSTRUCTIONAL AIDE	1	I&KA	\$25,717	8/30/2021
LODGE	STACY	MPE	INSTRUCTIONAL AIDE	1	I&KA	\$25,717	8/30/2021
MARUCCI	KAREN	LHS	INSTRUCTIONAL AIDE	1	I&KA	\$25,717	8/30/2021
RIGAS	THOMAS	LHS	JOB COACH	1	TA	\$33,048	8/30/2021
RUDERMAN	ELYSA	LHS	INSTRUCTIONAL AIDE	1	I&KA	\$25,717	8/30/2021
TERRANA	DIANA	HAR	INSTRUCTIONAL AIDE	1	I&KA	\$25,717	9/1/2021
URATO	LAURA	BHE	ABA DISCRETE TRIAL TA	1	TA	\$33,048	8/30/2021
TRANSFERS FOR 2021-2022							
AVELLANAL	SOPHIA	RHE	ABA DISC TRIAL TA	6	TA	\$37,814	8/30/2021
BONVINI	LUCA	BHE	ABA DISC TRIAL TA	1	TA	\$33,048	8/30/2021
CIECIERSKI	TERRI	LHS	INSTRUCTIONAL AIDE	6	I&KA	\$30,329	8/30/2021
GOSWAMI	MONALISA	HMS	INSTRUCTIONAL AIDE	2	I&KA	\$26,309	8/30/2021
PARIKH	NITAL	BHE	ABA DISC TRIAL TA	1	TA	\$33,048	8/30/2021

REAPPOINTMENTS FOR 2021-2022								
RUTH	FREDDIE	BHE	ABA DISC TRIAL TA	6	TA	\$37,814	8/30/2021	
VULTAGGIO	LAUREN	COL	INSTRUCTIONAL AIDE	3	I&KA	\$26,925	8/30/2021	
ABRAMS*	ROSALIE	MPE	KINDERGARTEN AIDE	2	I&KA	\$13,944	8/30/2021	18.75 HOURS/WEEK
STROMFELD*	SUSAN	MPE	KINDERGARTEN AIDE	6	I&KA	\$16,074	8/30/2021	18.75 HOURS/WEEK

*amended from previous agenda

Last Name	First Name	Position	School	Old Scale	Old Step	Old Base Salary	Longevity	Other	Total Salary	New Scale	New Step	New Base Salary	Longevity	Other	Total Salary	Effective Date
Aaron	Samantha	Teacher of Biology	LHS	BA	4	\$55,950	\$0	\$0	\$55,950	BA+16	4	\$57,950	\$0	\$0	\$57,950	9/1/21
Angel-Lambert	Kirsten	Teacher of Art	LHS	MA	12	\$84,598	\$0	\$0	\$84,598	MA+16	12	\$88,068	\$0	\$0	\$88,068	9/1/21
Barbag	Allison	Elementary School Teacher	MPE	MA+16	16	\$103,020	\$2,340	\$0	\$105,360	MA+32	16	\$107,908	\$2,340	\$0	\$110,248	9/1/21
Callahan	Timothy	Teacher of English	LHS	BA+16	8	\$63,350	\$0	\$0	\$63,350	BA+32	8	\$65,820	\$0	\$0	\$65,820	9/1/21
Chin	Lauren	Elementary School Teacher	BHE	MA	7	\$65,692	\$0	\$0	\$65,692	MA+16	7	\$69,182	\$0	\$0	\$69,182	9/1/21
Cohen	Danielle	TOSD	HMS	MA+16	8	\$72,143	\$0	\$0	\$72,143	MA+32	8	\$75,033	\$0	\$0	\$75,033	9/1/21
Colon	Kimberly	Reading Interventionist	RHE	MA+16	11	\$84,024	\$0	\$0	\$84,024	MA+32	11	\$88,108	\$0	\$0	\$88,108	9/1/21
DeBleck	Megan	Teacher of Biology	LHS	MA	8	\$68,665	\$0	\$0	\$68,665	MA+16	8	\$72,143	\$0	\$0	\$72,143	9/1/21
DeLia	Krista	TOSD	LHS	MA	6	\$65,005	\$0	\$0	\$65,005	MA+16	6	\$68,670	\$0	\$0	\$68,670	9/1/21
DiLugo	Cara	Teacher of Health & PE	LHS	BA	3	\$55,250	\$0	\$0	\$55,250	BA+16	3	\$57,250	\$0	\$0	\$57,250	9/1/21
Fiore	Alexandra	Teacher of Art	MPMS	MA	9	\$72,562	\$0	\$0	\$72,562	MA+16	9	\$75,865	\$0	\$0	\$75,865	9/1/21
Gajewski	Brittany	Teacher of Social Studies	LHS	MA	7	\$65,692	\$0	\$0	\$65,692	MA+16	7	\$69,182	\$0	\$0	\$69,182	9/1/21
Goeller	Gianna	Reading Specialist	MPE	MA	15	\$96,155	\$0	\$0	\$96,155	MA+16	15	\$99,820	\$0	\$0	\$99,820	9/1/21
Grossman	Justin	Elementary School Teacher	Hillside	BA	5	\$56,700	\$0	\$0	\$56,700	BA+16	5	\$58,700	\$0	\$0	\$58,700	9/1/21
LeBlanc	Lisa	Technology Coach	HMS	BA+32	12	\$81,759	\$0	\$0	\$81,759	MA+16	12	\$88,068	\$0	\$0	\$88,068	9/1/21
Morano	Mary	Teacher of Social Studies	HMS	BA+16	9	\$67,250	\$0	\$0	\$67,250	MA	9	\$72,562	\$0	\$0	\$72,562	9/1/21
Mordkoff	Hal	Teacher of Business Ed	LHS	MA	9	\$72,562	\$0	\$0	\$72,562	MA+16	9	\$75,865	\$0	\$0	\$75,865	9/1/21
Mount	Nicole	Elementary School Teacher	MPE	MA+16	8	\$72,143	\$0	\$0	\$72,143	MA+32	8	\$75,033	\$0	\$0	\$75,033	9/1/21
Munley	Michale	Teacher of Health & PE	LHS	BA	14	\$85,400	\$0	\$0	\$85,400	BA+16	14	\$87,400	\$0	\$0	\$87,400	9/1/21
Newmann	Amy	Teacher of Art	LHS	MA	8	\$68,665	\$0	\$0	\$68,665	MA+16	8	\$72,143	\$0	\$0	\$72,143	9/1/21
Palazzo	Lori	Intervention/Enrichment	BHE	BA+16	16	\$93,800	\$0	\$0	\$93,800	BA+32	16	\$96,355	\$0	\$0	\$96,355	9/1/21
Picardo	Kathryn	Teacher of Social Studies	LHS	BA+16	7	\$60,350	\$0	\$0	\$60,350	MA	7	\$65,692	\$0	\$0	\$65,692	9/1/21
Roger	Danielle	Teacher of English	LHS	MA	9	\$72,562	\$0	\$0	\$72,562	MA+16	9	\$75,865	\$0	\$0	\$75,865	9/1/21
Saltzman	Joshua	Teacher of Music	LHS	MA	16	\$99,355	\$0	\$0	\$99,355	MA+16	16	\$103,020	\$0	\$0	\$103,020	9/1/21
Smith	Mary	TOSD	HMS	MA	11	\$80,553	\$0	\$0	\$80,553	MA+16	11	\$84,024	\$0	\$0	\$84,024	9/1/21
Vila	Isabel	Teacher of Spanish	HMS	MA	10	\$76,558	\$0	\$0	\$76,558	MA+16	10	\$80,031	\$0	\$0	\$80,031	9/1/21
Willard	Breanna	Teacher of Science	HMS	BA	6	\$57,450	\$0	\$0	\$57,450	BA+16	6	\$59,450	\$0	\$0	\$59,450	9/1/21

SUMMER HOURS FOR PROCESSING ATHLETIC PAPERWORK FOR HMS

Nursing Staff: Not to exceed 14 Hours Total

Marianne Cullen MPE School Nurse

Summer Curriculum Writing 2021

MUSIC

Etleva Vatoci

Supervisor: Mara Rubin

Before July 1, 2021 \$48.88/hr

July 1, 2021 \$49.61/hr

SUMMER ACADEMY PROGRAM

First Name	Last Name	Course
Kelly	Rocco	Pre-Calc

Rates: \$60.90/hr.

Last Name	First Name	Location	Guide	Step	Base Salary	Longevity	Total Salary	FTE	Effective dates
BIGELOW	AMANDA	50	Teacher BA	6	\$22,980	\$0	\$22,980	40	8/30/2021-1/31/2022
BIGELOW	AMANDA	50	Teacher BA	6	\$34,470	\$0	\$34,470	60	2/2/2022-6/30/2022
LAZZARA	SALVATORE	0	NA	NA	\$92,500	\$0	\$92,500	100	9/1/2021
GURSKY	LINDSEY	100	Teacher MA+32	10	\$83,658	\$0	\$83,658	100	8/30/2021

Name	Position	Location	# of classes	Dates
Douglas Jay	Teacher of Environmental Science	LHS	.25	8/30/21-6/30/22
Samantha Aaron	Teacher of Environmental Science	LHS	.25	8/30/21-6/30/22
Mary Smith	TOSD	HMS	.2	8/30/21-6/30/22
Barbara Levy	Teacher of Art	HMS	.1	8/30/21-6/30/22
Gina Bianco	Teacher of Art	HMS	.1	8/30/21-6/30/22
Erin Magalhaes	Teacher of Business Ed	HMS	.2	8/30/21-11/11/21& 4/11/22-6/30/22
Victoria Risorto	Teacher of Business Ed	HMS	.2	11/12/21-1/26/22 & 4/11/22-6/30/22
Danielle Morales	Teacher of F&CS	HMS	.2	11/12/21-1/26/22 & 1/27/22-4/8/22
Susan Stevenson	Teacher of F&CS	HMS	.2	8/30/21-11/11/21& 4/11/22-6/30/22
Benjamin DeRuosi	Teacher of Tech Ed	HMS	.2	8/30/21-11/11/21 & 1/27/22-4/8/22
Ken Zushma	Teacher of Tech Ed	HMS	.2	11/12/21-1/26/22 & 1/27/22-4/8/22
Ellen Friedman	Teacher of Math	HMS	.2	8/30/21-6/30/22
Shannon Healey	Teacher of Math	HMS	.2	8/30/21-6/30/22
Mary Morano	Teacher of Social Studies	HMS	.1	8/30/21-6/30/22
Alaina Burrows	Teacher of Math	HMS	.2	8/30/21-TBD
Anthony Rappa	Teacher of Math	HMS	.2	8/30/21-TBD
Allison Bruh	Teacher of Math	HMS	.2	8/30/21-TBD
Michele Downey	Teacher of Math	HMS	.2	8/30/21-TBD
Tom Truscello	Teacher of Math	HMS	.2	8/30/21-TBD
Graub, Jenna	Geometry - ICS	LHS	0.2	8/30/2021-6/30/2022
Pacholec, Natalie	Life Skills	LHS	0.2	8/30/2021-6/30/2022

Lytle, Dana	Driver's Ed ICS	LHS	0.2	9/1/21-11/12/21
Felcher, Danielle	Intro to Driver's Ed	LHS	0.2	9/1/21-1/27/2022
Peklo, Will	General Geometry	LHS	0.2	8/30/2021-6/30/2022
Mann, Emily	Reading and Writing for Success	LHS	0.2	8/30/2021-6/30/2022
Lombardi, Dan	AP Research	LHS	0.2	8/30/2021-6/30/2022
Larsen, Jennifer	Foods	LHS	0.2	8/30/2021-6/30/2022
Carey, Brian	Science Research	LHS	0.2	8/30/2021-6/30/2022
Garzon, Tom	Intro to Business	LHS	0.2	8/30/2021-6/30/2022
Richards, Laura	Family/Child Development 2	LHS	0.2	10/15/21-1/27/22
Vosa, Marisa	Spanish 2 Honors	LHS	0.2	8/30/2021-6/30/2022
Bremmer, Bobbi	MEDICAL MICROBES	LHS	0.2	8/30/21-1/27/22
Wigden, Aruna	ORGANIC CHEMISTRY	LHS	0.2	8/30/21-1/27/22
Picardo, Kathryn	Gender Studies	LHS	0.2	8/30/21-1/27/22
Tejeda, Jill	Middle Eastern Studies	LHS	0.2	8/30/21-1/27/22
Hoyle, Jason	AFRICAN AMERICAN STUDIES	LHS	0.2	8/30/21-1/27/22
Carr, Jesse	World Film	LHS	0.2	8/30/21-1/27/22
Amsellem, Gerard	World Film	LHS	0.2	1/28/22-6/23/22
Gajewski, Brittany	AP PSYCHOLOGY	LHS	0.2	8/30/2021-6/30/2022
Salzman, Joshua	Beginner Piano	LHS	0.2	8/30/2021-6/30/2022
DeMiceli, Kristi	TOSD	MPMS	0.2	8/30/2021-TBD
Lyons, Ashley	TOSD	MPMS	0.2	8/30/2021-TBD
Pollard, Sydney	TOSD	MPMS	0.2	8/30/2021-TBD

1648.13 SCHOOL EMPLOYEE VACCINATION REQUIREMENTS (M)

In accordance with Executive Order No. 253 signed by the Governor of New Jersey on August 23, 2021, the Board shall adopt and maintain a policy that requires all covered workers to either provide adequate proof that they have been fully vaccinated or submit to COVID-19 testing at a minimum of one to two times each week.

This requirement shall take effect on October 18, 2021, at which time any covered workers that have not provided adequate proof to the school district that they are fully vaccinated must submit to COVID-19 testing at a minimum of one to two times each week on an ongoing basis until fully vaccinated.

For purposes of Executive Order 253 and this Policy, “covered workers” shall include all individuals employed by the Board of Education, both full and part-time, including, but not limited to, administrators; teachers; educational support professionals; individuals providing food, custodial, and administrative support services; substitute teachers, whether employed directly by the Board of Education or otherwise contracted; contractors; providers; and any other individuals performing work in the school district whose job duties require them to make regular visits to the school district, including volunteers. Covered workers do not include individuals who visit the school district only to provide one-time or limited duration repairs, services, or construction.

A covered worker shall be considered “fully vaccinated” for COVID-19 two weeks or more after they have received the second dose in a two-dose series or two weeks or more after they have received a single-dose vaccine. Individuals will only be considered fully vaccinated after they have received a COVID-19 vaccine that is currently authorized for Emergency Use Authorization (EUA) by the United States Food and Drug Administration (FDA) or the World Health Organization (WHO), or that are approved for use by the same.

Workers who are not fully vaccinated, or for whom vaccination status is unknown, or who have not provided sufficient proof of documentation, shall be considered unvaccinated in accordance with the provisions of Executive Order 253.

Covered workers shall demonstrate proof of full vaccination status by presenting any of the following documents if they list COVID-19 vaccines currently

authorized for EUA by the FDA or the WHO, or that are approved for use by the same, along with an administration date for each dose:

1. The Centers for Disease Control and Prevention (CDC) COVID-19 Vaccination Card issued to the vaccine recipient by the vaccination site, or an electronic or physical copy of the same;
2. Official record from the New Jersey Immunization Information System (NJIIS) or other State immunization registry;
3. A record from a health care provider's portal/medical record system on official letterhead signed by a licensed physician, nurse practitioner, physician's assistant, registered nurse, or pharmacist;
4. A military immunization or health record from the United States Armed Forces; or
5. Docket mobile phone application record or any State specific application that produces a digital health record.

The Board of Education's collection of vaccination information from covered workers shall comport with all Federal and State laws, including, but not limited to, the Americans with Disabilities Act, that regulate the collection and storage of that information.

To satisfy the testing requirement of Executive Order 253 and this Policy, an unvaccinated covered worker must undergo screening testing at a minimum of one to two times each week, to be determined by the Superintendent of Schools.

An unvaccinated covered worker is required to submit proof of a COVID-19 test. The unvaccinated covered worker may choose either antigen or molecular tests that have EUA by the FDA or are operating per the Laboratory Developed Test requirements by the U.S. Centers for Medicare and Medicaid Services.

Where a Board of Education provides the unvaccinated covered worker with on-site COVID-19 test(s), the school district may similarly elect to administer or provide access to either an antigen or molecular test.

If the covered worker is not working on-site in the school district during a week when testing would otherwise be required, the Superintendent or designee may not require the worker to submit to testing for that week. This requirement shall not supplant any requirement imposed by the Board of Education regarding diagnostic testing of symptomatic workers or screening testing of vaccinated workers.

The Board of Education shall track test results required by Executive Order 253 and must report those results to the local public health department.

Nothing in Executive Order 253 and this Policy shall prevent a Board of Education from revising this Policy to include additional or stricter requirements, as long as such revisions comport with the minimum requirements of Executive Order 253.

Executive Order 253 authorizes the Commissioner of the Department of Health (DOH) to issue a directive supplementing the requirements outlined in Executive Order 253, which may include, but not be limited to, any requirements for reporting vaccination and testing data to the DOH. Actions taken by the Commissioner of the DOH pursuant to Executive Order 253 shall not be subject to the requirements of the Administrative Procedure Act, N.J.S.A. 52:14B-1 et seq.

This Policy shall be supplemented by Policy 1648.11 – Appendix A, which shall include the school district’s protocols implementing the provisions of this Policy.

The Superintendent is authorized to implement revisions to provisions in this Policy based on any subsequent Executive Orders or any additional mandates that affect any provisions of this Policy. Any such revisions in this Policy shall be submitted by the Superintendent to the Board of Education for ratification if the Board cannot approve such revisions before the effective date.

Executive Order 253 – August 23, 2021

Adopted: September 14, 2021