



LIVINGSTON BOARD OF EDUCATION VOTING MEETING AGENDA

Tuesday, October 19, 2021

Executive Session - Hybrid Meeting - 6:00 p.m.

Public Session - Hybrid Meeting - 7:00 p.m.

This is a public meeting of the Board of Education. The Livingston Board of Education will be video recording and posting its open public meetings on the district website. The Board reserves the right to edit the videotape prior to posting to protect the privacy of students and staff.

The Board's Bylaw #0168 allows videotaping and livestreaming of public meetings with prior approval from the Board Secretary. Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, distract Board members or other observers present at the meeting, or violate the privacy of students and staff. The Board will permit the use of tape recorder(s), video camera(s) or live streaming only when notice of such intended use has been given to the Board Secretary five days in advance of the meeting. Any camera(s) must be operated in an inconspicuous location in the meeting room. The Board reserves the right to request a copy of the tape. The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

While the Board of Education discourages the videotaping/livestreaming of students without written parental consent, public meetings are not subject to the same restrictions as other school events. Please be aware that you and your children may be videotaped or livestreamed as a result of your participation at this meeting.

In accordance with Policy #9131, the Livingston Board of Education members, district administration, and staff will treat students, parents/guardians and other members of the public with respect and expect the same consideration in return. The district is committed to maintaining orderly educational and administrative processes in keeping schools and administrative offices free from disruptions and preventing unauthorized persons from entering school/district grounds.

I. OPEN SESSION

A. Call to Order – Ms. Samantha Messer, President

B. Reading of Meeting Notice

Adequate notice of this meeting has been provided by amendment to notice approved at the Board's reorganization meeting on January 4, 2021 and posted at the Board of Education office and communicated to *The Star Ledger*, *West Essex Tribune*, *TAPinto Livingston* and the Livingston Township Clerk.

C. Executive Session

Whereas, the Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters; now, therefore be it

Resolved, that the Livingston Board of Education adjourns to closed session to discuss:

- Legal Matters

Action may be taken upon return to the public session. The full length of the meeting is anticipated to be approximately 60 minutes and be it

Further Resolved, the minutes of this closed session be made public when the need for confidentiality no longer exists.

D. Pledge of Allegiance / Roll Call

E. Conference with Livingston Education Association

F. Superintendent's Report

1. Summer Curriculum Writing Update
2. Week of Respect Video Presentation
3. Athletic Fields

G. Board Reports

H. Approval of Minutes

The Superintendent recommends the following:

1. Voting Meeting Minutes of September 28, 2021

ROLL CALL VOTE

I. Public Input on Agenda Items ~ up to 15 minutes

An excerpt from Policy #0167 adopted on January 10, 2011 and reviewed on March 4, 2013 states that The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

Public participation shall be governed by the following rules:

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, place of residence, and group affiliation, if appropriate;
2. Each statement made by a participant shall be limited to three minutes' duration;
3. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
4. All statements shall be directed to the presiding officer; no participant may address or question Board members individually.

The portion of the meeting during which the participation of the public is invited shall be limited to fifteen minutes, or at the discretion of the presiding officer.

II. RECOMMENDATIONS FOR APPROVAL

1. PROGRAM/CURRICULUM

The Superintendent recommends the following:

1.1 Student Teachers

Resolved, that the Livingston Board of Education approves the student teachers as shown on **Attachment A**.

ROLL CALL VOTE

2. STUDENT SERVICES

The Superintendent recommends the following:

2.1 Out of District Placement

Resolved, that the Livingston Board of Education approves placement for the academic year 2021-2022 for one (1) Livingston student with disabilities, as classified and recommended by the Child Study Team, in facilities with tuition costs to be determined within the limits established by the New Jersey Board of Education as shown on **Attachment B**.

2.2 Related Services/Medical Consultants

Resolved, that the Livingston Board of Education approves the following consultants that will be utilized to provide related services for the 2021-2022 school year:

BEHAVIORAL TRAINING & ASSISTANCE / APPLIED BEHAVIORAL ANALYSIS

Yellow School Bus ABA \$140.00/hour

ASSISTIVE TECHNOLOGY/THERAPIST FOR THE VISUALLY IMPAIRED

Russell, Christopher \$150.00/hour

Krass, Adam \$160.00/hour

ROLL CALL VOTE

3. BUSINESS

The Superintendent recommends the following:

3.1 Payment of Bills

Whereas, the Board Secretary has audited certain vendor claims as required by N.J.S.A. 18A:19-2 and Board Policy 6470 and presented them to the Livingston Board of Education with the recommendation they be paid, now therefore be it

Resolved, that the Livingston Board of Education approves the payment of the following bills in the amounts listed and attach a complete copy of these bills to the minutes of this meeting.

<u>Fund</u>	<u>Name</u>	<u>Amount</u>
10&11	Regular	3,040,249.81
12	Regular	496,186.50
20	Regular	32,173.44
60	Cafeteria	<u>13,133.88</u>
	TOTAL	\$3,581,743.63

Regular Checks	93255-93736	3,568,609.75
Cafeteria	1317-1346	13,133.88
	TOTAL	\$3,581,743.63

3.2 Board Secretary Report – August 2021

Whereas, the Livingston Board of Education has received the Report of the Board Secretary for August 31, 2021, consisting of:

- 1) Interim Balance Sheets
- 2) Interim Statements Comparing Budgeted Revenue with Actual to Date and Appropriations with Expenditures and Encumbrances to Date
- 3) Schedule of Revenues - Actual Compared with Estimated
- 4) Statement of Appropriations Compared with Expenditures and encumbrances, and

Whereas, the Livingston Board of Education has received the report of the Treasurer for August 31, 2021, which report is in agreement with the Report of the Board Secretary, and

Whereas, these reports show the following balances on the date indicated:

	Cash Balance	Appropriation Balance	Fund Balance
(10) General Current Exp. Fund	18,633,559		
(11) Current Expense		29,788,623	11,830,280
(12) Capital Outlay		748,702	4,389,775
(20) Special Revenue Fund	10,893		
(30) Capital Projects Fund	4,542,163		
(40) Debt Service Fund	1,497,241		
Total:	24,683,856	30,537,325	16,220,055

Whereas, pursuant to N.J.A.C. 6:20-212(d), the Board Secretary has certified that as of August 31, 2021, no budgetary line item account has obligations and payments contractual orders which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8, 18A:22-8.1, now therefore be it

Resolved, the Livingston Board of Education accepts the above referenced reports and certification and directs that they be made part of this resolution by reference, and be it

Further Resolved, the Livingston Board of Education certifies that, after review of the Secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been over-expended in violation of N.J.A.C.6:20-2.13(d) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

3.3 Transfers

Whereas, the Superintendent of Schools recommends certain transfers among accounts in the 2020-2021 budget for August pursuant to Board of Education Policy 6422, now therefore be it

Resolved, that the Livingston Board of Education ratify transfers pursuant to N.J.S.A. 18A:22-8.1 and N.J.A.C. 6:20-2A.10:

<u>Object</u>	<u>Description</u>	<u>To</u>	<u>From</u>
320	Purchased professional ed serv	\$15,000	
610	General supplies		\$15,000
	TOTALS	\$15,000	\$15,000

3.4 Conferences and Overnight Trips

Resolved, that the Livingston Board of Education approves the virtual conferences as shown on **Attachment C**.

3.5 Academic Calendar Revision - 2022-2023

Revised, that the Livingston Board of Education approves the revisions to the 2022-2023 academic calendars to include Juneteenth as a day off for students and staff as shown on **Attachment D**.

3.6 Plan for Virtual or Remote Learning

Resolved, that the Livingston Board of Education approves the *Plan for Virtual or Remote Learning* for submission to the Essex County Department of Education. This plan will be instituted in the event a school or schools in the district are required to close for more than three consecutive school days due to a declared state of emergency, declared public health emergency, or a directive by the appropriate health agency or officer to institute a public health-related closure.

3.7 American Rescue Plan Individuals with Disabilities in Education Act (ARP IDEA)

Resolved, that the Livingston Board of Education accepts the ARP IDEA grants for the 2021-2022 school year as follows:

Basic	Public	302,116
	Non Public	17,470
Preschool	Public	27,295

3.8 Tuition Students (Receiving)

Resolved, that the Livingston Board of Education approves the acceptance of the following tuition students for the 2021-2022 school year:

Student(s)	School	Tuition
OOD-1	Secondary	\$71,204
OOD-1 ESY	Secondary	\$4,150
OOD-2	Secondary	\$41,248
OOD-2 ESY	Secondary	\$3,910
OOD-3	Secondary	\$96,118
OOD-3 ESY	Secondary	\$3,090
OOD-4	Secondary	\$40,349

3.9 Morris County Cooperative Pricing Council

Whereas, the Morris County Cooperative Pricing Council ("MCCPC") was created in 1974 to conduct a voluntary cooperative pricing system with municipalities, boards of educations, and other public bodies located in the County of Morris and adjoining counties; and

Whereas, the purpose of the MCCPC is to provide substantial savings on various goods and services to its members through the cooperative public bidding process; and

Whereas, the Livingston Board of Education desires to enter into an Agreement with the MCCPC, which is administered by Randolph Township as Lead Agency to **renew** its membership in the MCCPC for the period of October 1, 2021 through September 30, 2026.

Be It Resolved, by the Livingston Board of Education, County of Essex, State of New Jersey as follows:

1. The Business Administrator/Board Secretary of the Livingston Board of Education hereby authorizes the execution of an Agreement with the Morris County Cooperative Pricing Council by the Township of Randolph as Lead Agency dated October 1, 2021 pursuant to N.J.S.A. 40A:11-11(5). Said Agreement is for **renewal** of membership in the MCCPC for a five (5) year period from October 1, 2021 through September 30, 2026.
2. The Livingston Board of Education is hereby directed to submit a copy of this adopted Resolution, along with an executed Agreement, to Randolph Township as Lead Agency of the MCCPC.
3. This Resolution shall take effect immediately upon final passage according to law.
4. All appropriate Livingston Board of Education officials are authorized and directed to perform all required acts to affect the purpose of this Resolution.

3.10 On-Tech Consulting

Resolved, that the Livingston Board of Education authorizes the Business Administrator to enter into a Letter of Intent with On-Tech Consulting, Inc. to complete the Universal Service Fund (E-Rate) application process for the 2022-2023 school year. The district will pay On-Tech an amount equal to 10% of any funding received.

3.11 Parental Contract for Student Transportation

Resolved, that the Livingston Board of Education approves the parental contract for student transportation for student #211488 from October 6, 2021 to June 21, 2022 at a cost not to exceed \$1,925.51.

3.12 Policies and Regulations

Resolved, that the Livingston Board of Education approves the following Policies and Regulations for second reading and adoption:

Teaching Staff Members

Policy #3134 - Assignment of Extra Duties (with revisions)

Students

Policy #5460.02 - Bridge Year Pilot Program (M) (new to district)
Regulation #5460.02 - Bridge Year Pilot Program (M) (new to district)

Resolved, that the Livingston Board of Education renumbers Policy #9150.1 as adopted on 9/28/2021 to Policy #9150.01 since the district had previously created a policy with number 9150.1.

ROLL CALL VOTE

4. PERSONNEL

The Superintendent recommends the following:

4.1 Resignations

Resolved, that the Livingston Board of Education accepts the resignations of:

Name	Position	Reason	Location	Last Day of Employment
<i>Kristyn Sheehy</i>	Instructional Aide	Resignation	LHS	October 14, 2021
<i>Courtney Cox</i>	Instructional Aide	Resignation	Collins	October 18, 2021

**as amended from a previous agenda*

4.2 Leaves of Absences

Resolved, that the Livingston Board of Education approves the leaves of absences of:

Name	Position	Location	LOA w/pay and benefits	LOA w/o pay, but with benefits (if applicable)	Extended LOA w/o pay or benefits	Return Date
<i>Meghan Callahan</i>	Kindergarten Teacher	Harrison	11/18/2021-12/7/2021	NA	12/8/2021-12/31/2021	1/3/2022
<i>Dr. Lauren Stern</i>	School Psychologist	MPMS	NA	9/24/2021-12/17/2021**	NA	12/20/2021
<i>Patrick Catalano</i>	Teacher of Math	LHS	1/3/2022-1/17/2022	1/18/2022-4/1/2022**	NA	4/4/2022
<i>Lisa Garamella</i>	School Nurse	Hillside	9/23/2021-9/30/2021	10/1/2021-10/21/2021**	NA	10/22/2021
<i>Linet Martes</i>	Teacher of Spanish	BHE	1/24/2022-3/18/2022	3/21/2022-6/10/2022**	6/13/2022-6/30/2022	8/30/2022

**as amended from a previous agenda*

***Designates time counted toward NJFLA/FMLA*

4.3 Appointments

Resolved, that the Livingston Board of Education approves the applications indicated below (*) for emergent hiring for the following appointments under the requirements of N.J.S.A. 18A:16-1 et. seq., N.J.S.A. 18A:39.17 et. seq.; N.J.S.A. 18A:6-4.13 et. seq. All appointments are contingent upon reference checks in accordance with P.L. 2018, c.5.

Name	Location	Title	Tenure Track/LOA or LT Replacement	Replacing	Guide	Step	Salary	Effective Date
<i>Anthony Burrows*</i>	LHS	Campus Facility Supervisor	NA	NA	NA	NA	\$77,500 (pro-rated)	11/15/2021
<i>June Golonka</i>	Collins	Reading Interventionist	Leave Replacement	S. Crosby	MA	1-2	\$61,884 (prorated)	10/11/2021
<i>Tracy Caldera*</i>	MPMS	Administrative Secretary	First Year Tenure Track	M. DiStasio (transfer)	AS-10> 7/12	5	\$47,876 plus \$1,200 degree (prorated)	10/11/2021 (with up to 14 hours of training)
<i>Amanda Veneroso*</i>	MPMS	TOSD	First Year Tenure Track	L. Shaw	MA+32	11	\$88,108 (prorated)	11/15/2021
<i>Michele Mattia</i>	HMS	Teacher of English	Leave Replacement	J. Mirsky	BA	1-2	\$54,550 (prorated)	11/22/2021 or upon release from current district
<i>Pierre Augustin</i>	Transportation	25-Hr Bus Driver	NA	NA	25 Hr BD	8	\$28,695	10/4/2021

**as amended from a previous agenda*

Resolved, that the Livingston Board of Education approves the appointment of the ABA Discrete Trial TA's and Instructional Aides as listed on **Attachment E**.

4.4 Transfers

Resolved, that the Livingston Board of Education approves the transfers as listed on **Attachment F**.

4.5 Substitutes

Resolved, that the Livingston Board of Education approves the appointment of the individuals listed below to serve as substitutes on an as-needed basis for the 2021-2022 school year:

Teachers

Elena Cannarozzi
Sherilyn Ostlin
Andrew Schwartz
Ali Zehtab

Playground Aides

Bina Beed (\$17.50/hr)

Nurses

Susan Gould

Resolved, that the Livingston Board of Education approves the appointment of the individual(s) listed below to serve as long-term substitutes as reflected below:

Name	Location	Title	Leave Replacement or Long Term Sub	Replacing	Salary	Effective Date
<i>Wendy Walter</i>	HMS	School Counselor	Leave Replacement	D. Imbimbo	\$338/day	11/8/2021-6/30/2022

<i>Heidi Slurzburg</i>	BHE	Elementary School Teacher	Leave Replacement	K. Santos	difference between current daily rate and \$273/day	10/22/2021-12/23/2021
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Resolved, that the Livingston Board of Education approves the individuals listed on **Attachment G** as certified substitutes. These individuals are currently employed by the District. In the event these individuals are called upon to serve as a substitute, they will be compensated an additional \$50/day (\$10/period) for that assignment.

4.6 Stipends

Resolved, that the Livingston Board of Education approves the individuals on **Attachment H** for co-curricular stipends at Livingston High School for the 2021-2022 school year in accordance with the contract between the LBOE and the LEA.

Resolved, that the Livingston Board of Education approves the individuals on **Attachment I** for athletic stipends at Livingston High School for the 2021-2022 school year in accordance with the contract between the LBOE and the LEA.

Resolved, that the Livingston Board of Education approves the individuals on **Attachment J** for co-curricular stipends at Heritage Middle School for the 2021-2022 school year in accordance with the contract between the LBOE and the LEA.

Resolved, that the Livingston Board of Education approves the individuals on **Attachment K** for co-curricular stipends at Mount Pleasant Middle School the 2021-2022 school year in accordance with the contract between the LBOE and the LEA.

Resolved, that the Livingston Board of Education approves the individuals on **Attachment L** for co-curricular stipends at the elementary schools for the 2021-2022 school year in accordance with the contract between the LBOE and the LEA.

Resolved, that the Livingston Board of Education rescinds the appointment of *Michael Coleman* to the stipend position of *Science League Advisor* for Livingston High School for the 2021-2022 school year.

Resolved, that the Livingston Board of Education rescinds the appointment of *Erik Donough* to the stipend position of *Lab Jazz Band Advisor* for Livingston High School for the 2021-2022 school year.

4.7 Extra Work Pay

Resolved, that the Livingston Board of Education approves the following payments as listed on **Attachment M** for work performed.

Resolved, that the Livingston Board of Education approves the payment as listed on **Attachment N** for extra work performed.

Resolved, that the Livingston Board of Education approves the individuals listed on **Attachment O** to perform secretarial work related to the notification of staff and families relating to COVID-19. When pre-approved by the Assistant Superintendent, these individuals will be asked to perform these assignments after their regularly scheduled work hours and be compensated at the rate of \$20/hour.

Resolved, that the Livingston Board of Education approves the individuals listed on **Attachment P** to perform clerical work for the student services department as pre-approved by the Assistant Superintendent. These individuals will be asked to perform these assignments after their regularly scheduled work hours and be compensated at the rate of \$20/hour.

Resolved, that the Livingston Board of Education approves Employee #7356 to work in another capacity and be compensated \$3,578 in addition to their annual salary effective September 27, 2021 through June 30, 2022.

4.8 Anti-Bullying Specialists

Resolved, that the Livingston Board of Education approves the individuals on **Attachment Q** to serve as anti-bullying specialists for the 2021-2022 school year.

4.9 Contract Adjustment

Resolved, that the Livingston Board of Education approves the contract adjustment as listed on **Attachment R**.

4.10 Lateral Move

Resolved, that the Livingston Board of Education approves the lateral move as shown on **Attachment S**.

4.11 Extra Period Assignments

Resolved, that the Livingston Board of Education approves the individuals listed on **Attachment T** for extra period assignments during the 2021-2022 school year.

4.12 Summer Work

Resolved, that the Livingston Board of Education approves the individuals listed on **Attachment U** to be paid for work performed over the summer of 2021 related to *Counseling Connections* events. School counselors, who are performing this work under their certification, will be paid their per diem rate. Participating teachers will be approved and paid at the negotiated curriculum writing rate. All participants will be paid upon submission of a Payroll Voucher.

Resolved, that the Livingston Board of Education approves the individual on **Attachment V** to participate in summer curriculum writing during the summer of 2021 at the approved rate.

4.13 Mentor Fees

Resolved, that the Livingston Board of Education approves the individuals on **Attachment W** listed as assigned mentors to receive payment in accordance with the schedule listed.

ROLL CALL VOTE

5. MISCELLANEOUS

The Superintendent recommends the following:

5.1 HIB Report

Resolved, that the Livingston Board of Education accepts the findings of HIB cases.

ROLL CALL VOTE

J. Public Comment ~ up to 15 minutes

An excerpt from Policy #0167 adopted on January 10, 2011 and reviewed on March 4, 2013 states that The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

Public participation shall be governed by the following rules:

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, place of residence, and group affiliation, if appropriate;
2. Each statement made by a participant shall be limited to three minutes' duration;
3. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
4. All statements shall be directed to the presiding officer; no participant may address or question Board members individually.

The portion of the meeting during which the participation of the public is invited shall be limited to fifteen minutes, or at the discretion of the presiding officer.

K. Old Business

L. New Business

III. ADJOURNMENT

EXECUTIVE SESSION

1. Legal Matters
2. Negotiations
3. Personnel

Whereas, N.J.S.A. 10:4-1 et seq., also known as the "Sunshine Law," authorizes a public body to meet in executive or private session under certain limited circumstances, and

Whereas, said law requires the Board to adopt a resolution at a public hearing before it can meet in such an executive or private session, now, therefore, be it

Resolved, by the Livingston Board of Education that:

- (A) It does hereby determine that it is necessary to meet in executive session on October 19, 2021 to discuss the matters stipulated, in conformance with the subsections of said act which are indicated.
1. Matter rendered confidential by federal law, state statute or rule of court.
 2. Matter in which the release of information would impair a right to receive federal funds.
 3. Matter, the disclosure of which would constitute an unwarranted invasion of individual privacy unless the individual concerned shall request in writing that the same be disclosed publicly.
 4. Collective bargaining matter.
 5. Matter involving the purchase, lease or acquisition of real property with public funds, the setting of banking rates, etc. where it would adversely affect the public interest if discussion were disclosed.
 6. Tactics and techniques utilized in protecting public property where disclosure could impair protection.
 7. Investigation of violations or possible violations of law.
 8. Pending or anticipated litigation or contract negotiation other than collective bargaining agreement.
 9. Personnel matters unless the individual employees or appointees affected requested that such matter be discussed at a public meeting.

10. Deliberations occurring after a public hearing that may result in the imposition of a specific civil penalty.
- (B) The matters discussed will be made public when confidentiality is no longer required and formal action pursuant to said discussion shall take place only at a meeting to which the public has been invited.
- (C) No action will be taken.

PROPOSED FUTURE AGENDA ITEMS (dates subject to change)

November 9, 2021 (*workshop*)

- Board Budget Goals
- Assessment Update
- Public Hearing for District and School HIB Self-Assessment Report

November 23, 2021 (*voting*)

December 7, 2021 (*voting*)

- Comprehensive Annual Financial Report
- New Course Offerings
- Approval of Comprehensive Annual Financial Report (Corrective Action Plan)
- NJQSAC Statement of Assurance
- Bus Evacuation Drills

January 4, 2022 (*Reorganization*)

Name	School	Type of Placement	In-District Location	Assigned Staff	Date
Mariya Protsak	William Paterson University	Clinical	Burnet Hill	Brittany Arrington	10/1/2021
Ganriella Mattia	Fairleigh Dickinson University	Student Teaching/Observation	Harrison Elementary	Janine DeMarsico	12/15/2021
Lindsey Fitzgerald	Fairleigh Dickinson University	Student Teaching/Observation	Hillside Elementary	Nicole Hanna	12/15/2021
Jessica Klima	William Paterson University	Clinical	Heritage Middle School	Carolyn Ross	9/28/2021

School	Program Type	Type	School Year 2021-2022		Extraordinary Services			Extended School Year			Total School
			# of Stud	Tuition 2021-2022	Total Tuition	# of Stud	Aide(s)	# of Stud	ESY Tuition	Total ESY Tuition	
Sage Day School	Emotional Regulation Impairment	N	1	\$ 64,340.38	\$ 64,340.38						\$ 64,340.38
Total			1		\$ 64,340.38						\$ 64,340.38

Type

Renewal (R) indicates that the student has been at that OOD school and is continuing to be placed there.

New (N) indicates that the student is a newly placed OOD student or an additional service has been added.

Transfer (T) indicates that the student has been OOD, but has transferred to another OOD school.

New to District (ND) indicated that the student moved in and was already placed OOD.

Conference	Attendee(s)	Date(s)	Location	Cost
Equity Institute: Advancing Racial Equity in Education	Sara Bright	12/1-12/3/2021	Virtual	\$600
Teaching Students to Ask Their Own Questions:	Nicholas Bellanich	10/19/2021-11/8/2021	Virtual	\$199
Character.org National Forum	Carlos Gramata	10/20/2021-10/22/2021	Virtual	\$159
Foundations Of Fractions	Lauren Nikirk	10/4/2021-11/13/2021	Virtual	\$297

Livingston Public Schools 2022-2023 School Calendar

**DRAFT - Proposed change to the 3/3/2021 BOE approved calendar:
District opening before Labor Day; District closed for students on April 10; District
closed on Friday, June 16 in observance of Juneteenth.**

Attachment D
LBOE Meeting 10/19/2021

July 2022						
Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

Students: 0 Teachers: 0

Jul:	
4	District Closed for Independence Day
5-29	Extended School Year

August 2022						
Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30PD	31PD			

Students: 0 Teachers: 2

Aug:	
1-18	Extended School Year
22-24	New Teacher Orientation
30-31	No school for students; PD for staff

September 2022						
Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

Students: 19 Teachers: 19

Sept:	
1	1st DAY OF SCHOOL FOR STUDENTS
5	Labor Day - no school, offices closed
26-27	Rosh Hashanah; all schools & offices closed

October 2022						
Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24PD	25	26	27	28	29
30	31					

Students: 19 Teachers: 20

Oct:	
5	Yom Kippur; all schools & offices closed
24	Diwali; no school for students, PD for staff

November 2022						
Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18*	19
20	21*	22*	23	24	25	26
27	28	29	30			

Students: 18 Teachers: 18

Nov:	
3-4	NJEA Conv; all schools & offices closed
*18, *21, *22	Conferences; partial day elem only
23	Partial day for all staff and students
24-25	Thanksgiving; all schools & offices closed

December 2022						
Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

Students: 17 Teachers: 17

Dec:	
23	Partial day for all staff and students
24-31	Holiday Break; all schools & offices closed

January 2023						
Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

Students: 20 Teachers: 20

Jan:	
1-2	Holiday Break; all schools & offices closed
16	MLK Jr. Day; all schools & offices closed
22	Lunar New Year

February 2023						
Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28				

Students: 15 Teachers: 15

Feb:	
20	Presidents' Day; all schools & offices closed
21-24	Winter Break - schools closed

March 2023						
Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

Students: 23 Teachers: 23

April 2023						
Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10PD	11	12	13	14	15
16	17	18	19	20	21	22
23/30	24	25	26	27	28	29

Students: 14 Teachers: 15

April:	
3-6	Spring break, schools closed
7	Good Friday; all schools & offices closed
10	No school for students; PD for staff
22	Eid al-Fitr

May 2023						
Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

Students: 22 Teachers: 22

May:	
29	Memorial Day; all schools & offices closed

June 2023						
Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20*	21	22	23	24
25	26	27	28	29	30	

Students: 15 Teachers: 15

June:	
16	Juneteenth - no school, offices closed
*20	Partial day LHS Only
21	Partial day all students
22	LAST DAY FOR STUDENTS; GRADUATION! Partial day for students.

This calendar allows for 4 Professional Development days and 2 inclement weather days. There is a total of 182 days for students and 186 days for teachers. Add'l emergency days will be taken in the following order: 4/3, 4/4, 4/5.

Last Name	First Name	LOC	Job Title	Step	Guide	Salary	Effective Date
BECK	WILLIAM	COL	INSTRUCTIONAL AIDE	1	I&KA	\$25,717 (pro-rated)	10/1/2021
KNIGHT	RITA	HAR	INSTRUCTIONAL AIDE	1	I&KA	\$25,717 (pro-rated)	10/25/2021
LEWIS	IRIS	MPMS	INSTRUCTIONAL AIDE	1	I&KA	\$25,717 (pro-rated)	9/29/2021
MARRERO	AXEL	HIL	INSTRUCTIONAL AIDE	1	I&KA	\$25,717 (pro-rated)	10/4/2021
PELAEZ-MARTI	O'HARA	BHE	ABA DISCRETE TRIAL TA	1	TA	\$33,048 (pro-rated)	10/8/2021
PLATEK	BONNIE	COL	INSTRUCTIONAL AIDE	5	I&KA	\$29,195 (pro-rated)	10/11/2021
THAKKAR	PANNA	LHS	INSTRUCTIONAL AIDE	1	I&KA	\$25,717 (pro-rated)	10/14/2021
YUEN	MICHELLE	COL	INSTRUCTIONAL AIDE	1	I&KA	\$25,717 (pro-rated)	10/11/2021
ZWANG	LAURIE	HMS	INSTRUCTIONAL AIDE	1	I&KA	\$25,717 (pro-rated)	10/7/2021
REAPPOINTMENTS FOR 2021-22							
MARGALE	KALYANI	LHS	INSTRUCTIONAL AIDE	2	I&KA	\$26,309	10/1/2021

2021-22 TRANSFERS

Name	Transferring From	Location	Transferring To	Location	Replacing	Effective Date
Paulette Dorflauer	Playground Aide	Collins	Playground Aide	BHE	NA	10/1/2021

MPE	Atkins	Margaret
MPE	Basarab	Susan
MPE	Cavalié	Monica
MPE	Dagistino	Amy
MPE	Fabrizio	MaryEllen
MPE	Lodge	Stacy
MPE	Mauti	Darlene
MPE	Mehta	Sejal
MPE	Verniero	Emily
MPE	Yeung	Teri
MPE	Zolna	Nancy
RHE	Avellanal	Sophia
RHE	Bach	Eileen
RHE	Choi	Kayla
RHE	Giambattista	Monica
RHE	Hans	Emily
RHE	Massoni	Camille
HMS	Dascoli	Lisa
HMS	Enright	Samuel
HMS	Haley	Karen
HMS	Hudes	Shari
HMS	Kominsky	Elisa
HMS	Miles	Elisabeth
HMS	Ratner	Cheri
HMS	Sisbarro	Toni Lynn
HMS	Wescott	Margaret
MPMS	Lewis	Iris
MPMS	Siniscal	Susan
LHS	Ferris-Hoagland	Jennifer
LHS	Hubert	Jennifer
LHS	Rigas	Patricia
LHS	Rossell	Gina
LHS	Kulik	Vincent
LHS	Rosenstark	Marci

LOCATION	LAST NAME	FIRST NAME
BHE	Alexander	Katarina
BHE	Baijal	Shivani
BHE	Barouch	Jill
BHE	Ehrich	Kellyann
BHE	Gervasio	Matthew
BHE	Gurmankin	Zachary
BHE	Haaker	Lisa
BHE	Lindsey	Cathy
BHE	Rooney	Kaitlyn
BHE	Ruth Jr	Freddie
BHE	Silberfein	Carol
BHE	Slurzberg	Heidi
BHE	Sullivan	Daniel
BHE	Thomas	Benny
BHE	Wynn	Alexandra
BHE	Zehtabchi	Shiva
COL	Brown	Lauri
COL	DeFuria	Cindy
COL	Mahler-Cardoso	Kirsten
COL	Pasquarosa	Marlena
HAR	Aguilera	Lourdes
HAR	Cullen	Lauren
HAR	Caldwell	Jennifer
HAR	Goldman	Bonnie
HAR	Russo	Kelly-Ann
HAR	Smith	Noreen
HAR	Volpe	Pamela
HIL	Garrido	Shirley Osco
HIL	Kane	Shari
HIL	Patterson	Donna
HIL	Schoenbach	Michelle
HIL	Stefanelli	Lisa
HIL	Titone	Gabrielle
MPE	Almgren	Laura

LIVINGSTON HIGH SCHOOL CO-CURRICULAR STIPENDS			
Position	# of Positions	2021/2022 Amount	Approved 2021/2022
Percussion Instructor	2	\$3,177	Kia Salameh Vetrero
Robotics	2	\$3,812	Jeanne Ziobro*
Robotics		\$1,906	Ray Snyder*
Robotics		\$1,906	Allyson Smith*
Lab Jazz Band	1	\$2,541	Mike Jedwabnik*
Inner Circle Theatre	VOLUNTEER		David Maglione
Gender Sexuality Alliance (formerly Gay Straight Alliance)*	1	\$953 \$953	Drew Krumholz Andrew Nelson

**amended from previous agenda*

Sport	Title	#	Amount	First Name	Last Name
Football	VOLUNTEER			Patrick	Getz
Game Worker/Security				David	Rampolla

HMS CO-CURRICULAR STIPENDS			
FBLA	1	\$902	Erin Magalhaes
Science Olympiad*	1	\$953 \$953	Joe Velardi Jennifer Fredericks
Intramural Coaches		\$37.90/session	Melissa Gromek James Merlo Patrick Nann
FALL DRAMA			
Director	1	\$3,177	Maureen Biss
Costumes	1	\$1,271	Michelle Sapolnick
Technical Director of Stage Crew	1	\$635.50 \$635.50	Maureen Biss Michelle Sapolnick

**amended from previous agenda*

Mount Pleasant Middle School Stipend Positions 2021-2022

Stipend Title	Teacher(s)	Amount	*Notes
Advisory Coordinator*	Jessica Sental	\$953.00	Split stipend *1,906.00
	Kay Youtz	\$953.00	
Earth Keepers	Sydney Pollard	\$1,271.00	
Jazz Band	Stafford Horne	\$1,906.00	
Literary Magazine*	Shawna Byer	\$953.00	Split stipend \$1,906.00
	Melissa Robol	\$953.00	
MathCounts	Patrick Catalano	\$1,906.00	
Memory Book	Christina Ness	\$2,541.00	
Newspaper*	Laura Gordon	\$635.50	Split stipend *\$1,271.00
	Anna Incognito	\$635.50	
Select Chorus	Tim Nelson	\$1,906.00	
Select Orchestra	Etleva Vatoci	\$1,906.00	
Student Council*	Kristi DeMecili	\$953.00	Split stipend \$1,906.00
	Christina Ness	\$953.00	
Team Coordinator for Cycles* **	Kristi DeMiceli	\$913.50	split stipend \$1,827
	Christina Ness	\$913.50	
Intramurals Soccer, Basketball, Volleyball	Kimberly Brenneck	\$38.51/Hour	
	Melissa DeAngelus		
	Stephanie Fox		
	Rachel Montesion		
	Tom Montesion		
	Joseph Sullivan		
Fall Production			
Stage Director	Christopher Russoniello	\$1,906.00	
Costumes	Christopher Russoniello	\$635.50	
	Alexandra Fiore	\$635.50	
Technical Director of Stage Crew	Christopher Russoniello	\$1,271.00	
Spring Production			
Stage Director	Christopher Russoniello	\$3,177.00	
Musical Director	Alyssa LaMedica	\$1,271.00	
Costumes	Christopher Russoniello	\$1,271.00	
Technical Director of Stage Crew	Christopher Russoniello	\$1,271.00	
Set Design	Alexandra Fiore	\$635.00	

*** amended from previous agenda*

Location	Stipend	Amount	First Name	Last Name
	Assistant to the Principal	\$5,083.00		
Burnet Hill	Assistant to the Principal	\$1,694.33	Stefanie	Sanzari
Burnet Hill	Assistant to the Principal	\$1,694.33	Jacqueline	Byrne
Burnet Hill	Assistant to the Principal	\$1,694.33	Courtney	Ferraro
Collins	Assistant to the Principal	\$1,270.75	Greer	Gelman
Collins	Assistant to the Principal	\$1,270.75	Marlena	Baird
Collins	Assistant to the Principal	\$1,270.75	Donna	Anello
Collins	Assistant to the Principal	\$1,270.75	Tracey	Dunleavy
Harrison	Assistant to the Principal	\$847.16	Jeannie	Murray-Connell
Harrison	Assistant to the Principal	\$847.16	Janine	DeMarsico
Harrison	Assistant to the Principal	\$847.16	Celine	Falchetta
Harrison	Assistant to the Principal	\$847.16	Anne	Matienzo
Harrison	Assistant to the Principal	\$847.16	Nicole	Sajecki
Harrison	Assistant to the Principal	\$847.16	Eileen	Saladino
Hillside	Assistant to the Principal	\$2,541.50	Marisa	Gengaro
Hillside	Assistant to the Principal	\$2,541.50	Bridget	Marshall
Mt. Pleasant	Assistant to the Principal	\$1,016.60	James	Diegnan
Mt. Pleasant	Assistant to the Principal	\$1,016.60	Mary	Dyer
Mt. Pleasant	Assistant to the Principal	\$1,016.60	Shira	Roth
Mt. Pleasant	Assistant to the Principal	\$1,016.60	Jennifer	Szostak
Mt. Pleasant	Assistant to the Principal	\$1,016.60	Dana	Triana
Riker Hill	Assistant to the Principal	\$1,016.60	Aubrey	Amorim
Riker Hill	Assistant to the Principal	\$1,016.60	MaryAnn	Chorba
Riker Hill	Assistant to the Principal	\$1,016.60	Kim	Colon
Riker Hill	Assistant to the Principal	\$1,016.60	Dina	Kandel
Riker Hill	Assistant to the Principal	\$1,016.60	Deborah	Van Dusen
	Safety Patrol	\$1,271.00		
Burnet Hill	Safety Patrol	\$1,271.00	Julie	Bachrach
Collins	Safety Patrol	\$635.50	Stephanie	Crosby
Collins	Safety Patrol	\$635.50	Christopher	Purdue
Harrison	Safety Patrol	\$1,271.00	Celine	Falchetta
Hillside	Safety Patrol	\$1,271.00	Lisa	Bowe
Mt. Pleasant	Safety Patrol	\$1,271.00	Sheily	Chang
Riker Hill	Safety Patrol	\$953.25	Heather	Cohen
Riker Hill	Safety Patrol	\$317.75	Allison	Winka
	Student Council	\$1,271.00		
Burnet Hill	Student Council	\$1,271.00	Courtney	Ferraro
Collins	Student Council	\$635.50	Jessica	Soldiviero
Collins	Student Council	\$635.50	Katherine	Miller
Harrison	Student Council	\$635.50	Lauren	Daugherty

Harrison	Student Council	\$635.50	Mollyann	Piegari
Hillside	Student Council	\$635.50	Kristen	Havrilla
Hillside	Student Council	\$635.50	Justin	Grossman
Mt. Pleasant	Student Council	\$635.50	Jennifer	Szostak
Mt. Pleasant	Student Council	\$635.50	Dana	Triana
Riker Hill	Student Council	\$1,271.00	Dina	Kandel

NAME	DATE	POSITION	# HOURS WORKED	RATE	TOTAL AMOUNT
Ackermann, Martha	9/17/2021	Game Worker/football	2.75	\$22.50	\$61.88
Ambio, Lester	09/02/2021	Security/football	5	\$25.00	\$125.00
	09/09/2021	Security/football	2.5	\$25.00	\$62.50
	09/17/2021	Security/football	4	\$25.00	\$100.00
	09/21/2021	Security/football	2.5	\$25.00	\$62.50
Asimou, Eugene	9/15/2021	Game Worker/football	2	\$22.50	\$45.00
	09/17/2021	Game Worker/football	3.5	\$22.50	\$78.75
Cuneo, Ernie	9/2/2021	Game Worker/football	4	\$22.50	\$90.00
	9/17/2021	Game Worker/football	3.5	\$22.50	\$78.75
Fischer, Anthony	9/9/2021	Game Worker/soccer	2	\$22.50	\$45.00
	9/17/2021	Game Worker/football	3.5	\$22.50	\$78.75
Gillock, Joanne	9/17/2021	Game Worker/football	2.75	\$22.50	\$61.88
Goldberg, Joann	9/17/2021	Game Worker/football	2.75	\$22.50	\$61.88
Held, Nancy	9/17/2021	Game Worker/football	2.75	\$22.50	\$61.88
Kroeger, Steven	9/2/2021	Game Worker/football	3	\$22.50	\$67.50
Lieberman, Theresa	9/17/2021	Game Worker/football	2.75	\$22.50	\$61.88
Lukowiak, Stuart	9/25/2021	Game Worker/football	4.5	\$25.00	\$112.50
Pacholec, Natalie	9/17/2021	Game Worker/football	3.5	\$22.50	\$78.75
Rampolla, David	9/2/2021	Security/football	4.5	\$25.00	\$112.50
	9/21/2021	Security/soccer	2.5	\$25.00	\$62.50
Rulka, Katey	9/17/2021	Game Worker/football	2.75	\$22.50	\$61.88
Schwindel, Kate	9/17/2021	Game Worker/football	3.5	\$22.50	\$78.75
Weber, Douglas	9/2/2021	Game Worker/football	2.5	\$25.00	\$62.50
	9/17/2021	Game Worker/football	3.5	\$25.00	\$87.50
					\$1,800.00

Extra Work Pay

Deborah Paoella - 4 additional days @ her per diem rate.

COVID-19 Contract Tracing Letters

Stefanie Lichtstein
Christina Woytas

October 19, 2021

Clerical Work for Student Services
(up to 5 hours/week each)

Andrew Greenberg
Jenna Graub

Anti-Bullying Specialists

Burnet Hill Elementary	Jacqueline Byrne
Collins Elementary	Susan Carter
Harrison Elementary	Christine Siti
Hillside Elementary	Lisa Bowe
Mount Pleasant Elementary	Denise Galluzzo
Riker Hill Elementary	Dina Kandel
Mount Pleasant Middle	Christopher Bickel
Heritage Middle	Kristin Fullam
Livingston High School	Amro Mohammed

Last Name	First Name	Location	Guide	Step	Base Salary	Longevity	Total Salary	FTE	Effective dates
Goode-Brown	Gloria	Transportation	Bus Aide	5	\$14,000	\$0	\$14,000	0.5	8/30/2021

Last Name	First Name	Position	School	Old Scale	Old Step	Old Base Salary	Longevity	Other	Total Salary	New Scale	New Step	New Base Salary	Longevity	Other	Total Salary	Effective Date
Giloso	Victoria	Teacher of Art	LHS	MA	16	\$99,355	\$3,490	\$0	\$102,845	MA+16	16	\$103,020	\$3,490	\$0	\$106,510	9/1/21

Name	Position	Location	# of classes	Dates
Lamedica, Alyssa	Teacher of English	LHS	0.2	9/1/2021-10/25/2021
Stoddard, Sam	Teacher of English	LHS	0.2	9/1/2021-10/25/2021
Lafferty, Maggie	Teacher of English	LHS	0.2	9/1/2021-10/25/2021
Fischer, Amanda	Teacher of English	LHS	0.2	9/1/2021-10/25/2021
Buonomo, Daniella	Teacher of English	LHS	0.2	9/1/2021-10/25/2021
Keeble, Leslie	Teacher of Math	LHS	0.2	9/1/2021-2/2/2022
Ladolcetta, Michael	Teacher of Math	LHS	0.2	9/1/2021-2/2/2022
DeLuna, Christina	Teacher of Math	LHS	0.2	9/1/2021-2/2/2022
Rocco, Kelly	Teacher of Math	LHS	0.2	9/1/2021-2/2/2022
Torre, Taylor	Teacher of Math	LHS	0.2	9/1/2021-2/2/2022
Alaina Burrows*	Teacher of Math	HMS	0.2	8/30/2021- 10/22/2021
Anthony Rappa*	Teacher of Math	HMS	0.2	8/30/2021- 10/22/2021
Allison Bruh*	Teacher of Math	HMS	0.2	8/30/2021- 10/22/2021
Michele Downey*	Teacher of Math	HMS	0.2	8/30/2021- 10/22/2021
Tom Truscello*	Teacher of Math	HMS	0.2	8/30/2021- 10/22/2021
Diane Sigalas	Teacher of Biology	LHS	.25	10/15/21 - 2/14/22
Samantha Aaron	Teacher of Biology	LHS	.25	10/15/21 - 2/14/22
Michelle Sipe	Teacher of Biology	LHS	.25	10/15/21 - 2/14/22
Jamie Kruse	Teacher of Biology	LHS	.25	10/15/21 - 2/14/22

**amended from previous agenda*

First Name	Last Name
Julie	Bachrach
Lara	Moskowitz

Summer Curriculum Writing 2021

GRADES 3-5 HEALTH & WELLNESS

Raz Blau

MIDDLE SCHOOL PE

Shyella Mayk

Supervisor: Rob Grosso

Before July 1, 2021 \$48.88/hr

July 1, 2021 \$49.61/h

2021-2022						
New Employees Requiring Mentoring						
Teachers						
Last Name	First Name	Position	School	Assigned Mentor	Fee	Comments
Bianco	Gina	Art	RHE	Alexandra Fiore	\$550	
Carsillo	Jacquelyn	Elementary	RHE	Allison Winka	\$257	last 14 weeks
Chen	Andrew	Elementary	MPE	James Diegnan	\$533	Last 16 weeks
Cruz	Sean	Business Ed	LHS	Alex Lamon	\$550	
DeLuna	Christina	TOSD	LHS	Will Peklo	\$257	Last 14 weeks
Elphick	Dana	English	HMS	Pam Giannotto	\$550	
Frieman	Rachel	Elementary	Harrison	Celine Falchetta	\$550	
Ganapathy	Preethi	Science	LHS	Melissa Pelullo/Mary Kaspriskie	\$1,000	
Gee	Jennifer	Mathematics	LHS	Roberto Dominguez	\$550	
Gillo	Robert	Health & PE	LHS	Michael Munley	\$220	First 12 weeks
Karpack	Ryan	Technology	LHS	Lori Perez	\$550	
Locatelli	Thomas	Health & PE	LHS	David Jones	\$220	First 12 weeks
Lopez	Charlie	Spanish	HMS	Martha Cuervo	\$550	
Lynch	Melyssa	Mathematics	LHS	Michael Ladolcetta	\$1,000	
Nugent	Kieran	English	LHS	Jesse Carr	\$550	
Perri	Ashley	Social Studies	HMS	Michael Carlin	\$275	last 15 weeks
Petinglay	Mary Aileen	EST/TOSD	BHE	Lara Moskowitz	\$550	
Reynolds	Marissa	Elementary	MPE	Christine Zambrio	\$550	
Risorto	Victoria	Business Ed	HMS	Erin Magalhaes	\$550	
Selby	Louella	English	MPM	Nora Yukniewicz	\$293	Last 16 weeks
Skwirut	Cassie	Elementary	Hillside	Janene DePalo	\$550	
Strysko	Ashley	Spec Ed	BHE	Rachel Ehudin	\$233	Last 7 weeks
Strumeier	Jaime	Kindergarten	Collins	Margaret Mitchell	\$550	
Torrisi	Brianna	TOSD	Collins	Angela Selnick	\$550	

3134 ASSIGNMENT OF ~~ADDITIONAL-EXTRA~~ DUTIES

~~Duty Assignments~~

The professional responsibilities of teaching staff members include such extra duties as may be assigned by the Superintendent or his/her designee. ~~The Superintendent or designee will, in accordance with the Board of Education's managerial prerogative, assign teaching staff members extra duties that are in accordance with applicable law and any collective bargaining agreement.~~

~~All aspects of assignment to, retention in, dismissal from, and any terms and conditions of employment concerning extra-curricular activities shall be deemed mandatory subjects for collective negotiations in accordance with the provisions of N.J.S.A. 34:13A-23.~~

~~Any teaching staff member appointed to an extra duty position is expected to serve unless excused for extenuating circumstances. A member's refusal to serve on an extra duty without permission may constitute an act of insubordination subject to discipline.~~

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~~Stipend Position~~

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~~The Superintendent will recommend that Board appoint teaching staff members to stipend positions including, but not necessarily limited to, the positions of lead teacher, account treasurer, co-curricular activity advisor, athletic coach, monitor, and chaperone.~~

•

~~A teaching staff member can accrue no tenure or seniority rights and is not entitled to reappointment to a stipend position.~~

~~Performance in any extra duties stipend position will be considered in a teaching staff member's evaluation, in determining whether to renew a nontenured member, and in determining which of two or more tenured members with identical seniority entitlements will be retained in a reduction in force.~~

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~~The Superintendent will inform the Board of stipend positions required for the implementation of the district's program, post notice of vacancies in those positions, and recommend appointments to those positions.~~

N.J.S.A. 18A:27-4
N.J.S.A. 34:13A-23



POLICY

LIVINGSTON
BOARD OF EDUCATION

Teaching Staff Members
3134
ASSIGNMENT OF DUTIES

Adopted: 09 October 2006



5460.02 BRIDGE YEAR PILOT PROGRAM (M)

The New Jersey Commissioner of Education has established a three-year "Bridge Year Pilot Program," under which each school district with a high school shall offer students in the graduating classes of 2021 and 2022 the opportunity to pursue a Bridge Year during the year immediately following their senior year of high school, in accordance with the provisions of P.L. 2020 c.41. The purpose of the Bridge Year Pilot Program shall be to provide participating students an additional year to address learning loss and missed opportunities in extracurricular activities, including spring sports programs, as a result of the public health state of emergency caused by the COVID-19 pandemic.

For the purpose of this Policy, "host high school" means the high school that a student, who pursues a Bridge Year pursuant to the provisions of P.L. 2020 c.41, attended as a junior in high school.

Under the Bridge Year Pilot Program, each high school in a school district shall designate a school staff member as a Bridge Year Liaison to serve as the school's central point of contact for students interested in pursuing a Bridge Year and for students participating in a Bridge Year. Nothing in P.L. 2020 c.41 shall be construed to require a school district to hire an individual to serve as a Bridge Year Liaison.

To be eligible to participate in the Bridge Year Pilot Program, a student shall be nineteen years of age or younger and shall not turn twenty years of age at any time during the Bridge Year, except that a classified student shall be eligible to participate if the student will turn twenty years of age during the Bridge Year due to services provided pursuant to the student's individualized education program. To participate in the Bridge Year Pilot Program, eligible students must notify their host high school's Bridge Year Liaison by February 15 of their senior year.

The Bridge Year Liaison shall develop, in consultation with Bridge Year students, an Individual Learning Plan (ILP) for each student. To ensure ample time to plan for the implementation of services outlined in the ILP, each Bridge Year student's ILP shall be completed by May 15, but no later than June 1 of the student's senior year.

During the fall semester of the student's Bridge Year, the student shall take between nine and twelve credits at the host high school, the county college that serves the county of the host high school, or a combination thereof. During the spring semester of the student's Bridge Year, the student shall take between nine and twelve credits at the county college that serves



POLICY

LIVINGSTON BOARD OF EDUCATION

Students
5460.02
BRIDGE YEAR PILOT PROGRAM (M)

the county of the host high school. During either semester of the Bridge Year, a student may also take up to three credits offered by a four-year institution of higher education at any high school in the State or at any other location to fulfill the student's credit requirement. At the conclusion of each semester of the Bridge Year, the host high school shall update the student's high school transcript to reflect any high school credits earned during the Bridge Year.

In the event that a student initially decides to pursue a Bridge Year in the fall semester, but does not continue the Bridge Year in the spring semester, the student's host high school shall release all final transcripts and other records as necessary and as may be requested. A student who decides not to continue the Bridge Year in the spring semester shall not be eligible to participate in a spring sports program or extracurricular activities pursuant to P.L. 2020 c.41.

The State Board of Education shall promulgate regulations pursuant to the "Administrative Procedure Act," P.L.1968, c.410 (C.52:14B -1 et seq.), necessary to effectuate the provisions of P.L. 2020 c.41.

The Higher Education Student Assistance Authority shall promulgate regulations, pursuant to the "Administrative Procedure Act," P.L.1968, c.410 (C.52:14B -1 et seq.), necessary to effectuate the provisions of subsection d. of section 2 of this Act.

P.L. 2020 c.41

Adopted:



5460.02 BRIDGE YEAR PILOT PROGRAM (M)

The New Jersey Commissioner of Education has established a three-year "Bridge Year Pilot All public school districts, including charter and renaissance schools, that enroll high school students must offer all eligible students the opportunity to participate in the Bridge Year Pilot Program (P.L. 2020 c.41).

To participate in the Bridge Year Pilot Program, eligible students must notify their host high school's Bridge Year Liaison of their intent to participate by February 15 of their senior year.

A. Bridge Year Liaison

1. To facilitate compliance with the requirements of the Bridge Year Pilot Program, each public high school in a school district shall designate a school staff member as a Bridge Year Liaison.
2. The school's Bridge Year Liaison shall serve as the school's point of contact for students interested in participating in the Bridge Year Pilot Program, facilitate planning of the Bridge Year students' academic services, and regularly communicate with the respective county college regarding students' academic progress.
3. Bridge Year Liaisons shall develop, in consultation with Bridge Year students, an Individual Learning Plan (ILP) for each student.
4. The Bridge Year Liaison:
 - a. Shall collect and report attendance in accordance with the school district's policy for those students participating in classes not at the host high school consistent with N.J.A.C. 6A:16-7.6. Attendance for classes at the host high school shall be collected and recorded in the normal course;
 - b. Must receive reports from the institution of higher education that a Bridge Year student attends at least quarterly. The reports must demonstrate, in a manner specified by the student's ILP, the student's academic progress and performance; and



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- c. Shall ensure that at the conclusion of each semester of the Bridge Year, the student's high school transcript reflects any high school and college credits earned during the Bridge Year in accordance with Policy and Regulation 5460.02.

B. Student Eligibility

1. To be eligible to participate in Bridge Year Pilot Program, a student must:
 - a. Be in the graduating classes of 2021 or 2022;
 - b. Meet all applicable high school graduation requirements by the end of their senior year of high school;
 - c. Be nineteen years old or younger during the entirety of the Bridge Year; a student that would turn twenty years old before the end of their Bridge Year is not eligible to participate;
 - (1) A student with disabilities is eligible to participate if the student will turn twenty years old during the Bridge Year due to services provided under the student's individualized education program (IEP); and
 - d. Maintain a grade point average of 2.0 during the Bridge Year.
2. Students with disabilities who receive special education and related services under the Individuals with Disabilities Education Act (IDEA) must be granted the opportunity to participate in a school district's Bridge Year Pilot Program in accordance with Federal and State special education requirements.
 - a. Regarding the Bridge Year's age requirements in B.1.c. above, school districts that have students with disabilities who have satisfied their State and local graduation requirements, but may need an extra year of services, and will not turn twenty-one years old before June 30, may receive services for another year as determined by the student's IEP team, which includes the student and the student's parent(s).



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- b. The school district's Bridge Year Liaison should collaborate with the student's IEP team as the services provided to students with disabilities should be focused on transition services. Services shall be delivered via the IEP.

C. Academics

1. Individual Learning Plans (ILP)

- a. Each Bridge Year student's academic and co-curricular goals for the Bridge Year shall be defined in an ILP. A student's ILP shall detail the activities and strategies for accomplishing these goals, including, but not limited to, counseling, academic support, coursework, and co-curricular or athletic participation. The New Jersey Department of Education (NJDOE) developed an ILP template for school districts, which will be available on the NJDOE's webpage.
 - (1) In developing a student's ILP, a school district should utilize the considerations outlined in Bridge Year Pilot Program (P.L. 2020 c.41) Implementation Guidance.
- b. To ensure ample time to plan for the implementation of services outlined in the ILP, each Bridge Year student's ILP shall be completed by May 15, but no later than June 1 of the student's senior year.

2. Academic and Course Requirements

- a. Students participating in the Bridge Year Pilot Program shall meet the following academic and course requirements:
 - (1) During the fall semester, students shall take between nine and twelve credits at the host high school, county college in the county in which the host high school is located, or a combination thereof;



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- (2) During the spring semester, students shall take between nine and twelve credits at the county college in the county in which the host high school is located;
 - (3) During either semester, students may take up to three credits offered by a four-year institution of higher education at any high school in the State or any other location to fulfill the student's credit requirements described in C.2.a.(1) and (2) above;
 - (4) Students who pursue a Bridge Year and participate in a spring sport sanctioned by the New Jersey State Interscholastic Athletic Association (NJSIAA) shall enroll in less than twelve college credits, or otherwise be enrolled in a number of college credits as to not be considered a full-time college student, in each of the fall and spring semesters during the student's Bridge Year;
 - (5) During the Bridge Year, students do not need to participate in health, safety, and physical education as required by N.J.S.A. 18A:35-5, 7, and 8 (N.J.A.C. 6A:8-5.1(a)1.vi); and
 - (6) A Bridge Year student shall be considered a non-matriculated student of the respective county college.
- b. School districts that do not operate on the basis of fall and spring semesters should meet the spirit of the academic and course requirements outlined in C.2.a. above and ensure that Bridge Year students meet their total credit requirements for the entirety of the Bridge Year Pilot Program.
3. Graduation
- a. As stated in B.1.b. above, all students must meet all applicable high school graduation requirements by the end of their senior year of high school before participating in the Bridge Year Pilot Program.



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- b. The Bridge Year student may participate in the graduation ceremony at the end of his or her senior year or the end of his or her Bridge Year.
- c. The student's diploma will be withheld and formal matriculation from high school will be deferred until completion of the Bridge Year Pilot Program.
 - (1) Participating students are only held to the graduation requirements of their senior year and are not required to meet the graduation requirements of their Bridge Year in order to receive their high school diploma.
 - (a) For example, 12th graders in the graduating class of 2021 – whose Bridge Year would take place during the 2021-2022 school year – will be held only to the graduation requirements applicable to the class of 2021, as modified pursuant to Executive Order 214 by the Governor of New Jersey, and not to the graduation requirements for the class of 2022.
- d. At the conclusion of each semester of the Bridge Year Pilot Program, the host high school shall update the student's high school transcript to reflect any high school credits earned during the Bridge Year.
- e. If a student decides to pursue a Bridge Year in the fall semester, but does not continue the Bridge Year in the spring semester, the student's host high school shall release all final transcripts and other records as necessary and as may be requested.

D. Data Reporting

1. NJ SMART

- a. The NJDOE will add a new field in the NJ SMART SID Management to indicate whether 12th graders are planning to participate in the Bridge Year Pilot Program in the following year (beginning in the 2020-2021 school year) or whether a 12th grader is



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currently participating in a Bridge Year Pilot Program (beginning in the 2021-2022 school year).

- b. School districts will be required to begin entering this information for all 12th graders beginning with the June 2021 snapshot.

2. School and District Accountability

- a. Students participating in the Bridge Year Pilot Program will continue to be included in the accountability calculations for both Every Student Succeeds Act school accountability and New Jersey Quality Single Accountability Continuum (QSAC) district accountability during their Bridge Year.

- (1) This would include graduation rate and chronic absenteeism calculations for both school and district accountability.

- (2) Students participating in the Bridge Year Pilot Program will not count as graduates for graduation rate calculations until they receive a diploma at the end of the Bridge Year.

E. Athletic Requirements

1. Students participating in the Bridge Year Pilot Program are eligible to participate in NJSIAA sanctioned sports at their host high school – and only at their host high school – during the spring season of their Bridge Year.

- a. Bridge Year students are not eligible to participate in fall or winter sports during their Bridge Year.

2. Students must meet the eligibility requirements outlined by the NJSIAA.

3. A student who decides not to continue their Bridge Year in the spring semester shall not be eligible to participate in a spring sports program or extracurricular activities.



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4. Bridge Year students participating in spring athletics are subject to the athletic code of conduct, and any other applicable codes, rules, or school district policies as other students participating in the spring sport.

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4. The Bridge Year Liaison:
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- c. Shall ensure that at the conclusion of each semester of the Bridge Year, the student's high school transcript reflects any high school and college credits earned during the Bridge Year in accordance with Policy and Regulation 5460.02.

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- b. The school district's Bridge Year Liaison should collaborate with the student's IEP team as the services provided to students with disabilities should be focused on transition services. Services shall be delivered via the IEP.

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- (2) During the spring semester, students shall take between nine and twelve credits at the county college in the county in which the host high school is located;
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