



LIVINGSTON BOARD OF EDUCATION VOTING MEETING MINUTES

Monday, June 18, 2018

Executive Session - Livingston High School Large Conference Room – 6:00 p.m.

Public Session – Livingston High School Auditorium – 7:00 p.m.

A **Voting Meeting** of the Livingston Board of Education was held on this date in the Livingston High School Auditorium. The meeting was called to order at 6:00 p.m. by the Board President, Pamela Chirls, who announced that adequate notice of this meeting had been provided by amendment to notice approved at the Board's reorganization meeting on January 4, 2016 and posted at the Board of Education office and communicated to *The Star Ledger*, *West Essex Tribune*, *The Alternative Press* and the Livingston Township Clerk.

Members Present: Charles "Buddy" August, Pamela Chirls, Ronnie Konner, Samantha Messer, and George Shen

Also in Attendance: Christina Steffner, Steven Robinson, Lisa Capone-Steiger, Susan Burman, and approximately 50 members of the public and staff

Mrs. Konner moved the following:

Executive Session

Whereas, the Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters; now, therefore be it

Resolved, that the Livingston Board of Education adjourns to closed session to discuss:

- Personnel
- Legal Settlements

Action may be taken upon return to public session. The full length of the meeting is anticipated to be approximately 60 minutes and be it

Further Resolved, the minutes of this closed session be made public when the need for confidentiality no longer exists.

Mr. Shen seconded the motion.

Vote all in favor.

At 7:00 p.m., Mrs. Chirls reconvened the public meeting.

Harrison Elementary Presentation

Mrs. Chirls introduced kindergarten students from Harrison Elementary school who lead the Pledge of Allegiance and performed a few songs about kindness for everyone.

Retirement Ceremony

The following retirees were honored at the meeting: Pam Fenelon, Jane Fischer, John Palatucci, Lenore Argen, Michael Collins, Marilyn Elman, Laurie Jung, Barbara Kaplan, Ruth Manning, Carole Ostrowe, Kathleen Pizzano, Wendy Rosenberg, Linda Weiss, Robin West, Pasqualina Vescio, Merle Gehman, Donna Richter-Maschio and Geraldine DiPopolo.

Board Reports

There were no Board Reports.

Superintendent's Report

1. Gifted and Talented Program

Dr. Dorian Gemellaro explained that the State requires a district to have a gifted and talented program with multiple measures but they do not specify what the standards should be so each local district creates their own.

Dr. Gemellaro went on to explain the goals of a gifted and talented program and reviewed some of the changes she would like to make to the program going forward which include a compacted curriculum, differentiated instruction, extension/enrichment activities and modified assignments within the classroom. Dr. Gemellaro anticipates the changes will be rolled out over the next couple of years. A copy of the presentation is available on our website.

2. Monmouth Court Campus Update

Mrs. Steffner explained there was a meeting with members of the Town Council and new town manager to discuss our desire to utilize additional space at the Monmouth Court Campus to expand our programming. We are planning for these changes to begin in September.

Approval of Minutes

Mr. August moved the following:

1. Voting Meeting Minutes of May 21, 2018

Mr. Shen seconded the motion.

ROLL CALL VOTE – Ayes – Mr. August, Mrs. Konner, Mr. Shen, Mrs. Chirls
Abstain – Ms. Messer
Nays - None

Public Input on Agenda Items ~ up to 15 minutes

Joyce Gore, 7 Claremont Avenue, asked about the certification of staff, the student per nurse ratio especially at Heritage, said she heard some staff did not fill out the climate survey for fear and that many are unhappy working here. Mrs. Gore suggested we do another survey to see what improvements could be made in the district to lift the spirits of those who work here.

Stefanie Cohen, 20 Stonewall Drive, asked the district to think long and hard before continuing to send out more surveys to parents and staff because after a while people become immune to them and won't bother filling them out.

Mike Ramer, 22 Mohawk Drive, read a statement about his concerns with our giving devices to 6th grade students next year and asked if anyone on the board has done any research about it after he provided them with the articles and book at the last meeting.

Cindy Goldstein, 24 Mayhew Drive, was quite impressed with the meeting held at MPMS about the 1:1 initiative and if the plans discussed for the roll out are followed the way it was explained and parents continue to be well educated about what they can do to restrict screen time, feels this will limit some of the concerns parents have about giving the devices to those students. Mrs. Goldstein suggested we also extend some of this education to the older children who were already given devices.

Mahnaz Shirazi-Whang, 94 Sykes Avenue, is supportive of giving 6th graders devices and that is it is the job of the parents to make sure students are not misusing them at home.

Stefanie Cohen, 20 Stonewall Drive, is supportive of the 1:1 initiative and agreed parents should be responsible for limiting usage at home and teaching their children the proper way to use the technology.

At the end of public input, Mrs. Steffner explained parents are able to opt out of 6th grade students taking the device home just as we do in grades 7 through 12. Mrs. Steffner added we will continue to be mindful about helping parents create strategies around how to best use the devices when they are at home.

Mrs. Steffner explained we sent out the climate survey to staff and certainly want everyone to come to work happy but if they didn't want to share how they feel when answering, then we can't address it if we don't have that information.

Mrs. Burman explained a school district is required to hire at least one nurse for the district and that we have ten nurses.

In response to Mr. Ramer's concerns, Ms. Messer explained she did some research on providing devices to the 6th grade students and found there are few concrete answers whether the technology is harmful. Ms. Messer continued that studies agree that screen time for children under the age of 18 months impacts language acquisition and for children between 18 and 24 months some content can be suitable for kids as long as it doesn't move too quickly. Ms. Messer added there is also some evidence that suggests screen time has impact on the grey matter of the brain but it is not clear if that is positive or negative at this point. All of her research said that more studies are necessary.

Ms. Messer added it does appear to be conclusive that screen time does have a negative impact on a child's ability to fall asleep if used before going to bed and that smart phones and social media have conclusive evidence leading to anxiety and depression.

Ms. Messer continued that none of the research actually suggests what we are proposing to do with the Chromebooks will have a negative impact and that she has seen the benefits of this initiative firsthand being in education. Ms. Messer added this isn't a decision that anyone is making lightly and it will be critical that we make sure we are using the devices as we have spelled out. Ms. Messer added she is concerned about additional screen time outside of school and the social media aspect but that is not what the district is proposing the devices are being used for so with that being said, she expressed her full support to move ahead with the initiative at MPMS.

RECOMMENDATIONS FOR APPROVAL

PROGRAM/CURRICULUM

There is no action.

STUDENT SERVICES

Mr. August moved the following:

2.1 Out of District Placements (2017-2018)

Resolved, that the Livingston Board of Education approves placement for the academic year 2017-2018 for one (1) Livingston student with disabilities, as classified and recommended by the Child Study Team, in facilities with tuition costs to be determined within the limits established by the New Jersey Board of Education as shown on **Attachment A**.

2.2 Out of District Placements (2018-2019)

Resolved, that the Livingston Board of Education approves placement for the academic year 2018-2019 for nine (9) Livingston students with disabilities and for Extended School Year 2018 (Summer Programs) for ten (10) Livingston students with disabilities, as classified and recommended by the Child Study Team, in facilities with tuition costs to be determined within the limits established by the New Jersey Board of Education as shown on **Attachment B**.

2.3 Related Services/Medical Consultants

Resolved, that the Livingston Board of Education approves the following consultants that will be utilized to provide related services for the 2018-2019 school year:

AUDIOLOGICAL SERVICES

Atlantic Health System Hospital Corporation \$1,506.00/evaluation

BEHAVIORAL TRAINING & ASSISTANCE / APPLIED BEHAVIORAL ANALYSIS

The Uncommon Thread
Behavior Specialist \$50.00/hour

NURSING SERVICES

Bayada Pediatrics LPN \$44.50/hour
RN \$54.50/hour

OCCUPATIONAL THERAPIST

Shah, Cynthia \$82.77/hour
\$291.83/evaluation

PHYSICAL THERAPIST

Miller, Diana \$84.89/hour
\$344.89/evaluation

Mrs. Konner seconded the motion.

ROLL CALL VOTE – Ayes – Mr. August, Mrs. Konner, Ms. Messer, Mr. Shen, Mrs. Chirls
Nays - None

BUSINESS

Mrs. Konner moved 3.1 to 3.5, 3.7 to 3.11 and walk-in item 3.13:

3.1 Payment of Bills

Whereas, the Board Secretary has audited certain vendor claims as required by N.J.S.A. 18A:19-2 and Board Policy 6470 and presented them to the Livingston Board of Education with the recommendation they be paid, now therefore be it

Resolved, that the Livingston Board of Education approves the payment of the following bills in the amounts listed and attach a complete copy of these bills to the minutes of this meeting.

<u>Fund</u>	<u>Name</u>	<u>Amount</u>
10&11	Regular	\$1,192,875.96
12	Regular	94,392.62
20	Regular	66,913.57
60	Cafeteria	<u>12,650.50</u>
	TOTAL	<u>\$1,366,832.65</u>

Regular Checks	76256-76671	\$1,354,182.15
Cafeteria Checks	1041-1044	<u>12,650.50</u>
	TOTAL	<u>\$1,366,832.65</u>

3.2 Board Secretary Report – April 2018

Whereas, the Livingston Board of Education has received the Report of the Board Secretary for April 30, 2018, consisting of:

- 1) Interim Balance Sheets
- 2) Interim Statements Comparing Budgeted Revenue with Actual to Date and Appropriations with Expenditures and Encumbrances to Date
- 3) Schedule of Revenues - Actual Compared with Estimated
- 4) Statement of Appropriations Compared with Expenditures and encumbrances, and

Whereas, the Livingston Board of Education has received the report of the Treasurer for April 30, 2018, which report is in agreement with the Report of the Board Secretary, and

Whereas, these reports show the following balances on the date indicated:

	Cash Balance	Appropriation Balance	Fund Balance
(10) General Current Exp. Fund	6,264,144	12,222	
(11) Current Expense		2,183,508	3,533,719
(12) Capital Outlay		95,295	3,178,235
(20) Special Revenue Fund	15,909		
(30) Capital Projects Fund	2,070,417		
(40) Debt Service Fund			
Total:	\$8,350,470	\$2,291,025	\$6,711,954

Whereas, pursuant to N.J.A.C. 6:20-212(d), the Board Secretary has certified that as of April 30, 2018, no budgetary line item account has obligations and payments contractual orders which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8, 18A:22-8.1, now therefore be it

Resolved, the Livingston Board of Education accepts the above referenced reports and certification and directs that they be made part of this resolution by reference, and be it

Further Resolved, the Livingston Board of Education certifies that, after review of the Secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been over-expended in violation of N.J.A.C.6:20-2.13(d) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

3.3 Transfers

Whereas, the Superintendent of Schools recommends certain transfers among accounts in the 2017-2018 budget for April pursuant to Board of Education Policy 6422, now therefore be it

Resolved, that the Livingston Board of Education ratify transfers pursuant to N.J.S.A. 18A:22-8.1 and N.J.A.C. 6:20-2A.10:

<u>Object</u>	<u>Description</u>	<u>To</u>	<u>From</u>
0100	Salaries	\$299,610	
0242	Other Retirement Contributions	\$10,000	
0260	Workmen’s Compensation		\$40,000
0270	Health Benefits		\$249,000
0320	Purch. Prof-Educational Services	\$15,000	
0503	Aid in Lieu Payments	\$19,000	
0514	Cont Services (SpEd)	\$30,000	
0600	Supplies and Materials	\$390	
0610	General Supplies	\$15,000	
0622	Energy-Gas		\$60,000
0640	Textbooks		\$40,000
	TOTALS	\$389,000	\$389,000

3.4 2018/19 Anticipated Contracts to be Renewed, Awarded or to Expire During the School Year – PL 2015 – Chapter 47

Resolved, that the Livingston Board of Education intends to renew, award or permit to expire the following contracts previously awarded by the Board of Education as shown on **Attachment C**. These contracts are, and have been, in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et. Seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CTF, Part200. Compliance with new contracts, not listed here, will be addressed prior to board action.

3.5 Collection, Removal and Disposal of Solid Waste

Resolved, that the Livingston Board of Education approves the extension of the contract with Waste Management of New Jersey for one year (2018-2019).

3.7 Conferences and Overnight Trips

Resolved, that the Livingston Board of Education approves the conferences and overnight trips as shown on ***Attachment E***.

3.8 Settlement Agreements

Resolved, that the Livingston Board of Education approves the Settlement Agreement for Case #03-18 which is on file at the Board of Education office.

Resolved, that the Livingston Board of Education approves the Settlement Agreement for Case #04-18 which is on file at the Board of Education office.

3.9 West Essex YMCA

Resolved, that the Livingston Board of Education enters into a contract with the West Essex YMCA for the 2018-2019 school year.

3.10 Transfer of Current Year Surplus to Capital Reserve

Whereas, NJSA 18A: 21-2 and NJSA 18A: 7G-13 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

Whereas, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

Whereas, the Livingston Board of Education wishes to deposit anticipated current year surplus into a Capital Reserve account at year end, and

Whereas, the Livingston Board of Education has determined that up to \$1,500,000 is available for such purpose of transfer;

Now, Therefore, Be It Resolved by the Livingston Board of Education that it hereby authorizes the district's School Business Administrator to make a transfer up to \$1,500,000 consistent with all applicable laws and regulations.

3.11 Effective School Solutions

Be It Resolved, Effective School Solutions, LLC, hereafter ("ESS") has the experience and expertise to provide professional therapeutic mental health services. ESS has provided a proposed Agreement, dated July 1, 2018 regarding the nature of their services to the satisfaction of the Board.

Be It Further Resolved, that ESS be approved by the Board of Education for the period July 1, 2018 through June 30, 2019 at the professional fees provided in the proposed Agreement.

Be It Further Resolved that this appointment is made without advertising for bids because the services rendered are professional services as defined by the statute and not subject to competitive bidding.

3.13 Change to Annual Meeting Calendar

Resolved, that the Livingston Board of Education approves the following changes to the Annual Meeting Calendar:

- Addition of Voting Meeting on June 25, 2018
- Addition of Voting Meeting on July 11, 2018
- Removal of Voting Meeting on July 18, 2018
- Addition of Voting Meeting on July 25, 2018

Mr. Shen seconded the motion.

Mr. Robinson explained 3.13 is a walk-in item to make changes to the annual meeting calendar.

Mr. August asked about working with the Township on recycling and Mr. Robinson replied that our Buildings and Grounds Manager has already set up a meeting to discuss it with them.

ROLL CALL VOTE – Ayes – Mr. August, Mrs. Konner, Ms. Messer, Mr. Shen, Mrs. Chirls
Nays - None

Mrs. Konner moved the following:

3.6 Resolution of the Board of Education of the Township of Livingston in the County of Essex, New Jersey Providing for the Acquisition of Technology Equipment, School Buses and Buildings and Grounds Equipment Through a Lease Purchase Transaction

Resolved, that the Livingston Board of Education approves the resolution for the acquisition of technology equipment, five school buses and buildings and grounds equipment through a lease purchase transaction in an amount not exceeding \$1,500,000, delegating the award of the bid and authorizing execution of a lease purchase agreement and other related agreements and actions necessary to complete the transaction as shown on **Attachment D**.

Mr. August seconded the motion.

Mr. Robinson explained this resolution is giving us the authorization to borrow up to \$1,500,000 to purchase through a lease purchase five 54-passenger air conditioned buses, some maintenance equipment and technology equipment, which does include the 1:1 devices for MPMS. Mr. Robinson added it does not mean this money will be spent today but will be spent as needed so if the 1:1 devices don't need to be purchased until the fall, the money will be held and spent at that time. The board will also vote on a formal resolution at the time of the purchase of the devices.

Mrs. Chirls asked about the timing and the roll out of the 1:1 program at MPMS.

Mrs. Steffner replied the first committee meeting is July 11 with the possibility of another meeting during the summer to narrow down which device they are interested in so they can order a few sample devices to bring back to the committee to look at and play with. There will be another meeting in September, with a second if needed, so that they can bring a recommendation to the board by the end of that month.

Mrs. Chirls asked if there will there be discussion at the table about the pilot and what occurred in the committee meetings prior to a resolution being brought forth to purchase the devices and Mrs. Steffner replied yes.

Mrs. Konner suggested parents be provided with some professional development prior to the distribution of the devices.

ROLL CALL VOTE – Ayes – Mr. August, Mrs. Konner, Ms. Messer, Mr. Shen, Mrs. Chirls (with the plan that was discussed at the meeting)
Nays - None

Ms. Messer moved the following:

3.12 Policies and Regulations

Resolved, that the Livingston Board of Education approves the following policies and regulations for first reading:

Administration

Policy #1550 – Equal Employment/Anti-Discrimination Practices (M) (with revisions)

Regulation #1550 – Equal Employment/Anti-Discrimination Practices (M) (with revisions)

Program

Policy #2431.8 - Varsity Letters for Interscholastic Extra-Curricular Activities (M)
(new to district)

Students

Policy #5516.01 – Student Tracking Devices (new to district)

Resolved, that the Livingston Board of Education approves the following policies and regulations for second reading and adoption:

Policies

Program

Policy #2422 - Health and Physical Education (completely rewritten)

Students

Policy #5410 – Promotion and Retention (with revisions)

Policy #5460 – High School Graduation (M) (with revisions)

Property

Policy #7440 – School District Security (M) (with revisions)

Policy #7441 – Electronic Surveillance in School Buildings & on School Grounds (M) (with revisions)

Community

Policy #9150 – School Visitors (with revisions)

Policy #9160 – Public Attendance at School Events (with revisions)

Regulations

Students

Regulation #5460.1 – High School Transcripts (M) (new to district)

Property

Regulation #7440 – School District Security (M) (new to district)

Regulation #7441 – Electronic Surveillance in School Buildings & on School Grounds (M) (with revisions)

Regulation #8630 – Emergency School Bus Procedures (M) (with revisions)

Mr. Shen seconded the motion.

Mr. August confirmed the district is not tracking students under Policy 5516.01 and Policy 7441.

Mrs. Chirls asked if Policy 2431.8 needs to list of school-sponsored, interscholastic extracurricular activities that include competitions and Mrs. Steffner and Mrs. Burman explained this information is currently being worked on along with the regulation to support this policy. Mrs. Chirls asked if the regulation will come back before the board and Mrs. Burman explained it is not a mandated regulation so it will be posted as soon as we have it completed.

ROLL CALL VOTE – Ayes – Mr. August, Mrs. Konner, Ms. Messer, Mr. Shen, Mrs. Chirls
 Nays - None

PERSONNEL

Mr. August moved the following:

4.1 Authorization for Superintendent to Hire

Resolved, that the Livingston Board of Education authorizes *Christina Steffner*, Superintendent, permission to extend offers of employment to candidates from June 19, 2018 through September 4, 2018, subject to ratification by the Board at the next available scheduled Board meeting.

4.2 Resignations

Resolved, that the Livingston Board of Education accepts the resignations of:

Name	Position	Reason	Location	Last Day of Employment
<i>Andrew Reitter</i>	School Counselor	Resignation	MPMS	June 30, 2018
<i>Filona Leechow</i>	Playground Aide	Resignation	Harrison	May 18, 2018

4.3 Leaves of Absences

Resolved, that the Livingston Board of Education approves the leaves of absences of:

Name	Position	Location	LOA w/pay and benefits	LOA w/o pay, but with benefits (if applicable)	Extended LOA w/o pay or benefits	Return Date
<i>Carolyn Catanzarite*</i>	Bus Aide	Transportation	4/13/18 – 4/30/18	NA	5/1/18 – 6/22/18	6/25/18
<i>Joanna Mirsky*</i>	Teacher of English	HMS	6/11/18 – 6/30/18	8/29/18 – 11/23/18**	NA	11/26/18
<i>Lauren Szaro</i>	Reading Specialist	Hillside	8/29/18- 10/12/18	10/15/18- 1/11/19**	1/14/19- 6/30/20	9/1/20
<i>Lindsey Gursky*</i>	Elementary School Teacher	Hillside	3/19/18- 5/21/18	5/22/18- 6/21/18 & 8/29/18- 10/19/18**	10/22/18- 11/30/18	12/3/18

<i>Kimberly Egipciano*</i>	Teacher of English	HMS	4/30/18 - 6/8/18	6/9/18 - 6/30/18**	NA	8/29/18
<i>Sofia Fernandez*</i>	Teacher of Spanish	BHE/RHE	4/24/18-5/22/18	5/23/18-6/1/18**	NA	6/4/18

*as amended from a previous agenda

**Designates time counted toward NJFLA/FMLA

4.4 Transfers

Resolved, that the Livingston Board of Education approves the transfers as listed on **Attachment F**.

4.5 Appointments

Resolved, that the Livingston Board of Education approves the applications indicated below (*) for emergent hiring for the following appointments under the requirements of N.J.S.A. 18A:16-1 et. seq., N.J.S.A. 18A:39.17 et. seq.; N.J.S.A. 18A:6-4.13 et. seq.

All appointments are contingent upon reference checks in accordance with P.L. 2018, c.5.

Name	Location	Title	Tenure Track/LOA or LT Replacement	Replacing	Guide	Step	Salary	Effective Date
<i>Bertha Bermudez</i>	Transportation	Assistant Transportation Manager	NA	Conversion of support staff position	NA	NA	\$57,500	7/1/18
<i>Lisa Kindzierski</i>	LHS	School Nurse	First Year Tenure Track	Laurie Jung	BA	5	\$55,255	8/29/18
<i>Ria Favia</i>	Harrison	Teacher of Health & PE	First Year Tenure Track	Daniel Russak	MA	5	\$62,618	8/29/18
<i>Nabila Ammar</i>	Harrison	Elementary School Teacher	First Year Tenure Track	Robin West	MA	2	\$60,281	8/29/18
<i>Alexandra Sturm</i>	Harrison	Elementary School Teacher	One Year Leave Replacement	Michele Green	MA	2	\$60,281	8/29/18
<i>Jennifer Spause</i>	LHS	Teacher of Mathematics	First Year Tenure Track	New position	BA	1	\$52,515	8/29/18
<i>Jaclyn Sledgeski</i>	Hillside	TOSD	One Year leave replacement	Erika Yersak	MA	2	\$60,281	8/29/18
<i>Janyne Vasel</i>	HMS	School Nurse	First Year Tenure Track	Kathleen Pizzano	BA	11	\$72,947	8/29/18
<i>Nicole Ottmer</i>	MPMS	School Counselor	One Year Leave Replacement	Lori Balasic	MA	1	\$59,624, plus 5 days in summer 2018 at per diem rate	8/29/18
<i>Caroline Dugan</i>	Hillside	Elementary School Teacher	First Year Tenure Track	New position	BA	4	\$54,528	8/29/18
<i>Teseline Joseph</i>	Mt. Pleasant Complex	School Social Worker	First Year Tenure Track	Conversion of School Psych position	MA	1	\$59,624	8/29/18
<i>Melissa Nassaney</i>	Harrison	Elementary School Teacher	One Year Leave Replacement	Mary Barrasso	BA	2	\$53,119	8/29/18
<i>Meredith Pannia**</i>	Collins	Elementary School Teacher	First Year Tenure Track	Deena DeMaio	MA	8	\$67,948	8/29/18

Kelly Ryder	BHE	Support Staff	Leave Replacement	Maria Genovese	OS 10-month >7/12	1	\$37,893, plus \$1,200 for BA degree, plus up to 3 days in the summer of 2018 for transition	8/29/18-1/31/19
Kelly Ryder	BHE	Support Staff	First Year Tenure Track	Maria Genovese	OS 10-month >7/12	1	\$37,893, plus \$1,200 for BA degree	2/1/19-6/30/19

*begins 60-day probationary period
 **as amended from previous contract

4.6 Substitutes

Name	Location	Title	Leave Replacement or Long Term Sub	Replacing	Salary	Effective Date
Danielle Imbimbo	MPE	School Counselor	Long Term Sub	Jennifer Kelner	\$263/day	8/29/18-11/30/18
Brett Coleman*	BHE	Teacher of Health & PE	Long Term Sub	John Manfreda	\$262/day	4/17/18 – 6/11/18
Emily Gibbons	HMS	TOSD	Long Term Sub	Lynne Ann Collier	\$262/day	6/1/18-6/21/18

*as amended from previous contract

Resolved, that the Livingston Board of Education approves the appointment of the individuals listed on **Attachment G** as substitute teachers, nurses, secretaries, custodians and maintenance, technicians, bus drivers and security on an as-needed basis for the 2018-2019 school year.

4.7 Extra Work Pay

Resolved, that the Livingston Board of Education approves the following payments as listed on **Attachment H** for work performed.

4.8 Summer Work

Resolved, that the Livingston Board of Education approves the individuals listed on **Attachment I** for Extended School Year (ESY) staffing at the listed hourly rates.

Resolved, that the Livingston Board of Education approves the individuals listed on **Attachment J** as Summer Bus Drivers and Bus Aides at their hourly rate.

Resolved, that the Livingston Board of Education approves the individuals on **Attachment K** as Team Leaders at MPMS. These individuals will work six hours over the summer of 2018. Individuals will be compensated at the hourly rate approved for curriculum writing.

Resolved, that the Livingston Board of Education approves the curriculum writers as reflected on **Attachment L** at the approved rate(s).

Resolved, that the Livingston Board of Education approves the individuals listed on **Attachment M** to work over the summer of 2018 at the Summer Academy Bridge Program at the approved rate.

4.9 Extra Period Assignments

Resolved, that the Livingston Board of Education approves the individuals listed on **Attachment N** for extra period assignments

4.10 Stipends

Resolved, that the Livingston Board of Education approves the individual on **Attachment O** for an athletic stipends at Livingston High School for the 2018-2019 school year in accordance with the contract between the LBOE and the LEA.

Resolved, that the Livingston Board of Education approves *Massimo Bagnasco* and *Gennarino DeLuca*, Custodians, to receive \$625 stipend for obtaining their boiler's license, effective and retroactive to February 1, 2018.

4.11 2018-2019 Anti-Bullying Specialists

Resolved, that the Board approves the individuals listed on **Attachment P** as the district's Anti-Bullying Coordinator and Anti-Bullying Specialists for the 2018-2019 school year.

4.12 2018-2019 Re-Appointments

Resolved, that the Livingston Board of Education approves the reappointments of the Non-Certified School Nurse for the 2018-2019 school year as shown on **Attachment R**.

Resolved, that the Livingston Board of Education approves the reappointment of bus drivers for the 2018-2019 school year as shown on **Attachment S**.

Resolved, that the Livingston Board of Education approves the reappointment of bus aides for the 2018-2019 school year as shown on **Attachment T**.

Resolved, that the Livingston Board of Education approves the reappointment of custodial and maintenance staff for the 2018-2019 school year as shown on **Attachment U**.

4.13 2018-2019 Daily & Hourly Rates

Resolved, that the Livingston Board of Education approves the daily and hourly rates listed on **Attachment V** for the 2018-2019 school year.

Ms. Messer seconded the motion.

Mrs. Burman explained the effective dates on **Attachment F** are being changed from 7/1/18 to 9/1/18.

ROLL CALL VOTE – Ayes – Mr. August, Mrs. Konner, Ms. Messer, Mr. Shen, Mrs. Chirls
Nays - None

MISCELLANEOUS

Mr. August moved the following:

5.1 HIB Report

Resolved, that the Livingston Board of Education accepts the findings of HIB cases.

5.2 Suspension Report

Resolved, that the Livingston Board of Education approves the Suspension Report for the month of May.

Mr. Shen seconded the motion.

ROLL CALL VOTE – Ayes – Mr. August, Mrs. Konner, Ms. Messer, Mr. Shen, Mrs. Chirls
Nays - None

Public Comment ~ up to 15 minutes

Cindy Goldstein, 24 Mayhew, congratulated Mrs. Ostrowski on the meeting she ran for the rising 6th graders coming into MPMS next year. Mrs. Goldstein also appreciated that Mrs. Ostrowski thoughtfully and skillfully brought attention to the party situation occurring in the 6th grade since many parents have expressed concern.

Joyce Gore, 7 Claremont Avenue, asked about the ratio of students to nurses and questioned whether or not we are following the law.

Chris Boyd, 19 West Lawn Road, asked for the exact number of student who are currently wait listed for Advanced Placement STEM subjects and can they further communicate with parents what specific plans are in place to eliminate the wait list by the August schedule change deadlines.

Mike Ramer, 22 Mohawk Drive, thanked Ms. Messer for sharing her research on 1:1.

Mrs. Chirls replied to Mr. Boyd that the administration will look into his question and get back to him with a response.

Old Business

There was no old business.

New Business

Mr. August suggested we research sending students out to do building projects as part of the Geometry curriculum.

Mrs. Konner announced there are so many good things going on in the district such as moving up ceremonies in the schools and project graduation for our graduating seniors.

ADJOURNMENT

At 10:05 p.m., Mrs. Chirls asked for a motion to go into Executive Session to discuss personnel and that no action will be taken.

Mr. August moved the following:

EXECUTIVE SESSION

1. Legal Matters
2. Negotiations
3. Personnel

Whereas, N.J.S.A. 10:4-1 et seq., also known as the "Sunshine Law," authorizes a public body to meet in executive or private session under certain limited circumstances, and

Whereas, said law requires the Board to adopt a resolution at a public hearing before it can meet in such an executive or private session, now, therefore, be it

Resolved, by the Livingston Board of Education that:

- (A) It does hereby determine that it is necessary to meet in executive session on June 18, 2018 to discuss the matters stipulated, in conformance with the subsections of said act which are indicated.
1. Matter rendered confidential by federal law, state statute or rule of court.
 2. Matter in which the release of information would impair a right to receive federal funds.
 3. Matter, the disclosure of which would constitute an unwarranted invasion of individual privacy unless the individual concerned shall request in writing that the same be disclosed publicly.
 4. Collective bargaining matter.
 5. Matter involving the purchase, lease or acquisition of real property with public funds, the setting of banking rates, etc. where it would adversely affect the public interest if discussion were disclosed.
 6. Tactics and techniques utilized in protecting public property where disclosure could impair protection.
 7. Investigation of violations or possible violations of law.
 8. Pending or anticipated litigation or contract negotiation other than collective bargaining agreement.
 9. Personnel matters unless the individual employees or appointees affected requested that such matter be discussed at a public meeting.
 10. Deliberations occurring after a public hearing that may result in the imposition of a specific civil penalty.
- (B) The matters discussed will be made public when confidentiality is no longer required and formal action pursuant to said discussion shall take place only at a meeting to which the public has been invited.
- (C) No action will be taken.

Mr. Shen seconded the motion.

Vote all in favor.

Respectfully submitted,

Steven K. Robinson
Board Secretary