



## LIVINGSTON BOARD OF EDUCATION VOTING/WORKSHOP MEETING MINUTES

Monday, June 3, 2019

Executive Session – LHS Large Conference Room – 6:00 p.m.  
Public Session – Livingston High School Auditorium – 7:00 p.m.

A **Voting/Workshop Meeting** of the Livingston Board of Education was held on this date in the large conference room in the Livingston High School Media Center. The meeting was called to order at 6:00 p.m. by the Board President, Charles August, who announced that adequate notice of this meeting has been provided by amendment to notice approved at the Board's reorganization meeting on January 7, 2019 and posted at the Board of Education office and communicated to *The Star Ledger*, *West Essex Tribune*, *TAPinto Livingston* and the Livingston Township Clerk.

Mrs. Konner moved the following:

### **Executive Session**

**Whereas**, the Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters; now, therefore be it

**Resolved**, that the Livingston Board of Education adjourns to closed session to discuss:

- Legal Update, Contract and Personnel

Action may be taken upon return to public session. The full length of the meeting is anticipated to be approximately 60 minutes and be it

**Further Resolved**, the minutes of this closed session be made public when the need for confidentiality no longer exists.

Ms. Messer seconded the motion.

Vote all in favor.

At 7:00 p.m., Mr. August reconvened the public meeting.

Members Present: Charles "Buddy" August, Pamela Chirls, Ronnie Konner, Samantha Messer, George Shen and Philippe Jallow

Also in Attendance: James O'Neill, Steven Robinson, Lisa Capone-Steiger, Susan Burman, Joann Goldberg and approximately 30 members of the public and staff

## **Superintendent's Report**

### 1. Recognition of Student Representative

The board thanked Philippe Jallow for his service as the student representative throughout this last year and wished him well in his college career at Rutgers.

Mr. Robinson announced as a recipient of the Distinguished Service Award through the New Jersey Association of School Business Officials, he was provided with a scholarship check in the amount of \$1,000 to be presented to a student at Livingston Public Schools. Mr. Robinson continued that he is honored to present this check to Philippe Jallow for his dedication to the school district and for being a voice for the students at the board table.

### 2. Miscellaneous

Mr. August expressed his condolences for the passing of Grace Russo last week. Mrs. Russo worked for years at the Township.

### 3. Retirement Ceremony

The board recognized the retirements of Renee Sachs, Kathie Abrams, Susan Rothbard, Barbara Rosato, Nancy Ooms, Jodi Mensch, Wendy Kohn, Freddie Glucksman, Lisa Fischer, Will Davies, Sandra Criscenzo and Jim O'Neill.

## **Board Reports**

Mrs. Konner announced that since the last board meeting, so many wonderful things have gone on in the district such as the science research program, LanceTalks, the art show at the mall, the Memorial Day Parade, the veteran's service, the LEA retirement dinner and the Big L senior pep rally. Mrs. Konner expressed it is a privilege to be a board member and to attend these events.

## **Public Input on Agenda Items ~ up to 15 minutes**

There was no public input.

## **RECOMMENDATIONS FOR APPROVAL**

### **BUSINESS**

Mrs. Konner moved the following:

#### **3.1 Comprehensive Equity Plan**

**Resolved**, that the Livingston Board of Education authorizes the submission of the District's proposed Comprehensive Equity Plan (CEP) for the period 2019-2022.

#### **3.2 Policies and Regulations**

**Resolved**, that the Livingston Board of Education approves the following policies and regulations for second reading and adoption:

Program  
Policy #2610 - Educational Program Evaluation (M)

Staff

Policy #3218 – Substance Abuse (M) (with revisions)

Regulation #3240 - Professional Development for Teachers and School Leaders (M)

Support Staff

Policy #4218 – Substance Abuse (M) (with revisions)

Students

Policy #5330.04 – Administration of an Opioid Antidote (M) (with revisions)

Policy #5756 – Transgender Students (M) (with revisions)

Regulation #5330.04 – Administration of an Opioid Antidote (M) (new to district)

Regulation #5530 - Substance Abuse (M) (new to district)

Ms. Messer seconded the motion.

**ROLL CALL VOTE** – Ayes – Mrs. Chirls, Mrs. Konner, Ms. Messer, Dr. Shen, Mr. August  
Nays – None

**PERSONNEL**

Ms. Messer moved the following:

**4.1 Resignations**

**Resolved**, that the Livingston Board of Education accepts the resignations of:

Name	Position	Reason	Location	Last Day of Employment
<i>Jennifer Spause</i>	Teacher of Math	Resignation	LHS	June 30, 2019
<i>Rita Arbuckle</i>	Bus Driver	Retirement	Transportation	December 31, 2018
<i>Ashlee D'Egidio</i>	Instructional Aide	Resignation	Collins	June 6, 2019

*\*as amended from a previous agenda*

**4.2 Leaves of Absences**

**Resolved**, that the Livingston Board of Education approves the leaves of absences of:

Name	Position	Location	LOA w/pay and benefits	LOA w/o pay, but with benefits (if applicable)	Extended LOA w/o pay or benefits	Return Date
<i>Anna Maria DiNapoli</i>	Elementary School Teacher	MPE	8/29/19-10/4/19	10/7/19-1/1/20**	1/2/20-3/20/20	3/23/20

*\*\*Designates time counted toward NJFLA/FMLA*

**4.3 Transfers**

**Resolved**, that the Livingston Board of Education approves the transfers as listed on **Attachment A**.

#### 4.4 Appointments

**Resolved**, that the Livingston Board of Education approves the applications indicated below (\*) for emergent hiring for the following appointments under the requirements of N.J.S.A. 18A:16-1 et. seq., N.J.S.A. 18A:39.17 et. seq.; N.J.S.A. 18A:6-4.13 et. seq. All appointments are contingent upon reference checks in accordance with P.L. 2018, c.5.

Name	Location	Title	Tenure Track/LOA or LT Replacement	Replacing	Guide	Step	Salary	Effective Date
<i>Justin Toomey</i>	RHE	Principal	First Year Tenure Track	Debra Ostrowski	LAA Elementary Principal	2	\$124,169 (pro-rated)	8/5/19 or earlier if released from current contract
<i>Kristen De La Rosa</i>	LHS	Teacher of Social Studies	First Year Tenure Track	John Laney	BA	5	\$55,421	8/29/19
<i>Alexis Finley</i>	Harrison	School Psychologist	First Year Tenure Track	Kathryn Otterbein (transfer)	MA+32	1	\$65,522	8/29/19
<i>Devon DeGilio</i>	HMS	TOSD	First Year Tenure Track	Reallocation of elementary position	MA	4	\$62,007	8/29/19
<i>Melissa Robol</i>	MPMS	Teacher of Business Education	First Year Tenure Track	Barbara Rosato	MA	3	\$61,216	8/29/19
<i>Lauren Daugherty</i>	Harrison	Elementary School Teacher	First Year Tenure Track	Renee Sachs	BA	1	\$52,673	8/29/19
<i>Brian Seltzer</i>	Elementary	Teacher of Music	First Year Tenure Track	Melissa Waton-Cohen	BA	1	\$52,673	8/29/19
<i>Christopher Faley</i>	Collins	LDT-C	First Year Tenure Track	Marlena Baird	MA	7	\$64,223	8/29/19
<i>Michelle Corsentino</i>	BHE	School Psychologist	One Year Leave Replacement	Mallory Seidman	MA+32	1	\$65,522	8/29/19
<i>Kevin Sinsimer</i>	Hillside	Elementary School Teacher	Second Year Tenure Track	New	BA	3	\$53,968	8/29/19

\*begins 60-day probationary period  
 \*\*as amended from previous agenda

#### 4.5 Stipends

**Resolved**, that the Livingston Board of Education approves the individuals on **Attachment B** for co-curricular stipends at Livingston High School in accordance with the contract between the LBOE and the LEA for the 2018-2019 school year.

#### 4.6 Contract Adjustments

**Resolved**, that the Livingston Board of Education approves the contract adjustments as listed on **Attachment C**.

#### 4.7 Extra Period Assignments

**Resolved**, that the Livingston Board of Education approves the individuals listed on **Attachment D** for extra period assignments.

#### **4.8 Summer Workers**

**Resolved**, that the Livingston Board of Education approves the individual on **Attachment E** to participate in summer curriculum writing during the summer of 2019.

Mrs. Konner seconded the motion.

Mr. O'Neill introduced Justin Toomey, the new principal at Riker Hill School.

**ROLL CALL VOTE** – Ayes – Mrs. Chirls, Mrs. Konner, Ms. Messer, Dr. Shen, Mr. August  
Nays – None

#### **MISCELLANEOUS**

Mrs. Konner moved the following:

##### **5.1 HIB Report**

**Resolved**, that the Livingston Board of Education accepts the findings of HIB cases.

Dr. Shen seconded the motion.

**ROLL CALL VOTE** – Ayes – Mrs. Chirls, Mrs. Konner, Ms. Messer, Dr. Shen, Mr. August  
Nays – None

#### **PREVIEW OF JUNE 17, 2019 VOTING AGENDA**

The board reviewed the upcoming items for the June 17 agenda.

- **Student Representative to the Board**
- **SEPAC**
- 1. **PROGRAM/CURRICULUM**
  - 1.1 **Textbooks**
- 2. **STUDENT SERVICES**
  - 2.1 **Out of District Placements**
- 3. **BUSINESS**
  - 3.1 **Open Campus – Livingston High School Seniors**
  - 3.2 **Payment of Bills**
  - 3.3 **Board Secretary Report – April 2019**
  - 3.4 **Transfers**
  - 3.5 **Conferences and Overnight Trips**
  - 3.6 **2019/20 Anticipated Contracts to be Renewed, Awarded or to Expire During the School Year – PL 2015 – Chapter 47**
  - 3.7 **Collection, Removal and Disposal of Solid Waste**
  - 3.8 **Transfer of Current Year Surplus to Capital Reserve**
  - 3.9 **Cerebral Palsy of North Jersey**
- 4. **PERSONNEL**
- 5. **MISCELLANEOUS**
  - 5.1 **HIB Report**
  - 5.2 **Suspension Report**

## Public Comment ~ up to 15 minutes

Sasha Paillet Koff, 13 Rumson Road, thanked Mr. O'Neill for coming back this year and thanked the staff who were honored this evening.

Ethan Ramer, 22 Mohawk Drive, is an LHS alumni of the class of 2016. Mr. Ramer asked the board and Mr. Stern if they would consider his proposal of having alumni come back to speak with high school students about their college experiences.

Mr. O'Neill suggested Mr. Ramer send his proposal to Mr. Stern.

## Old Business

There was no old business.

## New Business

Mrs. Konner announced Wednesday is the Pride Flag Raising Ceremony at the oval and the following Wednesday is the Women's Veterans Recognition.

## ADJOURNMENT

At 7:45 p.m., Mr. August requested a motion to go into Executive Session to discuss personnel. No action will be taken.

Dr. Shen moved the following:

## EXECUTIVE SESSION

1. Legal Matters
2. Negotiations
3. Personnel

**Whereas**, N.J.S.A. 10:4-1 et seq., also known as the "Sunshine Law," authorizes a public body to meet in executive or private session under certain limited circumstances, and

**Whereas**, said law requires the Board to adopt a resolution at a public hearing before it can meet in such an executive or private session, now, therefore, be it

**Resolved**, by the Livingston Board of Education that:

- (A) It does hereby determine that it is necessary to meet in executive session on June 3, 2019 to discuss the matters stipulated, in conformance with the subsections of said act which are indicated.
1. Matter rendered confidential by federal law, state statute or rule of court.
  2. Matter in which the release of information would impair a right to receive federal funds.
  3. Matter, the disclosure of which would constitute an unwarranted invasion of individual privacy unless the individual concerned shall request in writing that the same be disclosed publicly.
  4. Collective bargaining matter.
  5. Matter involving the purchase, lease or acquisition of real property with public funds, the setting of banking rates, etc. where it would adversely affect the public interest if discussion were disclosed.
  6. Tactics and techniques utilized in protecting public property where disclosure could impair protection.
  7. Investigation of violations or possible violations of law.
  8. Pending or anticipated litigation or contract negotiation other than collective bargaining agreement.
  9. Personnel matters unless the individual employees or appointees affected requested that such matter be discussed at a public meeting.
  10. Deliberations occurring after a public hearing that may result in the imposition of a specific civil penalty.

- (B) The matters discussed will be made public when confidentiality is no longer required and formal action pursuant to said discussion shall take place only at a meeting to which the public has been invited.
- (C) No action will be taken.

Mrs. Konner seconded the motion.

Vote all in favor.

**Respectfully submitted,**

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**Steven K. Robinson**  
**Board Secretary**