



## LIVINGSTON BOARD OF EDUCATION VOTING MEETING MINUTES

Monday, June 17, 2019

Executive Session – Administrative Building Large Conference Room – 6:00 p.m.

Public Session –Administrative Building Large Conference Room – 7:00 p.m.

A **Voting Meeting** of the Livingston Board of Education was held on this date in the large conference room in the Administration Building. The meeting was called to order at 6:00 p.m. by the Board President, Charles August, who announced that adequate notice of this meeting has been provided by amendment to notice approved at the Board’s reorganization meeting on January 7, 2019 and posted at the Board of Education office and communicated to *The Star Ledger*, *West Essex Tribune*, *TAPinto Livingston* and the Livingston Township Clerk.

Mrs. Konner moved the following:

### **Executive Session**

**Whereas**, the Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters; now, therefore be it

**Resolved**, that the Livingston Board of Education adjourns to closed session to discuss:

- Personnel

Action may be taken upon return to public session. The full length of the meeting is anticipated to be approximately 60 minutes and be it

**Further Resolved**, the minutes of this closed session be made public when the need for confidentiality no longer exists.

Dr. Shen seconded the motion.

Vote all in favor.

At 7:00 p.m., Mr. August reconvened the public meeting.

Members Present: Charles “Buddy” August, Pamela Chirls, Ronnie Konner, Samantha Messer and George Shen

Also in Attendance: James O’Neill, Steven Robinson, Lisa Capone-Steiger, Susan Burman, Joann Goldberg and approximately 35 members of the public and staff

## Board Reports

### 1. Farewell and Appreciation to Jim O'Neill

Mr. August, Mila Jasey, Charlene Petersen, Mayor Al Anthony and the rest of the Board of Education thanked Mr. O'Neill for his mentorship, leadership and for stepping up to help the district twice when in need of an Interim Superintendent. Everyone wished Mr. O'Neill all the best in his retirement.

### 2. Open Campus – Livingston High School Seniors

Nicole Rong, Joseph Kim and Anna Sang, junior class officers of the Student Government Association, requested the privilege of continuing the practice of having open senior lunch during the next school year.

Mrs. Konner moved the following:

#### **3.1 Open Campus – Livingston High School Seniors**

**Resolved**, that the Livingston Board of Education hereby grants permission for the Livingston High School administration to extend Open Campus privileges to Livingston HS seniors for the 2019/20 school year with the understanding that all rules and regulations governing Open Campus will remain in effect.

Dr. Shen seconded the motion.

Ms. Messer explained she always votes no to the request because she is concerned about student safety.

**ROLL CALL VOTE** – Ayes – Mrs. Chirls, Mrs. Konner, Dr. Shen, Mr. August  
Nays – Ms. Messer

## Board Reports (continued)

### 3. Superintendent Salary Cap

The board discussed their support for the elimination of the superintendent salary cap and added they are passing a resolution about it later in the meeting.

### 4. Miscellaneous

Mr. August attended the Hillside moving up ceremony today.

Mrs. Konner attended the Collins moving up ceremony today and will be attending another one at Riker Hill on Wednesday.

Mrs. Konner announced some of the wonderful things that have gone on in the district recently such as the Chamber of Commerce honoring Mickey Ennis as Educator of the Year, the Pride flag raising ceremony, the women's veterans appreciation ceremony and the recent Future Ready meeting. #livingstonleads

## Superintendent's Report

### 1. SEPAC

Dr. Blair Rosenthal, Mr. Todd Mitchell and Ms. Kara Baltuch reviewed the purpose and responsibility of the SEPAC Committee, topics of discussion at their elementary and secondary school based meetings, how information is communicated through seasonal newsletters and where they are headed next year.

### Approval of Minutes

Mr. Robinson pulled the Voting Meeting Minutes of May 20, 2019 to further review some concerns brought up on the last page of the minutes by Mrs. Chirls and Mrs. Konner.

Mrs. Chirls asked what the role of a board member is when they are in attendance at a school event and see that a policy is not being followed.

Mr. Robinson responded the board member should alert the principal or administrator at the event.

Mr. O'Neill responded he doesn't think board members are in any position to enforce the policy but they should advise the administrator at the event. The administrator should indicate to the person violating the policy that it is unacceptable and if the person doesn't respond, then we would be able to exclude them from future events.

Mrs. Chirls expressed she is uncomfortable with that because she has read advisory opinions about board members telling staff members to do something and is concerned about this crossing that line. Mrs. Chirls asked for clarification of the board members' role.

Mr. O'Neill agreed that Mrs. Chirls is correct that board members are asked not to direct or advise teachers what to do directly, which is why he stated they should advise the principal or administrator in charge of the event. It is the principal or administrator's role to advise the teacher.

Mrs. Konner stated she thinks these minutes dealt primarily with board meeting attendance and not other school events, which are held to a different standard.

Mr. O'Neill agreed there is a different standard and that there is no entitlement of privacy at a public board meeting. Mr. O'Neill suggested the policy may need to be reworded to address live streaming at school events.

Ms. Messer moved the following:

1. Voting/Workshop Meeting Minutes of June 3, 2019

Dr. Shen seconded the motion.

**ROLL CALL VOTE** – Ayes – Mrs. Chirls, Mrs. Konner, Ms. Messer, Dr. Shen, Mr. August  
Nays – None

Mr. Robinson asked that the board forward their comments about the May 20 minutes to him.

**Public Input on Agenda Items ~ up to 15 minutes**

Sasha Paillet Koff, 13 Rumson Road, thanked the board for their support in eliminating the superintendent salary cap, thanked Mr. O'Neill for his service to the district and thanked the staff in her son's third grade classroom for an incredible year.

**RECOMMENDATIONS FOR APPROVAL**

**PROGRAM/CURRICULUM**

Mr. August moved the following:

**1.1 Textbooks**

**Resolved**, that the Livingston Board of Education approves the following textbooks as shown on **Attachment A**.

Dr. Shen seconded the motion.

**ROLL CALL VOTE** – Ayes – Mrs. Chirls (abstain from Campbell Biology Book published by Pearson), Mrs. Konner, Ms. Messer, Dr. Shen, Mr. August  
Nays – None

**STUDENT SERVICES**

Mrs. Chirls moved the following:

**2.1 Out of District Placements**

**Resolved**, that the Livingston Board of Education approves placement for the academic year 2019-2020 for 25 (twenty-five) Livingston student with disabilities and for Extended School Year 2019 (Summer Programs) for 24 (twenty-four) Livingston students with disabilities, as classified and recommended by the Child Study Team, in facilities with tuition costs to be determined within the limits established by the New Jersey Board of Education as shown on **Attachment B**.

**2.2 Related Services/Medical Consultants**

**Resolved**, that the Livingston Board of Education approves the following consultants that will be utilized to provide related services for the 2019-2020 school year:

**BEHAVIORAL TRAINING & ASSISTANCE / APPLIED BEHAVIORAL ANALYSIS**

Caldwell University-Center For Autism & ABA	\$200.00/hour
North Jersey Outreach/KDDS TOO, Inc.	\$125.00/hour

**ITINERANT SERVICES FOR STUDENTS WITH HEARING LOSS**

Mountain Lakes Board of Education – Lake Drive Program	\$160.00/hour
--	---------------

**NURSING SERVICES**

Bayada Pediatrics	LPN \$46.00/hour	RN \$56.00/hour
Horizon Healthcare Staffing	LPN \$45.00/hour	RN \$53.00/hour
Preferred Home Healthcare & Nursing Services	LPN \$54.00/hour	RN \$59.00/hour

**OCCUPATIONAL THERAPIST**

Caldwell Pediatric Therapy Center \$160.00/hour  
Oxford Consulting Services, Inc. \$87.00/hour  
Shah, Cynthia \$84.42/hour  
\$297.67/evaluation  
Cerebral Palsy of North Jersey \$120.00/hour

**PHYSICAL THERAPIST**

Miller, Diana \$86.59/hour  
\$351.79/evaluation  
Next Step Pediatric Therapy \$160.00/hour  
Oxford Consulting Services, Inc. \$87.00/hour

**PSYCHIATRIC EVALUATIONS**

Platt Psychiatric Associates, LLC \$800.00/evaluation

**SPEECH AND LANGUAGE THERAPIST**

Oxford Consulting Services, Inc. \$93.00/hour

**TEACHER FOR THE VISUALLY IMPAIRED**

Russell, Christopher \$1,250.00/evaluation  
\$750.00/training (three hours)

**2.3 Related Services/Medical Consultants**

**Resolved**, that the Livingston Board of Education approves the following consultants that will be utilized to provide related services for the 2018-2019 school year:

**HOME INSTRUCTION**

Penn Medicine Princeton HealthCare System \$65.00/hour

**CHILD STUDY TEAM EVALUATIONS**

Burlington County Special Services School District \$435.00/evaluation

Mrs. Konner seconded the motion.

**ROLL CALL VOTE** – Ayes – Mrs. Chirls, Mrs. Konner, Ms. Messer, Dr. Shen, Mr. August  
Nays – None

**BUSINESS**

Ms. Messer moved 3.2 through 3.14:

**3.2 Payment of Bills**

**Whereas**, the Board Secretary has audited certain vendor claims as required by N.J.S.A. 18A:19-2 and Board Policy 6470 and presented them to the Livingston Board of Education with the recommendation they be paid, now therefore be it

**Resolved**, that the Livingston Board of Education approves the payment of the following bills in the amounts listed and attach a complete copy of these bills to the minutes of this meeting.

<b><u>Fund</u></b>	<b><u>Name</u></b>	<b><u>Amount</u></b>
10&11	Regular	\$1,209,898.82

12	Regular	34,929.28
20	Regular	267,540.85
60	Cafeteria	3,831.75
	<b>TOTAL</b>	<b><u>\$1,516,200.70</u></b>

Regular Checks	81361-81681	\$1,512,368.95
Cafeteria Checks	1113-1114	3,831.75
	<b>TOTAL</b>	<b><u>\$1,516,200.70</u></b>

### 3.3 **Board Secretary Report – April 2019**

**Whereas**, the Livingston Board of Education has received the Report of the Board Secretary for April 30, 2019, consisting of:

- 1) Interim Balance Sheets
- 2) Interim Statements Comparing Budgeted Revenue with Actual to Date and Appropriations with Expenditures and Encumbrances to Date
- 3) Schedule of Revenues - Actual Compared with Estimated
- 4) Statement of Appropriations Compared with Expenditures and encumbrances, and

**Whereas**, the Livingston Board of Education has received the report of the Treasurer for April 30, 2019, which report is in agreement with the Report of the Board Secretary, and

**Whereas**, these reports show the following balances on the date indicated:

	Cash Balance	Appropriation Balance	Fund Balance
(10) General Current Exp. Fund	2,750,823		
(11) Current Expense		2,402,002	3,996,060
(12) Capital Outlay		72,629	1,978,235
(20) Special Revenue Fund	330,718		
(30) Capital Projects Fund	1,163,664		
(40) Debt Service Fund			
<b>Total:</b>	<b>\$4,245,205</b>	<b>\$2,474,631</b>	<b>\$5,974,295</b>

**Whereas**, pursuant to N.J.A.C. 6:20-212(d), the Board Secretary has certified that as of April 30, 2019, no budgetary line item account has obligations and payments contractual orders which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8, 18A:22-8.1, now therefore be it

**Resolved**, the Livingston Board of Education accepts the above referenced reports and certification and directs that they be made part of this resolution by reference, and be it

**Further Resolved**, the Livingston Board of Education certifies that, after review of the Secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been over-expended in violation of N.J.A.C.6:20-2.13(d) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

### 3.4 Transfers

**Whereas**, the Superintendent of Schools recommends certain transfers among accounts in the 2018-2019 budget for April pursuant to Board of Education Policy 6422, now therefore be it

**Resolved**, that the Livingston Board of Education ratify transfers pursuant to N.J.S.A. 18A:22-8.1 and N.J.A.C. 6:20-2A.10:

<u>Object</u>	<u>Description</u>	<u>To</u>	<u>From</u>
0100	Salaries	\$30,000	
0270	Health Benefits		\$154,500
0503	Aid in Lieu Payments	\$19,500	
0514	Cont Services (Sped)	\$153,619	
0600	Supplies and Materials		\$6,200
0610	General Supplies		\$34,390
0615	Transportation Supplies	\$5,000	
0640	Textbooks		\$13,029
	<b>TOTALS</b>	<b>\$208,119</b>	<b>\$208,119</b>

### 3.5 Conferences and Overnight Trips

**Resolved**, that the Livingston Board of Education approves the conferences and overnight trips as shown on **Attachment C**.

**Resolved**, that the Livingston Board of Education approves *Dr. Matthew Block, Steven Robinson, Lisa Capone-Steiger, Susan Burman, Marybeth Kopacz, Natalie Topylko, Erin Borino, Charles August, Pamela Chirls, Ronnie Konner, Samantha Messer and Dr. George Shen*, Superintendent of Schools, Business Administrator, Assistant Superintendent, Human Resources Manager, Directors and Board of Education members to attend the New Jersey School Boards Association Workshop in Atlantic City, New Jersey from October 21 to 24, 2019 at a cost not to exceed \$700 each.

### 3.6 2019/20 Anticipated Contracts to be Renewed, Awarded or to Expire During the School Year – PL 2015 – Chapter 47

**Resolved**, that the Livingston Board of Education intends to renew, award or permit to expire the following contracts previously awarded by the Board of Education as shown on **Attachment D**. These contracts are, and have been, in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et. Seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CTF, Part200. Compliance with new contracts, not listed here, will be addressed prior to board action.

### 3.7 Collection, Removal and Disposal of Solid Waste

**Resolved**, that the Livingston Board of Education approves the extension of the contract with Waste Management of New Jersey for one year (2019-2020).

### 3.8 Transfer of Current Year Surplus to Capital Reserve

**Whereas**, NJSA 18A:21-2 and NJSA 18A:7G-13 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

**Whereas**, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

**Whereas**, the Livingston Board of Education wishes to deposit anticipated current year surplus into a Capital Reserve account at year end, and

**Whereas**, the Livingston Board of Education has determined that up to \$1,500,000 is available for such purpose of transfer;

**Now, Therefore, Be It Resolved** by the Livingston Board of Education that it hereby authorizes the district's School Business Administrator to make a transfer up to \$1,500,000 consistent with all applicable laws and regulations.

**3.9 Cerebral Palsy of North Jersey**

**Resolved**, that the Livingston Board of Education approves the lease agreement with Cerebral Palsy of North Jersey to rent the facility on 51 Old Road in Livingston. The term of this agreement is as follows: "lease renewal first term" for the period of July 1, 2018 through June 30, 2020; "lease renewal second term" for the period of July 1, 2020 through June 30, 2025 and "lease renewal third term" for the period of July 1, 2025 through June 30, 2030.

**3.10 Annual Appointments**

**Resolved**, that the Livingston Board of Education approves the following appointment for the 2019-2020 school year which are in effect until changed by resolution:

Assistant Board Secretary Patricia Ramos

**3.11 Application and Receipt of Funds for ESEA Grants**

**Resolved**, that the Livingston Board of Education approves the submission and acceptance of the funds for the fiscal year 2019-2020 for the Elementary and Secondary Act (ESEA) Consolidated Grant as follows:

Title I Part A	\$124,637
ESEA Title II Part A	\$ 76,261
ESEA Title III	\$ 20,360
ESEA Title III Immigrant	\$ 10,000

**3.12 Individuals with Disabilities in Education Act**

**Resolved**, that the Livingston Board of Education accepts the IDEA grants for the 2019-2020 school year as follows:

Basic	Public	1,194,411
	Non Public	115,444
Preschool	Public	56,747



### **3.13 Platt Psychiatric Associates**

**Resolved**, that the Livingston Board of Education accepts the following resolution:

**Be It Resolved**, Platt Psychiatric Associates has the experience and expertise to provide professional therapeutic mental health services. Platt Psychiatric Associates has provided a proposed Agreement, dated July 1, 2019 regarding the nature of their services to the satisfaction of the Board.

**Be It Further Resolved**, that Platt Psychiatric Associates be approved by the Board of Education for the period July 1, 2019 through June 30, 2020 at the professional fees provided in the proposed Agreement.

**Be It Further Resolved** that this appointment is made without advertising for bids because the services rendered are professional services as defined by the statute and not subject to competitive bidding.

### **3.14 Resolution Supporting A-3775/S-692 (Eliminates Superintendent Salary Cap)**

**WHEREAS**, In February 2011, the Commissioner of Education adopted regulations imposing a cap on the salaries of chief school administrators based on the enrollment of the district in which the administrator serves; and

**WHEREAS**, The cap on superintendent salaries is unnecessary since the 2 percent property tax levy cap, the statutory limitation on administrative spending growth, regulations adopted pursuant to the School District Accountability Act, and Executive County Superintendent review of employment contracts protect the public's and taxpayers' interests by providing sufficient controls on superintendent compensation; and

**WHEREAS**, One of the most important responsibilities of a board of education is the hiring of a highly-qualified chief school administrator, who is critical in implementing the educational goals, vision and direction of the community; and

**WHEREAS**, The salary cap has a negative impact on the quality, stability and continuity of public education in school districts due to high turnover rates, increased use of interim superintendents, and a decline in the experience level of candidates for superintendent positions; and

**WHEREAS**, For many educators, becoming a superintendent represents the pinnacle of a lifelong ascent up the career ladder, yet the salary cap – which applies to no other positions – has created a disincentive for school leaders to strive toward that goal, which will have long-term negative consequences on educational quality in this State; and

**WHEREAS**, Assembly Bill No. 3775 (Jasey/Caputo/Holley) and Senate Bill No. 692 (Ruiz/Sarlo) would prohibit the Department of Education from regulating the maximum salary a school district may pay its superintendent.

**NOW, THEREFORE, BE IT RESOLVED** that the Livingston Board of Education supports and urges the passage of Assembly Bill No. 3775 and Senate Bill No. 692; and be it further

**RESOLVED**, that a copy of this resolution shall be forwarded to each member of the 27th legislative district delegation, Senate President Stephen M. Sweeney, Assembly Speaker Craig J. Coughlin, Governor Phil Murphy, the Chair of Senate Education Committee Senator M. Teresa Ruiz, the Chair of the Assembly Education Committee Assemblywoman Pamela R. Lampitt, and to the New Jersey School Boards Association.

Dr. Shen seconded the motion.

**ROLL CALL VOTE** – Ayes – Mrs. Chirls, Mrs. Konner, Ms. Messer, Dr. Shen, Mr. August  
Nays – None

**PERSONNEL**

Mrs. Konner moved the following including walk in items 4.2a and 4.5a:

**4.1 Authorization to Hire**

**Resolved**, that the Livingston Board of Education grants *James F. O'Neill, Interim* Superintendent, permission to extend offers of employment to candidates, subject to ratification by the Board at the next available scheduled Board meeting for the period June 18, 2019 through June 27, 2019.

**Resolved**, that the Livingston Board of Education grants *Dr. Matthew Block*, incoming Superintendent, permission to extend offers of employment to candidates, subject to ratification by the Board at the next available scheduled Board meeting for the period of July 1, 2019 through September 9, 2019.

**4.2 Resignations**

**Resolved**, that the Livingston Board of Education accepts the resignations of:

Name	Position	Reason	Location	Last Day of Employment
<i>James Novotny</i>	Supervisor of Business & Technology	Retirement	District	August 31, 2019
<i>Todd Mitchell</i>	Director of Special Education	Resignation	District	August 2, 2019, or earlier if a replacement can be found.
<i>Joanna Sima</i>	Teacher of Psychology	Resignation	LHS	June 30, 2019
<i>Antonio Lekhrajmal</i>	Head Custodian	Retirement	HMS	August 31, 2019
<i>Janice Einsbruch</i>	Instructional Aide	Retirement	MPE	June 30, 2019

*\*as amended from a previous agenda*

**4.2a Resignations**

**Resolved**, that the Livingston Board of Education accepts the resignations of:

Name	Position	Reason	Location	Last Day of Employment
<i>Amdi Ramani</i>	Head Custodian	Resignation	LHS	August 13, 2019

**4.3 Leaves of Absences**

**Resolved**, that the Livingston Board of Education approves the leaves of absences of:

Name	Position	Location	LOA w/pay and benefits	LOA w/o pay, but with benefits (if applicable)	Extended LOA w/o pay or benefits	Return Date
<i>Ilze Aivars</i>	Elementary School Teacher	Harrison	8/29/19-9/25/19	9/26/19-1/1/20**	NA	1/2/20

*\*as amended from a previous agenda*

*\*\*Designates time counted toward NJFLA/FMLA*

**4.4 Transfers**

**Resolved**, that the Livingston Board of Education approves the transfers as listed on **Attachment E**.

**4.5 Appointments**

**Resolved**, that the Livingston Board of Education approves the applications indicated below (\*) for emergent hiring for the following appointments under the requirements of N.J.S.A. 18A:16-1 et. seq., N.J.S.A. 18A:39.17 et. seq.; N.J.S.A. 18A:6-4.13 et. seq. All appointments are contingent upon reference checks in accordance with P.L. 2018, c.5.

Name	Location	Title	Tenure Track/LOA or LT Replacement	Replacing	Guide	Step	Salary	Effective Date
<i>Dr. Emily Sortino</i>	CO	Director of Special Education (6-12)	First Year Tenure Track	Todd Mitchell	NA	NA	\$157,125	8/1/19
<i>Dr. Mary Kate Pretto</i>	LHS	Assistant Principal	First Year Tenure Track	Bronawyn O'Leary (transfer)	LAA HS AP	1	\$111,624, plus \$2,400 doctorate	7/1/19
<i>Sara Calabrese</i>	Harrison	Elementary School Teacher	First Year Tenure Track	Lisa Fischer	BA	1	\$52,673	8/29/19
<i>Kelly Nann</i>	LHS	Teacher of Health & PE	First Year Tenure Track	William Davies III	MA	2	\$60,462	8/29/19
<i>Breanna Willard</i>	HMS	Teacher of Science	First Year Tenure Track	Christopher Russoniello (transfer)	BA	4	\$54,691	8/29/19
<i>Ilze Kancans</i>	LHS	Teacher of Chemistry	First Year Tenure Track	Leslie Dempsey-Marchese	MA+32	8	\$74,306	8/29/19
<i>Jade George</i>	Hillside	Elementary School Teacher	First Year Tenure Track	Laura Dugan	BA	4	\$54,691	8/29/19
<i>Lindsay Bogachuk</i>	HMS	Teacher of Science	First Year Tenure Track	New position	MA+32	6	\$69,591	8/29/19
<i>Melissa Ciolino</i>	RHE	Elementary School Teacher	First Year Tenure Track	Erin Lurie	MA	7	\$64,223	8/29/19
<i>Dina Meixner</i>	MPE	Behaviorist	One Year Leave Replacement	Kathleen Llano	Behaviorist	4	\$58,327	8/29/19
<i>Kelley Miller</i>	Harrison/BHE	Intervention Enrichment Specialist	One Year Leave Replacement	Jacqueline Kestler	MA	2	\$60,462	8/29/19

<i>Eugene Asimou</i>	LHS	Teacher of Health & PE	First Year Tenure Track	Hailey Klein	BA	6	\$56,159	8/29/19
<i>Valerie Romano</i>	HMS	Teacher of FCS	First Year Tenure Track	Kelli-Ann Boesch	BA	4	\$54,691	8/29/19
<i>Taylor Torre</i>	LHS	Teacher of Math	First Year Tenure Track	Christina Bravo (transfer)	MA	1	\$59,803	8/29/19
<i>Melissa Nassaney</i>	Collins	Elementary School Teacher	First Year Tenure Track	Stephanie Robinson	BA	3	\$53,968	8/29/19
<i>Kathryn Koury</i>	HMS	TOSD	First Year Tenure Track	New position	MA	3	\$62,216	8/29/19
<i>Sara Osmer</i>	LHS	Teacher of Math	Leave Replacement	Dina Lawrence	MA	1	\$59,803	8/29/19-1/31/20
<i>Lauren Rudman</i>	BHE	Elementary School Teacher	One Year Leave Replacement	Diana Yellen	BA+16	1	\$54,560	8/29/19
<i>Nicholas Mellina</i>	LHS	Teacher of Math	First Year Tenure Track	Jennifer Spause	MA	8	\$68,084	8/29/19
<i>Sarah Rosenberg</i>	LHS	Teacher of French	First Year Tenure Track	Marie Cuenca (transfer)	MA	8	\$68,084	8/29/19
<i>Jacqueline Gronck</i>	Elementary	Teacher of Health & PE	First Year Tenure Track	Patrick Rynearson	BA	5	\$55,421	8/29/19
<i>Raz Blau</i>	MPE	Teacher of Health & PE	First Year Tenure Track	Keith Chaudruc (transfer)	MA	8	\$68,084	8/29/19
<i>Samantha Minniti</i>	Collins	Elementary School Teacher	First Year Tenure Track	Sandra Criscenzo	MA	4	\$62,007	8/29/19
<i>Matthew Garcia</i>	LHS	Teacher of Italian	First Year Tenure Track	Susanna Pastorino	MA+32	7	\$69,991	8/29/19
<i>Margaret Lafferty</i>	LHS	TOSD	First Year Tenure Track	Deanna Iacullo (transfer)	BA	1	\$52,673	8/29/19
<i>Catherine Pascarella</i>	LHS	TOSD	First Year Tenure Track	Mukta Chandra	BA+16	6	\$58,132	8/29/19
<i>Filona Leechow</i>	BHE	Lead Playground Aide	NA	Kimberly Montesion	LPA	1	\$18,635	8/29/19

*\*begins 60-day probationary period  
\*\*as amended from previous agenda*

**4.5a Appointments**

**Resolved**, that the Livingston Board of Education approves the applications indicated below (\*) for emergent hiring for the following appointments under the requirements of N.J.S.A. 18A:16-1 et. seq., N.J.S.A. 18A:39.17 et. seq.; N.J.S.A. 18A:6-4.13 et. seq. All appointments are contingent upon reference checks in accordance with P.L. 2018, c.5.

<b>Name</b>	<b>Location</b>	<b>Title</b>	<b>Tenure Track/LOA or LT Replacement</b>	<b>Replacing</b>	<b>Guide</b>	<b>Step</b>	<b>Salary</b>	<b>Effective Date</b>
<i>Nicholas Fernandez</i>	LHS	Teacher of Social Studies & Psychology	First Year Tenure Track	Joanna Sima	MA	10	\$76,192	8/29/19
<i>Mary Dyer</i>	MPE	Elementary School Teacher	One Year Leave Replacement	Amanda Cognetti	BA	1	\$52,673	8/29/19
<i>Laura Almgren</i>	MPE	Elementary School Teacher	One Year Leave Replacement	Nicole Mount	MA	2	\$60,462	8/29/19

<i>Stacy Nedza</i>	LHS	Office Support	First Year Tenure Track	Heather Lowy	OS FT 10 mo. >7/12	5	\$44,741, plus \$1,200 for BA	8/29/19
--------------------	-----	----------------	-------------------------	--------------	--------------------	---	-------------------------------	---------

**4.6 Substitutes**

**Resolved**, that the Livingston Board of Education approves the appointment of the individuals listed below to serve as substitutes for the 2018-2019 school year:

Name	Location	Title	Leave Replacement or Long Term Sub	Salary	Effective Date
<i>Chelo Keys</i>	BHE	ABA Discrete Trial TA	Long Term Sub	\$174/day	5/13/19 – 6/19/19
<i>Barry Friedrich</i>	BHE	ABA Discrete Trial TA	Long Term Sub	\$174/day	5/13/19 – 6/19/19
<i>Aiden Braun</i>	BHE	ABA Discrete Trial TA	Long Term Sub	\$174/day	5/13/19 – 6/19/19
<i>Max Greenberg</i>	Harrison	Instructional Aide	Long Term Sub	\$121/day	5/1/19 – 6/19/19

**Resolved**, that the Livingston Board of Education approves the appointment of the individuals listed on **Attachment F** as substitute teachers, nurses, secretaries, custodians and maintenance, technicians, bus drivers, media aide and security on an as-needed basis for the 2019-2020 school year.

**Early Arrival Aides**

*Catherine Bitar (\$15.50/hr)*

*Meredith Eger (\$15.50/hr)*

*Erhya Kang (\$15.50/hr)*

**4.7 Extra Work Pay**

**Resolved**, that the Livingston Board of Education approves the following payments as listed on **Attachment G** for work performed.

**4.8 2019-2020 Re-Appointments**

**Resolved**, that the Livingston Board of Education approves the reappointment of bus drivers for the 2019-2020 school year as shown on **Attachment H**.

**Resolved**, that the Livingston Board of Education approves the reappointment of bus aides for the 2019-2020 school year as shown on **Attachment I**.

**Resolved**, that the Livingston Board of Education approves the reappointment of custodial and maintenance staff for the 2019-2020 school year as shown on **Attachment J**.

**Resolved**, that the Livingston Board of Education approves the reappointment of non-affiliated staff for the 2019-2020 school year as shown on **Attachment K**.

**Resolved**, that the Livingston Board of Education approves the reappointment of technicians for the 2019-2020 school year as shown on **Attachment K**.

**Resolved**, that the Livingston Board of Education approves the reappointments of Lead Playground Aides for the 2019-2020 school year as shown on **Attachment L**.

**Resolved**, that the Livingston Board of Education approves the reappointments of Kindergarten Aides for the 2019-2020 school year as shown on **Attachment M**.

**Resolved**, that the Livingston Board of Education approves the individuals on **Attachment N** for reappointment as Playground, Cafeteria and Media Aides for the 2019-2020 school year at the rates listed.

**Resolved**, that the Livingston Board of Education renews the contracts with *Steven K. Robinson* (Business Administrator/Board Secretary), and *Lisa Capone-Steiger*, Assistant Superintendent, to commence on July 1, 2019 and end on June 30, 2020. Copies of the contracts are on file at the Board office and have been approved by the Executive County Superintendent.

#### **4.9 Summer Work**

**Resolved**, that the Livingston Board of Education approves the appointment of all instructional aides, teacher assistants and job coaches for Livingston Public Schools as 1:1 aides as required by IEP(s) for students involved in an after school co-curricular activity, during the summer of 2019 and the 2019-2020 school year. These individuals will be compensated at their hourly rate.

**Resolved**, that the Livingston Board of Education approves the individuals listed on **Attachment O** for Extended School Year (ESY) staffing at the listed hourly rates.

**Resolved**, that the Livingston Board of Education approves the individuals listed on **Attachment P** as Summer Bus Drivers and Bus Aides at their hourly rate.

**Resolved**, that the Livingston Board of Education authorizes the Child Study Team Members listed on **Attachment Q** to work up to 10 days over the summer of 2019 at their hourly/per diem rate in accordance with the contract between the Livingston Board of Education and the Livingston Education Association. Days worked up to 10 days will become part of their pensionable salary. Any days worked in excess will be paid by green sheet at their hourly/per diem rate. Days worked will be adjusted on the August 2019 agenda.

**Resolved**, that the Livingston Board of Education authorizes all regular and special education teachers to participate in summer IEP meetings at the request of the Assistant Superintendent. Individuals who participate will be compensated at their 2019-2020 hourly rate of pay.

**Resolved**, that the Livingston Board of Education approves all Livingston Public Schools Related Service Providers to work over the summer on an as needed basis, by request or with prior approval of the Assistant Superintendent, at their 2019-2020 hourly rates.

**Resolved**, that the Livingston Board of Education approves the current and newly hired Child Study Team Members for work over the summer of 2019 in accordance with the contract between the Livingston Board of Education and the Livingston Education Association.

**Resolved**, that the Livingston Board of Education approves the individuals on **Attachment R** for summer secretarial work at their per diem rate.

**Resolved**, that the Livingston Board of Education approves the summer workers in the Buildings & Grounds Department for the summer of 2019 as listed on **Attachment S**.

**Resolved**, that the Livingston Board of Education approves the individuals listed on **Attachment T** to write curriculum over the summer of 2019 at the approved rate.

**Resolved**, that the Livingston Board of Education approves the summer workers in the Technology Department for the summer of 2019 as listed on **Attachment U**.

#### **4.10 Longevity**

**Resolved**, that the Board approve the individuals on **Attachment V** for longevity effective July 1, 2019 for 12-month employees or September 1, 2019 for 10-month employees.

#### **4.11 Stipends**

**Resolved**, that the Livingston Board of Education approves the individuals on **Attachment W** for athletic stipends at Livingston High School for the 2019-2020 school year in accordance with the contract between the LBOE and the LEA.

**Resolved**, that the Livingston Board of Education approves the individuals on **Attachment X** for co-curricular stipends at Heritage Middle School for the 2019-2020 school year in accordance with the contract between the LBOE and the LEA.

Dr. Shen seconded the motion.

Mrs. Burman and Mrs. Konner wished Mr. Novotny and Mr. Mitchell well in their future endeavors.

**ROLL CALL VOTE** – Ayes – Mrs. Chirls, Mrs. Konner, Ms. Messer, Dr. Shen, Mr. August  
Nays – None

#### **MISCELLANEOUS**

Ms. Messer moved the following:

#### **5.1 HIB Report**

**Resolved**, that the Livingston Board of Education accepts the findings of HIB cases.

#### **5.2 Suspension Report**

**Resolved**, that the Livingston Board of Education approves the Suspension Report for the month of May.

Mrs. Chirls seconded the motion.

**ROLL CALL VOTE** – Ayes – Mrs. Chirls, Mrs. Konner, Ms. Messer, Dr. Shen, Mr. August  
Nays – None

#### **Public Comment ~ up to 15 minutes**

Mark Stern, 30 Robert Harp Drive, congratulated Mr. Mitchell and Dr. Sortino on their new positions and welcomed Dr. Pretto to the district. Mr. Stern also thanked Mr. O'Neill for his two years of leadership, adding it was an honor and pleasure to work and learn from him. Mr. Stern also thanked Mr. Novotny for all he has done for the students at the high school and wished him well in his retirement.

## **Old Business**

There was no old business.

## **New Business**

There was no new business.

## **ADJOURNMENT**

At 7:55 p.m., Mr. August asked for a motion to go into Executive Session stating no action will be taken and they won't be coming back into a public forum.

Mr. August moved the following:

## **EXECUTIVE SESSION**

1. Legal Matters
2. Negotiations
3. Personnel

**Whereas**, N.J.S.A. 10:4-1 et seq., also known as the "Sunshine Law," authorizes a public body to meet in executive or private session under certain limited circumstances, and

**Whereas**, said law requires the Board to adopt a resolution at a public hearing before it can meet in such an executive or private session, now, therefore, be it

**Resolved**, by the Livingston Board of Education that:

- (A) It does hereby determine that it is necessary to meet in executive session on June 17, 2019 to discuss the matters stipulated, in conformance with the subsections of said act which are indicated.
1. Matter rendered confidential by federal law, state statute or rule of court.
  2. Matter in which the release of information would impair a right to receive federal funds.
  3. Matter, the disclosure of which would constitute an unwarranted invasion of individual privacy unless the individual concerned shall request in writing that the same be disclosed publicly.
  4. Collective bargaining matter.
  5. Matter involving the purchase, lease or acquisition of real property with public funds, the setting of banking rates, etc. where it would adversely affect the public interest if discussion were disclosed.
  6. Tactics and techniques utilized in protecting public property where disclosure could impair protection.
  7. Investigation of violations or possible violations of law.
  8. Pending or anticipated litigation or contract negotiation other than collective bargaining agreement.
  9. Personnel matters unless the individual employees or appointees affected requested that such matter be discussed at a public meeting.
  10. Deliberations occurring after a public hearing that may result in the imposition of a specific civil penalty.
- (B) The matters discussed will be made public when confidentiality is no longer required and formal action pursuant to said discussion shall take place only at a meeting to which the public has been invited.
- (C) No action will be taken.

Mrs. Konner seconded the motion.

Vote all in favor.

**Respectfully submitted,**

---

**Steven K. Robinson**  
**Board Secretary**