



**LIVINGSTON BOARD OF EDUCATION  
PUBLIC HEARING ON THE 2019-2020 BUDGET/  
VOTING MEETING MINUTES**

Monday, April 29, 2019

Executive Session –Administrative Building Large Conference Room – 6:00 p.m.

Public Session –Administrative Building Large Conference Room – 7:00 p.m.

A **Public Hearing on the 2019-2020 Budget/Voting Meeting** of the Livingston Board of Education was held on this date in the large conference room in the Administration Building. The meeting was called to order at 6:00 p.m. by the Board President, Charles August, who announced that adequate notice of this meeting has been provided by amendment to notice approved at the Board’s reorganization meeting on January 7, 2019 and posted at the Board of Education office and communicated to *The Star Ledger*, *West Essex Tribune*, *TAPinto Livingston* and the Livingston Township Clerk.

Mrs. Konner moved the following:

**Executive Session**

**Whereas**, the Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters; now, therefore be it

**Resolved**, that the Livingston Board of Education adjourns to closed session to discuss:

- Personnel, Superintendent Search and Legal Issues

Action may be taken upon return to public session. The full length of the meeting is anticipated to be approximately 60 minutes and be it

**Further Resolved**, the minutes of this closed session be made public when the need for confidentiality no longer exists.

Dr. Shen seconded the motion.

Vote all in favor.

At 7:05 p.m., Mr. August reconvened the public meeting.

Mr. August and Mrs. Konner requested a moment of silence for Jake Kestler, a student and Margie Dixson, a retired nurse at Harrison.

Members Present: Charles “Buddy” August, Pamela Chirls, Ronnie Konner, Samantha Messer, George Shen and Philippe Jallow

Also in Attendance: James O'Neill, Steven Robinson, Lisa Capone-Steiger, Susan Burman, Joann Goldberg and approximately 20 members of the public and staff

**Public Hearing on Budget**

1. Discussion

Mr. Robinson provided the highlights of the budget which include some additions and reductions to staff, technology initiatives, curriculum initiatives and capital improvements. With respect to enrollment, Mr. Robinson added class size decisions will be made after he meets with all of the elementary principals at the end of May. Mr. Robinson assured everyone if there is a need for an additional section, he will bring forth the recommendation to the board.

Mrs. Chirls confirmed class size guidelines are 22 in grades K-2 and 25 for grades 3-5.

Mrs. Chirls asked if the board will also know about staffing additions at the high school at the end of May and Mr. Robinson explained they are currently tweaking schedules and working to limit having AP wait lists. He will come back to the board with a request if more positions are needed.

Mr. Robinson concluded by stating the tax impact on a house assessed at \$600,000 will be \$89, the lowest he can recall.

A PowerPoint about the budget is available on our website.

Mrs. Chirls asked why no cases are being ordered for the new devices.

Mrs. Chirls stated she is alarmed at the small number of books that are in the media center at MPMS after the space was redesigned. Mrs. Chirls asked what we do with the old books and asked if we are providing enough of a balance between the technology opportunities offered and the books we are providing for students so they have them for research. Mrs. Chirls requested a book count.

Mrs. Konner stated she initially had reservations about the reduction of an administrative position at MPMS but does support the budget. Mrs. Konner asked that the situation at MPMS be carefully monitored and adjustments be made if necessary.

Mr. O'Neill replied we are making an effort to address staff concerns about this with a partial reassignment of some duties.

2. Questions and Comments from Public

Sasha Paillet Koff, 13 Rumson Road, asked through the budget, what we are doing to ensure we have the right supports in place to make sure staff have the tools they need to be happy and successful professionals.

Mr. August moved the following:

**Adoption of 2019-2020 Budget**

	<u>General Fund</u>	<u>Special Revenues</u>	<u>Debt Service</u>	<u>Total</u>
2019-2020 Total Expenditures	\$115,883,285	\$1,791,343	\$8,145,350	\$125,819,978
Less: Anticipated Revenues	\$7,340,011	\$1,791,343	\$960,970	\$10,092,324

Taxes to be Raised	\$108,543,274	\$0	\$7,184,380	\$115,727,654
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Mrs. Konner seconded the motion.

**ROLL CALL VOTE** – Ayes –Mrs. Chirls, Mrs. Konner, Ms. Messer, Dr. Shen, Mr. August  
Nays – None

**Superintendent’s Report**

Mr. O’Neill gave a summary of the increased exposure students are experiencing throughout the country right now including aggressive game play, substance abuse, use of derogatory names and symbols, use of racial slurs and violence in schools and places of worship.

Mr. O’Neill continued that due to these recent reports of violence and frequent reports on the increased use of racial slurs and symbols, the district will embark on an effort to help students navigate through these experiences by increasing awareness and discussing any issues that may occur. Mr. O’Neill added this will be accomplished in different ways at different levels through character education programs we have in place and through special events over the next few months. Mr. O’Neill asked that families help to work on this together so the themes reinforced in school are also reinforced at home.

**Board Reports**

Mrs. Konner announced tomorrow night is Shine a Light on Autism at the oval at 7:30 p.m. and the LACD is holding their spring party on May 4. Mrs. Konner attended the GT Art Show at the Livingston Public Library with other board members. Mrs. Konner attended college night on Thursday.

As a representative to the Essex County School Boards Association, Mrs. Konner announced they are meeting on May 9 at which time Mrs. Chirls will be recognized as a certified board member and she will be recognized as a master board member.

Mrs. Konner announced Israel Independence Day will be celebrated on May 9 at 4:30 p.m. and the production of *School House Rock Junior* will be coming up at MPMS.

Lastly, Mrs. Konner announced the Five-on-Five meeting held last week was a wonderful opportunity for the community to approach both the Board of Education and Township Council at the same time.

Dr. Shen attended a meeting on the middle school math program where the different math levels were explained to parents.

Dr. Shen met Police Chief Gary Marscheutz and said there is good collaboration between the police department and the school district.

Dr. Shen added on Sunday there was a lot of student and family participation at an event held to save the earth.

Mrs. Chirls attended the college fair and has noticed there is a big change in the number of schools who participate because so much information is now available online. Going forward Mrs. Chirls asked if there is an opportunity to build up occasions when students can interact with the colleges in a more meaningful way to establish relationships and get information before they make a decision where they will attend.

Mrs. Chirls attended the art show at the Livingston Public Library and praised the art and music staff who put it all together.

Mr. Jallow sat in on the device committee meetings and stated he is quite impressed with the chosen device. Mr. Jallow continued the device is reinforced on all sides which is why the committee didn't feel a case was needed. Mr. Jallow added the devices will be able to be fixed in-house rather than being sent out of district which he felt was a plus.

**Approval of Minutes**

Mrs. Konner moved the following:

- 1. Voting Meeting Minutes of March 18, 2019
- 2. Voting Meeting Minutes of March 25, 2019
- 3. Workshop/Voting Meeting Minutes of April 1, 2019
- 4. Executive Session Minutes of January 19, 2019; January 23, 2019; January 24, 2019; January 25, 2019; January 28, 2019; February 4, 2019; February 6, 2019; February 11, 2019; February 25, 2019; March 11, 2019, March 18, 2019; March 25, 2019; March 30, 2019; April 1, 2019, April 3, 2019, April 8, 2019 and April 22, 2019

Dr. Shen seconded the motion.

**ROLL CALL VOTE** – Ayes – Mrs. Chirls (abstain from 3/25/19 exec session)  
Mrs. Konner (abstain from 2/25/19 exec session)  
Ms. Messer (abstain from 4/1/19)  
Dr. Shen  
Mr. August  
Nays – None

**Public Input on Agenda Items ~ up to 15 minutes**

Sasha Paillet Koff, 13 Rumson Drive, asked if there an appeal process under Regulation 8461 because all references to them have been removed.

Mrs. Burman stated she will look into the question and respond back before the second reading.

**RECOMMENDATIONS FOR APPROVAL**

**PROGRAM/CURRICULUM**

Mrs. Konner moved the following:

**1.1 Student Teacher**

**Resolved**, that the Livingston Board of Education approves the following student teacher assignments:

Name	School	Type of Placement	In-District Location	Assigned Staff	Date
Robin Yelner	Montclair State University	Classroom Observation	Riker Hill Elementary	Barbara Levy	April – May 15, 2019

## 1.2 Educational Leadership Intern

**Resolved**, that the Livingston Board of Education approves the following individual to serve as an Educational Leadership Intern in the district:

Name	School	Cooperative Administrator	Dates
Erica Dent	HMS	Shawn Kelly	April 2, 2019 to August 30, 2019
Erica Dent	Central Office	Lisa Capone-Steiger	April 2, 2019 to August 30, 2019

## 1.3 Technology Plan for Digital Learning

**Resolved**, that the Livingston Board of Education approves the three-year Technology Plan for Digital Learning for 2018 through 2021.

Dr. Shen seconded the motion.

**ROLL CALL VOTE** – Ayes –Mrs. Chirls, Mrs. Konner, Ms. Messer, Dr. Shen, Mr. August  
Nays – None

Mrs. Borino answered some questions about the Technology Plan for Digital Learning. The plan will be posted on our website.

## STUDENT SERVICES

Mrs. Chirls moved the following:

### 2.1 Related Services/Medical Consultants

**Resolved**, that the Livingston Board of Education approves the following consultants that will be utilized to provide related services for the 2018-2019 school year:

#### Home Instruction

Stepping Forward \$60.00/hour

Mrs. Konner seconded the motion.

**ROLL CALL VOTE** – Ayes –Mrs. Chirls, Mrs. Konner, Ms. Messer, Dr. Shen, Mr. August  
Nays – None

## BUSINESS

Dr. Shen moved 3.1 to 3.12:

### 3.1 Payment of Bills

**Whereas**, the Board Secretary has audited certain vendor claims as required by N.J.S.A. 18A:19-2 and Board Policy 6470 and presented them to the Livingston Board of Education with the recommendation they be paid, now therefore be it

**Resolved**, that the Livingston Board of Education approves the payment of the following bills in the amounts listed and attach a complete copy of these bills to the minutes of this meeting.

<u>Fund</u>	<u>Name</u>	<u>Amount</u>
10&11	Regular	\$1,306,304.07
20	Regular	154,009.55
60	Cafeteria	<u>361,639.82</u>
	<b>TOTAL</b>	<b><u>\$1,821,953.44</u></b>

Regular Checks	80503-80856	\$1,460,313.62
Cafeteria Checks	1099-1102	<u>361,639.82</u>
	<b>TOTAL</b>	<b><u>\$1,821,953.44</u></b>

### 3.2 Board Secretary Report – February 2019

**Whereas**, the Livingston Board of Education has received the Report of the Board Secretary for February 28, 2019, consisting of:

- 1) Interim Balance Sheets
- 2) Interim Statements Comparing Budgeted Revenue with Actual to Date and Appropriations with Expenditures and Encumbrances to Date
- 3) Schedule of Revenues - Actual Compared with Estimated
- 4) Statement of Appropriations Compared with Expenditures and encumbrances, and

**Whereas**, the Livingston Board of Education has received the report of the Treasurer for February 28, 2019, which report is in agreement with the Report of the Board Secretary, and

**Whereas**, these reports show the following balances on the date indicated:

	Cash Balance	Appropriation Balance	Fund Balance
(10) General Current Exp. Fund	6,403,758		
(11) Current Expense		8,805,161	3,996,060
(12) Capital Outlay		150,303	1,978,235
(20) Special Revenue Fund			
(30) Capital Projects Fund	3,154,478		
(40) Debt Service Fund			
Total:	9,558,236	8,955,464	5,974,295

**Whereas**, pursuant to N.J.A.C. 6:20-212(d), the Board Secretary has certified that as of February 28, 2019, no budgetary line item account has obligations and payments contractual orders which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8, 18A:22-8.1, now therefore be it

**Resolved**, the Livingston Board of Education accepts the above referenced reports and certification and directs that they be made part of this resolution by reference, and be it

**Further Resolved**, the Livingston Board of Education certifies that, after review of the Secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been

over-expended in violation of N.J.A.C.6:20-2.13(d) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

**3.3 Transfers**

**Whereas**, the Superintendent of Schools recommends certain transfers among accounts in the 2018-2019 budget for February pursuant to Board of Education Policy 6422, now therefore be it

**Resolved**, that the Livingston Board of Education ratify transfers pursuant to N.J.S.A. 18A:22-8.1 and N.J.A.C. 6:20-2A.10:

<u>Object</u>	<u>Description</u>	<u>To</u>	<u>From</u>
241	Other Retirement Cont. Reg	\$69,779	
260	Workmen's Compensation		\$10,000
270	Health Benefits		\$325,779
420	Clean/Repair Maintenance	\$25,000	
503	Aid in Lieu Payments	\$1,000	
514	Cont Services (Sp Ed)	\$60,000	
566	Tuition Pri Scl Handicapped	\$100,000	
600	Supplies and Materials	\$10,914	
610	General Supplies	\$90,000	
615	Transportation Supplies	\$5,000	
622	Energy-Gas		\$15,000
640	Textbooks		\$10,914
	TOTALS	\$361,693	\$361,693

**3.4 Purchase of Student Computers**

**Resolved**, that the Livingston Board of Education approves the purchase 2,050 Lenovo 300e (2<sup>nd</sup> Gen) 81M9 touch screen laptop computers in the amount of \$946,177.50 through Software House International, Inc. This purchase is being made through the NASPO HPI state contract.

**3.5 Field Trips**

**Resolved**, that the Livingston Board of Education approves the field trips as shown on **Attachment A**.

**3.6 Conferences and Overnight Trips**

**Resolved**, that the Livingston Board of Education approves the conferences and overnight trips as shown on **Attachment B**.

**Resolved**, that the Livingston Board of Education approves *Steven Robinson*, Business Administrator, to attend the New Jersey Association of School Business Officials Annual Conference from June 4 to 7, 2019, in Atlantic City, New Jersey, at a cost not to exceed \$850.

**Resolved**, that the Livingston Board of Education approves *Margaret Wohltmann*, *Diane Mondoro* and *Tom Garzon*, Business Education teachers, to chaperone approximately 20 students attending the FBLA National Leadership Conference from June 28, to July 3, 2019, in San Antonio, Texas, at no cost to the district.

### **3.7 Joint Transportation Agreement with Educational Services Commission of Morris County**

**Resolved**, that the Livingston Board of Education enters into a jointure with Educational Services Commission of Morris County for participation in transportation services for the 2019-2020 school year.

### **3.8 Joint Transportation Agreement with Sussex County Regional Transportation Cooperative**

**Resolved**, that the Livingston Board of Education enters into a jointure with Sussex County Regional Transportation Cooperative for participation in public transportation services for the 2019-2020 school year.

**Resolved**, that the Livingston Board of Education enters into a jointure with Sussex County Regional Transportation Cooperative for participation in transportation services for Athletic Events and Extracurricular/Field Trips for the 2019-2020 school year.

**Resolved**, that the Livingston Board of Education enters into a jointure with Sussex County Regional Transportation Cooperative for participation in special education transportation services for the 2019-2020 school year.

### **3.9 Union County Educational Services Commission - Transportation**

**Resolved**, that the Livingston Board of Education authorizes the Union County Educational Services Commission to coordinate and administer the transportation for all applications submitted by the district for the 2019-2020 school year.

### **3.10 Subscription Bus Pricing**

**Resolved**, that the Livingston Board of Education establishes a subscription bus rate of \$810 round trip and \$405 one way per child for the 2019-2020 school year.

### **3.11 New Jersey State Interscholastic Athletic Association**

**Resolved**, that the Livingston Board of Education approves the enrollment of Livingston High School as a member of the New Jersey State Interscholastic Athletic Association to participate in the approved interscholastic athletic program sponsored by NJSIAA for the 2019-2020 school year.

### **3.12 Safety Grant**

**Resolved**, that the Livingston Board of Education approves the submission of a grant application for the 2019 Safety Grant Program through the New Jersey School Insurance Group's NJEIF Subfund for the purpose described in the application, in the amount of \$14,899.85 for a period July 1, 2019 to June 30, 2020.  
Ms. Messer seconded the motion.

In response to Mrs. Chirls' concern about not purchasing cases for the new student computers, Mrs. Borino explained the committee agreed they didn't need a case because the devices being purchased are extremely durable, reinforced on all sides and although still light to carry, they are drop resistant up to a certain number of feet. Mrs. Borino continued they may hold a fundraiser to offer a clear plastic snap-on case for students who would like to personalize their device.



Mrs. Borino added the device also offers more flexibility and options. The device has a slot to hold a digital pen and the pen that comes with this device doesn't need replacement batteries or tips. Students have the option to use the pen that comes with the device or can use with any stylus or even a No. 2 pencil. The chargers are USB based. If anyone loses a pen or charger, it will be much less expensive to replace.

Mr. Robinson added the cost of insurance will be reduced from \$62 to \$45.

**ROLL CALL VOTE** – Ayes –Mrs. Chirls, Mrs. Konner, Ms. Messer, Dr. Shen, Mr. August  
Nays – None

Mrs. Chirls moved 3.13. The board requested Policy 1110 be tabled. The motion was modified to include tabling Policy 1110.

### **3.13 Policies and Regulations**

**Resolved**, that the Livingston Board of Education approves the following policies and regulations for first reading:

#### Program

Policy #2415.06 - Unsafe School Choice Option (M) (Revised)

#### Students

Policy #5111 – Eligibility of Resident/Non-Resident Students (M) (with revisions)

Policy #5600 - Student Discipline/Code of Conduct (M) (Revised)

Policy #5611 - Removal of Students for Firearms Offenses (M) (Revised)

Policy #5612 - Assaults on District Board of Education Members or Employees (M) (Revised)

Policy #5613 - Removal of Students for Assaults with Weapons Offenses (M) (Revised)

#### Operations

Policy #8461 - Reporting Violence, Vandalism, Harassment, Intimidation, Bullying, Alcohol, and Other Drug Offenses (M) (Revised)

#### Program

Regulation #2460.1 – Special Education – Location, Identification & referral (M) (now mandated)

Regulation #2460.8 – Special Education – Free and Appropriate Education (M)

Regulation #2460.9 – Special Education – Transition from Early Intervention Programs to Pre School Programs (M) (with revisions)

Regulation #2460.16 – Special Education – Instructional Material to Blind or Print-Disabled Students (M) (now mandated)

#### Students

Regulation #5111 – Eligibility of Resident/Non-Resident Students (M)

Regulation #5611 - Removal of Students for Firearms Offenses (M) (Revised)

Regulation #5612 - Assaults on District Board of Education Members or Employees (M) (Revised)

Regulation #5613 - Removal of Students for Assaults with Weapons Offenses (M) (Revised)

#### Operations

Regulation #8461 - Reporting Violence, Vandalism, Harassment, Intimidation, Bullying, Alcohol, and Other Drug Offenses (M) (Revised)

Community  
Regulation #9125 – Live Streaming

**Resolved**, that the Livingston Board of Education approves the following policies and regulations for second reading and adoption:

Program  
Policy #2422 – Health & Physical Education (M) (with revisions)  
Policy #2610 – Educational Program Evaluation (M) (with revisions)

**Resolved**, that the Livingston Board of Education has reviewed the following regulation and has determined that no changes are required at this time.

Regulation #5600 (M) (Code of Conduct)

Dr. Shen seconded the motion.

In response to public input, Mrs. Burman explained she checked and appeals are specifically addressed in Policy 5512. She will check on others but believes we incorporated them into individual policies and regulations that were previously adopted.

The board discussed Regulation 9125 – Live Streaming.

Mrs. Chirls asked about the possibility of adding language about referring the matter to the police.

Mr. O'Neill replied we will review and add that language.

Mrs. Konner added the public needs to be made aware that the regulation also includes posting of pictures and uploading them as the event is happening is a violation.

Mrs. Chirls asked how we will know if someone is taping or live streaming an event so that we can enforce the policy.

Mr. O'Neill replied everyone who is putting a policy like this in place is struggling with this issue and we may need to modify it as we go along. Mr. O'Neill suggested having an announcement that no taping is allowed and in his experience, a professional company could be hired to tape the event and then the school or PTA/HSA can sell them.

Ms. Messer added she feels most of the community is very responsible and receptive to the policy and we don't have many instances of people abusing it so doesn't feel we need to come up with a solution such as selling tapes right now.

Mr. O'Neill suggested passing it as it is and making modifications as we go along.

Mrs. Konner asked about identifying a procedure for people to follow to ask permission to tape and Mrs. Burman responded the regulation already states those seeking permission must make a request in writing to the principal at least 48 hours in advance.

**ROLL CALL VOTE** – Ayes –Mrs. Chirls, Mrs. Konner, Ms. Messer, Dr. Shen, Mr. August  
Nays – None

**PERSONNEL**

Mr. August moved the following:

April 29, 2019

#### 4.1 Resignations

**Resolved**, that the Livingston Board of Education accepts the resignations of:

<b>Name</b>	<b>Position</b>	<b>Reason</b>	<b>Location</b>	<b>Last Day of Employment</b>
<i>Jennifer Meglio</i>	Intervention/ Enrichment Specialist	Retirement	Hillside	June 30, 2019
<i>Judy LoBianco</i>	Supervisor of Health & PE	Retirement	District	June 30, 2019
<i>Lisa Fischer</i>	Elementary School Teacher	Retirement	Harrison	June 30, 2019
<i>Renee Sachs</i>	Elementary School Teacher	Retirement	Harrison	June 30, 2019
<i>Jodi Mensch</i>	Teacher of Health & PE	Retirement	LHS	June 30, 2019
<i>Erin Lurie</i>	Elementary School Teacher	Resignation	RHE	June 30, 2019
<i>Danielle Felcher</i>	TOSD	Resignation	LHS	June 30, 2019
<i>Patrick Rynearson</i>	Teacher of Health & PE	Resignation	Elementary	June 30, 2019
<i>Leslie Dempsey- Marchese</i>	Teacher of Chemistry	Resignation	LHS	June 30, 2019
<i>Sara Lancellotti</i>	Teacher of ESL	Resignation	BHE	June 30, 2019
<i>Mukta Chandra</i>	TOSD	Resignation	LHS	June 30, 2019
<i>Marni Latman</i>	LDT-C	Resignation	LHS	June 30, 2019
<i>Nicole Redden</i>	TOSD	Resignation	BHE	June 30, 2019
<i>Robi Dallow</i>	Instructional Aide	Resignation	BHE	April 25, 2019
<i>Lizabeth Zuber</i>	Instructional Aide	Resignation	MPMS	April 30, 2019
<i>Gabrielle Principato</i>	Instructional Aide	Resignation	Harrison	May 10, 2019
<i>Mary Ying Furey-King</i>	ABA Discrete Trial TA	Resignation	BHE	May 10, 2019
<i>Nancy Hanna</i>	ABA Discrete Trial TA	Resignation	BHE	April 12, 2019

*\*as amended from a previous agenda*

## 4.2 Leaves of Absences

**Resolved**, that the Livingston Board of Education approves the leaves of absences of:

Name	Position	Location	LOA w/pay and benefits	LOA w/o pay, but with benefits (if applicable)	Extended LOA w/o pay or benefits	Return Date
<i>Susan Fjeldal*</i>	Elementary School Teacher	BHE	9/20/18-3/22/19 (.5)	3/22/19 (.5)-3/27/19**	NA	3/28/19
<i>Silvana Florian</i>	Instructional Aide	Hillside	5/1/19-5/9/19	NA	5/10/19-6/30/19	TBD
<i>Jacqueline Kestler*</i>	Intervention/Enrichment Specialist	Harrison/BHE	2/25/19-4/10/19	4/11/19-4/19/19; 4/22/19-6/30/19 & 8/29/19-9/19/19**	9/20/19-6/30/20	9/1/20
<i>John Protopapas</i>	Maintenance Person	District	4/16/19-6/4/19 & 7/1/19-7/12/19	6/5/19-6/30/19**	NA	7/15/19
<i>Sharon Edelberg</i>	Library Media Specialist	BHE	3/25/19-6/18/19	6/19/19-6/30/19**	NA	8/29/19
<i>Jenna Graub*</i>	TOSD	LHS	2/25/19-4/10/19	4/11/19-5/10/19 & 5/13/19-10/10/19**	10/11/19-6/30/20	9/1/20
<i>Lori Balasic*</i>	School Counselor	MPMS	8/29/18-11/2/18	11/5/18-2/1/19**	2/4/19-4/30/19	5/1/19
<i>Nicole Mount</i>	Elementary School Teacher	MPE	8/29/19-10/22/19	10/23/19-1/15/20**	1/16/20-6/30/20	9/1/20
<i>Cassandra Szeles*</i>	Teacher of Health & PE	LHS	4/25/19-6/13/19(.5)	6/13/19 (.5) – 6/30/19 & 8/29/19 – 11/21/19**	11/22/19-6/30/20	9/1/20
<i>Gregory Cole</i>	Bus Driver	Transportation	11/12/18-4/30/19 (.5)	NA	4/30/19 (.5)-TBD	TBD
<i>Michael DeSacia</i>	Instructional Aide	BHE	3/7/19-3/15/19	NA	3/18/19-3/22/19	3/25/19
<i>Mary Ellen Raphan</i>	Kindergarten Aide	Harrison	3/5/19-3/7/19	NA	3/8/19-3/22/19	3/25/19

*\*as amended from a previous agenda*

*\*\*Designates time counted toward NJFLA/FMLA*

## 4.3 Appointments

**Resolved**, that the Livingston Board of Education approves the applications indicated below (\*) for emergent hiring for the following appointments under the requirements of N.J.S.A. 18A:16-1 et. seq., N.J.S.A. 18A:39.17 et. seq.; N.J.S.A. 18A:6-4.13 et. seq. All appointments are contingent upon reference checks in accordance with P.L. 2018, c.5.

Name	Location	Title	Tenure Track/LOA or LT Replacement	Replacing	Guide	Step	Salary	Effective Date
<i>Charles Raphael</i>	LHS/HMS	Supervisor of Social Studies (7-12)	First Year Tenure Track	Scott Kercher	LSA	1	\$112,379	7/1/19
<i>Darelene Romberger</i>	CO	Manager of Payroll	NA	Deborah Ludwig	NA	NA	\$95,000	6/17/19
<i>Rachel Skerker</i>	LHS	Teacher of English	First Year Tenure Track	Susan Rothbard	BA	1	\$52,673	8/29/19
<i>Aubrey DeNigris</i>	RHE	Elementary School Teacher	First Year Tenure Track	Nicole Haslett	BA	2	\$53,278	8/29/19
<i>Kristina Duda</i>	HMS	TOSD	First Year Tenure Track	Transfer of TOSD position from Elementary	MA	3	\$61,216	8/29/19
<i>Nancy Vogel**</i>	HMS	Teacher of Science	LOA	Chris Russoniello	BA+32	1	\$56,802 (pro-rated)	3/1/19-6/30/19
<i>Kimberly Nicolette**</i>	MPMS	Teacher of Science	First Year Tenure Track	Diane Zambito	MA+16	9	\$75,290 (pro-rated)	4/12/19

*\*begins 60-day probationary period*

*\*\*as amended from previous agenda*

**Resolved**, that the Livingston Board of Education approves the appointment of the ABA Discrete Trial TA's and Instructional Aides as listed on ***Attachment C***.

#### **4.4 Substitutes**

**Resolved**, that the Livingston Board of Education approves the appointment of the individuals listed below to serve as substitutes for the 2018-2019 school year:

Name	Location	Title	Leave Replacement or Long Term Sub	Replacing	Salary	Effective Date
<i>Monica Giambattista</i>	RHE	Elementary School Teacher	Long-Term Sub	David Arensburg	\$263/day	5/13/19-6/19/19
<i>Brooke Reynolds</i>	RHE	Instructional Aide	Long-Term Sub	Monica Giambattista	\$121/day	5/13/19-6/19/19
<i>Rebecca Leshchinsky</i>	Hillside	Instructional Aide	Long-Term Sub	Damien Villeneuve	\$121/day	4/8/19-6/19/19
<i>Ruth Manning</i>	MPE	Elementary School Teacher	Long-Term Sub	Kimberly Withers	\$263/day	4/12/19-6/19/19
<i>Jaimee Mirsky**</i>	LHS	Teacher of English	Long-Term Sub	Jessica Rivchin	\$126/day	4/1/19-6/19/19
<i>Carlene Hendricks**</i>	LHS	Teacher of Spanish	Long-Term Sub	Shannon Lorenzo	\$210/day	2/5/19-4/23/19
<i>Robert Zhang</i>	Hillside	Instructional Aide	Long-Term Sub	Silvana Florian	\$121/day	4/29/19-6/19/19
<i>Danielle Porciello</i>	MPMS	Instructional Aide	Long-Term Sub	Lizabeth Zuber	\$121/day	4/30/19-6/19/19
<i>Megan Farrell**</i>	BHE	Elementary School Teacher	Lon-Term Sub	Diana Yellen	\$263/day	5/1/19-6/19/19

*\*\* as amended from previous agenda*

**Teachers**

*Rigie April*  
*Kari DiTonno*  
*Marnie Goldstein*  
*Melissa Volante*  
*Roxana Bello*  
*Martha Kiem*  
*Daniel Brown*

**Nurse**

*Brianna Grasso*

**Custodial**

*Ysabel Diaz (\$15.50/hr)*  
*Zymbrisha Abedini (\$15.50/hr)*  
*Ivan DeLeon (\$15.50/hr)*  
*Shawn Kellman (\$15.50/hr)*

**4.5 Extra Work Pay**

**Resolved**, that the Livingston Board of Education approves the following payments as listed on **Attachment D** for work performed.

**4.6 Memorandum of Understanding**

**Resolved**, that the Livingston Board of Education approves the Sidebar Agreement between itself and the Livingston Education Association dated April 29, 2019.

**4.7 Longevity**

**Resolved**, that the Livingston Board of Education amends the contract of *Konstantina Lekkas*, Bus Aide, to include \$780 in longevity for her 15 years of service in that role, retroactive to 9/1/18.

**4.8 Stipends**

**Resolved**, that the Livingston Board of Education approves the Livingston High School Athletic Stipends as listed on **Attachment E** for the 2019-2020 school year.

**4.9 Mentor Fees**

**Resolved**, that the Livingston Board of Education approves the individuals on **Attachment F** listed as assigned mentors to receive payment in accordance with the schedule listed.

**4.10 IDEA Basic and IDEA Preschool Salary Allocations**

**Resolved**, that the Livingston Board of Education approves the reallocation of a portion of the salaries of the individuals listed on **Attachment G** to be funded through the IDEA Basic and IDEA preschool grants.

#### **4.11 Sports Physicals**

**Resolved**, that the Livingston Board of Education approves the individuals listed on **Attachment H** for work performed assisting the school physician with sports physicals on June 5, 2019. They will be compensated at their hourly rate for all work performed.  
Dr. Shen seconded the motion.

**ROLL CALL VOTE** – Ayes –Mrs. Chirls, Mrs. Konner, Ms. Messer, Dr. Shen, Mr. August  
Nays – None

#### **MISCELLANEOUS**

Mrs. Konner moved the following:

#### **5.1 HIB Report**

**Resolved**, that the Livingston Board of Education accepts the findings of HIB cases.

#### **5.2 Suspension Report**

**Resolved**, that the Livingston Board of Education approves the Suspension Report for the month of March.

Dr. Shen seconded the motion.

**ROLL CALL VOTE** – Ayes –Mrs. Chirls, Mrs. Konner, Ms. Messer, Dr. Shen, Mr. August  
Nays – None

#### **Public Comment ~ up to 15 minutes**

Mark Stern, LHS Principal, thanked Jody Mensch for her 31 years at the high school and wished her all the best in her retirement.

Joyce Gore, 7 Claremont Avenue, expressed her concern about 13 resignations and suggested we have exit interviews so the superintendent can find out the reasons why they are leaving.

Rachel Selvin, 18 Canoe Brook Drive, asked about the status of the superintendent search.

Mr. August replied we intend to have a permanent superintendent and hopefully will have a decision in the next couple of weeks.

Mr. O'Neill added the board has been through an extensive number of interviews and our hope is to have someone start on July 1 but no later than August 1.

Sasha Paillet Koff, 13 Rumson Road, asked if we can look at getting the parent permission piece for the fall substance abuse survey sent out with the other summer information that goes to students because this was a successful practice in the past. Mrs. Koff added LMAC is happy to provide any support needed for the fall survey.

Mike Ramer, 22 Mohawk Drive, asked what the public can do about safety and security at home and Mr. O'Neill responded we can provide talking points for parents to start discussions with their children.

Olivia Macaluso, 55 North Ashby Road, is a Harrison parent requesting the current fourth grade classes be granted four sections for their class level in fifth grade next year. Mrs. Macaluso would like them to have a smaller class size.

Anthony Rosamilia, President of the LEA, in response to the comment on the number of resignations, he feels it is a small number in comparison to the number of staff. Mr. Rosamilia added people resign for a multitude of reasons and when staff have concerns about their employment, they do come to the LEA for assistance and he isn't aware of any issues.

### **Old Business**

There was no old business.

### **New Business**

Because our next meeting isn't until May 13, Mrs. Konner announced there will be a program on May 8 at MPMS on parent mindfulness that is cosponsored by LMAC.

### **ADJOURNMENT**

At 8:20 p.m., Mrs. Konner made a motion to adjourn the meeting. Dr. Shen seconded the motion. Vote all in favor.

**Respectfully submitted,**

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**Steven K. Robinson**  
**Board Secretary**