



LIVINGSTON BOARD OF EDUCATION VOTING/WORKSHOP MEETING AGENDA

Monday, September 9, 2019

Public Session –Administration Building Large Conference Room – 7:00 p.m.

This is a public meeting of the Board of Education. The Livingston Board of Education will be video recording and posting its open public meetings on the district website. The Board reserves the right to edit the videotape prior to posting to protect the privacy of students and staff.

The Board's Bylaw #0168 allows videotaping and livestreaming of public meetings with prior approval from the Board Secretary. Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, distract Board members or other observers present at the meeting, or violate the privacy of students and staff. The Board will permit the use of tape recorder(s), video camera(s) or live streaming only when notice of such intended use has been given to the Board Secretary five days in advance of the meeting. Any camera(s) must be operated in an inconspicuous location in the meeting room. The Board reserves the right to request a copy of the tape. The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

While the Board of Education discourages the videotaping/livestreaming of students without written parental consent, public meetings are not subject to the same restrictions as other school events. Please be aware that you and your children may be videotaped or livestreamed as a result of your participation at this meeting.

In accordance with Policy #9131, the Livingston Board of Education members, district administration, and staff will treat students, parents/guardians and other members of the public with respect and expect the same consideration in return. The district is committed to maintaining orderly educational and administrative processes in keeping schools and administrative offices free from disruptions and preventing unauthorized persons from entering school/district grounds.

I. OPEN SESSION

A. Call to Order – Charles “Buddy” August, President

B. Reading of Meeting Notice

Adequate notice of this meeting has been provided by amendment to notice approved at the Board's reorganization meeting on January 7, 2019 and posted at the Board of Education office and communicated to *The Star Ledger*, *West Essex Tribune*, *TAPinto Livingston* and the Livingston Township Clerk.

C. Pledge of Allegiance / Roll Call

D. Student Representative to the Board

Nirav Patel

E. Superintendent's Report

F Board Reports

1. Board Goals

G. Public Input on Agenda Items ~ up to 15 minutes

An excerpt from Policy #0167 adopted on January 10, 2011 and reviewed on March 4, 2013 states that The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

Public participation shall be governed by the following rules:

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, place of residence, and group affiliation, if appropriate;
2. Each statement made by a participant shall be limited to three minutes' duration;
3. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
4. All statements shall be directed to the presiding officer; no participant may address or question Board members individually.

The portion of the meeting during which the participation of the public is invited shall be limited to fifteen minutes, or at the discretion of the presiding officer.

II. RECOMMENDATIONS FOR APPROVAL

4. PERSONNEL

The Superintendent recommends the following:

4.1 Resignations

Resolved, that the Livingston Board of Education accepts the resignations of:

Name	Position	Reason	Location	Last Day of Employment
<i>Jennifer LoBrutto</i>	Reading Specialist	Resignation	Hillside	NA
<i>Matthew Garcia</i>	Teacher of Italian	Resignation	LHS	NA
<i>Justine Krawiec*</i>	Teacher of Science (Grade 8)	Resignation	HMS	September 3, 2019
<i>Dr. Jennifer Malik</i>	School Psychologist	Resignation	HMS	September 5, 2019
<i>Michael Santoro</i>	Teacher of Italian	Resignation	HMS	October 20, 2019 or earlier if a replacement can be found
<i>Kayla Rinaldi</i>	Instructional Aide	Resignation	BHE	June 30, 2019
<i>Paul Crowe</i>	Instructional Aide	Resignation	MPE	June 30, 2019
<i>Meredith Eger</i>	Instructional Aide	Resignation	RHE	June 30, 2019

<i>Kelly Correia</i>	Instructional Aide	Resignation	Collins	June 30, 2019
<i>Jade Bauer</i>	Instructional Aide	Resignation	Collins	June 30, 2019
<i>Kelsey Murray</i>	Instructional Aide	Resignation	Collins	June 30, 2019
<i>Stacy Pecorino</i>	ABA Discrete Trial TA	Resignation	BHE	June 30, 2019
<i>Matthew DeFeo</i>	Instructional Aide	Resignation	HMS	June 30, 2019
<i>Romana Dhanoa</i>	Playground Aide	Resignation	RHE	June 30, 2019
<i>Janet Martin</i>	Playground Aide	Resignation	RHE	June 30, 2019
<i>Fei Yang</i>	Playground Aide	Resignation	RHE	June 30, 2019
<i>Carol Berger</i>	Media Aide	Resignation	HMS	June 30, 2019

**as amended from a previous agenda*

4.2 Leaves of Absences

Resolved, that the Livingston Board of Education approves the leaves of absences of:

Name	Position	Location	LOA w/pay and benefits	LOA w/o pay, but with benefits (if applicable)	Extended LOA w/o pay or benefits	Return Date
<i>Amanda Cognetti*</i>	Elementary School Teacher	MPE	8/29/19-9/10/19	9/11/19-12/4/19**	12/5/19-2/7/20	2/10/20
<i>Christine Siti</i>	School Counselor	Harrison	12/2/19-1/1/20	1/2/20-4/2/20**	4/3/20-6/30/20	9/1/20

**as amended from a previous agenda*

****Designates time counted toward NJFLA/FMLA**

4.3 Transfers

Resolved, that the Livingston Board of Education approves the transfers as listed on **Attachment A**.

4.4 Appointments

Resolved, that the Livingston Board of Education approves the applications indicated below (*) for emergent hiring for the following appointments under the requirements of N.J.S.A. 18A:16-1 et. seq., N.J.S.A. 18A:39.17 et. seq.; N.J.S.A. 18A:6-4.13 et. seq. All appointments are contingent upon reference checks in accordance with P.L. 2018, c.5.

Name	Location	Title	Tenure Track/LOA or LT Replacement	Replacing	Guide	Step	Salary	Effective Date
-------------	-----------------	--------------	---	------------------	--------------	-------------	---------------	-----------------------

<i>Briana Belostock</i>	BHE	Elementary School Teacher	One Year Leave Replacement	Diana Yellen (LOA)	BA	1	\$52,673	8/29/19
<i>Lauren Chin**</i>	BHE	Elementary School Teacher	First Year Tenure Track	Kristin Santos (transfer)	BA+32	5	\$59,874	8/29/19
<i>Cara Piccerilli</i>	RHE	Elementary School Teacher	First Year Tenure Track	Erin Lurie (resignation)	MA	6	\$63,612	8/29/19
<i>Vincent Belcastro</i>	HMS	Teacher of Italian	First Year Tenure Track	Michael Santoro (resignation)	MA	10	\$76,192	10/29/19 or earlier if released by current contract
<i>Robert Ferraro, Sr.</i>	LHS	Head Custodian	NA	Amdi Ramani	C	11	\$58,662, plus \$2,825 for head custodian and \$625 for black seal	as soon as released from current contract
<i>Rosalina Ortiz</i>	Transportation	25 Hr Bus Driver	NA	Joaquin Diaz	25 Hr BD Guide	6	\$25,076	8/29/19
<i>Raymond Salvagno</i>	Harrison	Playground Aide	NA	NA	NA	NA	\$15.50/hr	9/4/19
<i>Paul Waldman</i>	BHE	Playground Aide	NA	NA	NA	NA	\$15.50/hr	9/4/19
<i>Nicole Griffin</i>	Collins	Playground Aide	NA	NA	NA	NA	\$15.50/hr	9/4/19
<i>Elaine Anderson</i>	HMS	Media Aide	NA	NA	NA	NA	\$16.50/hr	9/4/19

*begins 60-day probationary period

**as amended from previous agenda

Resolved, that the Livingston Board of Education approves the appointment of the ABA Discrete Trial TA's and Instructional Aides, who have been previously employed by Livingston Public Schools, as listed on **Attachment B**.

Resolved, that the Livingston Board of Education approves the appointment of the ABA Discrete Trial TA's and Instructional Aides as listed on **Attachment C**.

4.5 Substitutes

Resolved, that the Livingston Board of Education approves the appointment of the individuals listed below to serve as substitutes for the 2019-2020 school year:

Teachers

Clark Murphy

Secretarial

Marlene Zulauf (\$17.50/hr)

4.6 Stipends

Resolved, that the Livingston Board of Education approves the individuals on **Attachment D** for stipends at the elementary schools for the 2019-2020 school year in accordance with the contract between the LBOE and the LEA.

Resolved, that the Livingston Board of Education approves the individuals on **Attachment E** for athletic stipends at Livingston High School for the 2019-2020 school year in accordance with the contract between the LBOE and the LEA.

Resolved, that the Livingston Board of Education approves the individuals on **Attachment F** for co-curricular stipends at Livingston High School for the 2019-2020 school year in accordance with the contract between the LBOE and the LEA.

4.7 Extra Period Assignments

Resolved, that the Livingston Board of Education approves the individuals listed on **Attachment G** for extra period assignments during the 2019-2020 school year.

4.8 Lateral Moves

Resolved, that the Livingston Board of Education approves contract changes to be made for the certificated staff members listed on **Attachment H** who completed course work with passing grades and are eligible for a lateral move on the contract guide. The salary adjustments are effective and retroactive to September 1, 2019.

ROLL CALL VOTE

III. PREVIEW OF SEPTEMBER 23, 2019 VOTING AGENDA

1. PROGRAM/CURRICULUM

- 1.1 Textbooks**
- 1.2 District Nursing Services Plan**
- 1.3 District Mentoring Plan**

2. STUDENT SERVICES

- 2.1 Out of District Placements**
- 2.2 Related Services/Medical Consultants**

3. BUSINESS

- 3.1 Conferences and Overnight Trips**
- 3.2 Field Trips**
- 3.3 Parental Contract for Student Transportation**
- 3.4 Tuition Students (Receiving)**
- 3.5 SWING Education Services Agreement**
- 3.6 Policies & Regulations**

H. Public Comment ~ up to 15 minutes

An excerpt from Policy #0167 adopted on January 10, 2011 and reviewed on March 4, 2013 states that The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

Public participation shall be governed by the following rules:

- 1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, place of residence, and group affiliation, if appropriate;
- 2. Each statement made by a participant shall be limited to three minutes' duration;
- 3. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
- 4. All statements shall be directed to the presiding officer; no participant may address or question Board members individually.

The portion of the meeting during which the participation of the public is invited shall be limited to fifteen minutes, or at the discretion of the presiding officer.

I. Old Business

J. New Business

IV. ADJOURNMENT

EXECUTIVE SESSION

1. Legal Matters
2. Negotiations
3. Personnel

Whereas, N.J.S.A. 10:4-1 et seq., also known as the "Sunshine Law," authorizes a public body to meet in executive or private session under certain limited circumstances, and

Whereas, said law requires the Board to adopt a resolution at a public hearing before it can meet in such an executive or private session, now, therefore, be it

Resolved, by the Livingston Board of Education that:

- (A) It does hereby determine that it is necessary to meet in executive session on September 9, 2019 to discuss the matters stipulated, in conformance with the subsections of said act which are indicated.
1. Matter rendered confidential by federal law, state statute or rule of court.
 2. Matter in which the release of information would impair a right to receive federal funds.
 3. Matter, the disclosure of which would constitute an unwarranted invasion of individual privacy unless the individual concerned shall request in writing that the same be disclosed publicly.
 4. Collective bargaining matter.
 5. Matter involving the purchase, lease or acquisition of real property with public funds, the setting of banking rates, etc. where it would adversely affect the public interest if discussion were disclosed.
 6. Tactics and techniques utilized in protecting public property where disclosure could impair protection.
 7. Investigation of violations or possible violations of law.
 8. Pending or anticipated litigation or contract negotiation other than collective bargaining agreement.
 9. Personnel matters unless the individual employees or appointees affected requested that such matter be discussed at a public meeting.
 10. Deliberations occurring after a public hearing that may result in the imposition of a specific civil penalty.
- (A) The matters discussed will be made public when confidentiality is no longer required and formal action pursuant to said discussion shall take place only at a meeting to which the public has been invited.
- (C) No action will be taken.

PROPOSED FUTURE AGENDA ITEMS (dates subject to change)

September 23, 2019 (*voting*)

- District Nursing Services Plan

October 7, 2019 (*workshop*)

- Public Hearing for District and School HIB Self-Assessment Report
- NJSLA (Policy 2610)

October 14, 2019 (*voting*)

- Conference with the Livingston Education Association
- Summer Curriculum Writing Update

November 11, 2019 (*workshop*)

- Board Budget Goals
- Assessment Update

November 18, 2019 (*voting*)

- NJQSAC Statement of Assurance

December 9, 2019 (*voting*)

September 9, 2019

- Comprehensive Annual Financial Report
- Counseling Report – LHS Report on Graduates for Class of 2019 (Policy 2610)
- New Course Offerings
- Approval of Comprehensive Annual Financial Report (Corrective Action Plan)

January 6, 2020 (*reorganization*)

Attachment A

Name	Current Position	Transferring From	Transferring To	New Position	Replacing	Effective Date
Michael Santoro	Teacher of Italian	HMS	LHS	Teacher of Italian	Matthew Garcia (resigned)	8/29/19-10/20/19
Danielle Morales	Teacher of Family & Consumer Science	MPMS	HMS	Teacher of Family & Consumer Science	Kelli-Ann Boeschen (resigned)	8/29/19
Melissa DeAngelus	TOSD	BHE	MPMS	Teacher of Family & Consumer Science	Danielle Morales (transfer)	8/29/19
Kristin Santos	Elementary School Teacher	BHE	BHE	TOSD	Melissa DeAngelus (transfer)	8/29/19
Benjie Beriso	Night Custodian	MPE	Hillside	Night Custodian	Sonia Lawson (resigned)	9/1/19
Julio Lopez	Night Custodian	LHS	MPE	Night Custodian	Benjie Beriso (transfer)	10/2/19

School	First Name	Last Name	Position	Hours/Week	19-20 Step	19-20 Salary
Burnet Hill Elementary	Connie	Lam	Kindergarten Aide	28.75	2	\$24,939
Heritage Middle	Brian	Bateman*	ABA Discrete Trial TA	35	3	\$37,404
Heritage Middle	Matthew	Gervasio*	ABA Discrete Trial TA	35	2	\$36,544
Mt. Pleasant Middle	John	Waddon	Instructional Aide	16.25	3	\$14,428

**amended from previous agenda*

School	First Name	Last Name	Position	Hours/Week	19-20 Step	19-20 Salary	Start Date
Burnet Hill Elementary	Barbara	Bennett	Instructional Aide	28.75	1	\$24,379	8/29/19
Burnet Hill Elementary	Sumi	Pillai	Instructional Aide	28.75	1	\$24,379	8/29/19
Burnet Hill Elementary	Angericka	Brice	ABA Discrete Trial TA	35	1	\$35,723	8/29/19
Burnet Hill Elementary	Zachary	Gurmankin	ABA Discrete Trial TA	35	1	\$35,723	9/3/19
Burnet Hill Elementary	Chelo	Keys	ABA Discrete Trial TA	35	1	\$35,723	8/29/19
Collins Elementary	Courtney	Cox	Instructional Aide	28.75	1	\$24,379	8/29/19
Collins Elementary	Marlena	Pasquarosa	Instructional Aide	28.75	1	\$24,379	8/29/19
Harrison Elementary	Jennifer	Amosa	Instructional Aide	28.75	1	\$24,379	8/29/19
Harrison Elementary	Dulce	Binsol	Instructional Aide	28.75	1	\$24,379	8/29/19
Harrison Elementary	Margaret	Davis	Instructional Aide	28.75	1	\$24,379	8/29/19
Harrison Elementary	Aimee	DeRonde	Instructional Aide	28.75	1	\$24,379	8/29/19
Harrison Elementary	Tania	Hill	Instructional Aide	28.75	1	\$24,379	8/29/19
Harrison Elementary	Michaela	Maloney	Instructional Aide	28.75	1	\$24,379	8/29/19
Hillside Elementary	Ali	Cohen*	Instructional Aide	28.75	1	\$24,379	8/29/19
Hillside Elementary	Shirley Osco	Garrido	Instructional Aide	28.75	1	\$24,379	8/29/19
Hillside Elementary	Donna	Patterson	Instructional Aide	28.75	1	\$24,379	9/16/19
Riker Hill Elementary	Kayla	Choi	Instructional Aide	28.75	1	\$24,379	8/29/19
Riker Hill Elementary	Emily	Hans	Instructional Aide	28.75	5	\$27,675	8/29/19
Heritage Middle	Luca	Bonvini	Instructional Aide	29.83	1	\$25,296	8/29/19
Heritage Middle	Elisa	Kominsky	Instructional Aide	29.83	1	\$25,296	8/29/19
Heritage Middle	Elaine	Offerjost	Instructional Aide	29.83	1	\$25,296	8/29/19
Heritage Middle	Natalie	Rudzinsky	Instructional Aide	29.83	1	\$25,296	8/29/19

*amended from previous agenda

**2018-2019
Elementary School Stipends**

TITLE	NAME	AMOUNT	PAY 11/15	PAY 5/15
ASSISTANT TO THE PRINCIPAL		\$5,008		
Burnet Hill Elementary	Stefanie Sanzari (1/3) Courtney Ferraro (1/3) Jacqueline Byrne (1/3)	\$1,669.33 \$1,669.33 \$1,669.33	X	X
Collins Elementary	Tracey Dunleavy (¼) Zachary Dorfman(¼) Kelly Feeney(¼) Carlos Torres(¼)	\$1,252 \$1,252 \$1,252 \$1,252	X	X
Harrison Elementary	Jean Murray-Connell (1/7) Celine Falchetta (1/7) Nicole Sajecki (1/7) Eileen Saladino (1/7) Janine DeMarsico (1/7) Anne Matienzo (1/7)	\$715.43 \$715.43 \$715.43 \$715.43 \$715.43 \$715.43	X	X
Hillside Elementary	Bridget Marshall (1/2) Marisa Snyder (1/2)	\$2,504 \$2,504	X	X
Mt. Pleasant Elementary	Jennifer Szostak (1/5) Shira Roth (1/5) Taryn Rogalsky (1/5) Dana Triana (1/5) Jim Diegnan (1/5)	\$1,001.60 \$1,001.60 \$1,001.60 \$1,001.60 \$1,001.60	X	X
Riker Hill Elementary	Heather Bannon (2/7) MaryAnn Chorba (2/7) Rhonda Isakower (2/7) Tara Lockwood (1/7)	\$1,430.84 \$1,430.84 \$1,430.84 \$715.42	X	X
SAFETY PATROL LEADER		\$1,252		
Burnet Hill Elementary	Julie Bachrach	\$1,252	X	X
Collins Elementary	Victoria Fiore Amelia Rieth	\$626 \$626	X	X
Harrison Elementary	Celine Falchetta	\$1,252	X	X
Hillside Elementary	Chris Ebneith	\$1,252	X	X
Mt. Pleasant Elementary	Samantha Bannon (1/2) Dana Triana	\$626 \$626	X	X
Riker Hill Elementary	Allison Winka Heather Cohen	\$626 \$626	X	X
STUDENT COUNCIL		\$1,252		
Burnet Hill Elementary	Courtney Ferraro	\$1,252	X	X
Collins Elementary	Stephanie Widzinski Gerardina Forster	\$626 \$626	X	X
Harrison Elementary	Joanna Horowitz Mollyann Piegari	\$626 \$626	X	X
Hillside Elementary	Kristen Trebbe Amy Hinds Justin Grossman	\$417.33 \$417.33 \$417.33	X	X
Mt. Pleasant Elementary	Jennifer Szostak Sheily Chang	\$626 \$626	X	X
Riker Hill Elementary	Karen Montalto Dina Kandel	\$626 \$626	X	X

Note: Stipend payments will only be made upon completion of the stipend assignment and the principal has verified that all obligations have been successfully met.

Position	# of Positions	2019/2020 Amount	Coaches
Football VOLUNTEER			Ben Leone, Ron Barbella, Travis China

2019-2020 STIPEND POSITIONS POSTING

Livingston High School

CO-CURRICULAR

Percussion Instructor	1	\$3,130	Kiana Salameh
Spring Musical Choreographer	1	\$3,130	Lauren Palmeri

Attachment G

Name	Position	Location	# classes	Effective Date
Tori Gioioso	Teacher of Art	LHS	(.2)	8/29/18 - 9/20/19
Arlene Brown	Teacher of Art	LHS	(.2)	8/29/18 - 9/20/19
Chris Iannuzzi	Teacher of Art	LHS	(.2)	8/29/18 - 9/20/19
Linda Kleban	Teacher of Art	LHS	(.2)	8/29/18 - 9/20/19
Amy Newman	Teacher of Art	LHS	(.2)	8/29/18 - 9/20/19
Kathryn Picardo	Teacher of Social Studies	LHS	(.2)	8/29/19-1/31/20
Corey Yersak	Teacher of Technology	LHS	(.2)	8/29/19
David Richards	Teacher of Technology	LHS	(.2)	8/29/19
Brian Megaro	Teacher of Technology	LHS	(.2)	8/29/19
Stacy Dworzanski	Teacher of Family & Consumer Science	LHS	(.2)	8/29/19
Marissa Maltz	Teacher of Family & Consumer Science	LHS	(.2)	2/3/20-6/30/20
David Cohen	TOSD	LHS	(.2)	8/29/19-11/6/19
Meghan Reid	Teacher of English	LHS	(.2)	8/29/19-TBD
Andrew Greenberg	TOSD	LHS	(.2)	8/29/19
Jayne Merlo	TOSD/Teacher of MS Science	HMS	(.2)	8/29/19-TBD
Lenore Gallo	TOSD	HMS	(.2)	8/29/19-TBD
Kristin Bergen	Teacher of Biology	HMS	(.2)	8/29/19-TBD
Jason Charney	TOH	HMS	(.2)	8/29/19-TBD
Kristina Duda	TOSD	HMS	(.2)	8/29/19-TBD

September 9, 2019

Janice Reis	Teacher of Art	HMS	(.1)	8/29/19
Jennifer Larsen	Teacher of FCS	HMS	(.1)	8/29/19
Danielle Morales	Teacher of FCS	HMS	(.1)	8/29/19
Erin Magalhaes	Teacher of Business	HMS	(.1)	8/29/19
Lynn Swartz	Teacher of Business	HMS	(.1)	8/29/19
Michael Jeskey	Teacher of Technology	HMS	(.1)	8/29/19
Kenneth Zushma	Teacher of Technology	HMS	(.1)	8/29/19
Mary Smith	TOSD	HMS	(.2)	8/29/19
Shannon Healy	Teacher of Math	HMS	(.2)	8/29/19
Ellen Friedman	Teacher of Math	HMS	(.2)	8/29/19
Fu Lin Risoldi	Teacher of Chinese	HMS	(.2)	8/29/19
Jason Tahan	Teacher of Health & PE	RHE	(2/33)	8/29/19

Last Name	First Name	Position	School	Old Scale	Old Step	Old Base Salary	Longevity	Other	Total Salary	New Scale	New Step	New Base Salary	Longevity	Other	Total Salary	Effective Date
Carr	Brian	TOSD	LHS	MA	7	\$64,223	\$0	\$0	\$64,223	MA+16	7	\$67,713	\$0	\$0	\$67,713	9/1/19
Dent	Erika	TOSD	HMS	MA+16	6	\$67,230	\$0	\$0	\$67,230	MA+32	6	\$69,591	\$0	\$0	\$69,591	9/1/19
Lamon	Alex	Teacher of Busin	LHS	MA	6	\$63,612	\$0	\$0	\$63,612	MA+16	6	\$67,230	\$0	\$0	\$67,230	9/1/19