



LIVINGSTON BOARD OF EDUCATION WORKSHOP/VOTING MEETING AGENDA

Monday, November 11, 2019

Executive Session - Administration Building Large Conference Room - 6:30 p.m.

Public Session - Administration Building Large Conference Room - 7:00 p.m.

This is a public meeting of the Board of Education. The Livingston Board of Education will be video recording and posting its open public meetings on the district website. The Board reserves the right to edit the videotape prior to posting to protect the privacy of students and staff.

The Board's Bylaw #0168 allows videotaping and livestreaming of public meetings with prior approval from the Board Secretary. Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, distract Board members or other observers present at the meeting, or violate the privacy of students and staff. The Board will permit the use of tape recorder(s), video camera(s) or live streaming only when notice of such intended use has been given to the Board Secretary five days in advance of the meeting. Any camera(s) must be operated in an inconspicuous location in the meeting room. The Board reserves the right to request a copy of the tape. The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

While the Board of Education discourages the videotaping/livestreaming of students without written parental consent, public meetings are not subject to the same restrictions as other school events. Please be aware that you and your children may be videotaped or livestreamed as a result of your participation at this meeting.

In accordance with Policy #9131, the Livingston Board of Education members, district administration, and staff will treat students, parents/guardians and other members of the public with respect and expect the same consideration in return. The district is committed to maintaining orderly educational and administrative processes in keeping schools and administrative offices free from disruptions and preventing unauthorized persons from entering school/district grounds.

I. OPEN SESSION

A. Call to Order – Charles “Buddy” August, President

B. Reading of Meeting Notice

Adequate notice of this meeting has been provided by amendment to notice approved at the Board's reorganization meeting on January 7, 2019 and posted at the Board of Education office and communicated to *The Star Ledger*, *West Essex Tribune*, *TAPinto Livingston* and the Livingston Township Clerk.

C. Executive Session

Whereas, the Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters; now, therefore be it

Resolved, that the Livingston Board of Education adjourns to closed session to discuss:

- Personnel and Contract Negotiations

Action may be taken upon return to public session. The full length of the meeting is anticipated to be approximately 30 minutes and be it

Further Resolved, the minutes of this closed session be made public when the need for confidentiality no longer exists.

D. Pledge of Allegiance by LPS Veterans / Roll Call

E. Superintendent’s Report

1. Board Budget Goals
2. Assessment Update

F. Board Reports

G. Public Input on Agenda Items ~ up to 15 minutes

An excerpt from Policy #0167 adopted on January 10, 2011 and reviewed on March 4, 2013 states that The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

Public participation shall be governed by the following rules:

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, place of residence, and group affiliation, if appropriate;
2. Each statement made by a participant shall be limited to three minutes’ duration;
3. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
4. All statements shall be directed to the presiding officer; no participant may address or question Board members individually.

The portion of the meeting during which the participation of the public is invited shall be limited to fifteen minutes, or at the discretion of the presiding officer.

II. VOTING ITEMS

4. PERSONNEL

The Superintendent recommends the following:

4.1 Termination

Resolved, that the Livingston Board of Education authorizes the termination of Employee #7559, effective immediately.

4.2 Resignations

Resolved, that the Livingston Board of Education accepts the resignations of:

Name	Position	Reason	Location	Last Day of Employment
<i>Christopher Faley</i>	LDT-C	Resignation	Collins	October 31, 2019
<i>Dr. Frank Ruggiero</i>	Supervisor of World Language & ESL	Resignation	District	December 16, 2019

<i>Lindsay Bogachuk</i>	Teacher of Science	Resignation	HMS	December 20, 2019, or earlier if a replacement is found
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**as amended from a previous agenda*

4.3 Appointments

Resolved, that the Livingston Board of Education approves the applications indicated below (*) for emergent hiring for the following appointments under the requirements of N.J.S.A. 18A:16-1 et. seq., N.J.S.A. 18A:39.17 et. seq.; N.J.S.A. 18A:6-4.13 et. seq. All appointments are contingent upon reference checks in accordance with P.L. 2018, c.5.

Name	Location	Title	Tenure Track/LOA or LT Replacement	Replacing	Guide	Step	Salary	Effective Date
<i>Nicholas Bellanich</i>	HMS	Teacher of Science	First Year Tenure Track	Lindsay Bogachuk	MA	3	\$61,216 (pro-rated)	12/9/19 or upon release from current contract

**begins 60-day probationary period*

***as amended from previous agenda*

ROLL CALL VOTE

5. MISCELLANEOUS

The Superintendent recommends the following:

5.1 HIB Report

Resolved, that the Livingston Board of Education accepts the findings of HIB cases.

ROLL CALL VOTE

III. PREVIEW OF NOVEMBER 18, 2019 VOTING AGENDA

Superintendent's Report

1. Livingston Education Foundation
2. Elementary Presentations
3. Summer Curriculum Writing Update

Conference with Livingston Education Association

Board Reports

Approval of Minutes

1. Workshop/Voting Meeting Minutes of October 7, 2019
2. Voting Meeting Minutes of October 14, 2019

1. PROGRAM/CURRICULUM

1.1 Textbooks

1.2 Student Teachers

2. STUDENT SERVICES

2.1 Out of District Placements

- 2.2 **Related Services/Medical Consultants**
- 3. **BUSINESS**
 - 3.1 **Payment of Bills**
 - 3.2 **Board Secretary Report – September 2019**
 - 3.3 **Transfers**
 - 3.4 **Conferences and Overnight Trips**
 - 3.5 **Field Trips**
 - 3.6 **Ski Club**
 - 3.7 **Update to Financial Depositories and Signatures**
 - 3.8 **Drs. Eric Herschman and Susan Herschman**
 - 3.9 **Policies & Regulations**
- 4. **PERSONNEL**
 - 4.1 **Leaves of Absences**
 - 4.2 **Transfers**
 - 4.3 **Appointments**
 - 4.4 **Substitutes**
 - 4.5 **Extra Work Pay**
 - 4.6 **Mentor Fees**
 - 4.7 **Stipends**
 - 4.8 **Extra Period Assignments**
- 5. **MISCELLANEOUS**
 - 5.1 **HIB Report**
 - 5.2 **Suspension Report**

H. Public Comment ~ up to 15 minutes

An excerpt from Policy #0167 adopted on January 10, 2011 and reviewed on March 4, 2013 states that The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

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I. Old Business

J. New Business

IV. ADJOURNMENT

EXECUTIVE SESSION

1. Legal Matters
2. Negotiations
3. Personnel

Whereas, N.J.S.A. 10:4-1 et seq., also known as the "Sunshine Law," authorizes a public body to meet in executive or private session under certain limited circumstances, and

Whereas, said law requires the Board to adopt a resolution at a public hearing before it can meet in such an executive or private session, now, therefore, be it

Resolved, by the Livingston Board of Education that:

November 11, 2019

- (A) It does hereby determine that it is necessary to meet in executive session on November 11, 2019 to discuss the matters stipulated, in conformance with the subsections of said act which are indicated.
1. Matter rendered confidential by federal law, state statute or rule of court.
 2. Matter in which the release of information would impair a right to receive federal funds.
 3. Matter, the disclosure of which would constitute an unwarranted invasion of individual privacy unless the individual concerned shall request in writing that the same be disclosed publicly.
 4. Collective bargaining matter.
 5. Matter involving the purchase, lease or acquisition of real property with public funds, the setting of banking rates, etc. where it would adversely affect the public interest if discussion were disclosed.
 6. Tactics and techniques utilized in protecting public property where disclosure could impair protection.
 7. Investigation of violations or possible violations of law.
 8. Pending or anticipated litigation or contract negotiation other than collective bargaining agreement.
 9. Personnel matters unless the individual employees or appointees affected requested that such matter be discussed at a public meeting.
 10. Deliberations occurring after a public hearing that may result in the imposition of a specific civil penalty.
- (A) The matters discussed will be made public when confidentiality is no longer required and formal action pursuant to said discussion shall take place only at a meeting to which the public has been invited.
- (C) No action will be taken.

PROPOSED FUTURE AGENDA ITEMS (dates subject to change)

November 18, 2019 (*voting*)

- Livingston Education Foundation
- Elementary Presentations
- Summer Curriculum Writing Update
- Conference with the Livingston Education Foundation

December 9, 2019 (*voting*)

- National Merit Semi-Finalists Recognition Ceremony
- Comprehensive Annual Financial Report
- Counseling Report – LHS Report on Graduates for Class of 2019 (Policy 2610)
- New Course Offerings
- Approval of Comprehensive Annual Financial Report (Corrective Action Plan)

January 6, 2020 (*reorganization*)