



LIVINGSTON BOARD OF EDUCATION VOTING MEETING AGENDA

Monday, December 9, 2019

Executive Session - Livingston High School Large Conference Room - 6:00 p.m.

Public Session - Livingston High School Auditorium - 7:00 p.m.

This is a public meeting of the Board of Education. The Livingston Board of Education will be video recording and posting its open public meetings on the district website. The Board reserves the right to edit the videotape prior to posting to protect the privacy of students and staff.

The Board's Bylaw #016 allows videotaping and livestreaming of public meetings with prior approval from the Board Secretary. Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, distract Board members or other observers present at the meeting, or violate the privacy of students and staff. The Board will permit the use of tape recorder(s), video camera(s) or live streaming only when notice of such intended use has been given to the Board Secretary five days in advance of the meeting. Any camera(s) must be operated in an inconspicuous location in the meeting room. The Board reserves the right to request a copy of the tape. The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

While the Board of Education discourages the videotaping/livestreaming of students without written parental consent, public meetings are not subject to the same restrictions as other school events. Please be aware that you and your children may be videotaped or livestreamed as a result of your participation at this meeting.

In accordance with Policy #9131, the Livingston Board of Education members, district administration, and staff will treat students, parents/guardians and other members of the public with respect and expect the same consideration in return. The district is committed to maintaining orderly educational and administrative processes in keeping schools and administrative offices free from disruptions and preventing unauthorized persons from entering school/district grounds.

I. OPEN SESSION

A. Call to Order – Charles “Buddy” August, President

B. Reading of Meeting Notice

Adequate notice of this meeting has been provided by amendment to notice approved at the Board's reorganization meeting on January 7, 2019 and posted at the Board of Education office and communicated to *The Star Ledger*, *West Essex Tribune*, *TAPinto Livingston* and the Livingston Township Clerk.

C. Executive Session

Whereas, the Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters; now, therefore be it

Resolved, that the Livingston Board of Education adjourns to closed session to discuss:

- Negotiations, Legal Settlements, Personnel and Student Matter

Action may be taken upon return to public session. The full length of the meeting is anticipated to be approximately 60 minutes and be it

Further Resolved, the minutes of this closed session be made public when the need for confidentiality no longer exists.

D. Pledge of Allegiance / Roll Call

E. Superintendent's Report

1. Board Member Recognition
2. National Merit Semi-Finalists Recognition Ceremony
3. New Course Offerings

F. Board Reports

G. Approval of Minutes

The Superintendent recommends the following:

1. Workshop/Voting Meeting Minutes of October 7, 2019
2. Voting Meeting Minutes of October 14, 2019
3. Workshop/Voting Meeting Minutes of November 11, 2019
4. Voting Meeting Minutes of November 18, 2019
5. Executive Session Minutes of October 14, 2019, November 11, 2019 and November 18, 2019

ROLL CALL VOTE

H. Public Input on Agenda Items ~ up to 15 minutes

An excerpt from Policy #0167 adopted on January 10, 2011 and reviewed on March 4, 2013 states that The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

Public participation shall be governed by the following rules:

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, place of residence, and group affiliation, if appropriate;
2. Each statement made by a participant shall be limited to three minutes' duration;
3. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
4. All statements shall be directed to the presiding officer; no participant may address or question Board members individually.

The portion of the meeting during which the participation of the public is invited shall be limited to fifteen minutes, or at the discretion of the presiding officer.

II. RECOMMENDATIONS FOR APPROVAL

1. PROGRAM/CURRICULUM

The Superintendent recommends the following:

1.1 Student Teachers

Resolved, that the Livingston Board of Education approves the student teachers as shown on **Attachment A**.

ROLL CALL VOTE

2. STUDENT SERVICES

There is no motion.

3. BUSINESS

The Superintendent recommends the following:

3.1 Conferences and Overnight Trips

Resolved, that the Livingston Board of Education approves the conferences and overnight trips as shown on **Attachment B**.

Resolved, that the Livingston Board of Education approves *Jim Hegedus, Mike Jedwabnik, Erik Donough, Jennifer Wise, Marci Titunick, Kiana Salameh-Vetrero* and *Brendan Hughes* to chaperone approximately 70 students from the Livingston High School band on a trip to Chicago, IL, from April 23 to 26, 2020, at no cost to the district.

3.2 Field Trips

Resolved, that the Livingston Board of Education approves the following field trips as shown on **Attachment C**.

3.3 Settlement Agreements

Resolved, that the Livingston Board of Education approves the Settlement Agreement for Case #03-19 which is on file at the Board of Education office.

Resolved, that the Livingston Board of Education approves the Settlement Agreement for Case #04-19 which is on file at the Board of Education office.

3.4 On-Tech Consulting

Resolved, that the Livingston Board of Education authorizes the Business Administrator to enter into a Letter of Intent with On-Tech Consulting, Inc. to complete the Universal Service Fund (E-Rate) application process for the 2020-2021 school year. The district will pay On-Tech an amount equal to 10% of any funding received.

3.5 Parental Contract for Student Transportation

Resolved, that the Livingston Board of Education approves the parental contract for student transportation for student #770029 from September 1, 2019 to June 19, 2020, at a cost not to exceed \$5,349.09.

3.6 Advertising Revenue for LHS Football Field Scoreboard

Resolved, that the Livingston Board of Education enters into an agreement with Regal Bank in the amount of \$5,000 a year to advertise their business on the LHS football field scoreboard.

ROLL CALL VOTE

4. PERSONNEL

The Superintendent recommends the following:

4.1 Resignations

Resolved, that the Livingston Board of Education accepts the resignations of:

Name	Position	Reason	Location	Last Day of Employment
David Hyman	Teacher of Mathematics	Retirement	LHS	June 30, 2020
Vickie Cece	Secretary	Resignation	LHS	June 3, 2020
Michael Peck	Instructional Aide	Resignation	Collins	November 27, 2019

**as amended from a previous agenda*

4.2 Leaves of Absences

Resolved, that the Livingston Board of Education approves the leaves of absences of:

Name	Position	Location	LOA w/ pay and benefits	LOA w/o pay, but with benefits (if applicable)	Extended LOA w/o pay or benefits	Return Date
Karen Haley*	Instructional Aide	HMS	11/15/19-12/18/19 (.5)	NA	12/18/19 (.5) - 2/7/20	2/10/20
Dina Ferraro*	Teacher of English	MPMS	11/5/19-1/1/20	1/2/20-3/31/20**	NA	4/1/20
Lauren Herrera	Elementary School Teacher	Harrison	3/3/20-5/8/20	5/11/20-10/6/20**	10/7/20-6/30/21	9/1/21

**as amended from a previous agenda*

***Designates time counted toward NJFLA/FMLA*

4.3 Appointments

Resolved, that the Livingston Board of Education approves the applications indicated below (*) for emergent hiring for the following appointments under the requirements of N.J.S.A. 18A:16-1 et. seq., N.J.S.A. 18A:39.17 et. seq.; N.J.S.A. 18A:6-4.13 et. seq. All appointments are contingent upon reference checks in accordance with P.L. 2018, c.5.

Name	Location	Title	Tenure Track/LOA or LT Replacement	Replacing	Guide	Step	Salary	Effective Date
Danielle Imbimbo**	Harrison	School Counselor	Leave Replacement	C. Siti	MA+32	2	\$66,082 (pro-rated)	11/20/19-6/30/20
Deniz Olcay	LHS	Teacher of Art	First Year Tenure Track	L. Majzner	BA	1	\$52,673 (pro-rated)	12/16/19

**begins 60-day probationary period*

***as amended from previous agenda*

Resolved, that the Livingston Board of Education approves the appointment of the ABA Discrete Trial TA's and Instructional Aides as listed on **Attachment D**.

4.4 Substitutes

Resolved, that the Livingston Board of Education approves the appointment of the individuals listed below to serve as substitutes for the 2019-2020 school year:

Name	Location	Title	Leave Replacement or Long Term Sub	Replacing	Salary	Effective Date
<i>Lois Kaplan</i>	BHE	First Secretary	Long Term Sub	Until new hire can start	\$209/day	11/26/19
<i>Steven Zimmerman*</i>	LHS	Teacher of Music	Long Term Sub	Josh Salzman	\$263/day	10/21/19 - 12/3/19
<i>Ning He</i>	HMS	Instructional Aide	Long Term Sub	Karen Haley	\$126/day	12/2/19 -2/10/20

**as amended from a previous agenda*

Teachers

*Steven Zimmerman
Robert Machlachlan
Nancy Updike*

Nurse

Kathleen Maurice

4.5 Extra Work Pay

Resolved, that the Livingston Board of Education approves the following payments as listed on **Attachment E** for work performed.

4.6 Stipends

Resolved, that the Livingston Board of Education approves the individuals on **Attachment F** for athletic stipends at Livingston High School for the 2019-2020 school year in accordance with the contract between the LBOE and the LEA.

ROLL CALL VOTE

5. MISCELLANEOUS

The Superintendent recommends the following:

5.1 HIB Report

Resolved, that the Livingston Board of Education accepts the findings of HIB cases.

5.2 Suspension Report

Resolved, that the Livingston Board of Education approves the Suspension Report for November.

ROLL CALL VOTE

I. Public Comment ~ up to 15 minutes

An excerpt from Policy #0167 adopted on January 10, 2011 and reviewed on March 4, 2013 states that The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

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J. Old Business

K. New Business

III. ADJOURNMENT

EXECUTIVE SESSION

1. Legal Matters
2. Negotiations
3. Personnel

Whereas, N.J.S.A. 10:4-1 *et seq.*, also known as the "Sunshine Law," authorizes a public body to meet in executive or private session under certain limited circumstances, and

Whereas, said law requires the Board to adopt a resolution at a public hearing before it can meet in such an executive or private session, now, therefore, be it

Resolved, by the Livingston Board of Education that:

- (A) It does hereby determine that it is necessary to meet in executive session on December 9, 2019 to discuss the matters stipulated, in conformance with the subsections of said act which are indicated.
 1. Matter rendered confidential by federal law, state statute or rule of court.
 2. Matter in which the release of information would impair a right to receive federal funds.
 3. Matter, the disclosure of which would constitute an unwarranted invasion of individual privacy unless the individual concerned shall request in writing that the same be disclosed publicly.
 4. Collective bargaining matter.
 5. Matter involving the purchase, lease or acquisition of real property with public funds, the setting of banking rates, etc. where it would adversely affect the public interest if discussion were disclosed.
 6. Tactics and techniques utilized in protecting public property where disclosure could impair protection.
 7. Investigation of violations or possible violations of law.
 8. Pending or anticipated litigation or contract negotiation other than collective bargaining agreement.
 9. Personnel matters unless the individual employees or appointees affected requested that such matter be discussed at a public meeting.
 10. Deliberations occurring after a public hearing that may result in the imposition of a specific civil penalty.
- (B) The matters discussed will be made public when confidentiality is no longer required and formal action pursuant to said discussion shall take place only at a meeting to which the public has been invited.
- (C) No action will be taken.

PROPOSED FUTURE AGENDA ITEMS (dates subject to change)

January 7, 2020 (*reorganization*)

Name	School	Type of Placement	In-District Location	Assigned Staff	Date
Christina Nelson	Grand Canyon University	Classroom Observation	Burnet Hill	Courtney Ferraro	December 10-21, 2019
Michael Lind	Seton Hall University	Clinical Experience	High School	Abbie Young	January 20 - May 1, 2020

Conference	Attendee(s)	Date(s)	Location	Cost
NJASL Fall Conference	Lenore Piccoli	December 10, 2019	East Brunswick NJ	Not to exceed \$300
Social Emotional Learning	Lorena Dolan	March 24, 2020	New Providence, NJ	Not to exceed \$165
DYSLEXIA: Help Children Who	Geralyn Lacourtna	January 9, 2020	West Orange, NJ	Not to exceed \$300
Autism NJ Annual Conference	Emily O'Neill	Oct. 17-18, 2019	Atlantic City, NJ	Not to exceed \$575
2020 NECTFL	Fu-Lin Risoldi	February 15, 2020	New York City, NY	Not to exceed \$201
NECTFL CONFERENCE	Marie Isabelle Cuenca	February 13-15,2020	New York City, NY	Not to exceed \$275
FLENJ CONFERENCE	Marie Isabelle Cuenca	March 27, 2020	Iselin, NJ	Not to exceed \$200
DAANJ State Conference	Richard Porfido	March 16-20, 2020	Atlantic City, NJ	Not to exceed \$1250
NCTM Centennial Annual Meeting and Exposition	Antonio Matheus	April 1-4, 2020	Chicago, Il	Not to exceed \$2400
Languages for All	Teresa Fannell	February 14, 2020	New York City, NY	Not to exceed \$175
EVERYDAY Mindfulness: Techniques for Teens	Kelly Nann	January 30, 2020	Park Ridge NJ	Not to exceed \$225
EVERYDAY Mindfulness: Techniques for Teens	Cara Dlugo	January 30, 2020	Park Ridge NJ	Not to exceed \$225
NECTFL Annual Conference 2020	Vincent Belcastro	February 13, 2020	New York City, NY	Not to exceed \$185
NECTFL Annual Conference 2020	Ruth Morrison	February 14, 2020	New York City, NY	Not to exceed \$185
NECTFL Annual Conference 2020	Teresa Fannell	February 14, 2020	New York City, NY	Not to exceed \$185
Powerful Strategies for Maximizing Comprehensible	George Clark	February 24-25, 2020	West Orange, NJ	Not to exceed \$645
Powerful Strategies for Maximizing Comprehensible	Gerard Amsellem	February 24-25, 2020	West Orange, NJ	Not to exceed \$645
New Jersey Music Educator's In-service Conference	Jennifer Wise	February 20-21, 2020	Atlantic City, NJ	Not to exceed \$275
I Am Reading: Nurture Young Children as They Make Meaning and Joyfully Engage with Any Book	Leala Baxter	May 12, 2020	Livingston, NJ	Not to exceed \$250
I Am Reading: Nurture Young Children as They Make Meaning and Joyfully Engage with Any Book	Marybeth Kopacz	May 12, 2020	Livingston, NJ	Not to exceed \$250
NJASL Annual Convention	Rob Grosso	February 25-26, 2020	Long Branch, NJ	Not to exceed \$550

FIELD TRIPS

SCHOOL	GRADE/COURSE	MONTH	DESTINATION
Secondary	Robotics Team	December	BAE Systems and Edison Museum
Secondary	AP French and AP Art History	January	Museum of Modern Art

School	First Name	Last Name	Position	Hours/Week	Step	Salary	Start Date
Burnet Hill Elementary	Melissa	Volante	ABA Discrete Trial TA	35	1	\$35,723 (pro-rated)	11/15/19
Burnet Hill Elementary	Keelin	O'Connor	ABA Discrete Trial TA	35	1	\$35,723 (pro-rated)	11/21/19

NAME	DATE	POSITION	#HOURS WORKED	RATE	TOTAL AMOUNT
Ackermann, Martha	11/7/2019	Game Worker/Football	3	\$22.50	\$67.50
Ambio, Lester	9/6/2019	Security/Football	4	\$25.00	\$100.00
	9/20/2019	Security/Football	4	\$25.00	\$100.00
	10/2/2019	Security/Girls Soccer	2	\$25.00	\$50.00
	10/5/2019	Security/Football	5.5	\$25.00	\$137.50
	10/11/2019	Security/Football	4	\$25.00	\$100.00
	10/23/2019	Security/Girls Soccer	2	\$25.00	\$50.00
	10/25/2019	Security/Football	4	\$25.00	\$100.00
Asimou, Eugene	11/7/2019	Game Worker/Football	3.5	\$22.50	\$78.75
Brill, Daniel	10/25/2019	Game Worker/Football	4	\$22.50	\$90.00
Corrado, Vincent	11/7/2019	Score Clock/Football	4	\$22.50	\$90.00
	11/11/2019	Score Clock/Football	4	\$22.50	\$90.00
	11/25/2019	Score Clock/Football	4	\$22.50	\$90.00
Cuneo, Ernie	9/18/2019	Football Announcer	3.75	\$22.50	\$84.38
	9/20/2019	Football Announcer	3.5	\$22.50	\$78.75
	10/5/2019	Football Announcer	3.5	\$22.50	\$78.75
	10/11/2019	Football Announcer	3.75	\$22.50	\$84.38
	10/25/2019	Football Announcer	4	\$22.50	\$90.00
Forbes, Elvoria	11/7/2019	Game Worker/Football	3	\$22.50	\$67.50
Gelb, Abe	10/25/2019	Game Worker/Football	3.25	\$22.50	\$73.13
Gillock, Joanne	10/25/2019	Ticket Taker/Football	3.25	\$22.50	\$73.13
Goldberg, Joann	10/25/2019	Ticket Seller/Football	3.25	\$22.50	\$73.13
Kroeger, Steven	10/5/2019	Game Worker/Football	5.5	\$22.50	\$123.75
	10/23/2019	Score Clock/Girls Soccer	2.5	\$22.50	\$56.25
Lukowiak, Stu	10/26/2019	Score Clock/Girls Soccer	2	\$22.50	\$45.00
	10/29/2019	Score Clock/Boys Soccer	2	\$22.50	\$45.00
	11/1/2019	Score Clock/Security/Girls Soccer	3	\$22.50	\$67.50
Mattia, Patricia	10/25/2019	Game Worker/Football	3.5	\$22.50	\$78.75
Murray, Deborah	9/3/0319	Security/Football	4.5	\$25.00	\$112.50
	9/20/2019	Security/Football	4.5	\$25.00	\$112.50

	10/7/2019	Security/Football	5.5	\$25.00	\$137.50
	10/11/2019	Security/Football	4.5	\$25.00	\$112.50
	10/25/2019	Security/Football	4.5	\$25.00	\$112.50
Natale, Natalie	10/25/2019	Game Worker/Football	3.25	\$22.50	\$73.13
Raiz, Paul	11/1/2019	Game Worker/Girls Soccer	1	\$22.50	\$22.50
	11/7/2019	Game Worker/Football	4.5	\$22.50	\$101.25
Rigas, Patricia	10/25/2019	Ticker Taker/Football	3.25	\$22.50	\$73.13
Rulka, Katey	10/25/2019	Ticket Seller/Football	3.25	\$22.50	\$73.13
	11/7/2019	Ticket Seller/Football	3	\$22.50	\$67.50
Schwindel, Kate	10/25/2019	Game Worker/Football	3.25	\$22.50	\$73.13
Sullivan, Joseph	10/17/2019	Security/RHE Fall Festival	2	\$25.00	\$50.00
	10/19/2019	Security/HMS Cultural Event	8	\$25.00	\$200.00
	11/5/2019	Truancy Officer	2	\$25.00	\$50.00
	11/7/2019	Security/Football	5	\$25.00	\$125.00
	11/19/2019	Security/Family "STEAM" Night	2.5	\$25.00	\$62.50
Sullivan, Margaret	10/25/2019	Ticket Taker/Football	3.25	\$22.50	\$73.13
	11/7/2019	Ticket Taker/Football	3	\$22.50	\$67.50
Szalay, Ann	10/25/2019	Ticker Taker/Football	3.25	\$22.50	\$73.13
Weber, Doug	10/7/2019	Security/Field Hockey	1.5	\$25.00	\$37.50
	10/11/2019	Security/Football	3.5	\$25.00	\$87.50
	10/22/2019	Security/Boys Soccer	2	\$25.00	\$50.00
	10/25/2019	Security/Football	3.5	\$25.00	\$87.50
				TOTAL	\$4,298.13

Position	# of Positions	2019/2020 Amount	Coaches
Boys Basketball Assistant	2	\$8,137	Michael Ennis
Wrestling VOLUNTEER			Dr. David Jones
Wrestling VOLUNTEER			Robert Keenan

LIVINGSTON PUBLIC SCHOOLS

December 9, 2019 LBOE Meeting

**OUT-OF-SCHOOL SUSPENSIONS
November 2019**

The District had **5** out-of-school suspensions for the month of November.

ELEMENTARY SCHOOLS – Total of **0** out-of-school suspensions

MIDDLE SCHOOLS – Total of **3** out-of-school suspensions

Dangerous Conduct – 1

Fighting – 2

HIGH SCHOOL – Total of **2** out-of-school suspensions

Substance – 1

HIB - 1