



2017-18 District Goals Update April 2018

District Goal #1

Identify and analyze current benchmark assessments at each grade level and content area to determine reliability, alignment, inter/intradisciplinary connections and predictive value of these assessments.

(SP 1.1.2)



Documentation for action plans below is located in One Note:
Strand 1- Action Plan 1.1.2 and as part of the Superintendent Goal #2
under Superintendent Evaluation

{Conduct an audit of district curriculum. Develop a Standard Operating Procedure Manual (SOP)}

District benchmark assessment data and analysis

Gaps identified and addressed through the creation of a SOP for Curriculum and Instruction - includes Benchmark Assessments.

Action plans are included in the SOP

Rubric assessing curricular documents and assessments is located in the SOP – Googledoc pp. 16-17

District Goal #2

Conduct a district assessment of existing initiatives for academic, social and emotional development and partner with building PTA/PTO/HSA organizations to provide programming for parents that will offer strategies for supporting social emotional well-being for their children

(SP 1.2.1/1.3.2)

SP 1.2.1 (Information included in Strand 1 of Strategic Plan- Action Plan 1.2.1)

November 2017

*Focus groups with all four subject area supervisors in November 3, 2017 to discuss academic initiatives current and future K-12

*Provided lists of courses, materials and future initiatives

*Scheduling with Counseling professionals for January 2018 regarding social and emotional development initiatives current and future

*Collaborate with Superintendent regarding survey (meeting together 12/18 to provide input

January 2018

*Created google doc to gather information from School Social Workers, School Psychologists and School Counselors on Social/Emotional Programs by building

February 2018

*Met with Supt on 2/1/18 to review survey questions created. Determined that it should be a separate survey from Culture/Climate. Done in an electronic format to gather information about staff experiences and professional development with regards to various academic initiatives. Plan for sending out April 2018 to staff. Carlos and Blair to draft electronic version in March 2018 and send to Supt for approval.

March 2018

Supt approved draft. Plan is to send survey late April.

Parent Programs

Topics: (full List by School is located on OneNote SP 1.3.2)

Mindfulness

HIB Training

Substance Abuse

Suicide

Teenage Risk-Taking Behavior

Transitioning

Health and Wellness

Self Defense for College Freshmen

District Goal #3

Develop a comprehensive PD program that revolves around the evaluation of student performance data, cross-curricular skill sets, and Social/Emotional Learning.

(SP 2.1.1)



INFORMATION Located in OneNote Strand (2) 2.1.1

Comprehensive PD plan - PD schedules, list of PD classes, and Sample (Observations, instructional rounds and lesson plan documents demonstrate evidence of successful implementation of strategies explored through PD opportunities)

Monday meetings schedule:

Dec. 14 schedule

Feb. 16 schedule

Sample Monday Meeting Schedule – March 12

List of ongoing PD classes

PD required by the NJDOE

New Teacher Required PD columns

LPS PD graphic organizer

LPS Survey questions

Survey results for New Teacher Orientation (NTO), delayed opening Dec. PD day, and full day Feb. PD day

District Goal #4

Analyze the results of needs assessments in order to make recommendations to be considered in future district planning and decision making as it relates to practices, programs, resources, as a means to increase communication to support the growing and diverse needs of the district.

(SP 4.1.1/4.1.2)

Communication Survey information located in OneNote

4.1.1

- 10/16/2017– Committee members met to plan, discuss action plan, develop survey questions
- 10/23/2017-- Met with Superintendent to review survey questions and discuss plan moving forward
- 10/23/2017– Committee Chair met with technology team members to discuss survey implementation
- 10/23/2017-- Committee shared survey questions with administrative colleagues for input
- 11/ 27 / 2017-- Committee met for final review of proposed survey questions and format
- 11/ 29 / 2017-- Share final questions with tech team to be developed for survey.. Tech team created a survey and presented us with a few draft versions before coming up with a finalized version by the end of December 2017
- Survey target release was February 2018-rescheduled to May.
(Release was delayed to accommodate the Climate and ADAPT Surveys)