



## **LIVINGSTON BOARD OF EDUCATION VOTING/WORKSHOP MEETING AGENDA**

Wednesday, September 9, 2020

Executive Session - Virtual Meeting Via Zoom - 6:30 p.m.

Public Session - Virtual Meeting Via Zoom and Facebook Live – 8:00 p.m.

*This is a public meeting of the Board of Education. The Livingston Board of Education will be video recording and posting its open public meetings on the district website. The Board reserves the right to edit the videotape prior to posting to protect the privacy of students and staff.*

*The Board's Bylaw #0168 allows videotaping and livestreaming of public meetings with prior approval from the Board Secretary. Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, distract Board members or other observers present at the meeting, or violate the privacy of students and staff. The Board will permit the use of tape recorder(s), video camera(s) or live streaming only when notice of such intended use has been given to the Board Secretary five days in advance of the meeting. Any camera(s) must be operated in an inconspicuous location in the meeting room. The Board reserves the right to request a copy of the tape. The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.*

***While the Board of Education discourages the videotaping/livestreaming of students without written parental consent, public meetings are not subject to the same restrictions as other school events. Please be aware that you and your children may be videotaped or livestreamed as a result of your participation at this meeting.***

*In accordance with Policy #9131, the Livingston Board of Education members, district administration, and staff will treat students, parents/guardians and other members of the public with respect and expect the same consideration in return. The district is committed to maintaining orderly educational and administrative processes in keeping schools and administrative offices free from disruptions and preventing unauthorized persons from entering school/district grounds.*

### **I. OPEN SESSION**

#### **A. Call to Order – Ronnie Konner, President**

#### **B. Reading of Meeting Notice**

Adequate notice of this meeting has been provided by amendment to notice approved at the Board's reorganization meeting on January 7, 2020 and posted at the Board of Education office and communicated to *The Star Ledger*, *West Essex Tribune*, *TAPinto Livingston* and the Livingston Township Clerk.

#### **C. Executive Session**

**Whereas**, the Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters; now, therefore be it

**Resolved**, that the Livingston Board of Education adjourns to closed session to discuss:

- Personnel, Negotiations and a Student Matter

Action may be taken upon return to public session. The full length of the meeting is anticipated to be approximately 90 minutes and be it

**Further Resolved**, the minutes of this closed session be made public when the need for confidentiality no longer exists.

**D. Pledge of Allegiance / Roll Call**

**E. Superintendent’s Report**

1. Enrollment Update
2. Budget Update

**F. Board Reports**

**G. Public Input on Agenda Items ~ up to 15 minutes**

An excerpt from Policy #0167 adopted on January 10, 2011 and reviewed on March 4, 2013 states that The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

Public participation shall be governed by the following rules:

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, place of residence, and group affiliation, if appropriate;
2. Each statement made by a participant shall be limited to three minutes’ duration;
3. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
4. All statements shall be directed to the presiding officer; no participant may address or question Board members individually.

The portion of the meeting during which the participation of the public is invited shall be limited to fifteen minutes, or at the discretion of the presiding officer.

**II. RECOMMENDATIONS FOR APPROVAL**

**4. PERSONNEL**

The Superintendent recommends the following:

**4.1 Resignations**

**Resolved**, that the Livingston Board of Education accepts the resignations of:

<b>Name</b>	<b>Position</b>	<b>Reason</b>	<b>Location</b>	<b>Last Day of Employment</b>
<i>Jannette Mercer-Braddock</i>	Database Administrator	Retirement	CO	November 30, 2020
<i>Samantha Goldberg</i>	Instructional Aide	Resignation	MPE	August 23, 2020
<i>Sarah Moore</i>	Instructional Aide	Resignation	LHS	NA
<i>Meghan McAuley</i>	Instructional Aide	Resignation	Harrison	August 18, 2020

<i>Gabriella DiGiorgio</i>	Teacher of Social Studies	Resignation	LHS	NA
<i>Marni Askinazy</i>	Instructional Aide	Resignation	BHE	August 31, 2020
<i>Linda Mavromatis</i>	Instructional Aide	Retirement	BHE	August 31, 2020
<i>John Waddon</i>	Instructional Aide	Resignation	MPMS	September 1, 2020

*\*as amended from a previous agenda*

#### **4.2 Leaves of Absences**

**Resolved**, that the Livingston Board of Education approves the leaves of absences of:

<b>Name</b>	<b>Position</b>	<b>Location</b>	<b>LOA w/pay and benefits</b>	<b>LOA w/o pay, but with benefits (if applicable)</b>	<b>Extended LOA w/o pay or benefits</b>	<b>Return Date</b>
<i>Lindsay Gursky</i>	Elementary School Teacher	Hillside	9/1/2020-1/7/2021	1/8/2021-4/16/2021 & 4/19/2021-6/30/2021**	NA	8/30/2021
<i>Jennifer Wise*</i>	Teacher of Music	RHE/Harrison/Collins	9/8/2020-10/15/2020	10/16/2020-1/15/2021**	1/18/2021-2/2/2021	2/3/2021
<i>Amanda Fischer</i>	TOSD	LHS	1/4/2021-3/12/2021	3/15/2021-6/11/2021**	6/14/2021-6/30/2021	8/30/2021
<i>Jennifer Merlo</i>	TOSD	Collins	NA	9/1/2020-9/30/2020**	NA	10/1/2020
<i>Emily Schulke*</i>	Elementary School Teacher	Harrison	9/1/2020-10/30/2020	11/2/2020-11/15/2020**	NA	11/16/2020
<i>Jessica Cohen</i>	Speech Language Specialist	Collins	9/14/2020-11/18/2020	11/19/2020-12/16/2020 & 12/17/2020-3/19/2020**	NA	3/22/2020
<i>Christine Islinger*</i>	HMS	Intervention/Enrichment Specialist	9/8/2020-10/19/2020	10/20/2020-1/19/2021**	1/20/2021-6/30/2021	9/1/2021
<i>Erin Carabello</i>	MPMS	Intervention/Enrichment Specialist	1/4/2021-2/26/2021	3/1/2021-5/31/2021**	NA	6/1/2021
<i>Wendy Straussman</i>	BHE	Instructional Aide	NA	NA	9/1/2020-6/30/2021	8/31/2021
<i>Gwendolyn Lee</i>	Transportation	Bus Aide	NA	NA	9/1/2020 - 11/30/2020	12/1/2020

*\*as amended from a previous agenda*

**\*\*Designates time counted toward NJFLA/FMLA**

#### **4.3 Appointments**

**Resolved**, that the Livingston Board of Education approves the applications indicated below (\*) for emergent hiring for the following appointments under the requirements of

N.J.S.A. 18A:16-1 et. seq., N.J.S.A. 18A:39.17 et. seq.; N.J.S.A. 18A:6-4.13 et. seq. All appointments are contingent upon reference checks in accordance with P.L. 2018, c.5.

Name	Location	Title	Tenure Track/LOA or LT Replacement	Replacing	Guide	Step	Salary	Effective Date
Marc Ciricillo	HMS	Teacher of Science	Leave Replacement	B. Farrand	MA	3	\$61,216*	9/1/2020-10/31/2020
Marc Ciricillo	HMS	Teacher of Science	First Year Tenure Track	B. Farrand	MA	3	\$61,216*	11/1/2020-6/30/2021
Maura Scully	Harrison	Elementary School Teacher	Leave Replacement	K. Mullen	MA	1	\$59,803*	9/1/2020
Samantha Spencer	BHE	Elementary School Teacher	Leave Replacement	E. Burger	BA	1	\$52,673*	9/1/2020
Jessica Soldiviero***	Collins	Elementary School Teacher	First Year Tenure Track	C. Torres	BA+16	4	\$56,628*	9/1/2020
Brooke Reynolds	RHE	Elementary School Teacher	Leave Replacement	R. Isakower	MA	1	\$59,803*	9/1/2020
Samantha Castro	Hillside	Elementary School Teacher	Leave Replacement	L. Gursky	BA+32	1	\$56,972*	9/1/2020
Helene McNanna	LHS	Teacher of Social Studies	Second Year Tenure Track	G. DiGiorgio	D	3	\$70,130*	9/1/2020
Denise Adesso	BHE	PRIDE Teacher	Leave Replacement	L. Svetvilas	BA+32	1	\$56,972*	9/1/2020
Donna Anello	Collins	Elementary School Teacher	Leave Replacement	C. Greenwald	MA+32	1	\$65,522*	9/1/2020
Amanda Piscitelli	BHE	PRIDE Teacher	Leave Replacement	L. Babij	BA	1	\$52,673*	9/1/2020
Ashley Pagnozzi	HMS	TOSD	Leave Replacement	J. Fredericks	MA	1	\$59,803*	9/1/2020
Sharon Treiber	BHE	Lead Playground Aide	NA	F. Leechow	LPA	1	\$18,635*	9/1/2020
Deborah Ottiano	RHE	Lead Playground Aide	NA	C. Currao	LPA	1	\$18,635*	9/1/2020

\*all salaries after 7/1/2020 may be adjusted in accordance with contract negotiations

\*\*will remain at the same step in 2020-2021 in accordance with Article X, Section II.C. of the LEA contract

\*\*\*as amended from a previous agenda

**Resolved**, that the Livingston Board of Education approves the appointment of the ABA Discrete Trial TA's and Instructional Aides as listed on **Attachment A**.

#### **4.4 Substitutes**

**Resolved**, that the Livingston Board of Education approves the appointment of the individuals listed on **Attachment B** as substitute teachers, nurses, secretaries, technicians, bus drivers, and security on an as-needed basis for the 2020-2021 school year.

**Resolved**, that the Livingston Board of Education approves the appointment of the individuals listed below to serve as substitutes on an as-needed basis for the 2020-2021 school year:

## **Teachers**

*Eric Gabriel Alelov  
Rebecca Campbell  
Jodi Mensch (retired)*

### **4.5 Transfers**

**Resolved**, that the Livingston Board of Education approves the transfers as listed on **Attachment C**.

### **4.6 Contract Changes**

**Resolved**, that the Livingston Board of Education approves the contract changes listed on **Attachment D**.

### **4.7 Summer Work**

**Resolved**, that the Livingston Board of Education approves the team leaders on **Attachment E** to work six hours over the summer of 2020. Individuals will be compensated at the hourly rate approved for curriculum writing.

### **4.8 Extra Period Assignments**

**Resolved**, that the Livingston Board of Education approves the individuals listed on **Attachment F** for extra period assignments during the 2020-2021 school year.

### **4.9 2020-2021 Renewals**

**Resolved**, that the Livingston Board of Education approves the individuals on **Attachment G** for reappointment as Playground, Cafeteria and Media Aides for the 2020-2021 school year at the rates listed.

## **ROLL CALL VOTE**

### **III. PREVIEW OF SEPTEMBER 21, 2020 VOTING AGENDA**

#### **Approval of Minutes**

1. Voting Meeting Minutes of July 28, 2020
2. Workshop/Public Hearing Meeting Minutes of August 10, 2020
3. Voting Meeting Minutes of August 12, 2020

#### **1. PROGRAM/CURRICULUM**

##### **1.1 Textbooks/DVDs**

##### **1.2 Student Teachers**

#### **2. STUDENT SERVICES**

##### **2.1 Out of District Placements**

##### **2.2 Related Services/Medical Consultants**

#### **3. BUSINESS**

##### **3.1 Payment of Bills**

##### **3.2 Board Secretary Report – July 2020**

##### **3.3 Transfers**

##### **3.4 Settlement Agreement**

##### **3.5 Travel and Conferences Expenses**

#### **H. Public Comment ~ up to 15 minutes**

An excerpt from Policy #0167 adopted on January 10, 2011 and reviewed on March 4, 2013 states that The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

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## **I. Old Business**

## **J. New Business**

# **IV. ADJOURNMENT**

## **EXECUTIVE SESSION**

1. Legal Matters
2. Negotiations
3. Personnel

**Whereas**, N.J.S.A. 10:4-1 et seq., also known as the "Sunshine Law," authorizes a public body to meet in executive or private session under certain limited circumstances, and

**Whereas**, said law requires the Board to adopt a resolution at a public hearing before it can meet in such an executive or private session, now, therefore, be it

**Resolved**, by the Livingston Board of Education that:

- (A) It does hereby determine that it is necessary to meet in executive session on September 9, 2020 to discuss the matters stipulated, in conformance with the subsections of said act which are indicated.
1. Matter rendered confidential by federal law, state statute or rule of court.
  2. Matter in which the release of information would impair a right to receive federal funds.
  3. Matter, the disclosure of which would constitute an unwarranted invasion of individual privacy unless the individual concerned shall request in writing that the same be disclosed publicly.
  4. Collective bargaining matter.
  5. Matter involving the purchase, lease or acquisition of real property with public funds, the setting of banking rates, etc. where it would adversely affect the public interest if discussion were disclosed.
  6. Tactics and techniques utilized in protecting public property where disclosure could impair protection.
  7. Investigation of violations or possible violations of law.
  8. Pending or anticipated litigation or contract negotiation other than collective bargaining agreement.
  9. Personnel matters unless the individual employees or appointees affected requested that such matter be discussed at a public meeting.
  10. Deliberations occurring after a public hearing that may result in the imposition of a specific civil penalty.
- (B) The matters discussed will be made public when confidentiality is no longer required and formal action pursuant to said discussion shall take place only at a meeting to which the public has been invited.
- (C) No action will be taken.

## **PROPOSED FUTURE AGENDA ITEMS (dates subject to change)**

September 21, 2020 (voting)

- District Goals

September 9, 2020

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October 12, 2020 (*workshop*)

- Public Hearing for District and School HIB Self-Assessment Report
- Board Self-Evaluation with Charlene Peterson
- NJSLA (as per Policy 2610)

October 19, 2020 (*voting*)

- Conference with the Livingston Education Association
- Summer Curriculum Writing Update
- District Nursing Services Plan

November 9, 2020 (*workshop*)

- Board Budget Goals
- Assessment Update

November 23, 2020 (*voting*)

- NJQSAC Statement of Assurance

December 7, 2020 (*voting*)

- Comprehensive Annual Financial Report
- Counseling Report – LHS Report on Graduates for Class of 2020 (as per Policy 2610)
- New Course Offerings
- Approval of Comprehensive Annual Financial Report (Corrective Action Plan)

January 4, 2021 (*Reorganization*)

School	First Name	Last Name	Position	Hours/Week	Step	Base Salary	Start Date
Burnet Hill Elementary	Barbara	Bennett*	ABA Discrete Trial TA	35	1	\$35,723	9/1/2020
Burnet Hill Elementary	Fabiana	Farinhas*	PRIDE TA	35	1	\$35,723 (pro-rated)	9/1/2020 - 10/12/2020
Burnet Hill Elementary	Fabiana	Farinhas*	Instructional Aide	28.75	2	\$24,939 (pro-rated)	10/13/2020-6/30/2020
Burnet Hill Elementary	Jodi	Young-Airel	ABA Discrete Trial TA	35	2	\$36,544	9/1/2020
Collins Elementary	Maureen	Dente*	Instructional Aide	28.75	2	\$24,939	9/1/2020
Collins Elementary	Jill	Weiss*	Instructional Aide	28.75	1	\$24,379	9/1/2020
Mt. Pleasant Elementary	Laura	Almgren	Instructional Aide	28.75	3	\$25,525	9/1/2020
Heritage Middle	Cheri	Ratner*	ABA Discrete Trial TA	35	3	\$37,404	9/1/2020
Livingston High	Jennifer	Hubert*	Instructional Aide	29.83	2	\$25,878	9/1/2020
Livingston High	Joanne	Blount*	Job Coach	35	3	\$37,404	9/1/2020
Livingston High	Joe	Gill*	Job Coach	35	3	\$37,404	9/1/2020

*\*amended from previous agenda*

**NEW HIRES FOR 2020-2021**

Collins Elementary	Michael	Peck	Instructional Aide	28.75	2	\$24,939	9/1/2020
Mt. Pleasant Middle	John	Lyness	Instructional Aide	29.83	1	\$24,296	9/1/2020
Livingston High	Patrick	Getz	Instructional Aide	29.83	1	\$25,296	9/1/2020
Livingston High	Stacey	LaGatta	Instructional Aide	29.83	1	\$25,296	9/1/2020



SUBSTITUTES 2020-2021

Last Name	First Name	Job Title	Rate
ALLARD	JESSE	Sub Technician	\$15.00
SHEEHAN	FRANCIS	Sub Technician	\$20.00
CANNIZZO	THOMAS	Substitute Bus Driver	\$22.50
KULIK	VINCENT	Substitute Security	\$25.00
LAVERTY	KEITH	Substitute Security	\$25.00
MANZI	THOMAS	Substitute Security	\$25.00
SULLIVAN	JOSEPH	Substitute Security	\$25.00
DIPOPOLO	CAROL	Substitute Nurse	\$200/day
FIDLER	KAREN	Substitute Nurse	\$200/day
GERARDIS	KIMBERLEE	Substitute Nurse	\$200/day
GIRONE*	DEBORAH	Substitute Nurse	\$200/day
HOWELL	BETH	Substitute Nurse	\$200/day
JAMES	MARIE LOURDES	Substitute Nurse	\$200/day
MAURICE	KATHLEEN	Substitute Nurse	\$200/day
MCCORMACK	CATHY	Substitute Nurse	\$200/day
<i>*will be paid the difference between instructional aide salary and substitute nurse daily rate</i>			
BEED	BINA	Substitute Secretary	\$17.50
CURRAO	COLLEEN	Substitute Secretary	\$17.50
DE PALMA	KIMBERLY	Substitute Secretary	\$17.50
FREEDMAN	JEAN	Substitute Secretary	\$17.50
GILLOCK	JOANNE	Substitute Secretary	\$17.50
RUSSO	JANE	Substitute Secretary	\$17.50
ULLMAN	CARMELA	Substitute Secretary	\$16.50
<b>Retired from LPS</b>			
AJMAL	KAUKAB	Substitute Teacher	
ANAPOLSKY	TINA	Substitute Teacher	
ANDERSON	EVAN	Substitute Teacher	
BERMUDEZ	NOHORA	Substitute Teacher	
BERNARD	DONALD	Substitute Teacher	
BERSON	SUZANNE	Substitute Teacher	
BLACK	RACHEL	Substitute Teacher	
BLOOMSTEIN	LINDA	Substitute Teacher	
BODNER	ELLEN	Substitute Teacher	
BOHRER	SANDRA	Substitute Teacher	
BRAUMAN	LESLIE	Substitute Teacher	
BRENNER	EILEEN	Substitute Teacher	
CALLIGARO	DANIEL	Substitute Teacher	Y

SUBSTITUTES 2020-2021

CAVALIE	MONICA	Substitute Teacher	
COHEN	MIRIAM	Substitute Teacher	
COLLINS	MICHAEL	Substitute Teacher	Y
COLONNA	SHANNON	Substitute Teacher	
CONFORTI	JANE	Substitute Teacher	Y
CONKLIN	ELIZABETH	Substitute Teacher	
CORI	JAYNE A.	Substitute Teacher	Y
CORRADO	VINCENT	Substitute Teacher	Y
CORVELLI	MICHAEL	Substitute Teacher	
COVELLO	MARISSA	Substitute Teacher	
COVIELLO	GINA	Substitute Teacher	
CULVER	WILLIAM	Substitute Teacher	
CURRAO	COLLEEN	Substitute Teacher	
DAMBROT	MIRANDA	Substitute Teacher	
DANIELLO	TONIANNE	Substitute Teacher	
DERROT	HELEN	Substitute Teacher	Y
DITONNO	KARI	Substitute Teacher	
DOCK	CARA	Substitute Teacher	
DOHERTY	KRISTINA	Substitute Teacher	
DUBROW	FRAN	Substitute Teacher	Y
DUFFY	KENNETH	Substitute Teacher	
DYNER	ELLEN	Substitute Teacher	
EHRENKRANZ	INEZ	Substitute Teacher	
EHRlich	ETHAN	Substitute Teacher	
ELMAN	MARILYN	Substitute Teacher	Y
EPSTEIN	ALFRED	Substitute Teacher	
EPSTEIN	CHARLES	Substitute Teacher	
FINN	BARBARA	Substitute Teacher	Y
FIRRINCILI	GEORGE	Substitute Teacher	Y
FITZMARTIN	TIERNEY	Substitute Teacher	
FREEDMAN	JEAN	Substitute Teacher	
FRIEDMAN	CASEY	Substitute Teacher	
FRIEMAN	RACHEL	Substitute Teacher	
FUNK	ALAN	Substitute Teacher	
GARELY	LEWIS	Substitute Teacher	
GEIGER	BARBARA	Substitute Teacher	Y
GENTILE	PETER	Substitute Teacher	
GERST	MICHAEL	Substitute Teacher	
GIBSON	PAUL	Substitute Teacher	
GILBERT	TERRI	Substitute Teacher	Y
GINSBURG	CELIA	Substitute Teacher	
GLASER	ROBIN	Substitute Teacher	
GLICK	JENNIFER	Substitute Teacher	

## SUBSTITUTES 2020-2021

Attachment B

GOLDMAN	BARBARA	Substitute Teacher	Y
GOLDSTEIN	MARNIE	Substitute Teacher	
GORDON	ELYSSA	Substitute Teacher	
GOSS	ARLENE	Substitute Teacher	
GREENE	ROBYN	Substitute Teacher	
GREENSPAN	CARA	Substitute Teacher	
GREENWALD	JULES	Substitute Teacher	
HART	LINDA	Substitute Teacher	
HOLLOWAY	RAYMOND	Substitute Teacher	
HUBERT	ZACHARY	Substitute Teacher	
HUBERT-FRISCIA	MARIA	Substitute Teacher	Y
HUGHES	KIMBERLY	Substitute Teacher	
ISAKOWER	ERICA	Substitute Teacher	
JAMISON	SHERI-LYNN	Substitute Teacher	
JOHNSON	DAVID	Substitute Teacher	
JOHNSON	PHILLIP	Substitute Teacher	
KASMIN	MARTINE	Substitute Teacher	
KELLY	EDWARD	Substitute Teacher	
KELLY	THOMAS	Substitute Teacher	
KLEMICK	IRENE	Substitute Teacher	
KOFMAN	JEFFREY	Substitute Teacher	
KOSTIBOS	BARRY	Substitute Teacher	
KRAFCHICK	JUDITH	Substitute Teacher	Y
KULIK	VINCENT	Substitute Teacher	
KUNION	STACEY	Substitute Teacher	
LALIC	BARBARA	Substitute Teacher	
LEONE	BENJAMIN	Substitute Teacher	
LESHCHINSKY	REBECCA	Substitute Teacher	
LEVITT	LESLIE	Substitute Teacher	
LEVY	ALLISON	Substitute Teacher	
LICHTENSTEIN	NORA	Substitute Teacher	Y
LIEBMAN	SUSAN	Substitute Teacher	
LINK	SHEREE	Substitute Teacher	
LIRIANO	PEDRO	Substitute Teacher	
LOPES CUNHA	NATASHA	Substitute Teacher	
LOVI	ELLIOT	Substitute Teacher	Y
LUTJEN	LIXIA	Substitute Teacher	
MACLACHLAN	ROBERT	Substitute Teacher	
MALTINO	JACQUELYN	Substitute Teacher	
MANZI	THOMAS	Substitute Teacher	
MARANO	CAROL	Substitute Teacher	
MARINELLO	MARYANN	Substitute Teacher	
MAROTTA	SALVATORE	Substitute Teacher	

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SUBSTITUTES 2020-2021

MCENROE	JOHN	Substitute Teacher	Y
MENDELSON	SUSAN	Substitute Teacher	
MONTALTO	GINA	Substitute Teacher	
MORGENTHAU	JONATHAN	Substitute Teacher	
MORSILLO	THALIA	Substitute Teacher	
MURPHY	CLARK	Substitute Teacher	
NEVOLA	MEGHAN	Substitute Teacher	
NG	JEANETTE	Substitute Teacher	
OSHINS	ALICE	Substitute Teacher	
PARMESHWAR	NERISSA	Substitute Teacher	
PARTELOW	ALANSON	Substitute Teacher	Y
PATEL	BINDIYA	Substitute Teacher	
PAVLIK	ALYSSA	Substitute Teacher	
RATNER	ALYSSA	Substitute Teacher	
RAZURI-TAMAYO	GIANCARLO	Substitute Teacher	
REICH	JEAN	Substitute Teacher	
REYNOLDS	BROOKE	Substitute Teacher	
RICCARDI	RITA	Substitute Teacher	
RICCIARDI	ELAINE	Substitute Teacher	
ROSELLE	PAULA	Substitute Teacher	
ROSENTHAL	IRENE	Substitute Teacher	
RUBINETTI	THOMAS	Substitute Teacher	
RUDERMAN	MITCHELL	Substitute Teacher	
SALERNO	NICHOLAS	Substitute Teacher	
SAPIRO	RANDY	Substitute Teacher	Y
SARBAK	GAIENE	Substitute Teacher	
SCHECHTER	HELENE	Substitute Teacher	Y
SCHIEDERMAN	KATHLEEN	Substitute Teacher	Y
SCHOENBACH	MICHELLE	Substitute Teacher	
SHEEHAN	FRANCIS	Substitute Teacher	
SHIRAZI-WHANG	MAHNAZ	Substitute Teacher	
SHUE	RICHARD	Substitute Teacher	Y
SIBANDA	CORA	Substitute Teacher	
SIMPSON	GAIL	Substitute Teacher	Y
SLURZBERG	HEIDI	Substitute Teacher	
SPRY	NANCY	Substitute Teacher	
STANTON	DIANA	Substitute Teacher	
STEIN	GAYLE	Substitute Teacher	
STEPHEN	PHILIP	Substitute Teacher	
STRUMEYER	STACEY	Substitute Teacher	
TAMPUSARI	ANDREA	Substitute Teacher	
TETTA	PAT	Substitute Teacher	
TOFEL	BETH	Substitute Teacher	

SUBSTITUTES 2020-2021

UPDIKE	NANCY	Substitute Teacher	
VALDEZ	ASHLEY	Substitute Teacher	
VALENZANO	MARYLU	Substitute Teacher	Y
VATOCCI	ASTRIT	Substitute Teacher	
VINCENT	MICHILENA	Substitute Teacher	
VIOLETTE	JAIME	Substitute Teacher	
VORBECK	NANCY	Substitute Teacher	
WASHACK	JACQUELINE	Substitute Teacher	Y
WEBSTER	URSULA	Substitute Teacher	
WEINICK	SUZANNE	Substitute Teacher	
WELLING	STEFANIE	Substitute Teacher	
WILDERMUTH	ADELE	Substitute Teacher	
WILKINS	ANNE	Substitute Teacher	
WOYTAS	TAYLOR	Substitute Teacher	
YASNER	SHARON	Substitute Teacher	Y
ZACHEO	SONIA	Substitute Teacher	
ZHANG	ROBERT	Substitute Teacher	
ZISA	DEBORAH	Substitute Teacher	
ZUCKERMAN	ERIC	Substitute Teacher	

<b>Name</b>	<b>Position</b>	<b>Transferring From</b>	<b>Transferring To</b>	<b>Position</b>	<b>Replacing</b>	<b>Effective Date</b>
Jennifer Larsen	Teacher of F&CS	HMS	LHS	Teacher of F&CS	S. Dworzanski	9/1/2020
Ashley Addison*	TOSD	HMS/MPE	Collins	TOSD	J. Merlo	9/1/2020
Sharon Edelberg	Media Specialist	BHE	LHS	Media Specialist	S. Cunfer (transfer)	9/1/2020
Colleen Donnelly	Media Specialist	Hillside	HMS	Media Specialist	S. Tannler (transfer)	9/1/2020
Sue Tannler	Media Specialist	HMS	BHE	Media Specialist	S. Edelberg (transfer)	9/1/2020
Sue Cunfer	Media Specialist	LHS	Hillside	Media Specialist	C. Donnelly (transfer)	9/1/2020
Christopher Purdue	Teacher of Health & PE	Collins	LHS	Teacher of Health & PE	R. Brown (transfer)	9/1/2020
Jackie Gronek	Teacher of Health & PE	Elementary	Collins	Teacher of Health & PE	C. Purdue (transfer)	9/1/2020
Ryan Brown	Teacher of Health & PE	LHS	Elementary	Teacher of Health & PE	J. Gronek (transfer)	9/1/2020
Nicole George	Intervention/Enrichment Specialist	RHE/BHE	MPMS	Intervention/Enrichment Specialist	L. Gordon (transfer)	9/1/2020
Laura Gordon	Intervention/Enrichment Specialist	MPMS	RHE/BHE	Intervention/Enrichment Specialist	N. George (transfer)	9/1/2020
Loren Svetvilas	TOSD	BHE	LHS	TOSD	N/A	9/1/2020

<b>Last Name</b>	<b>First Name</b>	<b>Location</b>	<b>Job Title</b>	<b>Step</b>	<b>Old Salary</b>	<b>Old FTE</b>	<b>New Salary</b>	<b>New FTE</b>	<b>Location</b>	<b>Effective</b>
Bello	Roxana	80/90	MA+16	8	\$55,103	0.77	\$57,250	0.8	80/90	9/1/2020

**MPMS Team Leaders**

Dave D'Addozio  
Kay Youtz  
Katy Quillen  
Laura Gordon  
Jessica Blomn  
Christina Ness  
Kim Lui



Name	Position	Location	# of classes	Dates
Kristi Malone	Teacher of Tech Ed	LHS	.2	9/1/2020 - TBD
Brian Megaro	Teacher of Tech Ed	LHS	.2	9/1/2020 - TBD
Dave Richards	Teacher of Tech Ed	LHS	.2	9/1/2020 - TBD
Corey Yersak	Teacher of Tech Ed	LHS	.2	9/1/2020 - TBD
Jeanne Ziobro	Teacher of Tech Ed	LHS	.2	9/1/2020 - TBD

<b>Last Name</b>	<b>First Name</b>	<b>Rate</b>	<b>Location</b>
ANDERSON	ELAINE	\$17.50	Heritage Middle School
RUSSO	JANE	\$17.50	Livingston High School
GRUM	BETTE	\$17.50	Burnet Hill Elementary School
MALASPINA	DAWN	\$17.50	Burnet Hill Elementary School
WALDMAN	PAUL	\$16.50	Burnet Hill Elementary School
CRAWFORD	MICHELINA	\$17.50	Collins Elementary School
DAVIS	MARY	\$17.50	Collins Elementary School
DORFLAUER	PAULETTE	\$17.50	Collins Elementary School
SHAH	DIPTI	\$17.50	Collins Elementary School
ULIANO	ROSE	\$17.50	Collins Elementary School
LAUREN	VULTAGGIO	\$17.50	Collins Elementary School
EPSTEIN	AUDREY	\$17.50	Harrison Elementary School
GOH	INTHIRA	\$16.50	Harrison Elementary School
KILROY	DOROTHY	\$17.50	Harrison Elementary School
RAFFA	KAREN	\$17.50	Harrison Elementary School
SAMAAN	MARSEL	\$17.50	Harrison Elementary School
STECKI	ROBERT	\$17.50	Harrison Elementary School
VARGHESE	SARAMMA	\$17.50	Harrison Elementary School
AHLUWALIA	MONICA	\$17.50	Hillside Elementary School
GIANDUSO	ADDY	\$17.50	Hillside Elementary School
KOZAK	JANET	\$17.50	Hillside Elementary School
LUNA	LUCILLE	\$17.50	Hillside Elementary School
MAZZA	TIFFANY	\$17.50	Hillside Elementary School
RETESS-COOPEP	CYNTHIA	\$17.50	Hillside Elementary School
ROBINSON	PERCIVAL	\$17.50	Hillside Elementary School
SPIROU	HELEN	\$17.50	Hillside Elementary School
VALESE	JILL	\$17.50	Hillside Elementary School
HELLER	DEBRA	\$17.50	Mt Pleasant Elementary School
MAZZA	KARA	\$17.50	Mt Pleasant Elementary School
MAZZA	MARGUERITE	\$17.50	Mt Pleasant Elementary School
RAY	PAUL	\$17.50	Mt Pleasant Elementary School
BACH	GEORGETTE	\$16.50	Riker Hill Elementary School
DUFFORD	MEGHAN	\$16.50	Riker Hill Elementary School
GRUBER	EVELYN	\$16.50	Riker Hill Elementary School
PARIKH	NITAL	\$16.50	Riker Hill Elementary School
SELTZER	EILEEN	\$17.50	Riker Hill Elementary School
DUKER	LINDA	\$17.50	Substitute
FITZPATRICK	CATHERINE	\$17.50	Substitute
SAMANSKY	CANDI	\$17.50	Substitute