



LIVINGSTON BOARD OF EDUCATION WORKSHOP/VOTING MEETING AGENDA

Monday, October 12, 2020

Executive Session - Virtual Meeting Via Zoom - 6:15 p.m.

Public Session - Virtual Meeting Via Zoom and Facebook Live - 7:30 p.m.

This is a public meeting of the Board of Education. The Livingston Board of Education will be video recording and posting its open public meetings on the district website. The Board reserves the right to edit the videotape prior to posting to protect the privacy of students and staff.

The Board's Bylaw #0168 allows videotaping and livestreaming of public meetings with prior approval from the Board Secretary. Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, distract Board members or other observers present at the meeting, or violate the privacy of students and staff. The Board will permit the use of tape recorder(s), video camera(s) or live streaming only when notice of such intended use has been given to the Board Secretary five days in advance of the meeting. Any camera(s) must be operated in an inconspicuous location in the meeting room. The Board reserves the right to request a copy of the tape. The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

While the Board of Education discourages the videotaping/livestreaming of students without written parental consent, public meetings are not subject to the same restrictions as other school events. Please be aware that you and your children may be videotaped or livestreamed as a result of your participation at this meeting.

In accordance with Policy #9131, the Livingston Board of Education members, district administration, and staff will treat students, parents/guardians and other members of the public with respect and expect the same consideration in return. The district is committed to maintaining orderly educational and administrative processes in keeping schools and administrative offices free from disruptions and preventing unauthorized persons from entering school/district grounds.

I. OPEN SESSION

A. Call to Order – Ronnie Konner, President

B. Reading of Meeting Notice

Adequate notice of this meeting has been provided by amendment to notice approved at the Board's reorganization meeting on January 7, 2020 and posted at the Board of Education office and communicated to *The Star Ledger*, *West Essex Tribune*, *TAPinto Livingston* and the Livingston Township Clerk.

C. Executive Session

Whereas, the Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters; now, therefore be it

Resolved, that the Livingston Board of Education adjourns to closed session to discuss:

- Personnel, Negotiations and Legal Matter

Action may be taken upon return to public session. The full length of the meeting is anticipated to be approximately 75 minutes and be it

Further Resolved, the minutes of this closed session be made public when the need for confidentiality no longer exists.

D. Pledge of Allegiance / Roll Call

E. Workshop Items

1. Board Self-Evaluation with Charlene Peterson

F. Superintendent’s Report

1. Reopening Update
2. Public Hearing for District and School HIB Self-Assessment Report

G. Board Reports

H. Public Input on Agenda Items ~ up to 15 minutes

An excerpt from Policy #0167 adopted on January 10, 2011 and reviewed on March 4, 2013 states that The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

Public participation shall be governed by the following rules:

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, place of residence, and group affiliation, if appropriate;
2. Each statement made by a participant shall be limited to three minutes’ duration;
3. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
4. All statements shall be directed to the presiding officer; no participant may address or question Board members individually.

The portion of the meeting during which the participation of the public is invited shall be limited to fifteen minutes, or at the discretion of the presiding officer.

II. RECOMMENDATIONS FOR APPROVAL

4. PERSONNEL

The Superintendent recommends the following:

4.1 Resignations

Resolved, that the Livingston Board of Education accepts the resignations of:

Name	Position	Reason	Location	Last Day of Employment
<i>Cynthia Healy</i>	Principal	Retirement	Harrison	12/31/2020
<i>Melissa Wolffe</i>	Instructional Aide	Resignation	Hillside	9/18/2020

**as amended from a previous agenda*

4.2 Leaves of Absences

Resolved, that the Livingston Board of Education approves the leaves of absences of:

Name	Position	Location	LOA w/pay and benefits	LOA w/partial or no pay, but with benefits (if applicable)	Extended LOA w/o pay or benefits	Return Date
Jennifer Fredericks*	TOSD	HMS	9/1/2020-10/9/2020(.5)	10/9/2020(.5)-1/1/2021**	NA	1/4/2021
Lauren Vultaggio*	Instructional Aide	Collins	9/1/2020-9/8/20	9/9/2020-11/24/2020**		11/25/2020
Lauren Van Laar*	Elementary School Teacher	Collins	9/8/2020-9/21/2020	9/22/20 - 10/16/20; 10/26/2020-10/30/2020; 11/9/2020-11/13/2020; 11/23/2020-11/27/2020; 12/7/2020-12/11/2020; 12/21/2020-12/25/2020**	NA	1/4/2021
Amy Morgan*	Instructional Aide	MPE	9/9/20-9/18/20	9/21/2020-12/2/2020**		12/3/2020
Kristy Mullen*	Elementary School Teacher	Harrison	9/1/2020-9/15/2020	9/16/2020-11/24/2020**	11/25/2020-6/30/2021	8/31/2021
Victoria Guardabasco*	Instructional Aide	BHE	10/5/2020-10/15/2020 (.5)	10/15/2020(.5)-12/25/2020**	NA	1/4/2021
Jessica Ayars	Elementary School Teacher	RHE	10/5/2020-10/16/2020	10/19/2020-12/31/2020**	NA	1/4/2021
Kristin Szelingowski*	Elementary School Teacher	Harrison	10/26/2020-12/10/2020	12/11/2020-1/6/2021** & 1/7/2021-4/15/2021**	4/16/2021-6/30/2022	9/1/2022
Christine Islinger*	BSI	HMS	9/1/2020-10/27/2020	10/28/2020-1/29/2021**	2/1/2021-6/30/2021	8/30/2021
Jennifer Randazzo	Teacher of Art	HMS	10/1/2020-10/12/2020	10/13/2020-1/1/2021**	NA	1/4/2021
Susan Stromfeld	Kindergarten Aide	MPE	9/8/2020-1/27/2021 (.5)	NA	1/27/2021(.5)-6/30/2021	8/31/2021
Luyi Liu-Hom	Instructional Aide	BHE	10/1/2020-10/12/2020 (.5)	10/12/2020 (.5)-12/24/2020**	NA	1/4/2021
Christine Siti	School Counselor	Harrison	10/5/2020-10/16/2020	10/19/2020-1/1/2021**	NA	1/4/2021
Yooree Gillman	Teacher of Mathematics	LHS	10/19/2020-10/30/2020 (.5)	10/30/2020 (.5)-1/1/2021**	NA	1/4/2021
Jennifer Alvich	Behaviorist	HMS	10/19/2020-10/29/2020	10/30/2020-1/1/2021**	NA	1/4/2021
Jennifer Merlo*	TOSD	Collins	NA	9/1/2020-10/30/2020**	NA	11/2/2020
Michelle DiStasio	Secretary	MPMS	NA	10/12/2020-1/1/2021**	NA	1/4/2021
Jennifer Torres*	Teacher of English	LHS	9/1/2020-9/7/2020	9/8/2020-11/13/2020**	NA	11/16/2020
Christina Mamangakis-Evans	Teacher of English	LHS	10/26/2020-2/3/2021	2/4/2021-5/13/2021 & 5/14/2021-6/30/2021	NA	8/30/2021

Lucia Ammerata*	ABA Discrete Trial TA	BHE	NA	9/8/2020-10/30/2020**		11/2/2020
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*as amended from a previous agenda

**Designates time counted toward NJFLA/FMLA

4.3 Appointments

Resolved, that the Livingston Board of Education approves the applications indicated below (*) for emergent hiring for the following appointments under the requirements of N.J.S.A. 18A:16-1 et. seq., N.J.S.A. 18A:39.17 et. seq.; N.J.S.A. 18A:6-4.13 et. seq. All appointments are contingent upon reference checks in accordance with P.L. 2018, c.5.

Name	Location	Title	Tenure Track/LOA or LT Replacement	Replacing	Guide	Step	Salary	Effective Date
Susan Stevenson***	HMS	Teacher of F&CS	First Year Tenure Track	J. Larsen (transfer)	BA+16	2	\$55,179* (pro-rated)	9/24/2020
Tim Callahan***	LHS	Teacher of English	Leave Replacement	J. Torres/C. Mamangakis -Evans	BA	2	\$53,278*	9/1/2020
Elizabeth Kirchoff	HMS	Teacher of English	Leave Replacement	J. Geller	MA	1	\$59,803* (pro-rated)	11/13/2020 or earlier if released from contract
Kimberly Teixeira	RHE	Playground Aide	NA	NA	NA	NA	\$15.50/hr	10/7/2020

*all salaries after 7/1/2020 may be adjusted in accordance with contract negotiations

**will remain at the same step in 2020-2021 in accordance with Article X, Section II.C. of the LEA contract

***as amended from a previous agenda

Resolved, that the Livingston Board of Education approves the appointment of the ABA Discrete Trial TA's and Instructional Aides as listed on **Attachment A**.

4.4 Substitutes

Resolved, that the Livingston Board of Education approves the appointment of the individuals listed below to serve as substitutes on an as-needed basis for the 2020-2021 school year:

Teachers

Elaine Anderson

Patrick Duffy

Rachel Lieberman

Hemantha Ramanayake

Name	Location	Title	Leave Replacement or Long Term Sub	Replacing	Salary	Effective Date
Courtney Cox	Collins	Elementary School Teacher	Long-Term Sub	N. Stranix	\$263/day	9/29/2020-12/1/2020
Ellen Dyner	HMS	Teacher of Art	Long Term Sub	J. Randazzo	\$263/day	10/1/2020-12/23/2020
Denise Galluzzo	Harrison	School Counselor	Long Term Sub	C. Siti	\$263/day	10/5/2020-12/23/2020

Resolved, that the Livingston Board of Education approves the individuals listed on **Attachment B** as Substitutes. These individuals are currently employed by the

District. In the event these individuals are called upon to serve as a substitute, they will be compensated an additional \$50/day for that assignment.

4.5 2020-2021 Renewals

Resolved, that the Livingston Board of Education approves the individual(s) on **Attachment C** for reappointment as Playground, Cafeteria and Media Aides for the 2020-2021 school year at the rates listed.

4.6 Stipends

Resolved, that the Livingston Board of Education approves the individuals on **Attachment D** for district stipends for the 2020-2021 school year in accordance with the contract between the LBOE and the LEA.

Resolved, that the Livingston Board of Education approves the individuals on **Attachment E** for athletic stipends at Livingston High School for the 2020-2021 school year in accordance with the contract between the LBOE and the LEA.

Resolved, that the Livingston Board of Education approves the individuals on **Attachment F** for co-curricular stipends at Heritage Middle School for the 2020-2021 school year in accordance with the contract between the LBOE and the LEA.

Resolved, that the Livingston Board of Education approves the individuals on **Attachment G** for co-curricular stipends at Mt. Pleasant Middle School for the 2020-2021 school year in accordance with the contract between the LBOE and the LEA.

Resolved, that the Livingston Board of Education rescinds the appointment of *Christina Ness* for the Earth Keepers Advisor stipend at Mt. Pleasant Middle School for the 2020-2021 school year.

Resolved, that the Livingston Board of Education approves the individuals on **Attachment H** for co-curricular stipends at the elementary schools for the 2020-2021 school year in accordance with the contract between the LBOE and the LEA.

Resolved, that the Livingston Board of Education rescinds the appointment of *Joanna Horwitz* for the Student Council Advisor stipend at Harrison Elementary School for the 2020-2021 school year.

4.7 Extra Period Assignments

Resolved, that the Livingston Board of Education approves the individuals listed on **Attachment I** for extra period assignments during the 2020-2021 school year.

4.8 Summer Work

Resolved, that the Livingston Board of Education approves the individuals listed on **Attachment J** to write curriculum over the summer of 2020 at the approved rate*.

Resolved, that the Livingston Board of Education approves the individuals listed on **Attachment K** to work over the summer of 2020 at the Summer Academy Program at the approved rate.

**the rate may be adjusted in accordance with contract negotiations*

4.9 Mentor Fees

Resolved, that the Livingston Board of Education approves the individuals on **Attachment L** listed as assigned mentors to receive payment in accordance with the schedule listed.

4.10 Contract Adjustments

Resolved, that the Livingston Board of Education approves the contract adjustments as listed on **Attachment M** effective and retroactive to September 1, 2020.

ROLL CALL VOTE

III. PREVIEW OF OCTOBER 19, 2020 VOTING AGENDA

Superintendent's Report

1. NJSBA School Leader Award for Exemplary Program
2. Summer Curriculum Writing Update

Approval of Minutes

1. Voting Meeting Minutes of August 19, 2020
2. Workshop/Voting Meeting Minutes of September 2, 2020
3. Voting Meeting Minutes of September 9, 2020
4. Public Portion of Executive Session Meeting Minutes of September 14, 2020
5. Voting Meeting Minutes of September 21, 2020

PROGRAM/CURRICULUM

- 1.1 **Textbooks/DVDs**
- 1.2 **District Nursing Services Plan**

STUDENT SERVICES

- 2.1 **Out of District Placements**
- 2.2 **Related Services/Medical Consultants**

BUSINESS

- 3.1 **Payment of Bills**
- 3.2 **Board Secretary Report – August 2020**
- 3.3 **Transfers**
- 3.4 **Conferences and Overnight Trips**
- 3.5 **Settlement Agreement**
- 3.6 **Tuition Students (Receiving)**
- 3.7 **Joint Transportation Agreement with Educational Services Commission of Morris County**
- 3.8 **On-Tech Consulting**
- 3.9 **Coronavirus Relief Grant**

I. Public Comment ~ up to 15 minutes

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J. Old Business

K. New Business

IV. ADJOURNMENT

EXECUTIVE SESSION

1. Legal Matters
2. Negotiations
3. Personnel

Whereas, N.J.S.A. 10:4-1 *et seq.*, also known as the "Sunshine Law," authorizes a public body to meet in executive or private session under certain limited circumstances, and

Whereas, said law requires the Board to adopt a resolution at a public hearing before it can meet in such an executive or private session, now, therefore, be it

Resolved, by the Livingston Board of Education that:

- (A) It does hereby determine that it is necessary to meet in executive session on October 12, 2020 to discuss the matters stipulated, in conformance with the subsections of said act which are indicated.
 1. Matter rendered confidential by federal law, state statute or rule of court.
 2. Matter in which the release of information would impair a right to receive federal funds.
 3. Matter, the disclosure of which would constitute an unwarranted invasion of individual privacy unless the individual concerned shall request in writing that the same be disclosed publicly.
 4. Collective bargaining matter.
 5. Matter involving the purchase, lease or acquisition of real property with public funds, the setting of banking rates, etc. where it would adversely affect the public interest if discussion were disclosed.
 6. Tactics and techniques utilized in protecting public property where disclosure could impair protection.
 7. Investigation of violations or possible violations of law.
 8. Pending or anticipated litigation or contract negotiation other than collective bargaining agreement.
 9. Personnel matters unless the individual employees or appointees affected requested that such matter be discussed at a public meeting.
 10. Deliberations occurring after a public hearing that may result in the imposition of a specific civil penalty.
- (B) The matters discussed will be made public when confidentiality is no longer required and formal action pursuant to said discussion shall take place only at a meeting to which the public has been invited.
- (C) No action will be taken.

PROPOSED FUTURE AGENDA ITEMS (dates subject to change)

October 19, 2020 (*voting*)

- Conference with the Livingston Education Association
- Summer Curriculum Writing Update
- District Nursing Services Plan

November 9, 2020 (*workshop*)

- Board Budget Goals
- Assessment Update

November 23, 2020 (*voting*)

- NJQSAC Statement of Assurance

October 12, 2020

December 7, 2020 (*voting*)

- Comprehensive Annual Financial Report
- Counseling Report – LHS Report on Graduates for Class of 2020 (as per Policy 2610)
- New Course Offerings
- Approval of Comprehensive Annual Financial Report (Corrective Action Plan)

January 4, 2021 (*Reorganization*)

NEW HIRES FOR 2020-2021

Burnet Hill Elementary	Jennifer	Caggiano	Instructional Aide	28.75	1	\$24,379 (pro-rated)	9/29/2020
Burnet Hill Elementary	Francesca	LaPolla	Instructional Aide	28.75	1	\$24,379 (pro-rated)	10/5/2020
Burnet Hill Elementary	Kaitlyn	Meehan	Instructional Aide	28.75	1	\$24,379 (pro-rated)	9/25/2020
Burnet Hill Elementary	Zoe	Zevlikaris	Instructional Aide	28.75	1	\$24,379 (pro-rated)	10/16/2020
Harrison Elementary	Gabrielle	Hofilena*	Instructional Aide	28.75	1	\$24,379 (pro-rated)	9/11/2020
Harrison Elementary	Jacqueline	Kraft	Instructional Aide	28.75	1	\$24,379 (pro-rated)	10/8/2020
Hillside Elementary	Maxine	Davner	Instructional Aide	28.75	3	\$25,525 (pro-rated)	9/29/2020
Livingston High	Vincent	Kulik	Instructional Aide	29.83	1	\$25,296 (pro-rated)	9/21/2020
Livingston High	Deborah	Zisa	Instructional Aide	10	1	\$8,480 (pro-rated)	10/5/2020-10/6/2020

**amended from previous agenda*

Last Name	First Name	Location
Pritikin	Mindy	Burnet Hill
Volante	Melissa	Burnet Hill
Hudes	Shari	Heritage
Westcott	Margaret	Heritage

Last Name	First Name	Rate	Location
Salvagno	Raymond	\$17.50	Collins Elementary School

2020-2021 DISTRICT STIPENDS

Stipend	Number of Stipends	Stipend Amount**	Name
Nurse Coordinator	1	\$5,008	Carolyn Ross
ESL Coordinator	1	\$5,008	Lucia Santarella

**These stipends are being approved with the assumption that all individuals have returned to work effective October 1, 2020. If, for any reason, an individual's situation changes after approval of these stipends and they are not able to report to work, their stipend may be reassigned or pro-rated based upon the determination of the administration. For any stipend that is non-student related, any individual who has been approved by the BOE physician may perform the essential functions of this stipend remotely.*

***amounts may be changed according to contract negotiations*

Stipend	Title	# of Stipends	Amount*	First Name	Last name
Girls Tennis	VOLUNTEER			Marjorie	Lovi

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**Stipend amounts may be adjusted in accordance with contract negotiations*

2020-2021 STIPEND POSITIONS*
Heritage Middle School
CO-CURRICULAR

Position	# of Positions	2020/2021 Amount**
Student Council - Breanna Mannes	1	\$2,504

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***amounts may be changed due contract negotiations*

Mount Pleasant Middle School Stipend Positions 2020-2021 (Revised 8/17/2020)**

Stipend Title*	Teacher(s)	Amount	Notes
Earth Keepers***	Sydney Pollard	\$ 1,252.00	

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***amounts may be changed according to contract negotiations*

****amended from a previous agenda*

School	Stipend	Number of Stipends	Stipend Amount* *	First Name	Last Name
Riker Hill Elementary	Assistant to Principal	1	\$1,669	Maryann	Chorba
Riker Hill Elementary			\$1,669	Tara	Lockwood
Riker Hill Elementary			\$1,669	Deborah	Van Dusen
Riker Hill Elementary	Student Council	1	\$417	Anna Maria	Corino
			\$417	Dina	Kandel
			\$417	Karen	Montalto
Riker Hill Elementary	Safety Patrol	1	\$626	Heather	Cohen
			\$626	Allison	Winka
Harrison Elementary	Student Council	1	\$1,252	Mollyann	Piegari***

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***amounts may be changed according to contract negotiations*

****amended from previous agenda*

Name	Position	Location	# of classes	Dates
<i>Kristi Malone*</i>	Teacher of Tech Ed	LHS	.2	9/1/2020 - 6/30/2021
<i>Brian Megaro*</i>	Teacher of Tech Ed	LHS	.2	9/1/2020 - 6/30/2021
<i>Dave Richards*</i>	Teacher of Tech Ed	LHS	.2	9/1/2020 - 6/30/2021
<i>Corey Yersak*</i>	Teacher of Tech Ed	LHS	.2	9/1/2020 - 6/30/2021
<i>Jeanne Ziobro*</i>	Teacher of Tech Ed	LHS	.2	9/1/2020 - 6/30/2021
<i>Ivette Morano</i>	Teacher of Spanish	LHS	.2	9/1/2020-6/30/2021
<i>Susana Fernandez-Poyatos</i>	Teacher of Spanish	LHS	.2	9/1/2020-6/30/2021
<i>Carmen Michael</i>	Teacher of Spanish	LHS	.2	9/1/2020-6/30/2021
<i>Oscar Benevides</i>	Teacher of Spanish	LHS	.2	9/1/2020-6/30/2021
<i>Lila Alfaro</i>	TOSD	LHS	.2	10/1/2020-3/31/2021
<i>Jenna Graub</i>	TOSD	LHS	.2	10/1/2020-3/31/2021
<i>Andrew Greenberg</i>	TOSD	LHS	.2	10/1/2020-3/31/2021
<i>William Peklo</i>	TOSD	LHS	.2	10/1/2020-3/31/2021
<i>Krista Delia</i>	TOSD	LHS	.2	10/1/2020-3/31/2021
<i>Charissa Sorrentino</i>	Teacher of English	LHS	.2	10/23/2020-11/18/2020
<i>Anthony Fischer</i>	Teacher of English	LHS	.2	10/23/2020-11/18/2020
<i>Mary Brancaccio</i>	Teacher of English	LHS	.2	10/23/2020-11/18/2020
<i>Rachel Atkins</i>	Teacher of English	LHS	.2	10/23/2020-11/18/2020
<i>Tim Callahan</i>	Teacher of English	LHS	.2	10/26/2020-11/18/2020

**as amended from a previous agenda*

Summer Curriculum Writing Recommendations 2020

Art (Pre-K - 5)

Barbara Levy

Supervisor: Mara Rubin

English (7-12)

Rachel Skerker

Supervisor: Kevin Wittmaack

Social Studies (7-12)

Daniel Ippolito

Supervisor: Charles Raphael

Health & PE (7-12)

Amanda Bigelow

Supervisor: Rob Grosso

BSI Math (K-5)

Dana Wallock

Supervisor: Angelina Rodriguez

Monmouth Court Summer School

Jason Hoyle

Sam Dengel

Jenna Graub

Rate: \$60.00/hr. (may be adjusted in accordance with contract negotiations)

2020-2021						
New Employees Requiring Mentoring						
Teachers						
Last Name	First Name	Position	School	Assigned Mentor	Fee	Comments
Acosta	Nino-Thaddeus	Teacher of Bus Ed	LHS	Alex Lamon	\$1,000	
Anello	Donna	Elementary School Teacher	Collins	Angela Selnick	\$550	
Custer	Kathleen	Elementary School Teacher	Collins	Jodi Shalom	\$238	Last 13 weeks
Dekens	Nicholas	Teacher of Music	Elementary	Michele Matten	\$367	First 20 weeks (9/1 - 2/29/21)
Egan	Kelly	Elementary School Teacher	Harrison	Joanna Horwitz	\$550	
Fedele	Allison	Elementary School Teacher	Hillside	Kristen Trebbe	\$550	
Gilgorri	Alexandra	Teacher of Soc St	HMS	Michael Carlin	\$550	
Guzman	Nicole	Teacher of Science	HMS	Jessica Cumbo	\$550	
Kruse	Jamie	Teacher of Biology	LHS	Patricia Kaes	\$550	
Liu	Dylan	Teacher of Biology	LHS	Melissa Pelullo	\$330	First 18 weeks (9/1 - 1/31/21)
Martin	Daria	TOSD	LHS	Emily Mann	\$550	
Olcay	Deniz	Teacher of Art	LHS	Linda Kleban	\$267	Last 8 weeks
Pagnozzi	Ashley	TOSD	HMS	Jamie Geltzeiler	\$550	
Patteson	Scott	Teacher of Theater Arts	LHS	Mike Jedwabnik	\$550	
Piscitelli	Amanda	TOSD	BHE	Caitlyn Wittjohann	\$1,000	
Reid	Jessica	Elementary School Teacher	Hillside	Janene DePalo	\$183	Last 10 weeks
Reynolds	Brooke	Elementary School Teacher	RHE	Nicole Carangelo	\$550	
Santola	Stacy	Elementary School Teacher	Hillside	Chani Levine	\$550	
Sapolnick	Michelle	Teacher of English	HMS	Maureen Biss	\$550	
Scully	Maura	Elementary School Teacher	Harrison	Jodi Frohnafel	\$550	
Spencer	Samantha	Elementary School Teacher	BHE	Lara Moskowitz	\$550	
Truscillo	Thomas	Teacher of Math	HMS	Ellen Friedman	\$550	
2019-2020 Mentoring						
Robol	Melissa	Teacher of Business Ed	MPMS	Anna Incognito	\$550	

Last Name	First Name	Job Title	Step	Base Salary	Longevity	Other	Total Salary	FTE1
Clayton*	Amanda	Teacher MA+32	1	\$65,522.00	\$0	\$3,276	\$68,798	100
Coppleson*	Sari	Teacher MA	8	\$68,084.00	\$0	\$2,383	\$70,467	100
D'Alessandro*	Maryann	Teacher MA+32	15	\$105,862.00	\$0	\$5,294	\$111,156	100
D'Anna*	Corrine	Teacher MA+32	1	\$65,522.00	\$0	\$1,639	\$67,161	100
Lernihan*	Jennifer	Teacher D	16	\$115,218.00	\$0	\$5,761	\$120,979	100
Otterbein*	Kathryn	Teacher MA+32	8	\$74,306.00	\$0	\$3,716	\$78,022	100
Rampolla*	Danusia	Teacher MA+32	16	\$112,108.00	\$3,490	\$5,780	\$121,378	100
Route*	Joseph	Teacher MA+32	14	\$101,453.00	\$0	\$5,073	\$106,526	100
Saladino*	Eileen	Teacher MA+32	15	\$105,862.00	\$2,340	\$5,411	\$113,613	100
Satin*	Barrie	Teacher MA	12	\$84,299.00	\$0	\$4,215	\$88,514	100
Silva*	Pearl	Teacher MA+32	13	\$96,929.00	\$0	\$4,847	\$101,776	100
Steege*	Catherine	Teacher MA	11	\$80,246.00	\$0	\$4,013	\$84,259	100
Stefanakis*	Sarah	Teacher D	9	\$81,867.00	\$0	\$4,094	\$85,961	100
Tavares*	Jessica	Teacher MA+32	1	\$65,522.00	\$0	\$2,293	\$67,815	100
Ulysse*	Gadi	Teacher MA+32	6	\$69,591.00	\$0	\$2,784	\$72,375	100

*amended from a previous agenda