



LIVINGSTON BOARD OF EDUCATION PUBLIC HEARING ON BUDGET/VOTING MEETING MINUTES

Tuesday, May 4, 2021

Executive Session - Virtual Meeting via Zoom - 7:00 p.m.

Public Session - Virtual Meeting Via Zoom and Facebook Live – 7:15 p.m.

A **Public Hearing on Budget/Voting Meeting** of the Livingston Board of Education was held on this date in the large conference room in the Administration Building and via Zoom and Facebook Live. The meeting was called to order at 7:00 p.m. by the Board Vice President, Pamela Chirls, who announced that adequate notice of this meeting has been provided by amendment to notice approved at the Board's reorganization meeting on January 4, 2021 and posted at the Board of Education office and communicated to *The Star Ledger*, *West Essex Tribune*, *TAPinto Livingston* and the Livingston Township Clerk.

Mrs. Konner moved the following:

Executive Session

Whereas, the Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters; now, therefore be it

Resolved, that the Livingston Board of Education adjourns to closed session to discuss:

- Personnel

Action may be taken upon return to public session. The full length of the meeting is anticipated to be approximately 15 minutes and be it

Further Resolved, the minutes of this closed session be made public when the need for confidentiality no longer exists.

Mr. Cohen seconded the motion.

ROLL CALL VOTE - Ayes - Mrs. Chirls, Mr. Cohen, Mrs. Khanna, Mrs. Konner
Nays - None

At 7:17 p.m., Mrs. Chirls reconvened the public meeting.

Mr. Desai led the Pledge of Allegiance.

Members Present: Pamela Chirls, Seth Cohen, Vineeta Khanna, Ronnie Konner and Aditya Desai

Members Absent: Samantha Messer

Also in Attendance: Dr. Matthew Block, Steven Robinson, Lisa Capone-Steiger, Mark Stern, Susan Burman and Joann Goldberg

There were approximately 85 members of the public and staff watching remotely through the webinar and a Facebook Live Stream.

Public Hearing on Budget

1. Presentation and Discussion

Mr. Robinson explained we received approval from the county office to hold the public hearing and that the budget has not changed. Mr. Robinson then reviewed the Elementary and Secondary School Emergency Relief II grant money that was allocated to the district. The first portion, ESSER II funds, will be used to offset some of the purchase of Chromebooks, the second portion will be spent on learning acceleration and the third portion will be spent on mental health.

Mr. Robinson continued that we heard through NJ.com that the district will receive a second grant allocation called ARP ESSER in the amount of \$1.2 million. To date, we have received information about the grant but no confirmation on the dollar amount. Mr. Robinson continued that if we receive these funds, they will be utilized to reduce class size and for remote learning.

Dr. Block added that we don't know yet if the Department of Education and the Governor will permit remote learning in the fall but if they do, we plan to establish a remote academy where students who choose to be remote will be taught by a remote teacher and in-person students will have in-person teachers.

Mr. Robinson continued after a first meeting with principals, we believe we can add between five and seven teachers to reduce class size and pay for them through this grant. Mr. Robinson cautioned using these one time funds for a recurring expense since you will have to find that money in future budgets.

Mrs. Chirls asked if we had a goal of a certain number of students per class and Dr. Block responded we are addressing the places that are the highest and using the resources to bring the numbers down in those grade levels.

Mr. Robinson added they will bring forth their recommendation by the end of May and in the event this money doesn't come to fruition, we can utilize a transfer within the budget, the emergency reserve or surplus to pay for the additional staff.

Mr. Cohen asked if we can sharpen our pencils to find other places within the budget to find the money for salaries and benefits without depending on grant money or using reserves. Mr. Cohen stated he strongly prefers spending the grant money on one time purchases. Mrs. Konner agreed.

Mr. Robinson will revisit enrollment and staffing numbers with the board as more information becomes available.

Mr. Cohen suggested a review of our class size guidelines be included as part of the exploration of our Strategic Plan.

Mrs. Chirls asked if we plan to purchase devices for multiple levels and if the grant money is also for licensing.

Mr. Robinson responded the grant money will be put towards the purchase of Chromebooks.

Mrs. Teresa Rehman, Director of Technology, added we will begin replacing devices on a cycle so that students in Kindergarten, Grade 5 and Grade 9 will receive new devices on an annual basis. This way students will receive a new device every four to five years.

Mr. Robinson added this cycle allows us to be more consistent with the funding in the budget for devices each year.

2. Questions and Comments from Public

Michele Cohen, 15 Woodland Terrace, asked if there is money in the budget to get new devices for the incoming 10th graders who didn't receive them this year.

Mr. Stern and Dr. Block responded that they had already ordered those devices and unfortunately, due to the pandemic and manufacturing issues, our device orders have been delayed. They hope to have them in for the start of the next school year.

Dr. Block added there are funds in the budget both to replace devices and purchase new ones.

Dr. Block continued that students should reach out to the Help Desk if their device isn't working properly. The Help Desk link is on the homepage of all of the schools.

Laura Goren, 8 Tremont Terrace, asked about rising 11th graders who have been waiting for new devices, too. Mr. Stern responded that we hope to have devices for both rising 10th and 11th graders for September as these were all ordered over a year ago.

Michele Cohen, 15 Woodland Terrace, clarified she does not need to contact anyone about her daughter's computer and that the district will contact them when new devices come in as replacements.

Adoption of 2021-2022 Budget

Mr. Cohen moved the following:

Resolved, that the Livingston Board of Education approves the 2021-2022 Proposed School District Budget:

	<u>General Fund</u>	<u>Special Revenues</u>	<u>Debt Service</u>	<u>Total</u>
2021-2022 Total Expenditures	\$119,939,725	\$2,550,471	\$8,388,300	\$130,878,496
Less: Anticipated Revenues	\$8,823,772	\$2,550,471	\$735,092	\$12,109,335
Taxes to be Raised	\$111,115,953	-----	\$7,653,208	\$118,769,161

Mrs. Konner seconded the motion.

ROLL CALL VOTE - Ayes - Mrs. Chirls, Mr. Cohen, Mrs. Khanna, Mrs. Konner
 Nayes - None

Mrs. Chirls asked for a moment of silence to recognize Gwendolyn Lee, a bus driver from January 2018 through June 2020 and Kathleen Joyce Anderson, a 1984 graduate of LHS.

Mrs. Chirls thanked all of our teachers for Teacher Appreciation Week and read an excerpt from NY Times Opinion Columnist, David Brooks entitled, *Students Learn From People They Love*.

Superintendent's Report

Dr. Block wished everyone a Happy Teacher Appreciation week and thanked all of the parent organizations for planning events to support our teachers. Dr. Block encouraged everyone to take a minute this week to let a teacher in their lives know how much they are appreciated.

1. Mental Health Presentation

Mrs. Steiger reviewed the various supports that are in place to assist students with their social emotional learning core competencies (SEL) and mental health. Mrs. Steiger began by explaining that SELs and mental health are two different things. SELs are the skills and knowledge one needs to be successful in life and are things that we teach in school. Mental health is the actual emotional, psychological and social well being that affects how we think, feel and act. Mrs. Steiger continued that SELs do inform and transcend and create mental health for our students but are also a continuum of things that work together.

Mrs. Steiger reviewed one of the resources we use in the district called CASEL SEL competencies. There is a link about this framework included in the presentation, which is available as a resource for parents.

Mrs. Steiger reviewed the amount of staff we have in the district who support SEL and mental health. These include nurses, school psychologists, social workers, school counselors, student assistant counselors and health educators.

Mrs. Steiger continued by breaking down the different types of supports provided in Tiers. Tier 1 represents services that are provided to all students through teachers, school nurses and school counselors. Tier 2 represents supports and interventions that are in addition to those in Tier 1 and include the I&RS team and counseling groups as resources for parents. Tier 3 interventions and supports are considered intensive and those students are referred to special education and related services.

Mrs. Steiger urged parents to stay informed, participate and contact us when they are concerned or believe their child is struggling.

Additional information about outreach and navigating our resources is available in the presentation, which has been posted on our website.

2. Spring Forward Update

Dr. Block announced that May 4 will be the last day of cohorts and that we are less than a week away from a full day at the elementary schools with lunch. Dr. Block added we fully intend to move forward for full days at the three secondary schools by the end of the month.

Dr. Block announced there is a resolution on tonight's agenda to allow the principal to offer both juniors and seniors to go off campus for lunch for the remainder of this school year in an effort to decrease the lunch population at school and allow for social distancing.

Dr. Block announced he is excited to be recommending two new administrative candidates, Marie Battist Rock as the new Assistant Principal at LHS and Shantè Middleton as the new Director of Special Education.

Dr. Block continued that we have updated the title and job description for Mrs. Steiger to tie in the ideals of equity and inclusion which continue to be a focus for her. Up for approval on tonight's agenda is the job description with the new title of Assistant Superintendent for Equity, Intervention, Inclusion & Inspiration.

Dr. Block congratulated Aditya Desai and the rest of the team who received first place at the high school mathematics competition.

Dr. Block continued that MPMS took first place in the region and state in the NJ Math League Competition.

Dr. Block continued that Heritage Middle School's Quizbowl teams recently competed in the National Championship Tournament. The Heritage B team placed 58 out of 112 teams by winning four out of eight challenging rounds. The Heritage A team won five out of eight rounds on day one to qualify for the double elimination playoffs held on the second day of the tournament. After several intense rounds, Heritage A team was ranked in 16th place. In addition, Robert Wang was named an "All-Star" player by ranking as the tenth player overall in the tournament out of 588 participants.

Dr. Block continued that Livingston has been designated a top community for arts education and thanked Mrs. Rubin and her team.

Dr. Block added earlier this year, Livingston Public Schools was ranked as the #1 place to teach in the State of New Jersey out of over 600 districts. In addition, over the past two weeks, the high school was ranked #16 out of over 400 high schools in the State of New Jersey by U.S. News and World Report. Livingston High School was named the 107th best high school in the country and #12 in New Jersey for Science, Technology, Engineering and Math education. Livingston High School was ranked 424 out of 17,800 high schools nationally, which puts them in the top 3%.

Mr. Cohen asked about protocols for students returning from off campus lunch and Mrs. Chirls asked if there will be a traffic pattern for students to follow since many are new drivers.

Ms. Danielle Rosenzweig, the principal at LHS, responded that students will be rescreened, temperatures will be taken and IDs will be scanned when they return to the building, we are identifying certain doors students can leave from but they will come back through the main entrance, they are encouraging safe Covid practices during lunch and will have their security team outside to help with traffic.

Mrs. Konner asked how they will handle contact tracing and Ms. Rosenzweig responded on campus students will sit six feet apart so would not have to quarantine should one of them be exposed.

Mrs. Chirls asked where wording about the oversight of the college counselor is in Mrs. Steiger's job description and Dr. Block explained that position oversees all school counseling, which includes the college counselor.

Mrs. Konner mentioned some of the job descriptions indicate reports to the Assistant Superintendent but is not broken down as to which one and Dr. Block responded we will begin to go through all of them and make the appropriate changes.

Board Reports

Mrs. Konner attended two meetings, one NJSBA webinar on acceleration, not remediation and one through the Garden State Coalition of Schools with Dr. Block. Each of those had handouts that she asked to be shared with the entire board in their shared folder.

Mr. Cohen announced he completed his NJSBA training that is part of his required learning as a new board member.

Mr. Cohen attended the LTV meeting and asked the community if they have the time and ability to help, they are in need of extra volunteers.

Mr. Cohen continued that he has been working with NJSBA on board self-assessments and shared a set of data on how five, seven and nine member boards rate themselves on governance with everyone. Mr. Cohen wants the community to know that they are continuing their exploration on this matter.

Mrs. Chirls attended a county leadership meeting for NJSBA. Legislation about compensatory education was part of the discussion and asked how we are handling. Mrs. Steiger responded this is all addressed during the IEP meeting and could happen either in the summer or during the next school year.

Mrs. Khanna attended a NJSBA webinar on special education and will share the handouts with Dr. Block.

Approval of Minutes

Mr. Cohen moved the following:

1. Workshop/Voting Meeting Minutes of March 8, 2021
2. Voting Meeting Minutes of March 15, 2021
3. Workshop/Voting Meeting Minutes of April 5, 2021
4. Public Portion of Executive Session Minutes of April 29, 2021

Mrs. Konner seconded the motion.

ROLL CALL VOTE - Ayes - Mrs. Chirls, Mr. Cohen, Mrs. Khanna, Mrs. Konner
Nayes - None

Public Input on Agenda Items ~ up to 15 minutes

Cindy Goldstein, 24 Mayhew Drive, asked if anyone took into consideration the stress caused by the last minute announcement to return to full days of school after hearing of cases at the high school were reported and how the three feet distancing will be managed. Mrs. Goldstein also asked if student IDs are used with contact tracing because mistakes have been made, why they aren't notified of all cases and what the rules will be for students who are vaccinated and travel out of state.

Dr. Block responded he thought students and parents would be excited to come back sooner and didn't think it would cause anxiety. Dr. Block continued that based on the number of in-person students attending, all classrooms should be able to adhere to three feet distancing, particularly at the secondary level. We will look at and move classes to larger spaces, if necessary.

Mrs. Steiger responded that the nurses do associate student names with their ID numbers when contact tracing and unfortunately, sometimes errors do occur.

Dr. Block continued we only report cases for students who have been in school or have had contact in school. If something happens in town, we do not report it.

Dr. Block concluded that the guidelines if you are fully vaccinated plus two weeks from the second shot and travel out of state domestically, you do not need to quarantine.

James Calderon, 130 Hobart Gap Road, stated he is more concerned with absolute values than the rankings, agrees with Mrs. Goldstein that it was imprudent for us to send an email that we were closing school down, the health department is reporting that cases for students ages 17 and 18 are increasing and we are bringing kids back in school with no cohorts.

Dr. Block responded that he agrees that the most important part is how we work with our individual students and help each one achieve, create, contribute and grow, not the rankings.

Dr. Block continued when we met with the physicians board and Department of Health in December, they told us schools were the safest places for students, outbreaks have been less in the community and research points to our mitigation measures being effective in controlling the spread of the virus. Sometimes when we have unexplained cases or a sizable number of cases we may have to pause and close a school for a short period of time as a safety measure. After we reported the cases, we didn't see a continued spread and the risk matrix has come down, so we made the decision to bring kids back into school for as much time as possible.

Michele Cohen, 15 Woodland Terrace, asked if the remote academy is taught by remote teachers, would students be making that choice for the year and Dr. Block responded transitioning in and out would be more challenging so it is likely there would be a longer commitment; however, we haven't yet decided what that would be yet.

Mrs. Cohen asked if there will be different rules for vaccinated students with social distancing and eating lunch and Dr. Block responded we haven't received any guidance yet but anticipates we will have some guidelines for those students by September.

Mike Ramer, 22 Mohawk Drive, asked if the public's views and opinions will be included in the exploration stage of changing the board size to a seven or nine member board. Mr. Ramer added from the straw poll on his Facebook page, it appears the public is in favor of increasing the size.

Mrs. Chirls responded that more information about a public forum coming in May will be shared soon.

RECOMMENDATIONS FOR APPROVAL

PROGRAM/CURRICULUM

Mrs. Konner moved the following:

1.1 Textbooks/DVDs

Resolved, that the Livingston Board of Education approves the books as shown on ***Attachment A.***

1.2 Student Teacher

Resolved, that the Livingston Board of Education approves the student teacher as shown on **Attachment B**.

Mr. Cohen seconded the motion.

ROLL CALL VOTE - Ayes - Mrs. Chirls, Mr. Cohen, Mrs. Khanna, Mrs. Konner
Nays - None

STUDENT SERVICES

Mr. Cohen moved the following:

2.1 Out of District Placement

Resolved, that the Livingston Board of Education approves placement for the academic year 2020-2021 for one (1) Livingston student with disabilities, as classified and recommended by the Child Study Team, in facilities with tuition costs to be determined within the limits established by the New Jersey Board of Education as shown on **Attachment C**.

2.2 Related Services/Medical Consultants

Resolved, that the Livingston Board of Education approves the following consultants that will be utilized to provide related services for the 2020-2021 school year:

BEHAVIORAL TRAINING & ASSISTANCE / APPLIED BEHAVIORAL ANALYSIS

Links ABA Therapy, LLC

\$130.00/hour

Mrs. Khanna seconded the motion.

ROLL CALL VOTE - Ayes - Mrs. Chirls, Mr. Cohen, Mrs. Khanna, Mrs. Konner
Nays - None

BUSINESS

Mrs. Konner moved the following:

3.1 Joint Transportation Agreement with Educational Services Commission of Morris County

Resolved, that the Livingston Board of Education enters into a jointure with the Educational Services Commission of Morris County for participation in transportation services for the 2021-2022 school year.

3.2 Joint Transportation Agreement with Sussex County Regional Transportation Cooperative

Resolved, that the Livingston Board of Education enters into a jointure with Sussex County Regional Transportation Cooperative for participation in public transportation services for the 2021-2022 school year.

Resolved, that the Livingston Board of Education enters into a jointure with Sussex County Regional Transportation Cooperative for participation in transportation services for Athletic Events and Extracurricular/Field Trips for the 2021-2022 school year.

Resolved, that the Livingston Board of Education enters into a jointure with Sussex County Regional Transportation Cooperative for participation in special education transportation services for the 2021-2022 school year.

3.3 Essex Regional Educational Services Commission

Resolved, that the Livingston Board of Education renews its contracts with the Essex Regional Educational Services Commission for the 2021-2022 school year to provide the following services required by law:

- Chapters 192 and 193
- Public School Child Study Team Services
- Public School Home Instruction Services
- Nursing Services for Nonpublic Schools
- IDEA-B

3.4 Union County Educational Services Commission

Resolved, that the Livingston Board of Education authorizes the Union County Educational Services Commission to coordinate and administer the transportation for all applications submitted to the district for the 2021-2022 school year.

3.5 Settlement Agreement

Resolved, that the Livingston Board of Education approves the Settlement Agreement for Case #03-2021 which is on file at the Board of Education office.

3.6 Parental Contract for Student Transportation

Resolved, that the Livingston Board of Education approves the parental contract for student transportation for student #275402 from March 31, 2021 to June 30, 2021 at a cost not to exceed \$628.56.

3.7 New Jersey State Interscholastic Athletic Association

Resolved, that the Livingston Board of Education approves the enrollment of Livingston High School as a member of the New Jersey State Interscholastic Athletic Association to participate in the approved interscholastic athletic program sponsored by NJSIAA for the 2021-2022 school year.

3.8 Application and Receipt of Funds for ESSER II Grant

Resolved, that the Livingston Board of Education approves the submission and acceptance of the funds for the Elementary and Secondary School Emergency Relief II (ESSER II) Grant as follows:

ESSER II	\$418,880
ESSER II Learning Acceleration	\$ 26,882
ESSER II Mental Health	\$ 45,000

3.9 Application for School Security Grant

Resolved, that the Livingston Board of Education approves the submission of the School Security Grant as follows:

School Security Grant	\$341,291
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3.10 Open Campus - Livingston High School Juniors and Seniors

Resolved, that the Livingston Board of Education hereby grants permission for the LHS administration to extend Open Campus privileges to LHS juniors and seniors for the remainder of the 2020-2021 school year with the understanding that all rules and regulations governing Open Campus will remain in effect.

3.11 Bylaws, Policies & Regulations

Resolved, that the Livingston Board of Education approves the following Bylaws, Policies and Regulations for first reading:

Bylaws

Bylaw #0145 - Board Member Resignation and Removal (M) (with revisions)
Bylaw #0164.6 - Remote Public Board Meetings during a Declared Emergency (M) (new to district)

Administration

Policy #1643 - Family Leave (M) (new to district)

Students

Policy #5330.01 - Administration of Medical Cannabis (M) (with revisions)
Regulation #5330.01 - Administration of Medical Cannabis (M) (with revisions)

Property

Policy #7425 - Lead Testing of Water in Schools (M) (new to district)
Regulation #7425 - Lead Testing of Water in Schools (M) (new to district)

Resolved, that the Livingston Board of Education abolishes the following policies and regulations:

Teaching Staff Members

Policy #3431.1 - Family Leave (M) (replaced by Policy #1643)

Support Staff

Policy #4431.1 - Family Leave (M) (replaced by Policy #1643)

Property

Policy #7430 - School Safety (M)
Regulation #7430 - School Safety (M)

Mr. Cohen seconded the motion.

ROLL CALL VOTE - Ayes - Mrs. Chirls, Mr. Cohen, Mrs. Khanna, Mrs. Konner
Nayes - None

PERSONNEL

Mr. Cohen moved the following:

4.1 Resignations

Resolved, that the Livingston Board of Education accepts the resignations of:

Name	Position	Reason	Location	Last Day of Employment
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May 4, 2021

<i>Dr. Pao-Chu Tseng</i>	School Nurse	Retirement	HMS	June 30, 2021
<i>Erika Dent</i>	TOSD	Resignation	HMS	June 30, 2021
<i>Kathleen Llano</i>	Behaviorist	Resignation	MP Complex	June 18, 2021
<i>Christina Mamangakis-Evans</i>	Teacher of English	Resignation	LHS	June 30, 2021
<i>Jennifer Randazzo</i>	Teacher of Art	Resignation	HMS	June 30, 2021
<i>Joseph Gill</i>	Job Coach	Resignation	LHS	April 16, 2021
<i>Kathleen Margeotes</i>	Instructional Aide	Resignation	Harrison	April 9, 2021
<i>Jamie Singer</i>	Instructional Aide	Resignation	Collins	April 16, 2021

**as amended from a previous agenda*

4.2 Leaves of Absences

Resolved, that the Livingston Board of Education approves the leaves of absences of:

Name	Position	Location	LOA w/pay and benefits	LOA w/o pay, but with benefits (if applicable)	Extended LOA w/o pay or benefits	Return Date
<i>Laurie Babij</i>	TOSD	BHE	8/30/2020-3/31/2021	NA	4/1/2021-6/30/2021	8/30/2021
<i>Christina Bravo*</i>	Teacher of Math	LHS	4/8/2021-5/31/2021	6/1/2021-10/29/2021**	11/1/2021-1/29/2022	2/1/2022
<i>Katharine Carlin</i>	Elementary School Teacher	MPE	8/30/2021-9/8/2021 & 9/9/2021-9/17/2021**	9/18/2021-12/2/2021**	12/3/2021-12/31/2021	1/3/2022
<i>Cassandra Szeles</i>	Teacher of Health & PE	LHS	6/14/2021-6/30/2021	NA	8/30/2021-11/19/2021	11/22/2021
<i>Erika Yersak*</i>	TOSD	Hillside	3/17/2021-5/31/2021	6/1/2021 - 10/22/2021**	10/25/2021-10/29/2021	11/1/2021
<i>Corey Yersak</i>	Teacher of Technology Ed	LHS	4/12/2021-4/30/2021**	NA	NA	5/3/2021
<i>Bethany Weissman*</i>	Speech/Language Specialist	BHE	4/5/2021-5/24/2021	5/25/2021-10/15/2021**	10/18/2021-1/2/2022	1/3/2022
<i>Tara Freeman*</i>	PRIDE	BHE	2/22/2021-4/23/2021 (.5) & 4/23/2021 (.5)-5/13/2021**	5/14/2021-9/30/2021**	NA	10/1/2021

<i>Charissa Sorrentino</i>	Teacher of English	LHS	10/4/2021-11/30/2021	12/1/2021-3/2/2022**	3/3/2022-6/30/2022	8/30/2022
<i>Diane Mondoro</i>	Teacher of Business Ed	LHS	4/14/2021-5/11/21 (.5)	5/11/2021 (.5)-6/30/2021**	NA	8/30/2021
<i>Kristi Malone</i>	Teacher of Technology Ed	LHS	NA	4/14/2021-6/30/2021**	NA	8/30/2021
<i>Lauren Chin</i>	Elementary School Teacher	BHE	8/30/2021-10/13/2021 & 10/14/2021-10/20/2021* *	10/21/2021-1/13/2022**	1/14/2022-2/11/2022	2/14/2022
<i>Lorrie Hertzberg</i>	Instructional Aide	Collins	NA	NA	4/15/2021-6/30/2021	NA
<i>Kristin Santos*</i>	Elementary School Teacher	BHE	2/1/2021-4/29/2021	4/30/2021-9/24/2021**	9/27/2021-1/2/2022	1/3/2022
<i>Michelle Augliera</i>	Teacher of Environmental Science	LHS	10/18/2021-11/12/2021	11/15/2021-2/11/2022**	NA	2/14/2022
<i>Michelle Carroll*</i>	Teacher of Math	HMS	4/5/2021-5/13/2021 & 5/28/2021-6/11/2021	5/14/2021-5/27/2021 & 6/14/2021-6/24/2021**	NA	8/30/2021
<i>Giovanna McCorkell*</i>	Teacher of Math	LHS	3/12/2021-5/20/2021 & 5/21/2021-9/9/2021**	9/10/2021-10/15/2021**	10/18/2021-1/31/2022	2/1/2022
<i>Ashley Lyons*</i>	TOSD	MPMS	4/6/2021-5/26/2021	5/27/2021-6/30/2021**	NA	8/30/2021
<i>Stefanie Velardi*</i>	Elementary School Teacher	BHE	4/5/2021-6/11/2021	6/14/2021-11/5/2021**	NA	11/8/2021
<i>Emily Perrine*</i>	TOSD	LHS	4/21/2021-5/20/2021 & 5/21/2021-6/2/2021**	6/3/2021-10/22/2021**	NA	10/25/2021
<i>Kelly Nann*</i>	Teacher of Health & PE	LHS	6/1/2021-6/30/2021	8/30/2021-11/19/2021**	NA	11/22/2021

*as amended from a previous agenda

**Designates time counted toward NJFLA/FMLA

4.3 Appointments

Resolved, that the Livingston Board of Education approves the applications indicated below (*) for emergent hiring for the following appointments under the requirements of N.J.S.A. 18A:16-1 et. seq., N.J.S.A. 18A:39.17 et. seq.; N.J.S.A. 18A:6-4.13 et. seq. All appointments are contingent upon reference checks in accordance with P.L. 2018, c.5.

Name	Location	Title	Tenure Track/LOA or LT Replacement	Replacing	Guide	Step	Salary	Effective Date
<i>Marie Battist-Rock</i>	LHS	Assistant Principal	First Year Tenure Track	D. Rosenzweig	LAA HS AP	1	\$114,318	7/1/2021

<i>Shantè Middleton</i>	CO	Director of Special Education	First Year Tenure Track	E. Sortino	NA	NA	\$130,000	7/1/2021
<i>M. Alden Earle</i>	LHS	Teacher of Physics	First Year Tenure Track	M. Callahan	MA+32	12	\$92,608	8/30/2021
<i>Samantha Spencer</i>	BHE	Elementary School Teacher	One Year Leave Replacement	L. Chin	BA	1-2	\$54,550	8/30/2021
<i>Anne Shaffer</i>	LHS	TOSD	First Year Tenure Track	R. Emert	BA	1-2	\$54,550	8/30/2021
<i>Dana Lytle</i>	LHS	TOSD	First Year Tenure Track	G. Simpson	MA	1-2	\$61,884	8/30/2021
<i>Timothy Callahan</i>	LHS	Teacher of English	First Year Tenure Track	J. Trad	BA+16	8	\$63,350	8/30/2021
<i>Preethi Ganapathy</i>	LHS	Teacher of Physics	First Year Tenure Track	conversion of bio position	MA+32	7	\$72,033	8/30/2021
<i>Melissa Giordano</i>	HMS	TOSD	First Year Tenure Track	E. Dent	MA	10	\$76,558	8/30/2021
<i>Ryan Karpack</i>	LHS	Teacher of Technology Ed	First Year Tenure Track	B. Micciche	BA	1-2	\$54,550	8/30/2021
<i>Charlie Lopez</i>	HMS	Teacher of Spanish	First Year Tenure Track	M. Cuenca	BA	1-2	\$54,550	8/30/2021
<i>Nicole Grecco</i>	RHE	Elementary School Teacher	First Year Tenure Track	A. Winka (transfer)	BA	4	\$55,950	8/30/2021
<i>Ashley Pagnozzi</i>	HMS	TOSD	One Year Leave Replacement	J. Merlo-Chiaramonte	MA	1-2	\$61,884	8/30/2021
<i>Frank Magyar</i>	LHS	TOSD	One Year Leave Replacement	C. Bravo	MA	1-2	\$61,884	8/30/2021
<i>Victoria Risorto</i>	HMS	Teacher of Business Ed	First Year Tenure Track	L. Schwartz	BA	1-2	\$54,550	8/30/2021
<i>Bracha Katz*</i>	BHE	School Psychologist	One Year Leave Replacement	M. Seidman	MA+32	1-2	\$67,504	8/30/2021
<i>Mary Aileen Petinglay*</i>	BHE	TOSD	One Year Leave Replacement	C. Wittjohann	BA	1-2	\$54,550	8/30/2021
<i>Ashley Strysko*</i>	BHE/TBD	TOSD	One Year Leave Replacement	K. Santos/TBD	BA	1-2	\$54,550	8/30/2021
<i>Anna Sicurello</i>	BHE	Playground Aide	NA	NA	NA	NA	\$15.50/hr	4/19/2021
<i>Karen Barling</i>	BHE	Playground Aide	NA	NA	NA	NA	\$15.50/hr	4/26/2021

**as amended from a previous agenda*

4.4 Transfers

Resolved, that the Livingston Board of Education approves the transfers as listed on **Attachment D**.

4.5 Substitutes

Resolved, that the Livingston Board of Education approves the individuals listed on **Attachment E** as Substitutes. These individuals are currently employed by the District. In the event these individuals are called upon to serve as a substitute, they will be compensated an additional \$50/day for that assignment.

Resolved, that the Livingston Board of Education approves the appointment of the individuals listed below to serve as substitutes on an as-needed basis for the 2020-2021 school year:

Teachers

Carmela Damante
Robert Barling

May 4, 2021

Jeremy Brown
Alexis Clawans

Custodial

Carmen Gomez (\$15.50/hr)

Maria Rubio (\$15.50/hr)

Secretaries

Erin Scanlon (\$15.50/hr)

Name	Location	Title	Leave Replacement or Long Term Sub	Replacing	Salary	Effective Date
Jane Russo	MPMS	Secretary	Long Term Sub	G. Covello	\$195/day	2/22/2021-3/19/2021
Timothy Corrigan	LHS	Teacher of Business Ed	Long Term Sub	D. Mondoro	\$266/day	4/12/2021-6/24/2021
Terri Ciecierski	HMS	Teacher of Math	Long Term Sub	M. Carroll	\$266/day	4/5/2021-6/24/2021
Patrik Wolf	HMS	Teacher of Tech Ed	Long Term Sub	B. DeRuosi (transfer to LHS)	\$266/day	4/19/2021-6/24/2021
Kristina Doherty	RHE	Elementary School Teacher	Long Term Sub	N. Carangelo	\$266/day	4/12/2021-6/24/2021
Marci Rosenstark	LHS	Teacher of Tech Ed	Long Term Sub	C. Yersak	\$319/day	4/13/2021-5/5/2021
Damien Woolridge*	RHE	Head Custodian	Long Term Sub	R. Toth	\$22/hr	3/2/2021-5/7/2021

*amended from previous agenda

4.6 Extra Work Pay

Resolved, that the Livingston Board of Education approves the following payments as listed on **Attachment F** for work performed.

4.7 Job Descriptions

Resolved, that the Livingston Board of Education approves the following job descriptions:

Assistant Superintendent for Equity, Intervention, Inclusion & Inspiration

Director of Secondary Special Education

Director of Curriculum, Instruction & Professional Development

District Audio Visual and IT Support Technician

4.8 Stipends

Resolved, that the Livingston Board of Education approves the individuals on **Attachment G** for athletic stipends at Livingston High School for the 2020-2021 school year in accordance with the contract between the LBOE and the LEA.

Resolved, that the Livingston Board of Education approves the individuals on **Attachment H** for co-curricular stipends at Mt. Pleasant Middle School for the 2020-2021 school year in accordance with the contract between the LBOE and the LEA.

Resolved, that the Livingston Board of Education approves the individuals on **Attachment I** for co-curricular stipends at Livingston High School for the 2021-2022 school year in accordance with the contract between the LBOE and the LEA.

4.9 Extra Period Assignments

Resolved, that the Livingston Board of Education approves the individuals listed on **Attachment J** for extra period assignments during the 2020-2021 school year.

4.10 Mentor Fees

Resolved, that the Livingston Board of Education approves the individuals on **Attachment K** listed as assigned mentors to receive payment in accordance with the schedule listed.

4.11 Contract Adjustments

Resolved, that the Livingston Board of Education approves the contract adjustments as indicated on **Attachment L**.

4.12 Termination

Resolved, that the Livingston Board of Education approves the termination of employee #8238, effective April 12, 2021.

Mrs. Khanna seconded the motion.

Mrs. Chirls and Mrs. Konner requested Mrs. Steiger's job description be revised to include something around the area of college and career planning for students.

The board agreed to vote on the job description tonight with the understanding that Dr. Block will take another look at adding information about counseling oversight and guidance towards post secondary.

The board welcomed Marie Battist-Rock and Shantè Middleton.

ROLL CALL VOTE - Ayes - Mrs. Chirls, Mr. Cohen, Mrs. Khanna, Mrs. Konner
Nayes - None

MISCELLANEOUS

Mrs. Konner moved the following:

5.1 HIB Report

Resolved, that the Livingston Board of Education accepts the findings of HIB cases.

5.2 Suspension Report

Resolved, that the Livingston Board of Education approves the Suspension Report for the months of March and April.

Mrs. Khanna seconded the motion.

ROLL CALL VOTE - Ayes - Mrs. Chirls, Mr. Cohen, Mrs. Khanna, Mrs. Konner
Nayes - None

Public Comment ~ up to 15 minutes

There was no public comment.

Old Business

There was no old business.

New Business

There was no new business.

ADJOURNMENT

At 9:55 p.m., Mrs. Konner made a motion to adjourn the meeting.

Mr. Cohen seconded the motion.

ROLL CALL VOTE - Ayes - Mrs. Chirls, Mr. Cohen, Mrs. Khanna, Mrs. Konner
Nays - None

Respectfully Submitted,

Steven K. Robinson
Board Secretary