



## **LIVINGSTON BOARD OF EDUCATION VOTING MEETING MINUTES**

Tuesday, August 16, 2022

Executive Session - Administration Building - 5:00 to 7:45 p.m.

Public Session - Hybrid Meeting at Administration Building – 7:45 p.m.

A **Voting Meeting** of the Livingston Board of Education was held on this date in the large conference room in the Administration Building and via Zoom and Facebook Live. The meeting was called to order at 5:00 p.m. by the Board President, Seth Cohen, who announced that adequate notice of this meeting has been provided by amendment to notice approved at the Board's reorganization meeting on January 4, 2022 and posted at the Board of Education office and communicated to *The Star Ledger*, *West Essex Tribune*, *TAPinto Livingston* and the Livingston Township Clerk.

Members Present: Jenissa Arnette, Pamela Chirls, Seth Cohen, Vineeta Khanna, Samantha Messer and Jeffrey Xu

Also in Attendance: Dr. Matthew Block, Michael Davison, Lisa Capone-Steiger, Mark Stern and Joann Goldberg

Mrs. Chirls moved the following:

### **Executive Session**

**Whereas**, the Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters; now, therefore be it

**Resolved**, that the Livingston Board of Education adjourns to closed session to discuss:

- contract negotiations, personnel and legal settlements

Action may be taken upon return to public session. The full length of the meeting is anticipated to be approximately 2 hours and 45 minutes and be it

**Further Resolved**, the minutes of this closed session be made public when the need for confidentiality no longer exists.

Ms. Arnette seconded the motion.

**ROLL CALL VOTE** - Ayes - Ms. Arnette, Mrs. Chirls, Mr. Cohen, Mrs. Khanna  
Nays - None

At 7:55 p.m., Mr. Cohen reconvened the public meeting.

Mr. Xu arrived at 7:55 p.m.

There were approximately 36 members of the public and staff watching in person and remotely through the webinar and a Facebook Live Stream.

### **Superintendent's Report**

#### **1. Celebration of Summer**

Dr. Block provided a video presentation highlighting the many programs and activities that occurred in the district over this summer.

Mr. Davison provided an update on the summer facility projects that were completed across the district this summer.

Mr. Stern provided an update on the many curriculum writing projects that were completed this summer. Mr. Stern also announced that we will be piloting Cricket in grades 6, 8 and 12.

Mrs. Steiger provided an update on the student services programs that were run this summer which included extended school year and summer intervention for students as well as mental health first aid training for administrators. Mrs. Steiger added the college counselor worked throughout the summer to assist students with essay writing skills and college applications.

#### **2. Enrollment Update**

Dr. Block provided an enrollment update that highlights the need for more classroom space around the district at both the elementary and secondary levels. The full presentation is posted on our website.

The board agreed that with anticipated new developments being built and the current increase in enrollment, we need to address these space issues as soon as possible.

### **Board Reports**

Mr. Cohen and Mrs. Chirls participated in the summer safety meeting, which was a coming together of leadership in the community and the school district to work collaboratively on a variety of topics and concerns.

Mr. Cohen thanked the folks from Sanskriti for inviting him to IndiaFest.

Mrs. Khanna announced the Livingston Advisory Committee for Disabilities had a fun day out at the pool last week.

### **Approval of Minutes**

Mrs. Khanna moved the following:

1. Voting Meeting Minutes of July 12, 2022
2. Special Voting Meeting Minutes of July 25, 2022

Mrs. Chirls seconded the motion.

**ROLL CALL VOTE** - Ayes - Ms. Arnette, Mrs. Chirls, Mr. Cohen, Mrs. Khanna, Ms. Messer  
Nays - None

## **Public Input on Agenda Items ~ up to 15 minutes**

Ketan Bhuptani, 47 Billingsley Drive, expressed he is happy to hear we are including Cricket in the curriculum for grades 6, 8 and 12 this coming school year and stated the Cricket team members are willing to help us in any way to facilitate learning how to play.

Rachel Kemelman, 29 Norman Court, asked about the district's Covid protocols for the upcoming school year.

Dr. Block responded he will be putting out more information on updated Covid protocols in the coming weeks.

## **RECOMMENDATIONS FOR APPROVAL**

### **PROGRAM/CURRICULUM**

Mrs. Khanna moved the following:

#### **1.1 Books and DVDs**

**Resolved**, that the Livingston Board of Education approves the books as shown on **Attachment A**.

#### **1.2 Student Teachers**

**Resolved**, that the Livingston Board of Education approves the student teachers as shown on **Attachment B**.

#### **1.3 Mentor**

**Resolved**, that the Livingston Board of Education approves *Dr. David Greer* of GreerEd Consulting, LLC, who possesses specialized knowledge and experience related to State and Federal reporting, testing requirements and allocation of Federal funding requirements for ESL, to mentor and provide training and guidance to the new Supervisor of World Language and ESL and the ESL Coordinator during the 2022-2023 school year at a cost not to exceed \$7,500.

Ms. Messer seconded the motion.

**ROLL CALL VOTE** - Ayes - Ms. Arnette, Mrs. Chirls, Mr. Cohen, Mrs. Khanna, Ms. Messer  
Nays - None

### **STUDENT SERVICES**

Ms. Messer moved the following:

#### **2.1 Out of District Placements**

**Resolved**, that the Livingston Board of Education approves placement for the academic year 2022-2023 for sixteen (16) Livingston students with disabilities and for Extended School Year 2022 (Summer Programs) for ten (10) Livingston student with disabilities, as classified and recommended by the Child Study Team, in facilities with tuition costs to be determined within the limits established by the New Jersey Board of Education as shown on **Attachment C**.

## **2.2 Related Services/Medical Consultants**

**Resolved**, that the Livingston Board of Education approves the following consultants that will be utilized to provide related services for the 2022-2023 school year:

### **BEHAVIORAL TRAINING & ASSISTANCE / APPLIED BEHAVIORAL ANALYSIS**

Rethink	\$263.66/student
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### **MUSIC THERAPY**

Jammin Jenn	\$125.00/hour
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### **NURSING SERVICES**

Horizon Healthcare Staffing	LPN	\$54.00/hour
	RN	\$64.00/hour

### **OCCUPATIONAL THERAPY**

KDDS Too, Inc. t/a North Jersey Outreach	\$125.00/hour
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### **PARENT TRAINING**

KDDS Too, Inc. t/a North Jersey Outreach	\$125.00/hour
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### **PHYSICAL THERAPY**

Cunha, Melissa	\$95.00/hour
	\$350.00/evaluation
KDDS Too, Inc. t/a North Jersey Outreach	\$125.00/hour

### **SPEECH THERAPY**

KDDS Too, Inc. t/a North Jersey Outreach	\$125.00/hour
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## **2.3 Great Schools Partnership, Inc.**

**Resolved**, that the Livingston Board of Education approves the Contract of Services (also known as the Scope of Work) with Great Schools Partnership, Inc. to provide coaching and technical assistance in support of the learning and planning efforts around educational equity, anti-racism, diversity and inclusion initiated by the district for the period from August 1, 2022 to June 30, 2023.

## **2.4 Contracted Service**

**Resolved**, that the Livingston Board of Education hereby appoints *Ralph Starace* as a teacher assistant for the period of September 1, 2022 through September 30, 2022 for Community Based Instruction. The individual will be subcontracted through Creative Speech Solutions. The Livingston Board of Education will cover the individual on the District's insurance for the term listed above and while working on behalf of and at the direction of the Livingston Board of Education.

## **2.5 Contract for Youth Mental Health First Aid Training**

**Be It Resolved**, the National Council for Behavioral Health DBA National Council for Mental Wellbeing have the experience and expertise to provide professional development for mental health services. National Council for Behavioral Health DBA National Council for Mental Wellbeing have provided a proposed Agreement, regarding the nature of their services to the satisfaction of the Board.

**Be It Further Resolved**, that the National Council for Behavioral Health DBA National Council for Mental Wellbeing be approved by the Board of Education for the period October 12, 2022 through October 14, 2022 for the Youth Mental Health First Aid training at the professional fees provided in the proposed Agreement.

**Be It Further Resolved**, that this appointment is made without advertising for bids because the services rendered are professional services as defined by the statute and not subject to competitive bidding.

Mrs. Khanna seconded the motion.

**ROLL CALL VOTE** - Ayes - Ms. Arnette, Mrs. Chirls, Mr. Cohen, Mrs. Khanna, Ms. Messer  
Nays - None

### **BUSINESS**

Mrs. Chirls moved 3.1:

#### **3.1 Open Campus – Livingston High School Seniors**

**Resolved**, that the Livingston Board of Education hereby grants permission for the Livingston High School administration to extend Open Campus privileges to Livingston High School seniors for the 2022-2023 school year with the understanding that all rules and regulations governing Open Campus will remain in effect.

Mrs. Khanna seconded the motion.

**ROLL CALL VOTE** - Ayes - Ms. Arnette, Mrs. Chirls, Mr. Cohen, Mrs. Khanna  
Nays - Ms. Messer

Ms. Messer moved 3.2 to 3.17:

#### **3.2 Payment of Bills**

**Whereas**, the Board Secretary has audited certain vendor claims as required by N.J.S.A. 18A:19-2 and Board Policy 6470 and presented them to the Livingston Board of Education with the recommendation they be paid, now therefore be it

**Resolved**, that the Livingston Board of Education approves the payment of the following bills in the amounts listed and attach a complete copy of these bills to the minutes of this meeting.

<b><u>Fund</u></b>	<b><u>Name</u></b>	<b><u>Amount</u></b>
10&11	Regular	\$1,855,095.51
12	Regular	\$647,310.96
20	Regular	\$585,484.29
60	Cafeteria	\$0.00
	<b>TOTAL</b>	<b>\$3,087,890.76</b>

  

Regular Checks	98061-98375	\$3,087,890.76
Cafeteria	N/A	\$0.00
	<b>TOTAL</b>	<b>\$3,087,890.76</b>

### **3.3 Preliminary Board Secretary Report – June 2022**

**Whereas**, the Livingston Board of Education has received the Preliminary Report of the Board Secretary for June 30, 2022, consisting of:

- 1) Interim Balance Sheets
- 2) Interim Statements Comparing Budgeted Revenue with Actual to Date and Appropriations with Expenditures and Encumbrances to Date
- 3) Schedule of Revenues - Actual Compared with Estimated
- 4) Statement of Appropriations Compared with Expenditures and encumbrances, and

**Whereas**, the Livingston Board of Education has received the preliminary report of the Treasurer for June 30, 2022, which report is in agreement with the Preliminary Report of the Board Secretary, and

**Whereas**, these reports show the following balances on the date indicated:

	Cash Balance	Appropriation Balance	Fund Balance
(10) General Current Exp. Fund	17,702,212	2,247,279	
(11) Current Expense			8,793,672
(12) Capital Outlay		279,104	8,426,849
(20) Special Revenue Fund		968,888	
(30) Capital Projects Fund	4,547,274		
(40) Debt Service Fund	308,531		
Total:	22,558,017	3,495,271	17,220,521

**Whereas**, pursuant to N.J.A.C. 6:20-212(d), the Board Secretary has certified that as of June 30, 2022, no budgetary line item account has obligations and payments contractual orders which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8, 18A:22-8.1, now therefore be it

**Resolved**, the Livingston Board of Education accepts the above referenced reports and certification and directs that they be made part of this resolution by reference, and be it

**Further Resolved**, the Livingston Board of Education certifies that, after review of the Secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been over-expended in violation of N.J.A.C.6:20-2.13(d) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

### **3.4 Transfers**

**Whereas**, the Superintendent of Schools recommends certain transfers among accounts in the 2021-2022 budget for June pursuant to Board of Education Policy 6422, now therefore be it

**Resolved**, that the Livingston Board of Education ratify transfers pursuant to N.J.S.A. 18A:22-8.1 and N.J.A.C. 6:20-2A.10:

<u>Object</u>	<u>Description</u>	<u>To</u>	<u>From</u>
100	Salaries	\$ 338,811	
220	Social Security Contributions	\$ 5,725	
270	Health Benefits		\$ 157,509
320	Purch. Prof - Educational Svcs	\$ 17,278	
330	Purchased Professional Svcs.	\$ 2,084	
503	Aid in Lieu Payments		\$ 4,233
512	Cont. Services (Other)		\$ 67,991
514	Cont. Services (Special Ed.)		\$ 41,778
530	Communications / Telephone		\$ 58,110
562	Tuition Other LEAS Special Ed.	\$ 52,302	
566	Tuition Private School		\$ 15,000
580	Travel		\$ 2,050
600	Supplies & Materials	\$ 25,000	
610	General Supplies		\$ 10,439
615	Transportation Supplies		\$79,932
640	Textbooks	\$ 509	
800	Miscellaneous	\$ 50	
890	Other Objects		\$ 4,717
	<b>TOTALS</b>	<b>\$ 441,759</b>	<b>\$ 441,759</b>

### **3.5 Update to Financial Depositories and Signatures**

**Resolved**, that the Livingston Board of Education establish the following bank accounts at Regal Bank, Livingston, New Jersey and that Regal Bank is hereby requested, authorized and directed to honor all checks, draft and other orders for the payment of money drawn in the name of the Board of Education in the following accounts when bearing the true or approved facsimile signature(s) indicated:

<b>Regal Bank</b>			
<b><u>Account Title and Number</u></b>		<b><u>Signature(s)</u></b>	
Burnet Hill Elementary School School Account 0108010547		Lisa Barreto Jessica Byrne Michael Davison	<i>Any 2</i>

### **3.6 Conferences and Overnight Trips**

**Resolved**, that the Livingston Board of Education approves *Douglas Jay* and *Marie Battist-Rock*, to chaperone five students attending the National Envirothon Competition from July 24 to 30, 2022 in Oxford, OH at no cost to the district. (*amended from previous agenda*)

**Resolved**, that the Livingston Board of Education approves *Michael Davison*, Business Administrator and *Tatiana Gilbert*, Assistant Business Administrator, to attend ten New Jersey Association of School Business Officials professional development sessions throughout fiscal year 2022-23, in Whippany, NJ, at a cost not to exceed \$150 per person per session, inclusive of travel.

**Resolved**, that the Livingston Board of Education approves *Michael Davison*, Business Administrator and *Tatiana Gilbert*, Assistant Business Administrator, to attend the Essex County Association of School Business Officials monthly professional development sessions for the fiscal year 2022-23, in Belleville, NJ, at a cost not to exceed \$500 each for the year, inclusive of travel.

### **3.7 Parental Contract for Student Transportation**

**Resolved**, that the Livingston Board of Education approves the parental contact for transportation for student #275402 from July 1, 2022 to June 30, 2023 at a cost not to exceed \$1,343.75.

### **3.8 Room Conversion at Livingston High School**

**Whereas**, The Board of Education of Livingston Public Schools in the County of Essex, New Jersey (the "Board"), desires to proceed with a school facilities project consisting generally of:

CONVERT EXISTING STORAGE ROOM INTO (2) CLASSROOMS AT:  
LIVINGSTON HIGH SCHOOL

**Whereas**, the Board now seeks to take the initial steps in order to proceed with the Project:

**NOW, THEREFORE, BE IT RESOLVED** BY THE BOARD OF EDUCATION OF LIVINGSTON PUBLIC SCHOOLS IN THE COUNTY OF ESSEX, STATE OF NEW JERSEY, as follows:

Section 1. In accordance with the requirements of Section 6A:26-3 of the New Jersey Administrative Code, the Board hereby approves the Educational Specifications prepared in connection with the project and the Board further authorizes the submission of same to the Essex County Superintendent of Schools and the New Jersey Department of Education for approval.

Section 2. In accordance with the requirements of Section 6A:26-3 of the New Jersey Administrative Code, the Board hereby approves the Schematic Plans prepared in connection with the Project and the Board further authorizes the submission of same to the Essex County Superintendent of Schools and the New Jersey Department of Education for approval. This project is designated "Other Capital" and the Board is not seeking state funding.

Section 3. The Board hereby authorizes the amendment to its Long-Range Facilities Plan in order to reflect the proposed Project.

Section 4. The School Administration and such other officers and agents of the Board as are necessary, including the Board attorney, bond counsel and architect, are hereby authorized to perform such other acts, to execute such other documents and to do such other things as are necessary to implement the determinations of the Board set forth in this resolution. Including the submission of Information to the New Jersey Department of Education as applicable to the proposed Project.

Section 5. This resolution shall take effect immediately.

### **3.9 Professional Service Appointment - Board Attorney**

**Whereas**, the Livingston Board of Education requires the professional services of attorneys to provide legal services as general counsel, negotiations counsel and construction and public bidding counsel; and

**Whereas**, the nature of the services to be performed meets the definition of "professional services" set forth in the Public School Contracts Law; and

**Whereas**, funds are available to obtain such professional services; and



**Whereas**, the Public School Contracts Law N.J.S.A. 18A:18A-1 authorizes the awarding of contracts for professional services by resolution of the Board of Education without publicly advertised competitive bids.

**Accordingly**, the Livingston Board of Education, at a public meeting held on August 16, 2022, authorizes the award of the following professional service appointment and contract:

That Cleary Giacobbe Alfieri Jacobs LLC be appointed as the attorney providing legal services for the period August 17, 2022 through June 30, 2023 at a rate of \$175.00 per hour for all attorneys and that the resolution and contract are on file and available for public inspection at the Office of the Board of Education.

This professional service contract is made and awarded without competitive bidding as the services will be rendered by persons experienced in the practice of a process requiring specialized knowledge and resources.

### **3.10 Approval of Bus Purchases**

**Resolved**, that the Livingston Board of Education approves the purchase of a 2023 IC BUS LLC MODEL PB105 (54 Passenger) from AT New York City, LLC dba Allegiance Trucks in the amount of \$242,475.20. This purchase is awarded through the cooperative purchasing system ESCNJ School Bus Types A,B,C,D Bid # ESCNJ 21/22-23.

**Resolved**, that the Livingston Board of Education approves the purchase of two (2) Type B 30 Passenger Buses from Van-Con, Inc. for a total amount of \$130,600.00 The purchase has been awarded through the cooperative purchasing system ESCNJ School Bus Types A,B,C,D Bid # ESCNJ 21/22-23.

### **3.11 Approval of Technology Purchases**

**Resolved**, that the Livingston Board of Education approves the purchase of fifty-eight (58) 24" iMacs to Apple Computer, Inc. The purchase has been awarded through the ESCNJ Apple Products Bid # ESCNJ 18/19-67 in the amount of \$127,552.00.

**Resolved**, that the Livingston Board of Education approves the purchase of PA Systems and clocks from Core BTS, Inc. through NASPO Value Point Computer Contract #89968 in the aggregate amount of \$382,758.23.

**Resolved**, that the Livingston Board of Education awards the purchase for a wireless system upgrade to Dyntek in the aggregate amount of \$323,504.08.

**Resolved**, that the Livingston Board of Education awards the contract to purchase the Access Points Budgetary Smartnet Hardware and Software Maintenance Renewal from Dyntek, Inc. This purchase shall be in accordance with NASPO Value Point DataCom / New Jersey NVP# AR3227 PA#21 TELE-01506 in the amount of \$47,211.38.

**Resolved**, that the Livingston Board of Education approves the purchase of the 1025 ACER Extended Warranty for Firewalls from CDW-G, Inc. through the cooperative purchasing system ESCNJ/AEPA-22G in the amount of \$133,250.00.

### **3.12 Acceptance: Nonpublic Security Aid Award**

**Resolved**, that the Livingston Board of Education approves the acceptance of the 2022/2023 Nonpublic Security Aid Award from the State of New Jersey Department of Education in the amount of \$307,500.00.

### **3.13 Acceptance: Nonpublic Nursing Award**

**Resolved**, that the Livingston Board of Education approves the acceptance of the 2022/2023 Nonpublic Nursing Aid Award from the State of New Jersey Department of Education in the amount of \$168,000.00.

### **3.14 Acceptance: Nonpublic Textbooks Award**

**Resolved**, that the Livingston Board of Education approves the acceptance of the 2022/2023 Nonpublic Textbook Aid Award from the State of New Jersey Department of Education in the amount of \$52,140.00.

### **3.15 Acceptance: Nonpublic Technology Award**

**Resolved**, that the Livingston Board of Education approves the acceptance of the 2022/2023 Nonpublic Technology Aid Award from the State of New Jersey Department of Education in the amount of \$60,774.00.

### **3.16 Settlement Agreements**

**Resolved**, that the Livingston Board of Education approves the Settlement Agreement for Case #05-2022 which is on file at the Board of Education office.

**Resolved**, that the Livingston Board of Education approves the Settlement Agreement for Case #06-2022 which is on file at the Board of Education office.

**Resolved**, that the Livingston Board of Education approves the Settlement Agreement for Case #07-2022 which is on file at the Board of Education office.

### **3.17 Policies & Regulations**

**Resolved**, that the Livingston Board of Education abolishes the following Policy:

*Policy #2432 - School Sponsored Publications*

**Resolved**, that the Livingston Board of Education approves the following Policies and Regulations for first reading:

Section	Policy or Regulation #	Title	comments
Bylaws	Bylaw #0143.2	High School Student Representative to the Board of Education (M)	with revisions
	Bylaw #0163	Quorum	with revisions
Administration	Policy #1511	Board of Education	new to district

		Website Accessibility (M)	
<b>Students</b>	Policy #5513	Care of School Property (M)	with revisions
	Regulation #5513	Care of School Property (M)	new to district
	Policy #5517	School District Issued Student Identification Cards (M)	new to district
	Policy #5722	Student Journalism (M)	new to district

**Resolved**, that the Livingston Board of Education approves the following Policies and Regulations for second reading and adoption:

<b>Section</b>	<b>Policy or Regulation #</b>	<b>Title</b>	<b>comments</b>
<b>Program</b>	Policy #2510	Adoption of Textbooks	with revisions
	Regulation #2510	Classroom Resource Approval/Affirmative Action Form	new to district
	Policy #2530	Resource Materials	with revisions
	Regulation #2530.1	Classroom Library Selection Protocols	new to district
	Regulation #2530.2	School Library Selection Protocols	new to district
<b>Community</b>	Policy #9130	Public Complaints and Grievances	with revisions

Ms. Arnette seconded the motion.

**ROLL CALL VOTE** - Ayes - Ms. Arnette, Mrs. Chirls, Mr. Cohen, Mrs. Khanna, Ms. Messer  
Nays - None

### **PERSONNEL**

Mrs. Chirls moved 4.1 to 4.13 with the removal of *Attachment J* under 4.6.

#### **4.1 Resignations**

**Resolved**, that the Livingston Board of Education accepts the resignations of:

<b>Name</b>	<b>Position</b>	<b>Reason</b>	<b>Location</b>	<b>Last Day of Employment</b>
<i>Joseph Matthews</i>	Custodian	Retirement	HMS	July 31, 2022

<i>Laurie Geraghty</i>	Secretary	Retirement	CO	September 30, 2022
<i>Briana Moghadamniya</i>	Teacher of English	Resignation	HMS	June 30, 2022
<i>Sarah Stefanakis</i>	School Psychologist	Resignation	RHE	September 23, 2022, or earlier if a replacement is found.
<i>Michelle Robertson</i>	TOSD	Resignation	MPE	September 23, 2022, or earlier if a replacement is found.
<i>William Beck</i>	Instructional Aide	Resignation	Collins	June 30, 2022
<i>Mark Benaksas</i>	Instructional Aide	Resignation	Collins	June 30, 2022
<i>Barbara Racaniello</i>	Instructional Aide	Resignation	Collins	June 30, 2022
<i>Kristina Doherty</i>	Instructional Aide	Resignation	RHE	June 30, 2022
<i>Carolyn Catanzarite</i>	Bus Aide	Resignation	Transportation	June 30, 2022

*\*as amended from a previous agenda*

## 4.2 Leaves of Absences

**Resolved**, that the Livingston Board of Education approves the leaves of absences of:

<b>Name</b>	<b>Location</b>	<b>Position</b>	<b>LOA w/pay and benefits</b>	<b>LOA w/o pay, but with benefits (if applicable)</b>	<b>Extended LOA w/o pay or benefits</b>	<b>Return Date</b>
<i>Daniel Brill</i>	LHS	Teacher of Math	NA	8/30/2022-9/30/2022**	NA	10/3/2022
<i>Megan Jenkins-Kayzerman*</i>	BHE	TOSD	3/28/2022-5/20/2022	5/23/2022-5/26/2022 & 5/27/2022-6/30/2022**	NA	8/30/2022
<i>Shawna Byer*</i>	MPMS	Teacher of English	3/21/2022-5/5/2022	5/6/2022-6/30/2022 & 8/30/2022-10/4/2022**	10/5/2022-1/27/2023	1/30/2023
<i>Melissa Rosario</i>	RHE	Elementary School Teacher	3/15/2022-5/24/2022	5/25/2022-6/30/2022**	NA	8/30/2022
<i>Sarah O'Brien</i>	BHE	Teacher of ESL	12/12/2022-2/8/2023	2/9/2023-5/18/2023**	5/19/2023-6/30/2023	8/30/2023
<i>Nicole Hanna*</i>	Hillside	TOSD	8/30/2022-9/5/2022 & 9/6/2022-9/22/2022**	9/23/2022-12/2/2022**	12/3/2022-1/2/2023	1/3/2023

*\*as amended from a previous agenda*

*\*\*Designates time counted toward NJFLA/FMLA*

### 4.3 Appointments

**Resolved**, that the Livingston Board of Education approves the applications indicated below (\*) for emergent hiring for the following appointments under the requirements of N.J.S.A. 18A:16-1 et. seq., N.J.S.A. 18A:39.17 et. seq.; N.J.S.A. 18A:6-4.13 et. seq. All appointments are contingent upon reference checks in accordance with P.L. 2018, c.5.

Name	Location	Title	Tenure Track/LOA or LT Replacement	Replacing	Guide	Step	Salary	Effective Date
<i>Alexandra Marzulla</i>	District	Supervisor of World Language and ESL	First Year Tenure Track	D. Greer	LSA	1	\$116,412 (prorated)	9/28/22 or earlier if released by current district
<i>Jill Johnson</i>	LHS	Teacher of Math	First year Tenure Track	L. Keeble	MA	11	\$80,728	8/30/2022
<i>Erin Rooney</i>	Harrison	School Psychologist	First Year Tenure Track	A. Finley	MA+32	10	\$84,000	9/19/2022 or earlier if released by current district
<i>Jeffrey Dunker</i>	LHS	Teacher of Social Studies & Psychology	First Year Tenure Track	G. Volonnino	MA+16	10	\$80,206	8/30/2022
<i>Kacey Micone</i>	Hillside	Elementary School Teacher	First Year Tenure Track	A. King	MA+32	11	\$88,400	8/30/2022
<i>Ashley Begega</i>	Hillside	Elementary School Teacher	First Year Tenure Track	K. Viverito	MA	8	\$68,840	8/30/2022
<i>Marissa Reynolds</i>	RHE	Elementary School Teacher	Second Year Tenure Track	H. Cohen	BA+32	2/3	\$60,155	8/30/2022
<i>Danielle Marzano</i>	HMS	School Counselor	First Year Tenure Track	D. Imbimbo	MA	1	\$62,455	8/30/2022
<i>Brooke Korfin</i>	RHE	Elementary School Teacher	First Year Tenure Track	G. Kelly	BA	1	\$54,900	8/30/2022
<i>Yara Rivera</i>	Harrison	TOSD	First Year Tenure Track	M. Piegari	BA	1	\$54,900	8/30/2022
<i>Michelle Polo</i>	MPE	TOSD	First Year Tenure Track	M. Robertson	MA+16	10	\$80,206	9/28/2022 or earlier if released by current district
<i>Louella Selby</i>	MPMS	Teacher of English	Leave Replacement	S. Byer	MA+16	2/3	\$66,820	8/30/2022
<i>Lara Pizzi</i>	Hillside	Elementary School Teacher	Leave Replacement	A. Hinds	BA	1	\$54,900	8/30/2022
<i>Amy Rubin</i>	Hillside	Elementary School Teacher	Leave Replacement	K. Librizzi	BA	1	\$54,900	8/30/2022
<i>Caroline Snyder</i>	Harrison	Teacher of Art	Leave Replacement	E. Dandash	BA	1	\$54,900	8/30/2022
<i>Ashley Gropack</i>	Hillside	TOSD	First Year Tenure Track	E. Yersak	MA	6	\$65,305	8/30/2022
<i>Alexandra Rosone</i>	HMS	Teacher of English	First Year Tenure Track	B. Moghadamniya	MA	4	\$63,855	8/30/2022

Allison Pringle	RHE	School Psychologist	First Year Tenure Track	S. Stefanakis	MA	9	\$72,737	10/17/2022, or earlier if released by current district
Victoria Lombardi	Hillside	TOSD	Leave Replacement	P. Price	BA	1	\$54,900	8/30/2022
Kathryn Destro	Hillside	Elementary School Teacher	Leave Replacement	L. Szaro	MA	1	\$62,455	8/30/2022
Jodi Shalom	Hillside	TOSD	Leave Replacement	N. Hanna	MA+32	1	\$68,500	8/30/2022
Linda Eagle*	Harrison/BHE	Teacher of ESL	Leave Replacement	M. Kim/S. O'Brien	D	1	\$71,900	8/30/2022
Brenden Bloom	CO	Systems Administrator	NA	K. Reilly	NA	NA	\$82,500, plus \$800 for AA Degree (prorated)	8/22/2022
Joseph Clark, Jr.	LHS	PT Security Liaison	NA	D. Rampolla	Security Liaison >7/12	8	\$37,986**	8/30/2022
Toni Brannick	LHS	12 month Administrative Secretary	Second Year Tenure Track	S. Do	12 mo. AS > 7/12	8	\$62,777 (prorated)	9/1/2022
Jose Sendon	B&G (Hillside)	Head Custodian	NA	B. Cappadonna (transfer)	Custodial	9	\$53,171 plus \$2,100 for Head Custodian	8/22/2022
Carmen Consoro Gomez	Transportation	25 Hr Bus Driver	NA	D. Henry	25 Hr BD	4	\$23,799	8/30/2022

\*as amended from a previous agenda

\*\*62.5% of Step 8 of Security Liaison >7/12 guide

**Resolved**, that the Livingston Board of Education amends the appointment of *Yulee (Kim) Chuy*, Assistant Principal at Livingston High School, to reflect her employment commenced on July 5, 2022.

**Resolved**, that the Livingston Board of Education approves the appointment of the ABA Discrete Trial TA's and Instructional Aides as listed on **Attachment D**.

#### **4.4 Transfers**

**Resolved**, that the Livingston Board of Education approves the transfers as listed on **Attachment E**.

#### **4.5 Substitutes**

**Resolved**, that the Livingston Board of Education approves the appointment of the individuals listed below to serve as substitutes on an as-needed basis for the 2022-2023 school year:

##### **Teachers**

*John Wolkstein*

*Jill McLaughlin*

*Alex Marrero*

##### **Network Administrator**

*Kyle Reilly* (\$41.64/hour, not to exceed 20 hours)

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**Resolved**, that the Livingston Board of Education approves the appointment of the individual(s) listed below to serve as long-term substitutes as reflected below:

Name	Location	Title	Leave Replacement or Long Term Sub	Replacing	Salary	Effective Date
<i>Carol Silberfein</i>	BHE	TOSD	Long Term Sub	C. Haggerty	\$274/day	8/30/2022-10/25/2022
<i>Susan Spadafina</i>	LHS	Teacher of Biology	Long Term Sub	J. Frye	\$274/day	8/30/2022-11/4/2022

#### **4.6    Stipends**

**Resolved**, that the Livingston Board of Education approves *Daniel Quackenbush*, Teacher of Business Education, as the Cooperative Business Coordinator for the 2022-2023 school year. Mr. Quackenbush will be paid up to 10 days over the summer of 2022 at his per diem rate for said assignment and this pensionable amount will be paid over the payroll cycle for the 2022-2023 school year.

**Resolved**, that the Livingston Board of Education approves the individuals on **Attachment F** for athletic stipends at Livingston High School for the 2022-2023 school year in accordance with the contract between the LBOE and the LEA.

**Resolved**, that the Livingston Board of Education approves the individuals on **Attachment G** for co-curricular stipends at Livingston High School for the 2022-2023 school year in accordance with the contract between the LBOE and the LEA.

**Resolved**, that the Livingston Board of Education approves the individuals on **Attachment H** for co-curricular stipends at Mt. Pleasant Middle School for the 2022-2023 school year in accordance with the contract between the LBOE and the LEA.

**Resolved**, that the Livingston Board of Education approves the individuals on **Attachment I** for co-curricular stipends at the elementary schools for the 2022-2023 school year in accordance with the contract between the LBOE and the LEA.

**Resolved**, that the Livingston Board of Education approves *Ben Leone* as Site Manager at Livingston High School for the 2021-2022 school year at an hourly rate of \$43.56.

**Resolved**, that the Livingston Board of Education approves the appointment of the individuals on **Attachment J** as Building Equity Coaches for the 2022-2023 school year. The stipend amount is \$2,579 per equity coach as approved on the June 21, 2022 Board of Education agenda. **THIS ITEM WAS PULLED FROM THE AGENDA**

**Resolved**, that the Livingston Board of Education approves an administrative evening event stipend in the amount of \$15 per event for all administrators, principals, assistant principals, directors, supervisors and central office personnel whose physical presence is required at evening meetings and events and which are pre-authorized by their immediate supervisor(s) for the 2022-2023 school year.

#### **4.7    Student Workers**

**Resolved**, that the Livingston Board of Education approves *Jamie Heskett* as a student audio visual worker at the rate of \$13.00 per hour.

**Resolved**, that the Livingston Board of Education approves *Zachary Levine* as a student worker in the Buildings & Grounds Department over the summer of 2022 at the rate of \$13.00 per hour.

#### **4.8 Contract Adjustments**

**Resolved**, that the Livingston Board of Education approves the contract adjustments as listed on **Attachment K**.

#### **4.9 Lateral Moves**

**Resolved**, that the Livingston Board of Education approves the lateral movements as listed on **Attachment L**.

#### **4.10 Summer Work**

**Resolved**, that the Livingston Board of Education approves the individuals listed on **Attachment M** for 2022 Extended School Year (ESY) staffing at the listed hourly rates.

**Resolved**, that the Livingston Board of Education approves the individuals on **Attachment N** to participate in summer curriculum writing during the summer of 2022 at the approved rate.

**Resolved**, that the Livingston Board of Education approves the individuals on **Attachment O** to participate in summer curriculum writing during the summer of 2022 at the approved rate and be paid in accordance with the ESSER grant.

**Resolved**, that the Livingston Board of Education amends the prior approval of the individuals listed on **Attachment P** to perform work over the summer of 2022 in accordance with Article VII, Section VII of the LEA contract. The number of days are listed and individuals shall be paid at their daily rate of pay.

#### **4.11 2022-2023 Daily & Hourly Rates**

**Resolved**, that the Livingston Board of Education approves the daily and hourly rates listed on **Attachment Q** for the 2022-2023 school year.

#### **4.12 Extra Period Assignments**

**Resolved**, that the Livingston Board of Education approves the individuals listed on **Attachment R** for extra period assignments during the 2022-2023 school year.

#### **4.13 Memorandum of Understanding**

**Resolved**, that the Livingston Board of Education approves the MOU between itself and the Livingston Education Association dated August 16, 2022.

Ms. Messer seconded the motion.

**ROLL CALL VOTE** - Ayes - Ms. Arnette, Mrs. Chirls, Mr. Cohen, Mrs. Khanna, Ms. Messer  
Nayes - None

#### **MISCELLANEOUS**

Ms. Messer moved the following:



## 5.1 HIB Report

**Resolved**, that the Livingston Board of Education accepts the findings of HIB cases.

Ms. Arnette seconded the motion.

**ROLL CALL VOTE** - Ayes - Ms. Arnette, Mrs. Chirls, Mr. Cohen, Mrs. Khanna, Ms. Messer  
Nayes - None

## **Public Comment ~ up to 15 minutes**

There was no public comment.

## **Old Business**

### 1. Start Strong Letter Update

Ms. Messer shared a draft copy of the letter from the board which advocates to our legislators that they waive the requirement to add an assessment for students to take in the fall which takes away valuable instructional time for something that will offer little value. Ms. Messer encouraged the community to make their voices heard by also sending letters to the Commissioner of Education. Mrs. Chirls and Ms. Arnette had a few changes to the letter and will be sending this information to Dr. Block so he can make the revisions and send it out to the appropriate parties tomorrow.

## **New Business**

### 1. Resolution Opposing the Proposed Increases to the School Employees Health Benefits Program

Mr. Cohen explained there is the potential of a 15% increase in health benefits costs that would hamper school district budgets and suggested the board advocate to oppose the increase by passing the sample resolution that was provided by New Jersey School Boards Association. The full board agreed and the resolution below was added as a walk-in item to tonight's agenda.

Mrs. Chirls moved the following:

### **3.18 Resolution Opposing the Proposed Increases to the School Employees Health Benefits Program**

**WHEREAS**, the School Employees Health Benefits Program (SEHBP), governed by *N.J.S.A. 52:14-17.46 et seq.*, offers medical, prescription drug, and dental coverage to participating school district employees, retirees, and eligible dependents; and

**WHEREAS**, all SEHBP plans are self-funded, meaning that the money paid out for benefits comes directly from an SEHBP fund supplied by participating local employers and member premiums; and

**WHEREAS**, the Division of Pensions and Benefits is responsible for the daily administrative activities of the SEHBP, the School Employees Health Benefits Commission is the executive organization responsible for overseeing the SEHBP; and

**WHEREAS**, the School Employees Health Benefits Commission, comprised of state officials, union representatives and a representative of the New Jersey School Boards Association, annually considers the calendar year premium levels for the Local Education Employee Group of the SEHBP based on recommendations found in the Rate Setting Recommendation Analysis of the Local Education Employee Group; and

**WHEREAS**, the School Employees' Health Benefits Plan Design Committee has the responsibility for and authority over the various plans and components of the plans, including for medical benefits, prescription benefits, dental, vision, and any other health care benefits, offered and administered by the SEHBP; and

**WHEREAS**, existing law requires three members of the School Employees' Health Benefits Plan Design Committee to be appointed by the Governor as representatives of public employers (i.e., local school districts) whose employees are enrolled in the program, but currently all such representatives are state-level appointees; and

**WHEREAS**, the recommended rate changes for medical and prescription drug coverage for the Active 2023 Local Education Employer Group is 15.1%, which includes a 15.3% increase for active employees enrolled in NJ DIRECT 10/15 and a 14.9% increase for active employees enrolled in the NJ Educators Health Plan (NJEHP); and

**WHEREAS**, such proposed exorbitant rate increases will fall upon the local property taxpayer, as well as school employees, at a time where there is record inflation; and

**WHEREAS**, since employees enrolled the NJEHP pay a percentage of salary toward their health benefits per P.L.2020, c.44, commonly referred to as "Chapter 44", any increase in NJEHP premiums will fall almost entirely upon local boards of education, placing a severe strain on their budgets; and

**WHEREAS**, the proposed premium increase for most active employees will take thousands more out of their paychecks annually and lead to huge costs for local school districts that will translate into higher property tax bills for struggling families; and

**NOW, THEREFORE, BE IT RESOLVED**, by the Livingston Board of Education, in the county of Essex, call upon the School Employees Health Benefits Commission to reconsider the rate increase and strike a rate increase that is appropriate in the current economic conditions; and

**BE IT FURTHER RESOLVED**, that the Livingston Board of Education, in the county of Essex, urge the Legislature to adopt legislation expanding the composition of the School Employees Health Benefits Commission and the School Employees' Health Benefits Plan Design Committee to include additional representatives from local school district management; and

**BE IT FURTHER RESOLVED**, that the Livingston Board of Education, in the county of Essex, urge the Legislature and executive branch to examine the impact that "Chapter 44" has had on school district budgets and to adopt legislation that will reverse any of its negative consequences and provide relief to those districts; and

**BE IT FURTHER RESOLVED** that a copy of this resolution be forwarded to Governor Murphy, State Treasurer Muoio, Senate President Scutari, Assembly Speaker Coughlin, the Chair of Senate Education Committee Senator M. Teresa Ruiz, Senator Paul Sarlo, Senator Richard Codey, Assemblywoman Eliana Pintor Marin, Assemblywoman Mila Jasey, Assemblyman John McKeon and the New Jersey School Boards Association.

Ms. Messer seconded the motion.

**ROLL CALL VOTE** - Ayes - Ms. Arnette, Mrs. Chirls, Mr. Cohen, Mrs. Khanna, Ms. Messer  
Nays - None

## **ADJOURNMENT**

At 9:20 p.m., Ms. Messer made a motion to adjourn the meeting.

Mrs. Chirls seconded the motion.

Vote all in favor.

**Respectfully submitted,**



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**Michael Davison  
Board Secretary**

August 16, 2022