



In Livingston Public Schools, 100% of the time:

Between January 2021 and March 2022, Livingston Public School staff, students, and family members worked to create these commitments to equity. These statements express our expectations at the elementary school level.

LPS Students and Staff will ALWAYS

Work to ensure that everyone feels welcome here.

Take steps to make someone feel better if we hurt them, even if we did not mean to hurt them. If you broke it, you fix it.

Ask people how they are feeling. We ask each other questions to learn more about one another.

Will think about how our words will make other people feel, because we know that everyone is different and has their own gifts.

Use kind words.



LPS Staff will ALWAYS

Build each other up and ask for help from colleagues or administration when needed.

Consult the Livingston guidebook/repository for resources.

Take advantage of the opportunity to engage in courageous conversations.

Create and reinforce a BRAVE space in the classroom.

Communicate the 100%'s to our students.



LPS Students and Staff will NEVER

Use words that will make someone feel bad because of how they look, or where they are from, or for any other reason.

Assume that all the people who are part of a group are all the same.

Assume that we know someone just by looking at them.

Ignore when we hurt someone.

